

Second Regular Session  
Seventy-fifth General Assembly  
STATE OF COLORADO

**REENGROSSED**

*This Version Includes All Amendments  
Adopted in the House of Introduction*

LLS NO. 26-0072.01 Jed Franklin x5484

**HOUSE BILL 26-1130**

**HOUSE SPONSORSHIP**

**Story and Jackson**, Garcia, Joseph, Lieder, Lindsay, Mabrey, Nguyen, Willford, Zokaie

**SENATE SPONSORSHIP**

**Cutter and Jodeh**,

**House Committees**

State, Civic, Military, & Veterans Affairs

**Senate Committees**

**A BILL FOR AN ACT**

101 **CONCERNING BABY DIAPER CHANGING STATIONS IN RESTROOMS**  
102 **ACCESSIBLE TO THE PUBLIC.**

**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

Beginning on July 1, 2027, the bill requires a building with an indoor restroom that is open to the public, including to customers or public visitors, and that does not include private offices or workspaces that are generally not open to customers or public visitors (restroom accessible to the public) to have safe, sanitary, and convenient baby diaper changing tables (baby diaper changing station) as follows:

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.*  
*Dashes through the words or numbers indicate deletions from existing law.*

HOUSE  
3rd Reading Unamended  
April 24, 2026

HOUSE  
Amended 2nd Reading  
April 22, 2026

HOUSE  
Amended 2nd Reading  
March 9, 2026

- At least one baby diaper changing station in each gender-specific restroom on each floor;
- At least one baby diaper changing station in a non-gendered single-stall restroom on each floor; or
- At least one baby diaper changing station in a non-gendered multi-stall restroom on each floor.

The owner or manager of a building with a restroom accessible to the public is required to ensure that each baby diaper changing station is cleaned with the same frequency as the restroom in which it is located and maintained, repaired, and replaced as necessary to ensure safety and ease of use.

Beginning on July 1, 2027, for each restroom accessible to the public with a baby diaper changing station, the owner or manager of a building is required to display:

- A pictogram, void of gender, at or near the restroom accessible to the public that indicates the presence of a baby diaper changing station; and
- Signage, at or near the entrance to the building, indicating the location of each restroom accessible to the public and each baby diaper changing station in the building.

Providing a baby diaper changing station in a restroom accessible to the public and providing the corresponding signage is not required if a local building permitting entity or building inspector determines that the installation of a baby diaper changing station in a restroom accessible to the public would result in a failure to comply with applicable building standards governing the right of access for individuals with disabilities or if the building is a certified historic structure.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** article 5.9 to title  
 3 9 as follows:

4 **ARTICLE 5.9**

5 **Baby Diaper Changing Stations in Restrooms Accessible to the**  
 6 **Public**

7 **9-5.9-101. Definitions.**

8 AS USED IN THIS ARTICLE 5.9, UNLESS THE CONTEXT OTHERWISE  
 9 REQUIRES:

10 (1) "BABY DIAPER CHANGING STATION" MEANS A SAFE, SANITARY,

1 AND CONVENIENT BABY DIAPER CHANGING TABLE.

2 (2) "CERTIFIED HISTORIC STRUCTURE" HAS THE SAME MEANING AS  
3 IN SECTION 9-5.7-102 (2).

4 (3) "GENDER-SPECIFIC RESTROOM" HAS THE SAME MEANING AS IN  
5 SECTION 9-5.7-102 (3).

6 (4) "NON-GENDERED MULTI-STALL RESTROOM" HAS THE SAME  
7 MEANING AS IN SECTION 9-5.7-102 (5).

8 (5) "NON-GENDERED SINGLE-STALL RESTROOM" HAS THE SAME  
9 MEANING AS IN SECTION 9-5.7-102 (6).

10 (6) "PUBLIC ENTITY" MEANS A STATE DEPARTMENT OR STATE  
11 AGENCY, STATE INSTITUTION OF HIGHER EDUCATION, AS DEFINED IN  
12 SECTION 23-18-102 (10), A COUNTY, A CITY AND COUNTY, OR A  
13 MUNICIPALITY. FOR PURPOSES OF THIS ARTICLE 5.9, A STATE AGENCY DOES  
14 NOT INCLUDE A BUILDING OWNED AND OPERATED AS AN EDUCATION  
15 FACILITY MANAGED BY THE DEPARTMENT OF EDUCATION OR A SCHOOL  
16 DISTRICT, CHARTER SCHOOL, OR INSTITUTE CHARTER SCHOOL.

17 (7) "RESTROOM" MEANS A GENDER-SPECIFIC RESTROOM, A  
18 NON-GENDERED MULTI-STALL RESTROOM, OR A NON-GENDERED  
19 SINGLE-STALL RESTROOM.

20 (8) "RESTROOM ACCESSIBLE TO THE PUBLIC" MEANS ANY INDOOR  
21 RESTROOM THAT IS OPEN TO THE PUBLIC, INCLUDING TO CUSTOMERS OR  
22 PUBLIC VISITORS, BUT DOES NOT INCLUDE RESTROOMS PRIMARILY SERVING  
23 PRIVATE OFFICES OR WORKSPACES OR THAT ARE GENERALLY NOT OPEN TO  
24 CUSTOMERS OR PUBLIC VISITORS.

25 (9) "SMALL BUSINESS" MEANS AN EMPLOYER WITH TWENTY-FIVE  
26 OR FEWER EMPLOYEES THAT GENERATES NO MORE THAN THREE MILLION  
27 FIVE HUNDRED THOUSAND DOLLARS IN ANNUAL GROSS INCOME.

1           **9-5.9-102. Restrooms - baby diaper changing stations -**  
2           **applicability - enforcement.**

3           (1) BEGINNING JANUARY 1, 2028, THE OWNER OR MANAGER OF A  
4 BUILDING WITH A RESTROOM ACCESSIBLE TO THE PUBLIC SHALL:

5           (a) PROVIDE BABY DIAPER CHANGING STATIONS IN RESTROOMS  
6 ACCESSIBLE TO THE PUBLIC AS FOLLOWS:

7           (I) AT LEAST ONE BABY DIAPER CHANGING STATION IN ONE  
8 RESTROOM DESIGNATED FOR EACH GENDER ON EACH FLOOR;

9           (II) AT LEAST ONE BABY DIAPER CHANGING STATION IN A  
10 NON-GENDERED SINGLE-STALL RESTROOM ON EACH FLOOR; OR

11           (III) AT LEAST ONE BABY DIAPER CHANGING STATION IN A  
12 NON-GENDERED MULTI-STALL RESTROOM ON EACH FLOOR; AND

13           (b) ENSURE THAT EACH BABY DIAPER CHANGING STATION IS  
14 CLEANED WITH THE SAME FREQUENCY AS THE RESTROOM IN WHICH IT IS  
15 LOCATED AND MAINTAINED, REPAIRED, AND REPLACED AS NECESSARY TO  
16 ENSURE SAFETY AND EASE OF USE.

17           █  
18           (2) SUBSECTION (1) OF THIS SECTION DOES NOT APPLY TO A  
19 BUILDING WITH A RESTROOM ACCESSIBLE TO THE PUBLIC IF:

20           (a) THE INSTALLATION OF A BABY DIAPER CHANGING STATION IN A  
21 RESTROOM ACCESSIBLE TO THE PUBLIC WOULD RESULT IN A FAILURE TO  
22 COMPLY WITH THE "AMERICANS WITH DISABILITIES ACT OF 1990", 42  
23 U.S.C. SEC. 12101 ET SEQ., OR OTHER APPLICABLE BUILDING STANDARDS  
24 GOVERNING THE RIGHT OF ACCESS FOR INDIVIDUALS WITH DISABILITIES;

25           (b) THE BUILDING IS DESIGNATED AS A CERTIFIED HISTORIC  
26 STRUCTURE;

27           (c) THE BUILDING IS OWNED OR MANAGED BY █ A PUBLIC ENTITY;

1 (d) THE BUILDING IS OWNED OR MANAGED BY A SMALL BUSINESS  
2 AND HAS AN OCCUPANCY OF LESS THAN TWENTY-FIVE PEOPLE; OR

3 (e) A PORTION OF THE BUILDING IS OCCUPIED BY A BUSINESS THAT  
4 DOES NOT ADMIT INDIVIDUALS WHO ARE UNDER TWENTY-ONE YEARS OLD,  
5 BUT ONLY WITH RESPECT TO THAT PORTION OF THE BUILDING.

6 **SECTION 2. Act subject to petition - effective date.** This act  
7 takes effect at 12:01 a.m. on the day following the expiration of the  
8 ninety-day period after final adjournment of the general assembly (August  
9 12, 2026, if adjournment sine die is on May 13, 2026); except that, if a  
10 referendum petition is filed pursuant to section 1 (3) of article V of the  
11 state constitution against this act or an item, section, or part of this act  
12 within such period, then the act, item, section, or part will not take effect  
13 unless approved by the people at the general election to be held in  
14 November 2026 and, in such case, will take effect on the date of the  
15 official declaration of the vote thereon by the governor.