

Second Regular Session  
Seventy-fifth General Assembly  
STATE OF COLORADO

**ENGROSSED**

*This Version Includes All Amendments Adopted  
on Second Reading in the House of Introduction*

LLS NO. 26-0072.01 Jed Franklin x5484

**HOUSE BILL 26-1130**

---

**HOUSE SPONSORSHIP**

**Story and Jackson,**

**SENATE SPONSORSHIP**

**Cutter and Jodeh,**

---

**House Committees**

State, Civic, Military, & Veterans Affairs

**Senate Committees**

---

**A BILL FOR AN ACT**

101 **CONCERNING BABY DIAPER CHANGING STATIONS IN RESTROOMS**  
102 **ACCESSIBLE TO THE PUBLIC.**

---

**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

Beginning on July 1, 2027, the bill requires a building with an indoor restroom that is open to the public, including to customers or public visitors, and that does not include private offices or workspaces that are generally not open to customers or public visitors (restroom accessible to the public) to have safe, sanitary, and convenient baby diaper changing tables (baby diaper changing station) as follows:

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.*  
*Dashes through the words or numbers indicate deletions from existing law.*

HOUSE  
Amended 2nd Reading  
March 9, 2026



1 AND CONVENIENT BABY DIAPER CHANGING TABLE.

2 (2) "CERTIFIED HISTORIC STRUCTURE" HAS THE SAME MEANING AS  
3 IN SECTION 9-5.7-102 (2).

4 (3) "GENDER-SPECIFIC RESTROOM" HAS THE SAME MEANING AS IN  
5 SECTION 9-5.7-102 (3).

6 (4) "NON-GENDERED MULTI-STALL RESTROOM" HAS THE SAME  
7 MEANING AS IN SECTION 9-5.7-102 (5).

8 (5) "NON-GENDERED SINGLE-STALL RESTROOM" HAS THE SAME  
9 MEANING AS IN SECTION 9-5.7-102 (6).

10 (6) "RESTROOM" MEANS A GENDER-SPECIFIC RESTROOM, A  
11 NON-GENDERED MULTI-STALL RESTROOM, OR A NON-GENDERED  
12 SINGLE-STALL RESTROOM.

13 (7) "RESTROOM ACCESSIBLE TO THE PUBLIC" MEANS ANY INDOOR  
14 RESTROOM THAT IS OPEN TO THE PUBLIC, INCLUDING TO CUSTOMERS OR  
15 PUBLIC VISITORS, BUT DOES NOT INCLUDE RESTROOMS PRIMARILY SERVING  
16 PRIVATE OFFICES OR WORKSPACES OR THAT ARE GENERALLY NOT OPEN TO  
17 CUSTOMERS OR PUBLIC VISITORS.

18 **9-5.9-102. Restrooms - baby diaper changing stations -**  
19 **applicability - enforcement.**

20 (1) BEGINNING JANUARY 1, 2028, THE OWNER OR MANAGER OF A  
21 BUILDING WITH A RESTROOM ACCESSIBLE TO THE PUBLIC SHALL:

22 (a) PROVIDE BABY DIAPER CHANGING STATIONS IN RESTROOMS  
23 ACCESSIBLE TO THE PUBLIC AS FOLLOWS:

24 (I) AT LEAST ONE BABY DIAPER CHANGING STATION IN EACH  
25 GENDER-SPECIFIC RESTROOM ON EACH FLOOR;

26 (II) AT LEAST ONE BABY DIAPER CHANGING STATION IN A  
27 NON-GENDERED SINGLE-STALL RESTROOM ON EACH FLOOR; OR

1 (III) AT LEAST ONE BABY DIAPER CHANGING STATION IN A  
2 NON-GENDERED MULTI-STALL RESTROOM ON EACH FLOOR; AND

3 (b) ENSURE THAT EACH BABY DIAPER CHANGING STATION IS  
4 CLEANED WITH THE SAME FREQUENCY AS THE RESTROOM IN WHICH IT IS  
5 LOCATED AND MAINTAINED, REPAIRED, AND REPLACED AS NECESSARY TO  
6 ENSURE SAFETY AND EASE OF USE.

7  
8 (2) SUBSECTION (1) OF THIS SECTION DOES NOT APPLY TO A  
9 BUILDING WITH A RESTROOM ACCESSIBLE TO THE PUBLIC IF:

10 (a) A LOCAL BUILDING PERMITTING ENTITY OR BUILDING INSPECTOR  
11 DETERMINES THAT THE INSTALLATION OF A BABY DIAPER CHANGING  
12 STATION IN A RESTROOM ACCESSIBLE TO THE PUBLIC WOULD RESULT IN A  
13 FAILURE TO COMPLY WITH APPLICABLE BUILDING STANDARDS GOVERNING  
14 THE RIGHT OF ACCESS FOR INDIVIDUALS WITH DISABILITIES. THE  
15 PERMITTING ENTITY OR BUILDING INSPECTOR MAY GRANT AN EXEMPTION  
16 FROM THE REQUIREMENTS OF THIS SECTION UNDER THOSE CIRCUMSTANCES,  
17 IF THE OWNER OR MANAGER OF THE BUILDING PROVIDES DOCUMENTATION  
18 DEMONSTRATING THAT NO ALTERNATIVE DESIGN IS POSSIBLE THAT  
19 COMPLIES WITH THE RIGHT OF ACCESS FOR INDIVIDUALS WITH DISABILITIES  
20 AND THE OWNER OR MANAGER HAS MADE A GOOD-FAITH ATTEMPT TO  
21 DESIGN A RESTROOM IN A MANNER THAT WOULD ACCOMMODATE  
22 INDIVIDUALS WITH DISABILITIES AND THE INSTALLATION OF A BABY DIAPER  
23 CHANGING STATION IN ACCORDANCE WITH SUBSECTION (1) OF THIS  
24 SECTION;

25 (b) THE BUILDING IS DESIGNATED AS A CERTIFIED HISTORIC  
26 STRUCTURE;

27 (c) THE BUILDING IS OWNED OR MANAGED BY THE STATE OR A

1 STATE INSTITUTION OF HIGHER EDUCATION;

2 (d) THE BUILDING IS OWNED OR MANAGED BY A SMALL BUSINESS  
3 AND HAS AN OCCUPANCY OF LESS THAN TWENTY-FIVE PEOPLE; OR

4 (e) A PORTION OF THE BUILDING IS OCCUPIED BY A BUSINESS THAT  
5 DOES NOT ADMIT INDIVIDUALS WHO ARE UNDER TWENTY-ONE YEARS OLD,  
6 BUT ONLY WITH RESPECT TO THAT PORTION OF THE BUILDING.

7 **SECTION 2. Act subject to petition - effective date.** This act  
8 takes effect at 12:01 a.m. on the day following the expiration of the  
9 ninety-day period after final adjournment of the general assembly (August  
10 12, 2026, if adjournment sine die is on May 13, 2026); except that, if a  
11 referendum petition is filed pursuant to section 1 (3) of article V of the  
12 state constitution against this act or an item, section, or part of this act  
13 within such period, then the act, item, section, or part will not take effect  
14 unless approved by the people at the general election to be held in  
15 November 2026 and, in such case, will take effect on the date of the  
16 official declaration of the vote thereon by the governor.