

CHAPTER 378

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**APPROPRIATIONS**

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HOUSE BILL 16-1246

BY REPRESENTATIVE(S) Hamner, Young, Rankin, Rosenthal;  
also SENATOR(S) Lambert, Grantham, Steadman, Cadman.

**AN ACT**

**CONCERNING A SUPPLEMENTAL APPROPRIATION TO THE DEPARTMENT OF PERSONNEL.**

*Be it enacted by the General Assembly of the State of Colorado:*

**SECTION 1. Appropriation to the department of personnel for the fiscal year beginning July 1, 2015.** In Session Laws of Colorado 2015, section 2 of chapter 364, (SB 15-234), **amend** Part XV as follows:

Section 2. **Appropriation.**

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*Capital letters indicate new material added to existing statutes; dashes through words indicate deletions from existing statutes and such material not part of act.*

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

**PART XV  
DEPARTMENT OF PERSONNEL**

**(1) EXECUTIVE DIRECTOR'S OFFICE****(A) Department Administration**

Personal Services	1,667,963			15,648 <sup>a</sup>	1,652,315 <sup>b</sup> (17.8 FTE)
Health, Life, and Dental	3,080,546	839,730		321,718 <sup>a</sup>	1,919,098 <sup>b</sup>
Short-term Disability	50,200	17,610		5,050 <sup>a</sup>	27,540 <sup>b</sup>
S.B. 04-257 Amortization					
Equalization Disbursement	1,054,638	368,794		106,394 <sup>a</sup>	579,450 <sup>b</sup>
S.B. 06-235					
Supplemental Amortization					
Equalization Disbursement	1,018,684	356,221		102,767 <sup>a</sup>	559,696 <sup>b</sup>
Salary Survey	240,120	74,993		26,766 <sup>a</sup>	138,361 <sup>b</sup>
Merit Pay	224,307	73,405		27,728 <sup>a</sup>	123,174 <sup>b</sup>
Shift Differential	45,747				45,747 <sup>b</sup>
Workers' Compensation	184,433	<del>48,871</del> 50,321		<del>21,324<sup>a</sup></del> 19,874 <sup>a</sup>	114,238 <sup>b</sup>
Operating Expenses	99,531				99,531 <sup>b</sup>

Legal Services for 2,563 hours	243,511	177,061	11,267 <sup>a</sup>	55,183 <sup>b</sup>
Administrative Law Judge Services	11,383		10,323 <sup>a</sup>	1,060 <sup>b</sup>
Payment to Risk Management and Property Funds	571,070	<del>151,327</del> 155,865	<del>66,741<sup>a</sup></del> 62,203 <sup>a</sup>	353,002 <sup>b</sup>
Vehicle Lease Payments	75,146		2,128 <sup>a</sup>	73,018 <sup>b</sup>
Leased Space	316,949			316,949 <sup>b</sup>
Capitol Complex Leased Space	2,388,386	<del>1,318,341</del> 1,320,282	<del>232,983<sup>a</sup></del> 231,042 <sup>a</sup>	837,062 <sup>b</sup>
Payments to OIT	3,768,561	<del>998,631</del> 1,035,742	<del>545,750<sup>a</sup></del> 508,639 <sup>a</sup>	2,224,180 <sup>b</sup>
CORE Operations	401,287	<del>106,337</del> 110,289	<del>58,111<sup>a</sup></del> 54,159 <sup>a</sup>	236,839 <sup>b</sup>
	<u>15,442,462</u>			

<sup>a</sup> These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2) (a), C.R.S., and the Debt Collection Fund created in Section 24-30-202.4 (3) (e), C.R.S.

<sup>b</sup> Of these amounts, it is estimated that \$6,515,414 shall be from user fees from state agencies, \$2,684,721 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S., and \$156,308 shall be from statewide indirect cost recoveries from the Department of State or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM					FEDERAL FUNDS
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS		
\$	\$	\$	\$	\$	\$	\$	
<b>(B) Statewide Special Purpose</b>							
(1) Colorado State Employees Assistance Program							
Personal Services	804,848						
	(11.0 FTE)						
Operating Expenses	53,794						
Indirect Cost Assessment	172,259						
	<u>1,030,901</u>					1,030,901 <sup>a</sup>	

<sup>a</sup> This amount shall be set forth by the Department in the program procedures adopted pursuant to Section 24-50-604 (1) (k) (IV), C.R.S., and may include, but need not be limited to, funds from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., and interest derived from the investment of said funds.

## (2) Office of the State Architect

Office of the State Architect	586,568	586,568					
		(5.9 FTE)					
Statewide Planning Services	<u>1,000,000</u>	1,000,000					
	1,586,568						

(3) Colorado State Archives				
Personal Services	732,379	523,620	179,688 <sup>a</sup>	29,071 <sup>b</sup>
	(12.0 FTE)			
Operating Expenses	<u>93,836</u>	93,836		
	826,215			

<sup>a</sup> This amount shall be from user fees from non-state agencies.

<sup>b</sup> This amount shall be from user fees from state agencies.

(4) Other Statewide Special Purpose				
Test Facility Lease	119,842	119,842		
Employment Security				
Contract Payment	20,000	11,264		8,736 <sup>a</sup>
Disability Investigational and Pilot Support				
Procurement	<u>1,337,976</u>		1,337,976 <sup>b</sup>	
	1,477,818			

<sup>a</sup> This amount shall be from user fees from state agencies based on historical utilization.

<sup>b</sup> This amount shall be from the Disability Investigational and Pilot Support Fund created in Section 24-30-2205.5, C.R.S.

20,363,964

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
<b>(2) DIVISION OF HUMAN RESOURCES</b>						
<b>(A) Human Resource Services</b>						
<b>(1) State Agency Services</b>						
Personal Services	1,710,915					
	(19.2 FTE)					
Operating Expenses	88,496					
Total Compensation and Employee						
Engagement Surveys	<u>215,000</u>					
	2,014,411	2,014,411				
<b>(2) Training Services</b>						
Training Services	687,081			40,305 <sup>a</sup>	646,776 <sup>b</sup>	
					(4.0 FTE)	
Indirect Cost Assessment	<u>32,482</u>			3,842 <sup>a</sup>	28,640 <sup>b</sup>	
	719,563					

<sup>a</sup> These amounts shall be from training revenue from non-state agencies and institutions of higher education.

<sup>b</sup> These amounts shall be from training revenue from state agencies.

**(B) Employee Benefits Services**

Personal Services	827,054	827,054 <sup>a</sup>
		(12.0 FTE)
Operating Expenses	58,324	58,324 <sup>a</sup>
Utilization Review	40,000	40,000 <sup>a</sup>
H.B. 07-1335		
Supplemental State		
Contribution Fund	1,148,021	1,148,021(1) <sup>b</sup>
Indirect Cost Assessment	<u>172,277</u>	172,277 <sup>a</sup>
	2,245,676	

<sup>a</sup> These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.

<sup>b</sup> This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. Moneys in the Supplemental State Contribution Fund are continuously appropriated.

**(C) Risk Management Services****(1) Risk Management Program Administrative Cost**

Personal Services	839,775	839,775 <sup>a</sup>
		(11.5 FTE)
Operating Expenses	68,427	68,427 <sup>a</sup>
Actuarial and		
Broker Services	272,073	272,073 <sup>a</sup>
Risk Management		
Information System	<del>137,448</del>	<del>137,448<sup>a</sup></del>
	168,981	168,981 <sup>a</sup>
Indirect Cost Assessment	<u>163,715</u>	163,715 <sup>a</sup>
	<del>1,481,438</del>	

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
	1,512,971					

<sup>a</sup> These amounts shall be from the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S.

## (2) Liability

Liability Claims	4,211,736	
Liability Excess Policy	332,762	
Liability Legal Services	<u>2,807,823</u>	
	7,352,321	7,352,321(I) <sup>a</sup>

<sup>a</sup> This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1) (a), C.R.S.

## (3) Property

Property Policies	4,907,385	
Property Deductibles and Payouts	<u>2,600,000</u>	
	7,507,385	7,507,385(I) <sup>a</sup>

<sup>a</sup> This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1) (a), C.R.S.

(4) Workers' Compensation

Workers' Compensation		
Claims	37,125,664	37,125,664(I) <sup>a</sup>
Workers' Compensation		
TPA Fees and Loss Control	2,450,000	2,450,000 <sup>a</sup>
Workers' Compensation		
Excess Policy	785,003	785,003(I) <sup>a</sup>
Workers' Compensation		
Legal Services	<del>1,985,089</del>	<del>1,985,089<sup>a</sup></del>
	<u>2,452,571</u>	2,452,571 <sup>a</sup>
	<u>42,345,756</u>	
	42,813,238	

<sup>a</sup> These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system, including legal services, litigation expenses, and third-party administrator expenses, pursuant to Section 24-30-1510.7 (1) (a), C.R.S.

~~63,666,550~~

64,165,565

**(3) CONSTITUTIONALLY INDEPENDENT ENTITIES**

**(A) Personnel Board**

Personal Services	485,179	484,001	1,178 <sup>a</sup>
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	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM			
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS
	\$	\$	\$	\$	\$	\$
	(4.8 FTE)					
Operating Expenses	20,505		20,505			
Legal Services for 330 hours	<u>31,353</u>		31,353			
		537,037				

<sup>a</sup> This amount shall be from receipts collected for copies of information and case documentation.

**(4) CENTRAL SERVICES**

**(A) Administration**

Personal Services	680,817				
	(8.0 FTE)				
Operating Expenses	58,445				
Indirect Cost Assessment	<u>68,172</u>				
	807,434			807,434 <sup>a</sup>	

<sup>a</sup> This amount shall be from user fees from state agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S.

**(B) Integrated Document Solutions**

Personal Services	6,298,464			141,615 <sup>a</sup>	6,156,849 <sup>b</sup>
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Operating Expenses	<del>5,530,125</del>		240,313 <sup>a</sup>	(99.1 FTE)
	6,343,002			5,289,812 <sup>b</sup>
				6,102,689 <sup>b</sup>
COMMERCIAL				
PRINT PAYMENTS	2,100,000			2,100,000 <sup>b</sup>
IDS Postage	<del>7,848,775</del>		740,298 <sup>a</sup>	<del>7,108,477<sup>b</sup></del>
	8,466,508			7,726,210 <sup>b</sup>
Utilities	69,000			69,000 <sup>b</sup>
Mail Equipment Purchase	223,754	46,130		177,624 <sup>b</sup>
Address				
Confidentiality Program	<del>198,687</del>	<del>50,902</del>	<del>147,785<sup>c</sup></del>	
	194,724	107,902	86,822 <sup>c</sup>	
		(1.4 FTE)	(2.0 FTE)	
Indirect Cost Assessment	<u>322,284</u>			322,284 <sup>b</sup>
	<del>20,491,089</del>			
	24,017,736			

<sup>a</sup> These amounts shall be from user fees from non-state agencies.

<sup>b</sup> These amounts shall be from user fees from state agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

<sup>c</sup> This amount shall be from offender fees deposited in the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4) (a), C.R.S.

**(C) Fleet Management Program and Motor Pool Services**

Personal Services	789,810
	(14.0 FTE)
Operating Expenses	214,271

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				FEDERAL FUNDS
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	
	\$	\$	\$	\$	\$	\$	\$
Fuel and Automotive Supplies	25,514,293						
Vehicle Replacement Lease/Purchase	<del>17,439,929<sup>a</sup></del>						
	17,452,309 <sup>a</sup>						
Indirect Cost Assessment	293,264						
	<u>44,251,567</u>					44,251,567 <sup>b</sup>	
	44,263,947					44,263,947 <sup>b</sup>	

<sup>a</sup> Pursuant to Section 24-82-801 (2), C.R.S., the Department of Personnel is authorized to enter into a lease-purchase agreement for the approved FY 2015-16 vehicle replacements and additions. The lease-purchase agreement shall be for a period of up to ten years and shall not exceed the amount of \$30,000,000.

<sup>b</sup> This amount shall be from user fees from state agencies deposited in the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S.

**(D) Facilities Maintenance – Capitol Complex**

Personal Services	3,125,750
	(55.2 FTE)
Operating Expenses	2,709,468
Capitol Complex Repairs	56,520
Capitol Complex Security	405,243
Utilities	4,854,388
Indirect Cost Assessment	<u>1,009,358</u>

12,160,727

313,139<sup>a</sup>

11,847,588<sup>b</sup>

<sup>a</sup> This amount shall be from non-state revenue deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

<sup>b</sup> This amount shall be from user fees from state agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

~~77,710,817~~

81,249,844

**(5) DIVISION OF ACCOUNTS AND CONTROL**

**(A) Financial Operations and Reporting**

(1) Financial Operations and Reporting

Personal Services	2,739,354	2,197,873	541,481 <sup>a</sup>
	(29.5 FTE)		
Operating Expenses	139,334		139,334 <sup>a</sup>
Recovery Audit			
Program Disbursements	<u>1,000</u>		1,000 <sup>b</sup>
	2,879,688		

<sup>a</sup> These amounts shall be from rebates received from the Procurement Card Program and from institutions of higher education.

<sup>b</sup> This amount shall be from the Recovery Audit Cash Fund created in Section 24-30-203.5 (8), C.R.S.

(2) Collections Services

Personal Services	<del>983,060</del>
	1,087,303
	<del>(20.0 FTE)</del>
	(22.7 FTE)

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM			
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS
	\$	\$	\$	\$	\$	\$
Operating Expenses	<del>545,801</del> 585,990					
Private Collection						
Agency Fees	900,000					
Indirect Cost Assessment	<u>312,526</u>					
	<u>2,741,387</u>			<u>2,741,387<sup>a</sup></u>		
	2,885,819			2,885,819 <sup>a</sup>		

<sup>a</sup> This amount shall be from collection fees and receipts.

**(B) Procurement and Contracts**

Personal Services	1,540,713			1,540,713 <sup>a</sup>		
				(17.7 FTE)		
Operating Expenses	<u>38,284</u>			<u>38,284<sup>a</sup></u>		
	1,578,997					

<sup>a</sup> These amounts shall be from rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the Western States Contracting Alliance (WSCA), and car rental and travel agency rebates.

**(C) CORE Operations**

Personal Services	1,754,192			406,672 <sup>a</sup>	1,347,520 <sup>b</sup>	
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Operating Expenses	1,369,408	1,369,408 <sup>a</sup>	(21.3 FTE)
Payments for CORE and Support Modules	<del>4,844,555</del> 5,273,022		4,844,555 <sup>b</sup>
CORE LEASE		428,467 <sup>a</sup>	
PURCHASE PAYMENTS	<u>3,950,659</u> <del>7,968,155</del> 12,347,281		3,950,659 <sup>b</sup>

<sup>a</sup> These amounts shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2) (a), C.R.S.

<sup>b</sup> These amounts shall be from user fees from state agencies for CORE Operations.

~~15,168,227~~  
19,691,785

**(6) ADMINISTRATIVE COURTS**

Personal Services	3,471,882 (40.0 FTE)		
Operating Expenses	143,260		
Indirect Cost Assessment	<u>138,384</u>		
	3,753,526	105,916 <sup>a</sup>	3,647,610 <sup>b</sup>

<sup>a</sup> This amount shall be from user fees from non-state agencies.

<sup>b</sup> This amount shall be from user fees from state agencies.

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 APPROPRIATION FROM
 

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ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
<b>TOTALS PART XV (PERSONNEL)</b>						
	\$181,200,121	\$11,711,626		\$13,830,708 <sup>a</sup>	\$155,657,787 <sup>b</sup>	
	<u>\$189,761,721</u>	<u>\$11,817,618</u>		<u>\$14,293,652<sup>a</sup></u>	<u>\$163,650,451<sup>b</sup></u>	

<sup>a</sup> Of this amount, \$1,148,021 contains an (I) notation.

<sup>b</sup> Of this amount, \$52,770,373 contains an (I) notation.

**SECTION 2. Appropriation to the department of personnel for the fiscal year beginning July 1, 2014.** In Session Laws of Colorado 2014, section 2 of chapter 420, (HB 14-1336), **amend** Part XV (2) (C) (4), (4) (B) and the affected totals, as Part XV (2) (C) (4) and the affected totals are amended by Section 1 of chapter 355, (SB15-157), Session Laws of Colorado 2015, as follows:

Section 2. **Appropriation.**

**PART XV  
DEPARTMENT OF PERSONNEL**

**(2) DIVISION OF HUMAN RESOURCES**

**(C) Risk Management Services**

(4) Workers' Compensation

Workers' Compensation

Claims 38,600,694

38,600,694(I)<sup>a</sup>

Workers' Compensation TPA Fees and Loss Control	2,450,000		2,450,000 <sup>a</sup>
Workers' Compensation Excess Policy	951,893		951,893(I) <sup>a</sup>
Workers' Compensation Legal Services	<del>1,985,089</del>		<del>1,985,089</del>
	<u>2,235,456</u>		2,235,456 <sup>a</sup>
	<del>43,987,676</del>		
	44,238,043		

<sup>a</sup> This amount shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system, including legal services, litigation expenses, and third-party administrator expenses, pursuant to Section 24-30-1510.7 (1) (a), C.R.S.

**(4) CENTRAL SERVICES**

**(B) Integrated Document Solutions**

Personal Services	6,149,417	141,615 <sup>a</sup>	6,007,802 <sup>b</sup> (99.1 FTE)
Operating Expenses	<del>5,515,860</del>	240,313 <sup>a</sup>	<del>5,275,547</del> <sup>b</sup>
	5,650,503		5,410,190 <sup>b</sup>
IDS Postage	7,831,640	740,298 <sup>a</sup>	7,091,342 <sup>b</sup>
Utilities	69,000		69,000 <sup>b</sup>
Mail Equipment Purchase	223,754	46,130	177,624 <sup>b</sup>
Address Confidentiality Program	204,131	60,308 (1.4 FTE)	143,823 <sup>c</sup> (2.0 FTE)

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				FEDERAL FUNDS
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	
	\$	\$	\$	\$	\$	\$	\$
Indirect Cost Assessment	<u>699,536</u>					699,536 <sup>b</sup>	
	<del>20,693,338</del>						
	20,827,981						

<sup>a</sup> These amounts shall be from user fees from non-state agencies.

<sup>b</sup> These amounts shall be from user fees from state agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

<sup>c</sup> This amount shall be from offender fees deposited to the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4) (a), C.R.S.

**TOTALS PART XV**

<b>(PERSONNEL)<sup>1</sup></b>	<del>\$174,657,715</del>	\$7,005,338		\$14,873,826 <sup>a</sup>	<del>\$152,778,551<sup>b</sup></del>	
	<u>\$175,042,725</u>				<u>\$153,163,561<sup>b</sup></u>	

<sup>a</sup> Of this amount, \$1,225,821 contains an (I) notation.

<sup>b</sup> Of this amount, \$54,521,866 contains an (I) notation.

**SECTION 3. Safety clause.** The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

Approved: March 11, 2016