

HOUSE COMMITTEE OF REFERENCE REPORT

Chairman of Committee

April 12, 2016
Date

Committee on Business Affairs and Labor.

After consideration on the merits, the Committee recommends the following:

HB16-1167 be amended as follows, and as so amended, be referred to the Committee on Appropriations with favorable recommendation:

- 1 Amend printed bill, page 4, line 19, strike "WOMEN AND" and substitute
- 2 "WOMEN,".
- 3 Page 4, line 19 after "COLOR," insert "AND PERSONS WITH DISABILITIES,".
- 4 Page 5, line 9, strike "CHILD CARE FACILITIES OR" and substitute "A CHILD
- 5 CARE STIPEND, A CHILD CARE FACILITY, OR CHILD CARE".
- 6 Page 5, line 14, after "PROVIDES" insert "AT LEAST TWO WEEKS".
- 7 Page 5, after line 18 insert:
 - 8 "(f) THE EMPLOYER PROVIDES HEALTH INSURANCE OPTIONS FOR OR
 - 9 CONTRIBUTES TO THE HEALTH INSURANCE COSTS OF ITS EMPLOYEES AND
 - 10 THEIR DEPENDENTS.
 - 11 (g) THE EMPLOYER CONTRIBUTES TO THE EMPLOYEE'S RETIREMENT
 - 12 BENEFIT PLAN AT A LEVEL EQUAL TO OR GREATER THAN THE MINIMUM
 - 13 CONTRIBUTION REQUIRED FOR AN EMPLOYEE TO PARTICIPATE IN THE
 - 14 RETIREMENT BENEFIT PLAN.
 - 15 (2) THE REQUIREMENTS IN SUBSECTION (1) OF THIS SECTION APPLY
 - 16 TO ALL FULL-TIME EMPLOYEES.".
- 17 Renumber succeeding subsections accordingly.

1 Page 5, line 21, strike "ON AN ANNUAL BASIS." and substitute "FOR A
2 THREE-YEAR PERIOD."

3 Page 6, line 6, after the period add "IF AN EMPLOYER MEETS ALL SEVEN OF
4 THE REQUIREMENTS IN SUBSECTION (1) OF THIS SECTION, THE EMPLOYER
5 IS ENTITLED TO A PLATINUM AWARD. IF AN EMPLOYER MEETS AT LEAST
6 FOUR OF THE SEVEN REQUIREMENTS IN SAID SUBSECTION (1), THE
7 EMPLOYER IS ENTITLED TO A GOLD AWARD."

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