## HOUSE COMMITTEE OF REFERENCE REPORT

Chair of Committee

June 8, 2020

Date

Committee on Appropriations.

After consideration on the merits, the Committee recommends the following:

<u>HB20-1053</u> be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation:

Strike the Education Committee Report, dated February 4, 2020, and
 substitute the following:

3 "Amend printed bill, strike everything below the enacting clause and4 substitute:

5 "SECTION 1. In Colorado Revised Statutes, 26-6-106, add (7)
6 as follows:

7 26-6-106. Standards for facilities and agencies - rules. (7) THE
8 STATE BOARD SHALL PROMULGATE RULES CONCERNING STANDARDS FOR
9 LICENSING EARLY CARE AND EDUCATION PROGRAMS THAT FACILITATE THE
10 RECRUITMENT AND RETENTION OF COLORADO'S EARLY CHILDHOOD
11 EDUCATOR WORKFORCE AS DESCRIBED IN SECTION 26-6-122.

SECTION 2. In Colorado Revised Statutes, add 26-6-122 asfollows:

14 26-6-122. Pathways to the classroom and retention strategies 15 for early childhood educators - standards - alignment across agencies 16 - report - rules. (1) THE STATE BOARD SHALL PROMULGATE RULES 17 ESTABLISHING STANDARDS FOR LICENSING THAT ALLOW AN EARLY CARE 18 AND EDUCATION PROGRAM TO BE LICENSED FOR A PERIOD OF TIME 19 DETERMINED BY THE STATE BOARD IF A STATE-BOARD-APPROVED NUMBER 20 OF ASPIRING EARLY CHILDHOOD EDUCATORS IN THE PROGRAM ARE 21 PURSUING A STATE-AGENCY-APPROVED EARLY CHILDHOOD CREDENTIAL 22 AND OTHER QUALITY, SAFETY, AND SUPERVISION CONDITIONS ARE MET. 23 (2) THE STATE BOARD SHALL PROMULGATE RULES THAT ALLOW AN

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1 EARLY CHILDHOOD EDUCATOR TO EARN POINTS TOWARD AN EARLY 2 CHILDHOOD CREDENTIAL THAT MEETS CHILD CARE LICENSING STANDARDS 3 BASED ON THE CANDIDATE'S PRIOR EXPERIENCE AND DEMONSTRATED 4 COMPETENCY. THE LICENSING PATHWAY MUST ALSO INCLUDE WAYS IN 5 WHICH A CANDIDATE IN A SECOND CAREER OR CHANGING CAREERS CAN 6 EARN POINTS OR CREDITS FOR PRIOR EXPERIENCE AND COMPETENCIES 7 THAT APPLY TOWARD THE QUALIFICATIONS FOR AN EARLY CHILDHOOD 8 EDUCATOR CREDENTIAL. THE STANDARDS AND CREDENTIAL AWARDING 9 PROCESS MAY USE VALIDATED TOOLS TO AWARD POINTS FOR 10 DEMONSTRATED COMPETENCIES.

11 (3) THE STATE DEPARTMENT AND THE DEPARTMENT OF EDUCATION 12 SHALL ALIGN, TO THE EXTENT POSSIBLE, THE STATE'S EARLY CHILDHOOD 13 PROFESSIONAL CREDENTIAL, DEPARTMENT OF EDUCATION EDUCATOR 14 LICENSING, AND CHILD CARE PROGRAM LICENSING IN ORDER TO MAKE THE 15 REQUIREMENTS AS CONSISTENT AND CLEAR AS POSSIBLE TO EDUCATORS 16 AND PROVIDERS. THE ALIGNMENT PROCESS MUST INCLUDE EXAMINING 17 STRATEGIES THAT SUPPORT RECIPROCITY FOR EARLY CHILDHOOD 18 EDUCATOR CREDENTIALS OR QUALIFICATIONS EARNED OUTSIDE OF 19 COLORADO.

20 (4) THE STATE DEPARTMENT AND THE DEPARTMENT OF EDUCATION 21 SHALL STREAMLINE ALL PAPERWORK THAT LICENSED EARLY CARE AND 22 EDUCATION PROGRAMS AND EARLY CHILDHOOD EDUCATORS MUST 23 COMPLETE TO MEET CHILD CARE LICENSING AND EARLY CHILDHOOD 24 EDUCATOR CREDENTIALING COMPLIANCE REOUIREMENTS. THE STATE 25 AGENCIES SHALL IDENTIFY WAYS TO SHARE INFORMATION AND REPORTS 26 ACROSS THE AGENCIES IN ORDER TO REDUCE THE ADMINISTRATIVE AND 27 PAPERWORK BURDEN ON EARLY CARE AND EDUCATION PROGRAMS AND 28 EDUCATORS. THE STREAMLINING PROCESS MUST INCLUDE A SYSTEMS SCAN 29 OF PROGRAMS AND INITIATIVES, IDENTIFICATION OF OVERLAPPING 30 REPORTING REQUIREMENTS, AND WAYS TO REDUCE THE ADMINISTRATIVE 31 AND PAPERWORK BURDEN ON PROGRAMS AND educators.

(5) NOTWITHSTANDING SECTION 24-1-136 (11)(a)(I), NO LATER
THAN JANUARY 31, 2022, AND NO LATER THAN JANUARY 31 EACH YEAR
THEREAFTER, THE STATE DEPARTMENT SHALL PREPARE A WRITTEN REPORT
CONCERNING COLORADO'S CURRENT SUPPLY OF QUALIFIED EARLY
CHILDHOOD EDUCATORS.

(6) THE STATE DEPARTMENT, THE DEPARTMENT OF HIGHER
EDUCATION, AND THE DEPARTMENT OF EDUCATION SHALL DEVELOP
RESOURCES TO SUPPORT LOCAL COMMUNITIES TO INCREASE CONCURRENT
ENROLLMENT OPPORTUNITIES FOR HIGH SCHOOL STUDENTS OR OTHER
NONTRADITIONAL STUDENTS TO EARN HIGHER EDUCATION CREDITS AND

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DEGREES THAT ALLOW THEM TO SERVE AS EARLY CHILDHOOD EDUCATORS
 AND SHALL SUPPORT CAREER PATHWAYS FOR HIGH SCHOOL STUDENTS
 EARNING COLLEGE CREDITS TOWARD BECOMING EARLY CHILDHOOD
 EDUCATORS, INCLUDING CONCURRENT ENROLLMENT, CAREER AND
 TECHNICAL EDUCATION, THE ASCENT PROGRAM, AND OTHER CAREER
 PATHWAYS.

7 SECTION 3. In Colorado Revised Statutes, 26-6.5-106, amend
8 (6)(b) and (8)(a); and add (4.5) as follows:

9 26-6.5-106. School-readiness quality improvement program 10 created - Colorado shines quality rating and improvement system 11 rules. (4.5) State assistance (a) THE STATE DEPARTMENT MAY PROVIDE
 12 TECHNICAL ASSISTANCE AND FINANCIAL INCENTIVES TO:

(I) PROGRAMS THAT ARE RATED IN THE COLORADO SHINES SYSTEM
AT A LEVEL ONE OR TWO TO SUPPORT THE PROGRAMS IN ADVANCING TO A
LEVEL THREE OR HIGHER QUALITY LEVEL; AND

16 (II) PROGRAMS THAT ARE RATED IN THE COLORADO SHINES
17 SYSTEM AT A LEVEL THREE, FOUR, OR FIVE TO SUPPORT THE PROGRAMS IN
18 MAINTAINING A HIGH-QUALITY LEVEL OR ADVANCING TO A HIGHER
19 QUALITY LEVEL.

(b) THE EARLY CHILDHOOD COUNCIL MAY SUPPORT THE STATE
DEPARTMENT WITH THE ASSISTANCE DESCRIBED IN SUBSECTION (4.5)(a)
OF THIS SECTION BY PROVIDING LOCAL COMMUNITY OUTREACH AND
ENGAGEMENT STRATEGIES.

(6) School-readiness plans. Each early childhood council seeking
to apply for school-readiness quality improvement funding pursuant to
this section shall prepare and submit to the state department a three-year
school-readiness plan that outlines strategies to improve the school
readiness of children. The school-readiness plan, at a minimum, must
include:

30 (b) A plan that describes how the early childhood council will 31 target and recruit programs that are rated in the Colorado shines system 32 at a level two ONE or higher. or that are licensed programs with a 33 demonstrated hardship that are actively working toward achieving a 34 Colorado shines system level two rating. The early childhood council 35 must target and recruit programs to increase the access and availability of 36 quality child care for children participating in the Colorado child care 37 assistance program, created in part 8 of article 2 of this title 26. IF THE 38 EARLY CHILDHOOD COUNCIL RECEIVED SCHOOL-READINESS QUALITY 39 IMPROVEMENT FUNDING PRIOR TO THE 2020-21 FISCAL YEAR, THE EARLY 40 CHILDHOOD COUNCIL SHALL AMEND THE THREE-YEAR SCHOOL READINESS 41 PLAN TO COMPLY WITH THE REQUIREMENTS OF THIS SECTION.

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(8) **Funding.** (a) The school-readiness quality improvement 1 2 program shall be IS funded using federal child care development fund 3 money or other federal OR STATE money annually appropriated for the 4 program. The state department shall allocate the money to the eligible 5 early childhood councils for distribution to early childhood education 6 programs, as provided in this section. 7 **SECTION 4.** In Colorado Revised Statutes, add part 4 to article 8 6.5 of title 26 as follows: 9 PART 4 10 EARLY CHILDHOOD MENTAL 11 HEALTH CONSULTATION PROGRAM 12 **26-6.5-401. Definitions.** As used in this part 4, unless the 13 CONTEXT OTHERWISE REOUIRES: 14 (1) "DEPARTMENT" MEANS THE STATE DEPARTMENT OF HUMAN 15 SERVICES. 16 (2) "MENTAL HEALTH CONSULTANT" MEANS AN EARLY CHILDHOOD 17 MENTAL HEALTH CONSULTANT WHO IS FUNDED BY APPROPRIATIONS 18 ALLOCATED OR AWARDED TO THE DEPARTMENT FOR THE PROGRAM AND 19 WHO MEETS THE QUALIFICATIONS OUTLINED IN THE PROGRAM DESIGNED 20 AND DEVELOPED PURSUANT TO THIS PART 4. 21 (3) "PROGRAM" MEANS THE STATEWIDE VOLUNTARY PROGRAM OF 22 EARLY CHILDHOOD MENTAL HEALTH CONSULTATION DESIGNED, 23 IMPLEMENTED, AND OPERATED BY THE DEPARTMENT PURSUANT TO THIS 24 PART 4. 25 26-6.5-402. Early childhood mental health consultation -26 statewide program - creation - purpose - rules. (1) (a) ON OR BEFORE 27 JULY 1, 2022, THE DEPARTMENT SHALL DESIGN, IMPLEMENT, AND OPERATE 28 THE STATEWIDE VOLUNTARY PROGRAM OF EARLY CHILDHOOD MENTAL 29 HEALTH CONSULTATION TO EXPAND AND ENHANCE CURRENT PRACTICES 30 ACROSS THE STATE. THE DEPARTMENT, THROUGH THE PROGRAM, SHALL 31 SUPPORT MENTAL HEALTH IN A VARIETY OF SETTINGS, INCLUDING BUT NOT 32 LIMITED TO EARLY CHILD CARE AND LEARNING, ELEMENTARY SCHOOLS, 33 HOME VISITATION, CHILD WELFARE, PUBLIC HEALTH, AND HEALTH CARE, 34 INCLUDING SETTINGS PROVIDING PRENATAL AND POSTPARTUM CARE. 35 (b) IN DESIGNING AND DEVELOPING THE PROGRAM, THE 36 DEPARTMENT SHALL WORK IN CONSULTATION WITH THE NATIONAL CENTER 37 OF EXCELLENCE FOR INFANT AND EARLY CHILDHOOD MENTAL HEALTH 38 CONSULTATION FUNDED BY THE UNITED STATES DEPARTMENT OF HEALTH 39 AND HUMAN SERVICES; NATIONALLY RECOGNIZED ENTITIES THAT SUPPORT 40 IMPLEMENTATION OF SUSTAINABLE SYSTEMS OR PROGRAMS THAT FOCUS 41 ON PROMOTING THE SOCIAL, EMOTIONAL, AND BEHAVIORAL OUTCOMES OF

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1 YOUNG CHILDREN; AND KEY STAKEHOLDERS IN THE STATE, INCLUDING 2 MENTAL HEALTH PROFESSIONALS, NONPROFIT ORGANIZATIONS WITH 3 EXPERTISE IN MENTAL HEALTH, ORGANIZATIONS REPRESENTING PARENTS 4 OF CHILDREN WHO WOULD BENEFIT FROM EARLY CHILDHOOD MENTAL 5 HEALTH CONSULTATION, HOSPITALS AND OTHER HEALTH CARE PROVIDER 6 ORGANIZATIONS WITH EXPERTISE WORKING WITH CHILDREN FACING 7 BEHAVIORAL HEALTH AND OTHER CHALLENGES TO OPTIMAL GROWTH AND 8 DEVELOPMENT, EARLY CHILD CARE AND EDUCATION PROVIDERS, AND 9 CLINICIANS WITH EXPERTISE IN INFANT AND EARLY CHILDHOOD MENTAL 10 HEALTH.

11 THE DEPARTMENT (c) SHALL COORDINATE WITH 12 COMMUNITY-BASED ORGANIZATIONS TO ENSURE THE EFFECTIVE 13 IMPLEMENTATION OF THE PROGRAM AND MODEL OF CONSULTATION 14 ESTABLISHED PURSUANT TO SECTION 26-6.5-403, AS WELL AS SUPPORT 15 THE AVAILABILITY OF RESOURCES ACROSS THE STATE TO SUPPORT THE 16 PROGRAM AND THE MENTAL HEALTH CONSULTANTS IN THE PROGRAM IN 17 THEIR WORK.

18 (d) THE DEPARTMENT MAY PROMULGATE RULES FOR THE DESIGN,
19 IMPLEMENTATION, AND OPERATION OF THE PROGRAM.

20

(2) THE PURPOSE OF THE PROGRAM IS TO:

(a) INCREASE THE NUMBER OF QUALIFIED AND APPROPRIATELY
TRAINED MENTAL HEALTH CONSULTANTS THROUGHOUT THE STATE WHO
WILL CONSULT WITH PROFESSIONALS WORKING WITH CHILDREN ACROSS A
DIVERSITY OF SETTINGS, AS WELL AS OTHER ADULTS, INCLUDING FAMILY
MEMBERS, WHO DIRECTLY INTERACT WITH AND CARE FOR CHILDREN;

(b) SUPPORT AND PROVIDE GUIDANCE AND TRAINING, THROUGH
VISITS WITH MENTAL HEALTH CONSULTANTS IN THE PROGRAM, TO
FAMILIES, EXPECTING FAMILIES, CAREGIVERS, AND PROVIDERS ACROSS A
DIVERSITY OF SETTINGS IN ADDRESSING THE HEALTHY SOCIAL-EMOTIONAL
DEVELOPMENTAL NEEDS OF CHILDREN AND FAMILIES DURING THE
PRENATAL PERIOD THROUGH EIGHT YEARS OF AGE;

(c) DEVELOP A DEFINED MODEL OF CONSULTATION THAT IS
ROOTED IN DIVERSITY, EQUITY, AND INCLUSION FOR THE STATE PURSUANT
TO SECTION 26-6.5-403 THAT INCLUDES QUALIFICATIONS AND
COMPETENCIES FOR MENTAL HEALTH CONSULTANTS, JOB EXPECTATIONS,
EXPECTED OUTCOMES, AND GUIDANCE ON RATIOS BETWEEN MENTAL
HEALTH CONSULTANTS IN THE PROGRAM AND THE SETTINGS THEY
SUPPORT; AND

39 (d) DEVELOP AND MAINTAIN A STATEWIDE PROFESSIONAL
40 DEVELOPMENT PLAN PURSUANT TO SECTION 26-6.5-404 THAT ASSISTS THE
41 MENTAL HEALTH CONSULTANTS IN MEETING THE EXPECTATIONS AND

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1 DEVELOPING THE COMPETENCIES SET FORTH IN THE MODEL OF 2 CONSULTATION ESTABLISHED PURSUANT TO SECTION 26-6.5-403;

3 (3) NOTHING IN THIS PART 4 CREATES OR EXPANDS THE
4 REGULATORY AUTHORITY OF THE DEPARTMENT OVER MENTAL HEALTH
5 PROFESSIONALS WHO ARE NOT FUNDED BY APPROPRIATIONS MADE TO THE
6 DEPARTMENT FOR THE PROGRAM PURSUANT TO THIS PART 4.

7 26-6.5-403. Model of early childhood mental health 8 consultation - standards and guidelines - qualifications. (1) ON OR 9 BEFORE JULY 1, 2022, THE DEPARTMENT SHALL DESIGN AND DEVELOP, IN 10 CONSULTATION WITH THE STAKEHOLDERS LISTED IN SECTION 26-6.5-402 11 (1)(b), A MODEL OF CONSULTATION FOR THE PROGRAM THAT INCLUDES 12 QUALIFICATIONS FOR MENTAL HEALTH CONSULTANTS, JOB EXPECTATIONS, 13 EXPECTED OUTCOMES, AND GUIDANCE ON RATIOS BETWEEN MENTAL 14 HEALTH CONSULTANTS AND THE SETTINGS THEY SUPPORT, REFERRED TO 15 IN THIS SECTION AS "THE MODEL". THE MODEL MUST INCLUDE STANDARDS 16 AND GUIDELINES TO ENSURE THE PROGRAM IS IMPLEMENTED EFFECTIVELY, 17 WITH PRIMARY CONSIDERATION GIVEN TO EVIDENCE-BASED SERVICES. THE 18 STANDARDS AND GUIDELINES MUST INCLUDE:

19 (a) CLEAR QUALIFICATIONS FOR MENTAL HEALTH CONSULTANTS 20 IN THE PROGRAM, INCLUDING, AT A MINIMUM, EXPERTISE IN ADULT AND 21 CHILD MENTAL HEALTH THEORY, PRACTICE, AND SERVICES; EARLY 22 CHILDHOOD, CHILD DEVELOPMENT, AND FAMILY SYSTEMS; KNOWLEDGE 23 OF, AND SKILLS TO ADDRESS, CIRCUMSTANCES THAT AFFECT CHILDREN'S 24 BEHAVIOR AND MENTAL HEALTH; KNOWLEDGE OF DEVELOPMENTAL 25 SCIENCE AND MILESTONES; KNOWLEDGE OF A CONSULTATIVE MODEL OF 26 PRACTICE; AND AVAILABLE RESOURCES AND SERVICES TO CHILDREN AND 27 FAMILIES TO ALLEVIATE FAMILY STRESS;

(b) EXPECTATIONS FOR THE PLACEMENT OF REGIONAL
CONSULTANTS THAT WILL MOST EFFECTIVELY MEET LOCAL COMMUNITY
NEED FOR MENTAL HEALTH CONSULTANTS IN THE PROGRAM. THE
DEPARTMENT SHALL PERIODICALLY CONDUCT AN OPEN AND COMPETITIVE
SELECTION PROCESS FOR THE PLACEMENT OF ANY PUBLICLY FUNDED
MENTAL HEALTH CONSULTANTS IN THE PROGRAM.

34 (c) GUIDANCE CONCERNING THE SCOPE OF WORK THAT MENTAL
35 HEALTH CONSULTANTS IN THE PROGRAM MAY PROVIDE TO PROFESSIONALS
36 WORKING WITH YOUNG CHILDREN AND FAMILIES, INCLUDING GUIDANCE
37 ON APPROPRIATE REFERRALS, TRAINING, COACHING, PREVENTION, AND
38 ANY OTHER APPROPRIATE SERVICES;

39 (d) METHODS TO INCREASE THE AVAILABILITY OF BILINGUAL OR
 40 MULTILINGUAL MENTAL HEALTH CONSULTANTS IN THE PROGRAM AND
 41 OTHERWISE ENSURE THE CULTURAL COMPETENCY OF MENTAL HEALTH

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1 CONSULTANTS IN THE PROGRAM AND ENSURE THAT THE CONSULTANT 2 POPULATION REFLECTS AN ARRAY OF CHARACTERISTICS AND 3 BACKGROUNDS AND IS REFLECTIVE OF THE DIVERSITY OF THE PROVIDERS. 4 CHILDREN, AND FAMILIES BEING SERVED;

5 (e) GUIDANCE ON THE DIVERSE SETTINGS IN WHICH AND TYPES OF 6 PROVIDERS WITH WHOM MENTAL HEALTH CONSULTANTS IN THE PROGRAM 7 MAY WORK TO MEET THE VARIED NEEDS OF CHILDREN AND FAMILIES FROM 8 PRENATAL THROUGH EIGHT YEARS OF AGE. THE MODEL MUST INCLUDE 9 PROVISIONS THAT ENSURE THAT MENTAL HEALTH CONSULTANTS IN THE 10 PROGRAM MAY WORK WITH A DIVERSITY OF PROFESSIONALS AND 11 CAREGIVERS, INCLUDING BUT NOT LIMITED TO EARLY CHILD CARE AND 12 EDUCATION TEACHERS AND PROVIDERS, ELEMENTARY SCHOOL TEACHERS 13 AND ADMINISTRATORS, HOME VISITORS, CHILD WELFARE CASEWORKERS, 14 PUBLIC HEALTH PROFESSIONALS, AND HEALTH CARE PROFESSIONALS, 15 INCLUDING SETTINGS PROVIDING PRENATAL AND POSTPARTUM CARE.

16 (f) ANTICIPATED OUTCOMES THAT THE PROGRAM AND MENTAL 17 HEALTH CONSULTANTS IN THE PROGRAM SHOULD ACHIEVE, INCLUDING:

18 (I) PROMOTING SOCIAL-EMOTIONAL GROWTH AND DEVELOPMENT 19 OF CHILDREN;

20 (II) PROVIDING GUIDANCE TO PROFESSIONALS AND CAREGIVERS 21 TO EFFECTIVELY UNDERSTAND AND SUPPORT CHILDREN'S POSITIVE 22 **BEHAVIOR AND DEVELOPMENT;** 

23 (III) UNDERSTANDING THE EFFECTS OF TRAUMA AND ADVERSITY, 24 INCLUDING OPPRESSION, PREJUDICE, DISCRIMINATION, RACISM, AND 25 GENDER INEQUITY, ON THE DEVELOPING BRAIN TO ULTIMATELY REDUCE 26 CHALLENGING BEHAVIORS AND INCREASE POSITIVE EARLY EXPERIENCES; 27 (IV)PROMOTING HIGH QUALITY INTERACTIONS AND

28 RELATIONSHIPS BETWEEN CHILDREN AND ADULTS; 29 (V) SUPPORTING THE MENTAL HEALTH AND WELL-BEING OF

30 ADULTS WHO CARE FOR CHILDREN;

31 (VI) CONNECTING AND REFERRING CHILDREN, FAMILIES, AND 32 PROVIDERS TO PROGRAMS, RESOURCES, AND SUPPORTS THAT WILL ASSIST 33 THEM IN THEIR DEVELOPMENT AND SUCCESS WHILE ADDRESSING BARRIERS 34 TO ACCESSING SUCH RESOURCES AND SUPPORTS;

35 (VII) SUPPORTING EQUITABLE, INCLUSIVE OUTCOMES FOR THE 36 DIVERSE PROVIDERS, CHILDREN, AND FAMILIES THROUGHOUT THE STATE; 37 AND

38 (g) GUIDANCE ON APPROPRIATE RATIOS OF MENTAL HEALTH 39 CONSULTANTS AND THE SETTINGS THEY SUPPORT, AS WELL AS CASELOAD 40 EXPECTATIONS. 41

26-6.5-404. Statewide professional development plan for early

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childhood mental health consultants. (1) ON OR BEFORE JULY 1, 2022, 1 2 THE DEPARTMENT SHALL DEVELOP A STATEWIDE PROFESSIONAL 3 DEVELOPMENT PLAN TO SUPPORT MENTAL HEALTH CONSULTANTS IN THE 4 PROGRAM IN MEETING THE EXPECTATIONS SET FORTH IN THE MODEL OF 5 CONSULTATION DESCRIBED IN SECTION 26-6.5-403, REFERRED TO IN THIS 6 SECTION AS "THE PLAN". IN DEVELOPING THE PLAN, THE DEPARTMENT 7 SHALL WORK COLLABORATIVELY, TO THE EXTENT PRACTICABLE, WITH THE 8 NATIONAL CENTER OF EXCELLENCE FOR INFANT AND EARLY CHILDHOOD 9 MENTAL HEALTH CONSULTATION FUNDED BY THE UNITED STATES 10 DEPARTMENT OF HEALTH AND HUMAN SERVICES. THE DEPARTMENT MAY 11 IMPLEMENT THE PLAN IN PARTNERSHIP WITH NONPROFITS, INSTITUTIONS 12 OF HIGHER EDUCATION, AND CREDENTIALING PROGRAMS FOCUSED ON 13 INFANT AND EARLY CHILDHOOD MENTAL HEALTH. 14 (2) THE PLAN MUST INCLUDE, AT A MINIMUM, TRAINING RELATED 15 TO: 16 (a) TRAUMA AND TRAUMA-INFORMED PRACTICES AND 17 INTERVENTIONS; 18 (b) ADVERSE CHILDHOOD EXPERIENCES; 19 (c) THE SCIENCE OF RESILIENCE AND INTERVENTIONS TO PROMOTE 20 RESILIENCE; 21 (d) CHILD DEVELOPMENT THROUGH EIGHT YEARS OF AGE; 22 (e) CAREGIVER SUBSTANCE USE AND EFFECTIVE FAMILY 23 INTERVENTIONS; 24 (f) IMPACT OF INEQUITY AND BIAS ON CHILDREN, FAMILIES, 25 CAREGIVERS, MENTAL HEALTH CONSULTANTS, AND PROVIDERS, AND 26 STRATEGIES TO MITIGATE SUCH IMPACT; 27 (g) SENSORY PROCESSING ISSUES; 28 (h) THE NEEDS OF CHILDREN WITH DEVELOPMENTAL DELAYS AND 29 DISABILITIES, INCLUDING CHILDREN BORN PREMATURELY OR WITH SPECIAL 30 HEALTH CARE NEEDS, AND SPECIAL EDUCATION LAW; 31 (i) COLORADO'S CHILD PROTECTION AND FOSTER CARE SYSTEM; 32 OCCUPATIONAL THERAPY, SPEECH THERAPY, PHYSICAL (i) 33 THERAPY, AND MENTAL HEALTH THERAPY; 34 (k) OTHER PUBLIC AND PRIVATE SUPPORTS AND SERVICES; 35 (1) EARLY CHILDHOOD SOCIAL-EMOTIONAL DEVELOPMENT AND 36 FAMILY SYSTEMS; 37 (m) EARLY CHILDHOOD MENTAL HEALTH DIAGNOSIS AND 38 EFFECTIVE TREATMENT MODELS; AND 39 (n) CONSULTATION AS A MODEL OF ADULT LEARNING. 40 (3) THE PLAN MUST ALSO: 41 (a) ALLOW MENTAL HEALTH CONSULTANTS IN THE PROGRAM TO

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ACCESS REGIONALLY APPROPRIATE AND CULTURALLY RESPONSIVE
 PROGRAMS TO BEST LINK THEM TO THE CHILDREN AND FAMILIES IN THEIR
 COMMUNITIES AND THEIR UNIQUE NEEDS;

4 (b) INCLUDE STRATEGIES FOR MENTAL HEALTH CONSULTANTS IN
5 THE PROGRAM TO ESTABLISH INDIVIDUALIZED COACHING AS REQUESTED
6 BY TEACHERS, CAREGIVERS, AND FAMILIES; AND

7 (c) PROVIDE OPPORTUNITIES FOR REGULAR SUPPORT MEETINGS
8 BETWEEN MENTAL HEALTH CONSULTANTS IN THE PROGRAM;
9 SUPERVISORS, INCLUDING REFLECTIVE SUPERVISORS; AND PEER MENTAL
10 HEALTH CONSULTANTS. THE SUPPORT MEETINGS MUST INCLUDE
11 REFLECTIONS ON THE PRACTICE IMPACT OF ATTITUDES AND VALUES.

12 26-6.5-405. Statewide qualifications and competencies for
 13 early childhood mental health consultants. The DEPARTMENT SHALL
 14 ENSURE THAT EACH MENTAL HEALTH CONSULTANT FUNDED THROUGH THE
 15 PROGRAM MEETS THE QUALIFICATIONS AND COMPETENCIES OUTLINED IN
 16 THE PROGRAM AS DESIGNED AND DEVELOPED PURSUANT TO THIS PART 4.

SECTION 5. Safety clause. The general assembly hereby finds,
determines, and declares that this act is necessary for the immediate
preservation of the public peace, health, or safety.".".

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