



**Colorado
Legislative
Council
Staff**

HB16-1147

FISCAL NOTE

FISCAL IMPACT: State Local Statutory Public Entity Conditional No Fiscal Impact

Drafting Number: LLS 16-0698
Prime Sponsor(s): Rep. Navarro

Date: February 4, 2016
Bill Status: House SVMA
Fiscal Analyst: Kori Donaldson (303-866-4976)

BILL TOPIC: REDUCE C-SEAP WAIT TIMES FOR SERVICES

Fiscal Impact Summary	FY 2016-2017	FY 2017-2018
State Revenue		
State Expenditures	Potential increase.	
Appropriation Required: None.		
Future Year Impacts: None.		

Summary of Legislation

The bill requires the executive director of the Department of Personnel and Administration (DPA) to make a good faith effort to reduce the length of time that a state employee is required to wait before receiving services through a state employee assistance program. It also requires that any appropriation made in FY 2016-17 to the Colorado State Employee Assistance Program (C-SEAP) to be, at a minimum, matched in each fiscal year thereafter.

State Expenditures

To the extent the General Assembly appropriates additional funding or DPA allocates additional resources to an employee assistance program, state expenditures may increase. The bill does not require an appropriation because it does not require DPA to take any specific action.

Under current law, about \$1.0 million per year is appropriated to the C-SEAP. If additional funding is appropriated to the state employee assistance program in FY 2016-17 as a result of this bill, a corresponding increase in the appropriation amount will be required in future years, which will lead to an ongoing increase in state expenditures.

Effective Date

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

State and Local Government Contacts

Information Technology Personnel