



# Fiscal Note

## Legislative Council Staff

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### SB 26-055: REGISTRY IN CDE FOR SCHOOL PERSONNEL

**Prime Sponsors:**

Sen. Baisley

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**Fiscal note status:** This fiscal note reflects the introduced bill.

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### Summary Information

**Overview.** The bill requires that the Colorado Department of Education create and maintain a registry of misconduct and disciplinary actions by school personnel.

**Types of impacts.** The bill is projected to affect the following areas on an ongoing basis:

- State Expenditures
- School Districts

**Appropriations.** For FY 2026-27, the bill requires an appropriation of \$157,974 to the Colorado Department of Education.

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**Table 1**  
**State Fiscal Impacts**

Type of Impact	Budget Year FY 2026-27	Out Year FY 2027-28
State Revenue	\$0	\$0
State Expenditures	\$176,545	\$123,182
Transferred Funds	\$0	\$0
Change in TABOR Refunds	\$0	\$0
Change in State FTE	0.8 FTE	1.0 FTE

Fund sources for these impacts are shown in the tables below.

**Table 1A**  
**State Expenditures**

<b>Fund Source</b>	<b>Budget Year</b> <b>FY 2026-27</b>	<b>Out Year</b> <b>FY 2027-28</b>
General Fund	\$157,974	\$99,968
Cash Funds	\$0	\$0
Federal Funds	\$0	\$0
Centrally Appropriated	\$18,571	\$23,214
<b>Total Expenditures</b>	<b>\$176,545</b>	<b>\$123,182</b>
<b>Total FTE</b>	<b>0.8 FTE</b>	<b>1.0 FTE</b>

## **Summary of Legislation**

The bill requires that the Colorado Department of Education (CDE) create and maintain a computerized registry of disciplinary records of school personnel misconduct. School personnel includes teachers, administrators, school resource officers, and other school employees. The registry must be only accessible to administrators.

The bill requires that schools submit information about misconduct to CDE within 30 days of disciplining the employee, including the employee's name, date of birth, school district of employment, and relevant disciplinary records.

## **State Expenditures**

The bill increases state expenditures in CDE by \$177,000 in FY 2026-27, and by \$123,000 in FY 2027-28. These costs, paid from the General Fund, are summarized in Table 2 and discussed below.

**Table 2**  
**State Expenditures**  
**Department of Education**

<b>Cost Component</b>	<b>Budget Year</b> <b>FY 2026-27</b>	<b>Out Year</b> <b>FY 2027-28</b>
Personal Services	\$74,950	\$93,688
Operating Expenses	\$1,024	\$1,280
Capital Outlay Costs	\$7,000	\$0
IT System Changes	\$75,000	\$5,000
Centrally Appropriated Costs	\$18,571	\$23,214
<b>Total Costs</b>	<b>\$176,545</b>	<b>\$123,182</b>
<b>Total FTE</b>	<b>0.8 FTE</b>	<b>1.0 FTE</b>

## **Department of Education**

The department will have staff and information technology costs beginning in FY 2026-27 to implement the bill.

### **Staff**

CDE requires 1.0 FTE in the Educator Licensing Division to assist districts and schools with submitting disciplinary records, enter records into the system, create a file for non-licensed personnel not already in the licensure system, review for accuracy and duplication with criminal cases reported to the department through other channels, and manage access to the system by administrators. There are approximately 150,000 school personnel statewide, so even a low rate of disciplinary actions each year could generate a sizable volume of submissions. For example, disciplinary actions for 1 percent of school personnel would result in 1,500 submissions to CDE. Staff costs are prorated for a September start date and include standard operating and capital costs.

### **IT Costs**

CDE will have \$75,000 in IT costs in FY 2026-27 to modify the existing educator licensing system to include the data required by the bill, with \$5,000 annual maintenance costs in subsequent years.

### **Centrally Appropriated Costs**

Pursuant to a Joint Budget Committee policy, certain costs associated with this bill are addressed through the annual budget process and centrally appropriated in the Long Bill or supplemental appropriations bills, rather than in this bill. These costs, which may include employee insurance, supplemental employee retirement payments, indirect cost assessments, and other costs, are shown in Table 2 above.

### **School District**

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The bill increases workload and costs for school districts to submit employee disciplinary records to CDE within 30 days of discipline occurring. Costs will vary by school district, based on existing resources, and the number of staff and disciplinary issues.

### **Effective Date**

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The bill takes effect 90 days following adjournment of the General Assembly sine die, assuming no referendum petition is filed.

## **State Appropriations**

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For FY 2026-27, the bill requires a General Fund appropriation of \$157,974 to the Colorado Department of Education, and 0.8 FTE.

## **State and Local Government Contacts**

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Education