SENATE COMMITTEE OF REFERENCE REPORT

	February 27, 2023	
Chair of Committee	Date	
Committee on <u>Judiciary</u> .		
After consideration on the merits, the Committee recommends the following:		
	d as so amended, be referred to ppropriations with favorable	
Amend printed bill, strike everything below the enacting clause and substitute:		
"SECTION 1. In Colorado Revi	ised Statutes, add 17-33-103 as	
follows: 17-33-103. Development of a pre-release and reentry program		
- report - definitions - repeal. (1) As used in this section, unless the		
CONTEXT OTHERWISE REQUIRES:		
(a) "FACILITY" MEANS THE STERI	LING CORRECTIONAL FACILITY.	
(b) "Program" means a pre-re		
DEVELOPED IN CONSULTATION WITH R	RESIDENTS PURSUANT TO THIS	
SECTION.		
(c) "Program developer" mea	ANS THE PERSON DESCRIBED IN	
SUBSECTION (2)(b) OF THIS SECTION ASSIGNED TO DEVELOP AND STUDY		
STRATEGIES TO IMPLEMENT THE PROGRAM.		
(d) "Program report" means	S THE REPORT ISSUED BY THE	
DEPARTMENT PURSUANT TO SUBSECTION		
(e) "RESIDENT" MEANS A PL		
IMPRISONMENT AT THE FACILITY.		
(f) "Third-party organization	ON" MEANS AN ORGANIZATION	
THAT SATISFIES THE QUALIFICATIONS DESCRIBED IN SUBSECTION (2)(d) OF		
THIS SECTION THAT THE DEPARTMENT CONTRACTS WITH PURSUANT TO		
SUBSECTION (2) OF THIS SECTION.		
(2) (a) THE DEPARTMENT SHALL CONTRACT WITH A THIRD-PARTY		
ORGANIZATION TO DEVELOP AND STUDY STRATEGIES FOR IMPLEMENTING		
A PRE-RELEASE AND REENTRY PROGRAM THAT IS DESIGNED IN		
CONSULTATION WITH RESIDENTS. THE GOAL OF THE PROGRAM IS TO		
BENEFIT PROGRAM PARTICIPANTS, THE FACILITY, AND THE DEPARTMENT		
BY PROVIDING PROGRAM PARTICIPANTS	BY PROVIDING PROGRAM PARTICIPANTS WITH RESOURCES TO SUPPORT	

THEIR REHABILITATION AND TO REDUCE RECIDIVISM UPON THEIR RELEASE FROM THE FACILITY.

- (b) (I) On or before August 1, 2023, the department shall enter into an agreement with the third-party organization to assign an individual employed by the third-party organization to serve as the program developer and carry out the duties described in this section. The program developer must have experience in mental and behavioral health, cultural competency, and the rehabilitation and recidivism of justice-involved individuals. The contract must require the program developer to carry out the duties described in this section; except that the contract must permit the third-party organization to subcontract with other organizations that have expertise in subject areas, such as behavioral health and data collection and analysis, that are beneficial to the program developer in carrying out the developer's duties.
- (II) THE DEPARTMENT SHALL ALLOW THE PROGRAM DEVELOPER TO WORK IN THE FACILITY WITH RESIDENTS AND MAY REQUIRE THE PROGRAM DEVELOPER TO MEET THE SAME QUALIFICATIONS AS A PERSON WHO SERVES AS A CORRECTIONAL OFFICER AT THE FACILITY. THE DEPARTMENT MAY PROVIDE AND REQUIRE THE PROGRAM DEVELOPER TO COMPLETE TRAINING NECESSARY FOR THE PROGRAM DEVELOPER TO WORK IN THE FACILITY WITH RESIDENTS.
- (III) THE PROGRAM DEVELOPER'S ONLY DUTIES ARE THOSE DESCRIBED IN THIS SECTION RELATED TO DEVELOPING THE PROGRAM, STUDYING IMPLEMENTATION STRATEGIES, AND PREPARING THE PROGRAM REPORT, INCLUDING CONSULTING WITH RESIDENTS TO DESIGN THE PROGRAM AND CONDUCTING THE RESEARCH AND ANALYZING DATA NECESSARY TO PREPARE THE PROGRAM REPORT. THE PROGRAM DEVELOPER SHALL SPEND THE MAJORITY OF THE PROGRAM DEVELOPER'S TIME CONSULTING WITH RESIDENTS TO DESIGN AND STUDY IMPLEMENTATION STRATEGIES FOR THE PROGRAM.
- (IV) IN ORDER FOR THE PROGRAM DEVELOPER TO HAVE SUFFICIENT TIME TO DEVELOP THE PROGRAM, STUDY IMPLEMENTATION STRATEGIES, AND PREPARE THE PROGRAM REPORT, THE PROGRAM DEVELOPER SHALL BEGIN WORK NO LATER THAN AUGUST 15, 2023.
- (c) THE PROGRAM DEVELOPMENT AND THE IMPLEMENTATION STUDY MUST BE CONDUCTED IN COMPLIANCE WITH ALL DEPARTMENT AND FACILITY RULES, AND THE DEPARTMENT SHALL PRIORITIZE PROGRAM DEVELOPMENT AND THE IMPLEMENTATION STUDY. THE DEPARTMENT SHALL PROVIDE ASSISTANCE TO THE PROGRAM DEVELOPER, INCLUDING ENSURING ACCESS TO AS MANY RESIDENTS AS POSSIBLE.
 - (d) A THIRD-PARTY ORGANIZATION THAT CONTRACTS WITH THE

DEPARTMENT PURSUANT TO THIS SUBSECTION (2) MUST HAVE PROVEN EXPERIENCE WORKING WITH POPULATIONS THAT ARE OVERREPRESENTED IN THE DEPARTMENT'S RESIDENT POPULATION AND MUST HAVE NOT PREVIOUSLY CONTRACTED WITH THE DEPARTMENT FOR ANY PURPOSE.

- (3) (a) THE PROGRAM DEVELOPER SHALL CONSULT WITH RESIDENTS TO DESIGN THE PROGRAM, INCLUDING DEVELOPING PROGRAM CURRICULUM AND METRICS TO MEASURE PROGRAM SUCCESS. THE PROGRAM DEVELOPER SHALL ALSO CONDUCT ANY RESEARCH NECESSARY TO COMPLETE THE PROGRAM REPORT.
- (b) THE PROGRAM MUST PROVIDE PARTICIPANTS WITH TRAINING IN SKILLED OR PROFESSIONAL TRADES AND OTHER EMPLOYMENT-FOCUSED ACTIVITIES, EDUCATION IN SKILLS BENEFICIAL TO A PARTICIPANT FOLLOWING RELEASE FROM CONFINEMENT, AND MENTAL AND BEHAVIORAL HEALTH COUNSELING SESSIONS. ADDITIONALLY, THE PROGRAM MUST:
 - (I) BE DESIGNED IN CONSULTATION WITH RESIDENTS;
- (II) INCLUDE A PROCESS FOR DETERMINING ELIGIBILITY FOR RESIDENTS TO PARTICIPATE IN THE PROGRAM;
- (III) INCLUDE, AT A MINIMUM, SESSIONS OR INSTRUCTION IN THE FOLLOWING AREAS: GENERAL POSTSECONDARY EDUCATION, ADDICTION RECOVERY, VICTIM AWARENESS, TIME MANAGEMENT, DOMESTIC VIOLENCE PREVENTION, PERSONAL FINANCE, LEADERSHIP, STRATEGIES FOR COPING WITH DIFFICULT SITUATIONS, FAMILY REUNIFICATION UPON RELEASE, FORGIVENESS, AND ALTERNATIVES TO VIOLENCE. THE PROGRAM MUST HAVE CUSTOMIZED CURRICULUM THAT EMPHASIZES DIFFERENT AREAS OF STUDY FOR PARTICIPANTS WHO ARE SCHEDULED FOR RELEASE FROM THE FACILITY WITHIN ONE YEAR AND FOR PARTICIPANTS WHO ARE SCHEDULED FOR RELEASE FROM THE FACILITY IN MORE THAN ONE YEAR.
- (IV) WORK WITH PROFESSIONALS FROM OUTSIDE OF THE FACILITY, WHO MAY INCLUDE COLLEGE AND UNIVERSITY PROFESSORS, MENTAL AND BEHAVIORAL HEALTH PROFESSIONALS, SUBSTANCE USE DISORDER PROFESSIONALS, AND SOCIOLOGISTS; AND
- (V) PERMIT PROFESSIONALS FROM OUTSIDE THE FACILITY TO VISIT AND WORK WITH PROGRAM PARTICIPANTS IN PERSON AT THE FACILITY.
- (c) AS PART OF THE IMPLEMENTATION STUDY, THE PROGRAM DEVELOPER SHALL EVALUATE THE COSTS, CHALLENGES, AND BENEFITS OF:
- (I) PROVIDING PROGRAM PARTICIPANTS WITH THE TECHNOLOGY AND TOOLS NECESSARY TO WORK REMOTELY WITH PROFESSIONALS FROM OUTSIDE THE FACILITY;
- (II) PRIORITIZING OPERATING THE PROGRAM AND PROGRAM ACTIVITIES WHILE COMPLYING WITH DEPARTMENT AND FACILITY RULES;
- (III) PROVIDING FINANCIAL ASSISTANCE TO PROGRAM PARTICIPANTS RELEASED FROM THE FACILITY; AND
 - (IV) INCENTIVIZING EMPLOYERS WHO EMPLOY PROGRAM

PARTICIPANTS UPON RELEASE FROM THE FACILITY.

- (4) (a) On or before December 31, 2023, the program developer shall report to the house of representatives judiciary committee and the senate judiciary committee, or their successor committees, and the department, about the development of the program.
- (b) THE REPORT MUST MAKE RECOMMENDATIONS FOR IMPLEMENTING AND OPERATING THE PROGRAM AT THE FACILITY, INCLUDING:
 - (I) STATUTORY CHANGES NECESSARY TO OPERATE THE PROGRAM;
- 11 (II) STRATEGIES FOR HIRING AND RETAINING QUALIFIED PROGRAM 12 STAFF;
 - (III) FUNDING REQUIRED FOR THE PROGRAM; AND
 - (IV) METHODS TO EVALUATE THE SUCCESS OF THE PROGRAM, INCLUDING THE TYPES OF QUANTITATIVE AND QUALITATIVE DATA THAT SHOULD BE COLLECTED ABOUT THE PROGRAM AND PROGRAM PARTICIPANTS, INCLUDING CAPTURING NARRATIVE EXPERIENCES FROM PARTICIPANTS ABOUT SUBJECTS THAT ARE SUPPORTIVE OF PARTICIPANTS' SOCIAL AND EMOTIONAL HEALTH, SUCH AS LEADERSHIP SKILLS, CONFIDENCE, FEELING OF BELONGING, FEELING OF PURPOSE, COMMUNICATION SKILLS, AND BETTERING INTERPERSONAL RELATIONSHIPS. THE REPORT MUST INCLUDE A RECOMMENDATION FOR THE LENGTH OF A LONGITUDINAL STUDY NECESSARY TO EVALUATE THE BENEFITS TO PROGRAM PARTICIPANTS.
 - (c) The report must also include the following information:
 - (I) DISAGGREGATED DEMOGRAPHIC INFORMATION ABOUT THE RESIDENTS WHOM THE PROGRAM DEVELOPER CONSULTED WITH DURING DEVELOPMENT OF THE PROGRAM AND INFORMATION ABOUT THE RESIDENTS' SENTENCES TO THE DEPARTMENT, INCLUDING THE OFFENSES FOR WHICH THE RESIDENTS WERE CONVICTED, THE LENGTH OF SENTENCE TO INCARCERATION, THE TIME SERVED, AND THE RESIDENTS' CUSTODY LEVEL;
 - (II) THE AMOUNT OF TIME THE PROGRAM DEVELOPER SPENT CONSULTING WITH RESIDENTS, ORGANIZED BY THE DEMOGRAPHIC INFORMATION OF THE RESIDENTS WITH WHOM THE PROGRAM DEVELOPER CONSULTED;
 - (III) THE PERCENTAGE OF RESIDENTS EXPECTED TO BE ELIGIBLE FOR PARTICIPATION IN THE PROGRAM;
 - (IV) DETAILED INFORMATION ABOUT THE ANTICIPATED PROGRAM SCHEDULE, INCLUDING THE AMOUNT OF TIME ALLOTTED EACH DAY FOR PROGRAM ACTIVITIES AND HOW OFTEN A PARTICIPANT MUST PARTICIPATE IN PROGRAM ACTIVITIES TO ACHIEVE THE INTENDED BENEFITS OF THE

PROGRAM;

- (V) THE ANTICIPATED BENEFITS FROM THE PROGRAM FOR PARTICIPANTS, INCLUDING BENEFITS TO PARTICIPANTS FOLLOWING RELEASE FROM THE FACILITY, PARTICIPANTS NEARING RELEASE FROM THE FACILITY, AND PARTICIPANTS WHO ARE SERVING AS MENTORS IN THE PROGRAM; AND
- (VI) RECOMMENDATIONS FOR ANY OTHER POLICY CHANGES BASED ON INFORMATION LEARNED FROM DEVELOPING THE PROGRAM AND IMPLEMENTATION STUDY.
- (d) THE REPORT MAY INCLUDE RECOMMENDATIONS FOR OPERATING THE PROGRAM IN OTHER CORRECTIONAL FACILITIES.
- (4.5) In its annual report before the house and senate committees of reference pursuant to section 2-7-203 made during the 2024 legislative session, the department shall include information about the program development required in this section.
 - (5) This section is repealed, effective June 30, 2024.

SECTION 2. Safety clause. The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety.".

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