

# An Act

HOUSE BILL 26-1159

BY REPRESENTATIVE(S) Sirota, Brown, Taggart, McCluskie;  
also SENATOR(S) Bridges, Amabile, Kirkmeyer.

CONCERNING A SUPPLEMENTAL APPROPRIATION TO THE DEPARTMENT OF  
LABOR AND EMPLOYMENT.

*Be it enacted by the General Assembly of the State of Colorado:*

**SECTION 1. Appropriation to the department of labor and employment for the fiscal year beginning July 1, 2025.** In Session Laws of Colorado 2025, section 2 of chapter 476, (SB 25-206), **amend** Part X as follows:

**Section 2. Appropriation.**

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*Capital letters or bold & italic numbers indicate new material added to existing law; dashes through words or numbers indicate deletions from existing law and such material is not part of the act.*

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

**PART X  
DEPARTMENT OF LABOR AND EMPLOYMENT**

**(1) EXECUTIVE DIRECTOR'S OFFICE**

**(A) Executive Director's Office**

Personal Services	12,332,853					
	(114.2 FTE)					
Health, Life, and Dental	25,034,082					
	25,502,762					
Short-term Disability	100,435					
Paid Family and Medical Leave Insurance	645,654					
Unfunded Liability						
Amortization Equalization Disbursement Payments	14,347,869					
Salary Survey	4,243,119					
Step Pay	1,388,159					
PERA Direct Distribution	2,553,224					
Workers' Compensation	528,903					
Operating Expenses	2,004,121					
Legal Services	1,249,404					
Payment to Risk Management and Property Funds	392,166					
Vehicle Lease Payments	295,709					
	223,596					
Leased Space	10,738,853					
Capitol Complex Leased Space	66,105					

APPROPRIATION FROM

	\$	ITEM & SUBTOTAL	\$	TOTAL	\$	GENERAL FUND	\$	GENERAL FUND EXEMPT	\$	CASH FUNDS	\$	REAPPROPRIATED FUNDS	\$	FEDERAL FUNDS
Payments to OIT		37,896,600												
		37,255,624												
CORE Operations		78,016												
Utilities		260,309												
Information Technology		218,626												
Asset Maintenance		611,569												
Statewide Indirect Cost		<u>114,985,776</u>				12,321,688				56,361,593 <sup>a</sup>		613,453 <sup>b</sup>		45,689,042 <sup>(f)</sup>
Assessment		114,741,367				11,984,559				56,454,859 <sup>a</sup>		610,701 <sup>b</sup>		45,691,248 <sup>(l)</sup>

<sup>a</sup> Of this amount, an estimated \$21,623,023 shall be from the Employment Support Fund created in Section 8-77-109 (1)(b), C.R.S., \$12,334,999<sup>(f)</sup> \$12,446,045<sup>(l)</sup> shall be from the Family and Medical Leave Insurance Fund created in Section 8-13.3-518 (1), C.R.S., which is continuously appropriated pursuant to Section 8-13.3-518 (1), C.R.S., and is included for informational purposes only, \$4,298,055 \$4,333,707 shall be from the Workers' Compensation Cash Fund created in Section 8-44-112 (7)(a), C.R.S., \$3,617,360 \$3,620,763 shall be from the Petroleum Storage Tank Fund created in Section 8-20.5-103 (1), C.R.S., \$2,697,237 \$2,715,717 shall be from the Unemployment Revenue Fund created in Section 8-77-106 (1), C.R.S., \$710,982 \$719,601 shall be from the Boiler Inspection Fund created in Section 9-4-109 (4), C.R.S., \$425,687 \$430,170 shall be from the Major Medical Insurance Fund created in Section 8-46-202 (1)(a), C.R.S., \$334,279 \$338,361 shall be from the Subsequent Injury Fund created in Section 8-46-101 (1)(b)(D), C.R.S., \$144,422 shall be from the Disability Support Fund created in Section 8-88-205 (1), C.R.S., \$79,428 shall be from the Wage Theft Enforcement Fund created in Section 8-4-113 (3)(a), C.R.S., \$42,952 shall be from the Workforce Development Fund created in Section 8-83-107 (4), C.R.S., and \$10,243,163 \$9,960,670 shall be from various sources of cash funds. Of the amount from the Major Medical Insurance Fund, \$9,452<sup>(l)</sup> is for Legal Services and is included for informational purposes only because money in the Major Medical Insurance Fund is continuously appropriated for payment of legal fees pursuant to Section 8-46-202 (1)(c), C.R.S. Of the amount from the Subsequent Injury Fund, \$6,920<sup>(l)</sup> is for Legal Services and is included for informational purposes only because money in the Subsequent Injury Fund is continuously appropriated for payment of legal fees pursuant to Section 8-46-101 (4)(b), C.R.S.

<sup>b</sup> Of this amount, \$611,569 \$608,817 shall be from statewide indirect cost recoveries or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S., and \$1,884 shall be from the Mobile Sources Local Grants line item and the Stationary Sources Local Contracts line item in the Department of Public Health and Environment.

(B) Office of New Americans	509,806	
Program Costs	524,806	15,000 <sup>a</sup>
	(5.5 FTE)	

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Colorado Refugee Services Program	8,262,503 (7.5 FTE)						8,262,503(I)
Appropriation to Immigration Legal Defense Fund	350,000		350,000				
Statewide Welcome, Reception, and Integration Grant Program	82,710 (1.0 FTE)				82,710 <sup>b</sup>		
	<u>9,220,019</u>						

<sup>a</sup> This amount shall be from the Immigration Legal Defense Fund created in Section 8-3.8-101 (2), C.R.S., which is continuously appropriated pursuant to Section 8-3.8-101 (2), C.R.S., and shown for informational purposes only.

<sup>b</sup> This amount shall be from the Statewide Welcome, Reception, and Integration Cash Fund created in Section 8-3.7-205 (1), C.R.S.

**(C) Office of Future of Work**

Program Costs	1,486,277 (6.8 FTE)		525,580		960,697 <sup>a</sup>		
State Apprenticeship Agency	1,005,593 (8.8 FTE)		1,005,593				
	<u>2,491,870</u>						

<sup>a</sup> Of this amount, an estimated \$423,321 shall be from the Scale-Up Grant Fund created in Section 8-15.7-305 (1), C.R.S., \$428,312 shall be from the Qualified Apprenticeship Intermediary Grant Fund created in Section 8-15.7-405 (1), C.R.S., and \$109,064 shall be from the Employment Support Fund created in Section 8-77-109 (1)(b), C.R.S.

**(D) Office of Just Transition**

Program Costs	432,635 (3.5 FTE)		432,635				
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APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$	\$

Coal Transition Community Assistance <sup>64</sup>	10,000,000				10,000,000 <sup>a</sup>		
Coal Transition Worker Assistance <sup>64</sup>	5,000,000				5,000,000 <sup>b</sup>		
	<u>15,432,635</u>						

<sup>a</sup> This amount shall be from the Just Transition Cash Fund created in Section 8-83-504 (1), C.R.S.

<sup>b</sup> This amount shall be from the Coal Transition Workforce Assistance Program Account of the Just Transition Cash Fund created in Section 8-83-504.5 (1)(a)(I), C.R.S.

**(E) Colorado Disability Opportunity Office**

Colorado Disability Opportunity Office <sup>64a</sup>	5,598,905				5,598,905 <sup>a</sup>		
	<u>(6.0 FTE)</u>						
	<u>5,598,905</u>						

<sup>a</sup> Of this amount, it is estimated that \$5,498,905 shall be from the Disability Support Fund created in Section 8-88-205 (1), C.R.S., and \$100,000 shall be from the Disabled Parking Education and Enforcement Fund created in Section 42-1-226, C.R.S.

147,729,205  
147,484,796

**(2) DIVISION OF UNEMPLOYMENT INSURANCE**

Program Costs	80,577,246	100,000			15,192,997 <sup>a</sup>		65,284,249(I)
	<u>(484.7 FTE)</u>						

<sup>a</sup> Of this amount, it is estimated that \$11,160,554 shall be from the Employment and Training Technology Fund created in Section 8-77-109 (2)(a.9)(II)(A), C.R.S., \$3,371,879 shall be from the Unemployment Revenue Fund created in Section 8-77-106 (1), C.R.S., and \$660,564 shall be from various sources of cash funds.

APPROPRIATION FROM

	\$	ITEM & SUBTOTAL	\$	TOTAL	\$	GENERAL FUND	\$	GENERAL FUND EXEMPT	\$	CASH FUNDS	\$	REAPPROPRIATED FUNDS	\$	FEDERAL FUNDS	
<b>(3) DIVISION OF EMPLOYMENT AND TRAINING</b>															
<b>(A) Division of Employment and Training</b>															
State Operations and Program Costs		4,730,281 (50.6 FTE)		150,000						504,273 <sup>a</sup>				4,076,008(I)	
Trade Adjustment Act Assistance		2,000,000												2,000,000(I)	
Workforce Innovation and Opportunity Act		38,841,230												38,841,230(I) (87.2 FTE)	
Workforce Development Council		1,614,073 (12.2 FTE)		980,949								633,124 <sup>b</sup>			
Workforce Improvement Grants		1,000,000												1,000,000(I)	
Hospitality Education Grant Program		424,037		424,037 (0.5 FTE)											
Employment Support and Job Retention Services Program Cash Fund		250,000		250,000											
Employment Support and Job Retention Services Program		250,000											250,000 <sup>c</sup>		
		<u>49,109,621</u>													

<sup>a</sup> This amount shall be from the Employment Support Fund created in Section 8-77-109 (1)(b), C.R.S.

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$

<sup>b</sup> This amount shall be from a portion of the federal administrative money available to mandatory and additional one-stop partners, pursuant to Section 24-46.3-101 (8), C.R.S., and includes amounts transferred from the Workforce Innovation and Opportunity Act line item in this department to the Community Services Block Grant line item in the Department of Local Affairs, the Workforce Development Council line item from the Temporary Assistance for Needy Families Block Grant in the Department of Human Services, and the Appropriated Sponsored Programs line item in the Department of Education.

<sup>c</sup> This amount shall be from the Employment Support and Job Retention Services Program Cash Fund created in Section 8-83-406 (1)(a), C.R.S.

**(B) Workforce Development Enterprise**

Workforce Development Enterprise	14,321,619
	<u>(57.4 FTE)</u>
	14,321,619

<sup>a</sup> This amount shall be from the Workforce Development Fund created in Section 8-83-107 (4), C.R.S.

63,431,240

**(4) DIVISION OF LABOR STANDARDS AND STATISTICS**

**(A) Labor Standards**

Program Costs	9,004,121
	<u>(85.2 FTE)</u>
	9,004,121
	4,886,170
	4,117,951 <sup>a</sup>

<sup>a</sup> Of this amount, \$3,479,643 shall be from the Employment Support Fund created in Section 8-77-109 (1)(b), C.R.S., and \$638,308 shall be from the Wage Theft Enforcement Fund created in Section 8-4-113 (3)(a), C.R.S.

**(B) Labor Market Information**

Program Costs	3,892,916
	<u>3,892,916</u>
	3,892,916(I)
	(30.3 FTE)

APPROPRIATION FROM

	\$	\$	\$	\$	\$	\$	
ITEM & SUBTOTAL		TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
		12,897,037					
<b>(5) DIVISION OF OIL AND PUBLIC SAFETY</b>							
Personal Services	6,846,690		38,886		6,224,086 <sup>a</sup> (70.0 FTE)	19,318 <sup>b</sup>	564,400(1)
Operating Expenses	911,122		19,789		746,312 <sup>a</sup>		145,021(1)
Underground Damage Prevention Safety Commission	158,400		138,400 (1.5 FTE)		20,000 <sup>a</sup>		
		<u>7,916,212</u>					

<sup>a</sup> Of these amounts, \$4,047,745 shall be from the Petroleum Storage Tank Fund created in Section 8-20.5-103 (1), C.R.S., \$1,310,686 shall be from the Boiler Inspection Fund created in Section 9-4-109 (4), C.R.S., \$927,244 shall be from the Conveyance Safety Fund created in Section 9-5.5-111 (2)(b), C.R.S., \$139,939 shall be from the Public Safety Inspection Fund created in Section 8-1-151, C.R.S., \$20,000 shall be from the Damage Prevention Fund created in Section 9-1.5-104.7 (1), C.R.S., and \$544,784 shall be from various sources of cash funds.

<sup>b</sup> This amount shall be from the Mobile Sources Local Grants line item and the Stationary Sources Local Contracts line item in the Department of Public Health and Environment.

**(6) DIVISION OF WORKERS' COMPENSATION**

<b>(A) Workers' Compensation</b>	10,342,021
Personal Services	10,342,021 <sup>a</sup> (104.0 FTE)
Operating Expenses	671,295
Administrative Law Judge Services	6,423,546
Physicians Accreditation	120,000(1) <sup>b</sup>
Utilization Review	35,000(1) <sup>c</sup>
Immediate Payment	1,000(1) <sup>d</sup>
	<u>17,592,862</u>

APPROPRIATION FROM

ITEM & SUBTOTAL	\$	\$	\$	\$	\$	\$	\$
		TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$

- <sup>a</sup> Of these amounts, \$16,827,207 shall be from the Workers' Compensation Cash Fund created in Section 8-44-112 (7)(a), C.R.S., and \$609,655 shall be from various sources of cash funds.
- <sup>b</sup> This amount shall be from the Physicians Accreditation Program Cash Fund created in Section 8-42-101 (3.6)(I), C.R.S. Money in the Physicians Accreditation Program Cash Fund is continuously appropriated pursuant to Section 8-42-101 (3.6)(I), C.R.S., and is included for informational purposes only.
- <sup>c</sup> This amount shall be from the Utilization Review Cash Fund created in Section 8-43-501 (2)(a), C.R.S. Money in the Utilization Review Cash Fund is continuously appropriated, pursuant to Section 8-43-501 (2)(a), C.R.S., and is included for informational purposes only.
- <sup>d</sup> This amount shall be from the Immediate Payment Fund created in Section 8-44-206 (3)(b)(I), C.R.S. Money in the Immediate Payment Fund is continuously appropriated pursuant to Section 8-44-206 (3)(b)(I), C.R.S., and is included for informational purposes only.

**(B) Major Medical Insurance and Subsequent Injury Funds**

Personal Services	1,692,383	1,692,383 <sup>a</sup> (16.0 FTE)
Operating Expenses	88,324	88,324 <sup>a</sup>
Major Medical Benefits	6,000,000	6,000,000(I) <sup>b</sup>
Subsequent Injury Benefits	2,000,000	2,000,000(I) <sup>c</sup>
Medical Disaster	1,000	1,000(I) <sup>d</sup>
	9,781,707	

- <sup>a</sup> Of these amounts, an estimated \$1,445,722 shall be from the Major Medical Insurance Fund created in Section 8-46-202 (1)(a), C.R.S., and an estimated \$334,985 shall be from the Subsequent Injury Fund created in Section 8-46-101 (1)(b)(I), C.R.S.
- <sup>b</sup> This amount shall be from the Major Medical Insurance Fund created in Section 8-46-202 (1)(c), C.R.S., and is included for informational purposes only.
- <sup>c</sup> This amount shall be from the Subsequent Injury Fund created in Section 8-46-101 (1)(b)(I), C.R.S. Money in the Subsequent Injury Fund is continuously appropriated for payment of benefits pursuant to Section 8-46-101 (4)(b), C.R.S., and is included for informational purposes only.
- <sup>d</sup> This amount shall be from the Medical Disaster Insurance Fund created in Section 8-46-302 (1), C.R.S. Money in the Medical Disaster Insurance Fund is continuously appropriated for payment of benefits pursuant to Section 8-46-303 (2), C.R.S., and is included for informational purposes only.

27,374,569

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
			\$	\$	\$	\$	\$
<b>(7) DIVISION OF VOCATIONAL REHABILITATION AND INDEPENDENT LIVING SERVICES</b>							
<b>(A) Vocational Rehabilitation Programs<sup>65</sup></b>							
Personal Services <sup>66</sup>	21,976,359 (229.7 FTE)		4,198,897				17,777,462(I) <sup>a</sup>
Operating Expenses	2,539,404					540,893(I) <sup>b</sup>	1,998,511(I) <sup>a</sup>
Administrative Law Judge Services <sup>66</sup>	63,580		17,260				46,320(I) <sup>a</sup>
Vocational Rehabilitation Services <sup>66, 67</sup>	17,007,172		1,143,950			3,821,251(I) <sup>b</sup>	12,041,971(I) <sup>a</sup>
Disability Navigator Program <sup>66</sup>	1,847,954 (0.6 FTE)					392,499 <sup>b</sup>	1,455,455(I) <sup>a</sup>
School to Work Alliance Program	25,419,022					17,269,139(I) <sup>b</sup>	8,149,883(I) <sup>c</sup>
Vocational Rehabilitation Mental Health Services	1,748,180					372,363(I) <sup>b</sup>	1,375,817(I) <sup>c</sup>
Business Enterprise Program for People Who Are Blind	1,688,817 (6.0 FTE)				338,935 <sup>d</sup>		1,349,882(I) <sup>c</sup>
Business Enterprise Program - Program Operated Stands, Repair Costs, and Operator Benefits	500,000				500,000 <sup>d</sup>		
Federal Social Security Reimbursements	1,631,992						1,631,992(I) <sup>c</sup>
Older Blind Grants	462,000						462,000(I)
	<u>74,884,480</u>						

<sup>a</sup> These amounts shall be from Section 110 and Section 603 vocational rehabilitation funds, and are shown for informational purposes only.



APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
	\$464,570,837	\$34,543,480		\$189,063,930 <sup>a</sup>	\$23,912,040 <sup>b</sup>	\$217,051,387 <sup>c</sup>
	\$464,326,428	\$34,206,351		\$189,157,196 <sup>a</sup>	\$23,909,288 <sup>b</sup>	\$217,053,593 <sup>c</sup>

**TOTALS PART X  
(LABOR AND  
EMPLOYMENT)**

<sup>a</sup> Of this amount, \$62,227,654 \$62,338,700 contains an (I) notation and \$37,635 also contains an (L) notation.

<sup>b</sup> Of this amount, \$22,003,646 contains an (I) notation.

<sup>c</sup> This amount contains an (I) notation.

**FOOTNOTES --** The following statements are referenced to the numbered footnotes throughout section 2.

- 64 Department of Labor and Employment, Executive Director's Office, Office of Just Transition, Coal Transition Community Assistance; Coal Transition Worker Assistance -- This appropriation remains available until the close of the 2026-27 state fiscal year.
- 64a DEPARTMENT OF LABOR AND EMPLOYMENT, EXECUTIVE DIRECTOR'S OFFICE, COLORADO DISABILITY OPPORTUNITY OFFICE, COLORADO DISABILITY OPPORTUNITY OFFICE -- \$2,250,000 OF THIS APPROPRIATION REMAINS AVAILABLE UNTIL THE CLOSE OF THE 2026-27 STATE FISCAL YEAR FOR GRANT EXPENDITURES.
- 65 Department of Labor and Employment, Division of Vocational Rehabilitation and Independent Living Services, Vocational Rehabilitation Programs -- In addition to the transfer authority provided in Section 24-75-108, C.R.S., the Department may transfer up to 15.0 percent of the total appropriation among the following line items in this section: Personal Services, Operating Expenses, Vocational Rehabilitation Services, School to Work Alliance Program, and Vocational Rehabilitation Mental Health Services.
- 66 Department of Labor and Employment, Division of Vocational Rehabilitation and Independent Living Services, Vocational Rehabilitation Programs, Personal Services; Administrative Law Judge Services; Vocational Rehabilitation Services; Disability Navigator Program -- Amounts in this line item are calculated based on the assumed federal match rate of 78.7 percent federal funds to 21.3 percent nonfederal funds and are assumed to be demonstrated on a federal fiscal year basis.
- 67 Department of Labor and Employment, Division of Vocational Rehabilitation and Independent Living Services, Vocational Rehabilitation Programs, Vocational Rehabilitation Services; Office of Independent Living Services, Independent Living Services -- In addition to the transfer authority provided in

APPROPRIATION FROM

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ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

Section 24-75-108, C.R.S., if authorized by an independent living center based on a cooperative agreement between the independent living center and the Division of Vocational Rehabilitation, the Department may transfer General Fund from the Independent Living Services line item to the Vocational Rehabilitation Services line item, in an amount agreed upon between the two entities, for the purpose of drawing down federal funds for the provision of vocational rehabilitation services.

**SECTION 2. Safety clause.** The general assembly finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety or for appropriations for the support and maintenance of the departments of the state and state institutions.



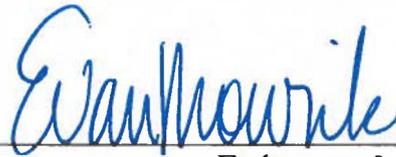
Julie McCluskie  
SPEAKER OF THE HOUSE  
OF REPRESENTATIVES



James Rashad Coleman, Sr.  
PRESIDENT OF  
THE SENATE

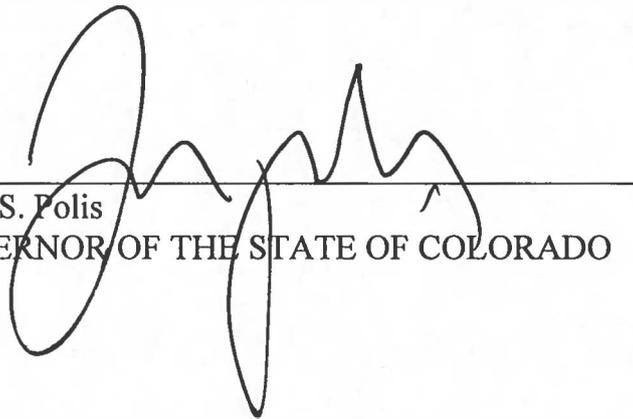


Vanessa Reilly  
CHIEF CLERK OF THE HOUSE  
OF REPRESENTATIVES



Esther van Mourik  
SECRETARY OF  
THE SENATE

APPROVED on Thursday March 12<sup>th</sup> 2026 at 1:00pm  
(Date and Time)



Jared S. Polis  
GOVERNOR OF THE STATE OF COLORADO