

SENATE COMMITTEE OF REFERENCE REPORT

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Chair of Committee

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Date

February 27, 2020

Committee on Health & Human Services.

After consideration on the merits, the Committee recommends the following:

HB20-1158 be amended as follows, and as so amended, be referred to the Committee on Appropriations with favorable recommendation:

- 1 Amend reengrossed bill, page 2, line 8, strike "ALL" and substitute
- 2 "EXCEPT AS PROVIDED IN SUBSECTION (23)(e) OF THIS SECTION, ALL".
  
- 3 Page 2, line 13, strike "FOUR" and substitute "THREE".
  
- 4 Page 3, after line 8 insert:
  - 5 "(e) A RELIGIOUS EMPLOYER MAY REQUEST AND A CARRIER
  - 6 SUBJECT TO THIS SUBSECTION (23) SHALL GRANT AN EXCLUSION FROM THE
  - 7 COVERAGE REQUIRED UNDER THIS SUBSECTION (23) IN A HEALTH BENEFIT
  - 8 PLAN IF THE REQUIRED COVERAGE CONFLICTS WITH THE RELIGIOUS
  - 9 ORGANIZATION'S BONA FIDE RELIGIOUS BELIEFS AND PRACTICES. A
  - 10 RELIGIOUS EMPLOYER THAT OBTAINS AN EXCLUSION UNDER THIS
  - 11 SUBSECTION (23)(e) SHALL PROVIDE ITS EMPLOYEES REASONABLE AND
  - 12 TIMELY NOTICE OF THE EXCLUSION OF THE COVERAGE DESCRIBED IN THIS
  - 13 SUBSECTION (23) FROM THE HEALTH BENEFIT PLAN THE RELIGIOUS
  - 14 EMPLOYER OFFERS TO ITS EMPLOYEES."
  
- 15 Reletter succeeding paragraph accordingly.

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