SENATE COMMITTEE OF REFERENCE REPORT

April 11, 2023
Chair of Committee Date
Committee on Business, Labor, & Technology.
After consideration on the merits, the Committee recommends the following:
SB23-248 be amended as follows, and as so amended, be referred to the Committee on <u>Finance</u> with favorable recommendation:
Amend printed bill, page 9, after line 14 insert:
"SECTION 9. In Colorado Revised Statutes, 5-16-119, amend (6) as follows: 5-16-119. Collection agency license - requirements - application - fee - expiration - definition. (6) (a) A collection agency must obtain a license for its principal place of business, but its branch offices, if any, need not obtain separate licenses. A collection agency with branch offices must notify the administrator in writing of the location of each branch office within thirty days after the branch office commences business. (b) Subject to rules adopted by the administrator, nothing in subsection (6)(a) of this section prohibits a licensee from permitting its employees to work from a remote location so long as the licensee: (I) Ensures that no in-person customer interactions are conducted at the remote location and does not designate the remote location to consumers as a business location; (II) Maintains appropriate safeguards for licensee and
CONSUMER DATA, INFORMATION, AND RECORDS, INCLUDING THE USE OF SECURE VIRTUAL PRIVATE NETWORKS, ALSO KNOWN AS "VPNs", WHERE APPROPRIATE;
(III) EMPLOYS APPROPRIATE RISK-BASED MONITORING AND OVERSIGHT PROCESSES OF WORK PERFORMED FROM A REMOTE LOCATION AND MAINTAINS RECORDS OF THE MONITORING AND OVERSIGHT PROCESSES;

(IV) Ensures consumer information and records are not

MAINTAINED AT A REMOTE LOCATION;

- (V) ENSURES CONSUMER AND LICENSEE INFORMATION AND RECORDS REMAIN ACCESSIBLE AND AVAILABLE FOR REGULATORY OVERSIGHT AND EXAMINATION; AND
- (VI) PROVIDES APPROPRIATE EMPLOYEE TRAINING TO ENSURE EMPLOYEES WORKING FROM A REMOTE LOCATION KEEP ALL CONVERSATIONS ABOUT AND WITH CONSUMERS THAT ARE CONDUCTED FROM THE REMOTE LOCATION CONFIDENTIAL, AS IF CONDUCTED FROM A COMMERCIAL LOCATION, AND TO ENSURE THAT EMPLOYEES WORKING AT A REMOTE LOCATION WORK IN AN ENVIRONMENT THAT IS CONDUCIVE AND APPROPRIATE TO ENSURING PRIVACY AND CONFIDENTIAL CONVERSATIONS.
- 11 (c) AS USED IN THIS SUBSECTION (6), "REMOTE LOCATION" MEANS
 12 A PRIVATE RESIDENCE OF AN EMPLOYEE OF A LICENSEE OR ANOTHER
 13 LOCATION SELECTED BY THE EMPLOYEE AND APPROVED BY THE
 14 LICENSEE.".
- 15 Renumber succeeding sections accordingly.
- 16 Page 11, after line 12 insert:

- "SECTION 13. In Colorado Revised Statutes, add 5-19-206.5 as follows:
 - **5-19-206.5** Remote work authorized definition. (1) SUBJECT TO RULES ADOPTED BY THE ADMINISTRATOR, NOTHING IN THIS PART 2 PROHIBITS A REGISTERED PROVIDER FROM PERMITTING ITS EMPLOYEES TO WORK FROM A REMOTE LOCATION SO LONG AS THE REGISTERED PROVIDER:
 - (a) ENSURES THAT NO IN-PERSON CUSTOMER INTERACTIONS ARE CONDUCTED AT THE REMOTE LOCATION AND DOES NOT DESIGNATE THE REMOTE LOCATION TO CONSUMERS AS A BUSINESS LOCATION;
 - (b) Maintains appropriate safeguards for registered provider and consumer data, information, and records, including the use of secure virtual private networks, also known as "VPNs", where appropriate;
 - (c) EMPLOYS APPROPRIATE RISK-BASED MONITORING AND OVERSIGHT PROCESSES OF WORK PERFORMED FROM A REMOTE LOCATION AND MAINTAINS RECORDS OF THE MONITORING AND OVERSIGHT PROCESSES;
 - (d) Ensures consumer information and records are not maintained at a remote location;
 - (e) Ensures consumer and registered provider information and records remain accessible and available for regulatory oversight and examination; and
- 39 (f) Provides appropriate employee training to ensure 40 employees working from a remote location keep all

- 1 CONVERSATIONS ABOUT AND WITH CONSUMERS THAT ARE CONDUCTED
 2 FROM THE REMOTE LOCATION CONFIDENTIAL, AS IF CONDUCTED FROM A
 3 COMMERCIAL LOCATION, AND TO ENSURE THAT EMPLOYEES WORKING AT
 4 A REMOTE LOCATION WORK IN AN ENVIRONMENT THAT IS CONDUCIVE AND
 5 APPROPRIATE TO ENSURING PRIVACY AND CONFIDENTIAL CONVERSATIONS.
- 6 (2) AS USED IN THIS SECTION, "REMOTE LOCATION" MEANS A
 7 PRIVATE RESIDENCE OF AN EMPLOYEE OF A REGISTERED PROVIDER OR
 8 ANOTHER LOCATION SELECTED BY THE EMPLOYEE AND APPROVED BY THE
 9 REGISTERED PROVIDER.".
- 10 Renumber succeeding sections accordingly.
- 11 Page 12, line 4, strike "(1)(a)" and substitute "(1)(a), (9),".
- 12 Page 12, line 5, strike "servicers." and substitute "servicers -
- **definition.**".

- 14 Page 12, after line 21 insert:
 - "(9) Change of license notification. (a) A licensee under this section shall not act within this state as a student loan servicer under any name or at any place of business other than those named in the license. A licensee shall give prior written notice to the administrator of a change of business location. A licensee shall not operate more than one place of business under the same license, but the administrator may issue more than one license to a licensee that complies with this part 1 as to each license. A license is not transferable or assignable.
 - (b) (I) SUBJECT TO RULES ADOPTED BY THE ADMINISTRATOR, NOTHING IN SUBSECTION (9)(a) OF THIS SECTION PROHIBITS A LICENSEE FROM PERMITTING ITS EMPLOYEES TO WORK FROM A REMOTE LOCATION SO LONG AS THE LICENSEE:
 - (A) ENSURES THAT NO IN-PERSON CUSTOMER INTERACTIONS ARE CONDUCTED AT THE REMOTE LOCATION AND DOES NOT DESIGNATE THE REMOTE LOCATION TO CONSUMERS AS A BUSINESS LOCATION;
 - (B) MAINTAINS APPROPRIATE SAFEGUARDS FOR LICENSEE AND CONSUMER DATA, INFORMATION, AND RECORDS, INCLUDING THE USE OF SECURE VIRTUAL PRIVATE NETWORKS, ALSO KNOWN AS "VPNS", WHERE APPROPRIATE;
- 34 (C) EMPLOYS APPROPRIATE RISK-BASED MONITORING AND OVERSIGHT PROCESSES OF WORK PERFORMED FROM A REMOTE LOCATION AND MAINTAINS RECORDS OF THE MONITORING AND OVERSIGHT PROCESSES;
- 38 (D) Ensures consumer information and records are not

MAINTAINED AT A REMOTE LOCATION;

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- (E) ENSURES CONSUMER AND LICENSEE INFORMATION AND RECORDS REMAIN ACCESSIBLE AND AVAILABLE FOR REGULATORY OVERSIGHT AND EXAMINATION; AND
- (F) Provides appropriate employee training to ensure employees working from a remote location keep all conversations about and with consumers that are conducted from the remote location confidential, as if conducted from a commercial location, and to ensure that employees working at a remote location work in an environment that is conducive and appropriate to ensuring privacy and confidential conversations.
- 12 (II) AS USED IN THIS SUBSECTION (9)(b), "REMOTE LOCATION"
 13 MEANS A PRIVATE RESIDENCE OF AN EMPLOYEE OF A LICENSEE OR
 14 ANOTHER LOCATION SELECTED BY THE EMPLOYEE AND APPROVED BY THE
 15 LICENSEE.".
- 16 Strike "CREDIT" and substitute "CREDIT OBLIGATION" on: Page 13, lines
- 17 18 and 23; **Page 14**, lines 16, 17, 23, and 25; **Page 15**, lines 9, 10, 12, 13,
- 18 25, and 27; **Page 16**, lines 2, 3, 13, 15, 19, and 25; **Page 17**, lines 3, 8, 12,
- and 15; **Page 19**, line 19; **Page 20**, line 27; **Page 21**, lines 10, 12, 13, 15,
- and 17; **Page 22**, lines 3, 8, 12, 18, and 27; **Page 23**, lines 10, 21, 22, and
- 21 24; **Page 24**, lines 3, 12, 18, 23 two times, 24 the second "CREDIT", 26,
- 22 and 27; **Page 25**, lines 6, 12, and 17; **Page 26**, lines 1, 9, 17, 19, 21, 23,
- 23 and 25; **Page 27**, lines 2, 5, 6, 10, 14, and 25; **Page 28**, lines 4, 6, 8, 10,
- 24 11 two times, 12, 19, and 21; **Page 29**, lines 2, 5, 6, 9 the first "CREDIT",
- 25 10, 13 two times, 16, 17, 20, and 24; and **Page 30**, lines 9 and 11.
- 26 Strike "CREDITS" and substitute "CREDIT OBLIGATIONS" on: **Page 16**, lines
- 27 16, 21, and 23; Page 24, line 9; Page 26, lines 15 and 27; and Page 28,
- 28 lines 1 and 26.

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