



Fiscal Note

Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

HB 26-1130: PUBLIC RESTROOM BABY DIAPER CHANGING STATION

Prime Sponsors:

Rep. Story; Jackson

Sen. Cutter; Jodeh

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Fiscal note status: This revised fiscal note reflects the reengrossed bill.

Summary Information

Overview. The bill requires certain buildings with public restrooms to provide baby diaper changing stations.

Types of impacts. The bill is projected to affect the following areas on an ongoing basis:

- Minimal State Expenditures
- Special Districts

Appropriations. No appropriation is required.

Table 1
State Fiscal Impacts

| Type of Impact | Budget Year FY 2026-27 | Out Year FY 2027-28 |
|-------------------------|---------------------------|------------------------|
| State Revenue | \$0 | \$0 |
| State Expenditures | \$0 | \$0 |
| Transferred Funds | \$0 | \$0 |
| Change in TABOR Refunds | \$0 | \$0 |
| Change in State FTE | 0.0 FTE | 0.0 FTE |

Summary of Legislation

Beginning January 1, 2028, the bill requires certain buildings with public restrooms to provide baby diaper changing stations under the following conditions:

- at least one station in each gender-specific restroom on each floor;
- at least one station in a non-gendered single-stall restroom on each floor; or
- at least one station in a non-gendered multi-stall restroom on each floor.

Changing stations must be cleaned with the same frequency as the restroom where it is located.

Further, the bill exempts certain buildings from these requirements, including:

- certified historic structures;
- buildings owned or managed by certain public entities, including a state department or state agency, state institution of higher education, a county, a city and county, or a municipality;
- buildings owned or managed by a small business with fewer than 25 employees and less than \$3.5 million in annual gross income, and whose building has an occupancy limit of 25 people or less;
- portions of buildings occupied by a business that does not admit individuals under 21 years old; and
- buildings in which the installation would result in noncompliance with federal anti-discrimination law or building standards.

State Expenditures

Costs may increase for state agencies that lease administrative space, to the extent that increased overhead on the facility's owner is passed onto lessees. These impacts depend on actions taken by individual building owners and their costs to comply with the bill; therefore, the fiscal note cannot estimate these costs although they are expected to be minimal. Any further changes to state expenditures will be addressed through the annual budget process as leases are renewed.

Special Districts

In FY 2026-27, costs will increase for special districts to install baby diaper changing stations in publicly accessible restrooms. While the fiscal note cannot estimate these expenditures, they are assumed to be significant. For context, baby diaper changing stations range in cost from \$900 to \$4,000 per restroom when accounting for materials and labor.

Effective Date

The bill takes effect 90 days following adjournment of the General Assembly sine die, assuming no referendum petition is filed.

State and Local Government Contacts

All State Agencies

All Local/Non-State Agencies

The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit the [General Assembly website](#).