First Regular Session Seventy-first General Assembly STATE OF COLORADO

INTRODUCED

LLS NO. 17-0360.01 Gregg Fraser x4325

SENATE BILL 17-185

SENATE SPONSORSHIP

Gardner,

HOUSE SPONSORSHIP

Gray,

Senate Committees Finance **House Committees**

A BILL FOR AN ACT

101 CONCERNING THE COMPENSATION OF ATTORNEYS WORKING IN THE

102 OFFICE OF A DISTRICT ATTORNEY.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <u>http://leg.colorado.gov</u>.)

The district attorney of each judicial district, with the approval of the boards of county commissioners comprising the district, currently fixes the salaries of any assistant district attorney, chief deputy district attorney, and deputy district attorney in the district. There are currently no minimum salary amounts in law for these positions. The bill establishes minimum salary amounts for these positions based upon the salary ranges of certain employees of the state public defender's office.

The county or counties making up a judicial district currently pay the entire amount of the salaries of all deputy, chief deputy, and assistant district attorneys working in the district. The bill requires the state to pay a percentage of the salaries, starting at a lower percentage and scaling up to the following percentages after 4 years:

- Assistant district attorney 80%;
- ! Chief deputy district attorney 50%;
- ! Deputy district attorney 20%.

The bill allows the boards of county commissioners of the counties within a judicial district, in consultation with the district attorney, to make a one-time irrevocable election to require an assistant district attorney to become a member of the public employees' retirement association's defined benefit plan. In such case, the state would pay 80% and the counties would pay 20% of the employer contribution for an assistant district attorney.

1 Be it enacted by the General Assembly of the State of Colorado:

2 SECTION 1. In Colorado Revised Statutes, amend 20-1-203 as
3 follows:

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20-1-203. Compensation of deputy, chief deputy, and assistant

5 district attorneys. (1) Compensation for all deputy, chief deputy, 6 part-time deputy, assistant, and part-time assistant district attorneys shall 7 be fixed AS PROVIDED IN THIS SECTION by the district attorney with the 8 approval of the board of county commissioners or boards of county 9 commissioners of multicounty districts or the city council of a city and 10 county affected, and each county comprising such judicial district shall 11 pay such deputies, chief deputies, assistants, and part-time assistants 12 salaries in the proportion which the population of such county bears to the 13 whole population of such judicial district.

14 (2) THE ASSISTANT DISTRICT ATTORNEY IN EACH JUDICIAL
15 DISTRICT SHALL RECEIVE AS SALARY FOR HIS OR HER SERVICES A SUM OF
16 NOT LESS THAN THE MIDPOINT OF THE SALARY RANGE OF A SUPERVISING

1 STATE PUBLIC DEFENDER. EACH CHIEF DEPUTY DISTRICT ATTORNEY IN 2 EACH JUDICIAL DISTRICT SHALL RECEIVE AS SALARY FOR HIS OR HER 3 SERVICES A SUM OF NOT LESS THAN THE MIDPOINT OF THE SALARY RANGE 4 OF A LEAD DEPUTY STATE PUBLIC DEFENDER. EACH DEPUTY DISTRICT 5 ATTORNEY WHO IS NOT A CHIEF DEPUTY DISTRICT ATTORNEY OR AN 6 ASSISTANT DISTRICT ATTORNEY SHALL RECEIVE AS SALARY FOR HIS OR 7 HER SERVICES A SUM OF NOT LESS THAN THE LOWEST SALARY PAID TO AN 8 ENTRY-LEVEL DEPUTY STATE PUBLIC DEFENDER.

9 SECTION 2. In Colorado Revised Statutes, 20-1-205, repeal (3)
10 as follows:

11 **20-1-205.** Assistant district attorneys. (3) The salaries 12 authorized by subsection (1) of this section shall be paid monthly and 13 shall be paid by the counties comprising such judicial district out of the 14 ordinary revenues of such counties. Every county shall pay in proportion 15 as the population of such county bears to the whole population of such 16 judicial district, according to the latest federal census.

SECTION 3. In Colorado Revised Statutes, amend 20-1-306 as
follows:

20-1-306. Salaries paid from state and county funds. (1) The
salaries of district attorneys of the several judicial districts of the state as
set forth in section 20-1-301 (1)(a) shall be paid in twelve equal monthly
installments of which the state shall contribute eighty percent annually
EACH FISCAL YEAR and the counties making up each district the balance,
WITH each county's payment to be in the same proportion as provided in
section 20-1-302.

26 (2) THE SALARIES OF ASSISTANT DISTRICT ATTORNEYS OF EACH
27 JUDICIAL DISTRICT SHALL BE PAID IN TWELVE EQUAL MONTHLY

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INSTALLMENTS OF WHICH THE STATE SHALL CONTRIBUTE SIXTY PERCENT
 IN THE 2017-18 FISCAL YEAR, SIXTY-SEVEN PERCENT IN THE 2018-19
 FISCAL YEAR, SEVENTY-TWO PERCENT IN THE 2019-20 FISCAL YEAR, AND
 EIGHTY PERCENT IN THE 2020-21 FISCAL YEAR AND EACH FISCAL YEAR
 THEREAFTER AND THE COUNTIES MAKING UP EACH DISTRICT THE BALANCE
 EACH FISCAL YEAR, WITH EACH COUNTY'S PAYMENT TO BE IN THE SAME
 PROPORTION AS PROVIDED IN SECTION 20-1-302.

8 (3) THE SALARIES OF CHIEF DEPUTY DISTRICT ATTORNEYS OF EACH 9 JUDICIAL DISTRICT SHALL BE PAID IN TWELVE EQUAL MONTHLY 10 INSTALLMENTS OF WHICH THE STATE SHALL CONTRIBUTE THIRTY PERCENT 11 IN THE 2017-18 FISCAL YEAR, THIRTY-SEVEN PERCENT IN THE 2018-19 12 FISCAL YEAR, FORTY-TWO PERCENT IN THE 2019-20 FISCAL YEAR, AND 13 FIFTY PERCENT IN THE 2020-21 FISCAL YEAR AND EACH FISCAL YEAR 14 THEREAFTER AND THE COUNTIES MAKING UP EACH DISTRICT THE BALANCE 15 EACH FISCAL YEAR, WITH EACH COUNTY'S PAYMENT TO BE IN THE SAME 16 PROPORTION AS PROVIDED IN SECTION 20-1-302.

17 (4) THE SALARIES OF DEPUTY DISTRICT ATTORNEYS OF EACH 18 JUDICIAL DISTRICT SHALL BE PAID IN TWELVE EQUAL MONTHLY 19 INSTALLMENTS OF WHICH THE STATE SHALL CONTRIBUTE TEN PERCENT IN 20 THE 2017-18 FISCAL YEAR, FOURTEEN PERCENT IN THE 2018-19 FISCAL 21 YEAR, SEVENTEEN PERCENT IN THE 2019-20 FISCAL YEAR, AND TWENTY 22 PERCENT IN THE 2020-21 FISCAL YEAR AND EACH FISCAL YEAR 23 THEREAFTER AND THE COUNTIES MAKING UP EACH DISTRICT THE BALANCE 24 EACH FISCAL YEAR, WITH EACH COUNTY'S PAYMENT TO BE IN THE SAME 25 PROPORTION AS PROVIDED IN SECTION 20-1-302.

26 SECTION 4. In Colorado Revised Statutes, add 24-51-305.3 as
27 follows:

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24-51-305.3. Assistant district attorneys. (1) THE BOARDS OF
 COUNTY COMMISSIONERS OF THE COUNTIES WITHIN A JUDICIAL DISTRICT,
 IN CONSULTATION WITH THE DISTRICT ATTORNEY FOR THE JUDICIAL
 DISTRICT, MAY MAKE A ONE-TIME IRREVOCABLE ELECTION TO REQUIRE
 ANY ASSISTANT DISTRICT ATTORNEY IN THE JUDICIAL DISTRICT HIRED INTO
 THAT POSITION AFTER SUCH ELECTION TO BECOME A MEMBER OF THE
 ASSOCIATION'S DEFINED BENEFIT PLAN.

8 (2) AN ASSISTANT DISTRICT ATTORNEY EMPLOYED ON THE DATE 9 THE BOARD OF COUNTY COMMISSIONERS MADE AN ELECTION PURSUANT TO 10 SUBSECTION (1) OF THIS SECTION SHALL HAVE SIXTY DAYS FROM SUCH 11 DATE TO MAKE AN ELECTION TO PARTICIPATE IN THE ASSOCIATION'S 12 DEFINED BENEFIT PLAN OR TO CONTINUE PARTICIPATION IN HIS OR HER 13 EXISTING RETIREMENT PLAN. IN THE ABSENCE OF SUCH ELECTION, SUCH 14 PERSON SHALL CONTINUE TO PARTICIPATE IN HIS OR HER EXISTING 15 RETIREMENT PLAN.

16 (3) AN ASSISTANT DISTRICT ATTORNEY WHO BECOMES A MEMBER
17 OF THE ASSOCIATION SHALL BE A MEMBER OF THE STATE DIVISION.

(4) ON BEHALF OF AN ASSISTANT DISTRICT ATTORNEY, THE STATE
SHALL CONTRIBUTE EIGHTY PERCENT OF THE EMPLOYER CONTRIBUTIONS
AND THE COUNTIES SHALL CONTRIBUTE TWENTY PERCENT OF THE
EMPLOYER CONTRIBUTIONS BASED ON THE RATE FOR THE STATE DIVISION
SET FORTH IN SECTION 24-51-401 (1.7). ONE HUNDRED PERCENT OF
MEMBER CONTRIBUTIONS SHALL BE PAID FROM THE SALARY OF SUCH
ASSISTANT DISTRICT ATTORNEY.

SECTION 5. Effective date - applicability. This act takes effect
 July 1, 2017, and applies to salaries paid to assistant district attorneys,
 chief deputy district attorneys, and deputy district attorneys on or after

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1 said date.

SECTION 6. Safety clause. The general assembly hereby finds,
determines, and declares that this act is necessary for the immediate
preservation of the public peace, health, and safety.