

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
PART XV							
DEPARTMENT OF PERSONNEL							
(1) EXECUTIVE DIRECTOR'S OFFICE							
(A) Department Administration							
Personal Services	1,703,744		242,923		15,648 ^a	1,445,173 ^b	(17.8 FTE)
Health, Life, and Dental	3,107,311		872,532		269,934 ^a	1,964,845 ^b	
Short-term Disability	44,651		14,695		4,492 ^a	25,464 ^b	
S.B. 04-257 Amortization Equalization Disbursement	1,129,974		371,611		113,171 ^a	645,192 ^b	
S.B. 06-235 Supplemental Amortization Equalization Disbursement	1,118,203		367,740		111,992 ^a	638,471 ^b	
Salary Survey	81,876		35,647		1,045 ^a	45,184 ^b	
Shift Differential	45,051					45,051 ^b	
Workers' Compensation	228,134		62,118		24,087 ^a	141,929 ^b	
Operating Expenses	99,531		99,531				
Legal Services for 2,563 hours	243,613		172,695		42,721 ^a	28,197 ^b	
Administrative Law Judge Services	12,814				12,814 ^a		
Payment to Risk Management and Property Funds	631,502		171,561		66,915 ^a	393,026 ^b	
Vehicle Lease Payments	61,450				2,128 ^a	59,322 ^b	
Leased Space	338,179				2,795 ^a	335,384 ^b	
Capitol Complex Leased Space	2,431,358		1,245,212		225,970 ^a	960,176 ^b	
Payments to OIT	5,583,222		1,525,117		580,960 ^a	3,477,145 ^b	

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			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
CORE Operations	<u>303,032</u>		82,244		31,192 ^a		189,596 ^b
	17,163,645						

^a These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the State Archives and Public Records Cash Fund created in Section 24-80-102 (10) (a), C.R.S., the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2) (a), C.R.S., the Debt Collection Fund created in Section 24-30-202.4 (3) (e), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

^b Of these amounts, it is estimated that \$8,948,982 shall be from various sources of reappropriated funds including, but not limited to, the State Archives and Public Records Cash Fund created in Section 24-80-102 (10) (a), C.R.S., the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S., the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2) (a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S., \$1,261,041 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S., and \$184,132 shall be from statewide indirect cost recoveries from the Department of State or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S. The amount from the various sources of reappropriated funds is from user fees from state agencies.

(B) Statewide Special Purpose

(1) Colorado State Employees Assistance Program	
Personal Services	817,704
	(11.0 FTE)
Operating Expenses	53,794
Indirect Cost Assessment	<u>29,796</u>
	901,294

12,856^a 888,438^b

^a This amount shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., or the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S.

^b This amount shall be from the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S.

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(2) Office of the State Architect							
Office of the State Architect	809,473		809,473				
			(8.0 FTE)				
Statewide Planning Services ⁷⁸	1,000,000		1,000,000				
	<u>1,809,473</u>						
(3) Colorado State Archives							
Personal Services	742,315		533,556		179,688 ^a	29,071 ^b	
	(12.0 FTE)						
Operating Expenses	93,836		93,836				
	<u>836,151</u>						

^a This amount shall be from the State Archives and Public Records Cash Fund created in Section 24-80-102 (10) (a), C.R.S. The amount is from user fees from non-state agencies.

^b This amount shall be from the State Archives and Public Records Cash Fund created in Section 24-80-102 (10) (a), C.R.S. The amount is from user fees from state agencies.

(4) Other Statewide Special Purpose							
Test Facility Lease	119,842		119,842				
Employment Security Contract Payment	20,000		11,264			8,736 ^a	
Disability Investigational and Pilot Support Procurement	1,419,976				1,419,976 ^b		
	<u>1,559,818</u>						

^a This amount shall be from user fees from state agencies based on historical utilization.

^b This amount shall be from the Disability Investigational and Pilot Support Fund created in Section 24-30-2205.5, C.R.S.

22,270,381

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(2) DIVISION OF HUMAN RESOURCES							
(A) Human Resource Services							
(1) State Agency Services							
Personal Services	1,726,578						
	(19.2 FTE)						
Operating Expenses	88,496						
Total Compensation and Employee Engagement Surveys	300,000						
	2,115,074		2,115,074				
 (2) Training Services							
Training Services	691,221				40,305 ^a	650,916 ^b	
						(4.0 FTE)	
Indirect Cost Assessment	62,425					62,425 ^b	
	753,646						
 ^a This amount shall be from the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S. The amount is from training revenue from non-state agencies and institutions of higher education.							
^b These amounts shall be from the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S. The amount is from training revenue from state agencies.							
 (B) Employee Benefits Services							
Personal Services	836,869				836,869 ^a		
					(12.0 FTE)		
Operating Expenses	58,324				58,324 ^a		
Utilization Review	40,000				40,000 ^a		
H.B. 07-1335 Supplemental State Contribution Fund	1,134,447				1,134,447(I) ^b		

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Indirect Cost Assessment	73,154				73,154 ^a		
	<u>2,142,794</u>						

^a These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.

^b This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. Pursuant to Section 24-50-609 (5), C.R.S., money in the Supplemental State Contribution Fund is continuously appropriated.

(C) Risk Management Services

(1) Risk Management Program Administrative Cost

Personal Services	847,621				847,621 ^a		
					(11.5 FTE)		
Operating Expenses	68,427				68,427 ^a		
Actuarial and Broker Services	272,073				272,073 ^a		
Risk Management Information System	191,050				191,050 ^a		
Indirect Cost Assessment	189,850				189,850 ^a		
	<u>1,569,021</u>						

^a These amounts shall be from various sources of reappropriated funds including, the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S.

(2) Liability

Liability Claims	7,013,148						
Liability Excess Policy	349,400						
Liability Legal Services	3,985,654						
	<u>11,348,202</u>					11,348,202(I) ^a	

^a This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1) (a), C.R.S.

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(3) Property							
Property Policies	5,179,922						
Property Deductibles and Payouts	<u>2,600,000</u>						
	7,779,922					7,779,922(I) ^a	

^a This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1) (a), C.R.S.

(4) Workers' Compensation							
Workers' Compensation Claims	35,279,285					35,279,285(I) ^a	
Workers' Compensation TPA Fees and Loss Control	2,450,000					2,450,000 ^a	
Workers' Compensation Excess Policy	820,890					820,890(I) ^a	
Workers' Compensation Legal Services	<u>2,452,571</u>					2,452,571 ^a	
	41,002,746						

^a These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S. Of this amount, \$36,100,175(I) is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system, including legal services, litigation expenses, and third-party administrator expenses, pursuant to Section 24-30-1510.7 (1) (a), C.R.S.

66,711,405

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(3) CONSTITUTIONALLY INDEPENDENT ENTITIES							
(A) Personnel Board							
Personal Services	495,608 (4.8 FTE)		494,430		1,178 ^a		
Operating Expenses	20,505		20,505				
Legal Services for 330 hours	<u>31,367</u>		31,367				
		547,480					

^a This amount shall be from user fees collected for copies of information and case documentation.

(4) CENTRAL SERVICES

(A) Administration

Personal Services	689,236 (8.0 FTE)						
Operating Expenses	44,000						
Indirect Cost Assessment	<u>21,207</u>						
	754,443					754,443 ^a	

^a This amount shall be from various sources of reappropriated funds including, the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

(B) Integrated Document Solutions

Personal Services	6,378,093			141,615 ^a	6,236,478 ^b (99.1 FTE)
Operating Expenses	6,386,575			240,313 ^a	6,146,262 ^b
Commercial Print Payments	2,100,000				2,100,000 ^b
IDS Postage	8,495,928			740,298 ^a	7,755,630 ^b
Utilities	69,000				69,000 ^b

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Address Confidentiality Program	254,488		143,543 (2.4 FTE)		110,945 ^c (1.0 FTE)		
Indirect Cost Assessment	<u>198,180</u>					198,180 ^b	
	23,882,264						

^a These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from non-state agencies.

^b These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from state agencies.

^c This amount shall be from the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4) (a), C.R.S. The amount is from offender surcharges pursuant to Section 24-30-2114, C.R.S.

(C) Fleet Management Program and Motor Pool Services

Personal Services	802,688 (14.0 FTE)						
Operating Expenses	357,020						
Motor Pool Vehicle Lease and Operating Expenses	200,000						
Fuel and Automotive Supplies	21,000,000						
Vehicle Replacement Lease/Purchase ⁷⁹	17,051,260 ^a						
Indirect Cost Assessment	<u>148,784</u>						
	39,559,752					39,559,752 ^a	

^a This amount shall be from the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

(D) Facilities Maintenance – Capitol Complex

Personal Services	3,174,718 (55.2 FTE)						
Operating Expenses	2,709,468						

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Capitol Complex Repairs	56,520						
Capitol Complex Security	405,243						
Utilities	5,104,661						
Indirect Cost Assessment	313,715						
	<u>11,764,325</u>				320,424 ^a	11,443,901 ^b	

^a This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from non-state revenue.

^b This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

75,960,784

(5) DIVISION OF ACCOUNTS AND CONTROL

(A) Financial Operations and Reporting

(1) Financial Operations and Reporting

Personal Services	2,730,354		2,508,988		221,366 ^a	
	(29.5 FTE)					
Operating Expenses	139,334				139,334 ^a	
Recovery Audit Program						
Disbursements	1,000				1,000 ^b	
	<u>2,870,688</u>					

^a These amounts shall be from rebates received from the Procurement Card Program and from institutions of higher education.

^b This amount shall be from the Recovery Audit Cash Fund created in Section 24-30-203.5 (8), C.R.S.

(2) Collections Services

Personal Services	1,313,185					
	(28.0 FTE)					
Operating Expenses	553,401					

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Private Collection Agency Fees	900,000						
Indirect Cost Assessment	152,625						
	<u>2,919,211</u>				2,919,211 ^a		

^a This amount shall be from the Debt Collection Fund created in Section 24-30-202.4 (3) (e), C.R.S. The amount is from collection fees.

(B) Procurement and Contracts

Personal Services	1,560,828			1,560,828 ^a (17.7 FTE)		
Operating Expenses	38,284			38,284 ^a		
	<u>1,599,112</u>					

^a These amounts shall be from various sources of cash funds including rebates received from the Procurement Card Program and institutions of higher education, reimbursements from the Western States Contracting Alliance (WSCA), and car rental and travel agency rebates.

(C) CORE Operations

Personal Services	1,793,977			406,672 ^a	1,387,305 ^b (21.3 FTE)
Operating Expenses	1,369,408			1,369,408 ^a	
Payments for CORE and Support Modules	5,276,152			2,387,847 ^a	2,888,305 ^b
CORE Lease Purchase Payments	3,936,611				3,936,611 ^b
	<u>12,376,148</u>				

^a These amounts shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2) (a), C.R.S.

^b These amounts shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2) (a), C.R.S. The amount is from user fees from state agencies for CORE Operations.

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
		19,765,159					
(6) ADMINISTRATIVE COURTS							
Personal Services	3,787,494 (44.5 FTE)						
Operating Expenses	171,525						
Indirect Cost Assessment	<u>71,305</u>						
		4,030,324			105,916 ^a	3,924,408 ^b	

^a This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from non-state agencies.

^b This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from state agencies.

**TOTALS PART XV
(PERSONNEL)**

<u>\$189,285,533</u>	<u>\$13,145,504</u>	<u>\$16,006,122^a</u>	<u>\$160,133,907^b</u>
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^a Of this amount, \$1,134,447 contains an (I) notation.

^b Of this amount, \$55,228,299 contains an (I) notation.

FOOTNOTES -- The following statements are referenced to the numbered footnotes throughout section 2.

- 78 Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Statewide Planning Services -- This appropriation remains available through June 30, 2018.
- 79 Department of Personnel, Central Services, Fleet Management Program and Motor Pool Services, Vehicle Replacement Lease/Purchase -- Pursuant to Section 24-82-801 (1) (b) and (1) (c), C.R.S., the Department of Personnel is authorized to enter into a lease-purchase agreement for the approved FY 2016-17 vehicle replacements and additions. The lease-purchase agreement shall be for a period of up to ten years and shall not exceed the amount of \$30,000,000.