

HOUSE COMMITTEE OF REFERENCE REPORT

Chair of Committee

March 5, 2026
Date

Committee on Business Affairs & Labor.

After consideration on the merits, the Committee recommends the following:

HB26-1207 be amended as follows, and as so amended, be referred to the Committee on Appropriations with favorable recommendation:

1 Amend printed bill, page 2, line 3, strike "(1)(f)" and substitute "(1)(f),
2 (1.5),".

3 Page 2, after line 9 insert:

4 "(1.5) AN EMPLOYER SHALL PROVIDE THE EEO-1 DATA REQUIRED
5 BY SUBSECTION (1)(f) OF THIS SECTION IN THE EMPLOYER'S PERIODIC
6 REPORT TO THE SECRETARY OF STATE EVEN IF THE FEDERAL GOVERNMENT
7 REPEALS OR DISCONTINUES THE FEDERAL REQUIREMENT TO SUBMIT THE
8 EEO-1 DATA TO THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY
9 COMMISSION."

10 Page 2, line 14, strike "OR ANY SUCCESSOR FORM," and substitute "AS
11 THAT FORM EXISTED ON MARCH 1, 2026,".

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