



**Legislative Council Staff**

*Nonpartisan Services for Colorado's Legislature*

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**Fiscal Note**

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<b>Drafting Number:</b>	LLS 24-1135	<b>Date:</b>	April 16, 2024
<b>Prime Sponsors:</b>	Sen. Michaelson Jenet; Coleman Rep. Bacon; Joseph	<b>Bill Status:</b>	Senate Health & Human Services
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**Bill Topic:** **EQUITY, DIVERSITY, & INCLUSION IN CHILD WELFARE**

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<b>Summary of Fiscal Impact:</b>	<input type="checkbox"/> State Revenue	<input type="checkbox"/> State Transfer	<input checked="" type="checkbox"/> Local Government
	<input checked="" type="checkbox"/> State Expenditure	<input type="checkbox"/> TABOR Refund	<input type="checkbox"/> Statutory Public Entity

The bill requires the Department of Human Services to make changes in child welfare reports and trainings around equity, diversity, and inclusion. The bill minimally increases state and local workload beginning in FY 2024-25.

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**Appropriation Summary:** No appropriation is required.

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**Fiscal Note Status:** The fiscal note reflects the introduced bill.

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**Summary of Legislation**

By January 1<sup>st</sup> of every year, the bill requires the Department of Human Services (CDHS) to update the department’s annual equity, diversity, and inclusion (EDI) report in collaboration with county departments. This includes reporting on the state’s progress in addressing data challenges in the child welfare case management system and progress in training child welfare staff on demographic data collection. The CDHS must also strengthen EDI training for child welfare staff and evaluate the impact of the trainings, and may extend the trainings to other child welfare agencies and entities. Any changes to the child welfare allocation funding model must consider resources to improve equitable outcomes.

**State Expenditures**

Workload will minimally increase for the CDHS to make changes to the annual EDI report and update and expand trainings to promote EDI. This workload can be accomplished within existing resources.

**Local Government**

Workload will increase for county departments of human services to collaborate with the CDHS on the EDI report. This workload is expected to be minimal.

**Effective Date**

The bill takes effect 90 days following adjournment of the General Assembly sine die, assuming no referendum petition is filed.

**State and Local Government Contacts**

Counties

Human Services

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The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit the [General Assembly website](#).