## SENATE COMMITTEE OF REFERENCE REPORT

	May 1, 2017
	Chairman of Committee Date
	Committee on <u>Judiciary</u> .
	After consideration on the merits, the Committee recommends the following:
	HB17-1284 be amended as follows, and as so amended, be referred to the Committee on <u>Finance</u> with favorable recommendation:
1 2 3	Amend reengrossed bill, page 4, line 14, strike "EMPLOYER" and substitute "EMPLOYER, OR TO A PERSON OR ENTITY CONDUCTING EMPLOYEE SCREENING ON BEHALF OF THE EMPLOYER,".
4	Page 6, line 19, after "NOTICE" insert "FROM THE COUNTY DEPARTMENT".
5 6	Page 9, line 14, after the second "THE" insert "PARAMETERS FOR ESTABLISHING AND COLLECTING THE".
7	Page 9, line 22, after "(a)" insert "(I)".
8 9	Page 10, line 3, after "ADULT," insert "UNLESS THE FINDING WAS EXPUNGED THROUGH A SUCCESSFUL APPEAL TO THE STATE DEPARTMENT,".
10	Page 10, after line 8 insert:
11 12 13 14 15 16	"(II) A PERSON OR ENTITY CONDUCTING EMPLOYEE SCREENING ON BEHALF OF AN EMPLOYER MAY REQUEST A CAPS CHECK PURSUANT TO THIS SECTION AND MAY RECEIVE THE RESULTS OF THE CAPS CHECK FROM THE STATE DEPARTMENT. THE PERSON OR ENTITY CONDUCTING EMPLOYEE SCREENING ON BEHALF OF THE EMPLOYER SHALL PROVIDE THE EMPLOYER WITH THE RESULTS OF THE CAPS CHECK.".
17 18	Page 10, line 12, strike "EMPLOYER" and substitute "EMPLOYER, OR TO A PERSON OR ENTITY CONDUCTING EMPLOYEE SCREENING ON BEHALF OF THE

- 1 EMPLOYER,".
- 2 Page 10, line 19, strike "EMPLOYER" and substitute "EMPLOYER, OR A
- 3 PERSON OR ENTITY CONDUCTING EMPLOYEE SCREENING ON BEHALF OF THE
- 4 EMPLOYER,".
- 5 Page 10, line 27, strike "EMPLOYER" and substitute "EMPLOYER, OR A
- 6 PERSON OR ENTITY CONDUCTING EMPLOYEE SCREENING ON BEHALF OF THE
- 7 EMPLOYER,".
- 8 Page 11, line 5, strike "EMPLOYER" insert "EMPLOYER, OR A PERSON OR
- 9 ENTITY CONDUCTING EMPLOYEE SCREENING ON BEHALF OF THE
- 10 EMPLOYER,".
- Page 11, line 9, strike "EMPLOYER" and substitute "EMPLOYER, OR WHO
- 12 DOES NOT HAVE AN ACTIVE APPLICATION TO CONTRACT WITH THE
- 13 EMPLOYER,".
- 14 Page 11, line 14, strike "EMPLOYER" and substitute "EMPLOYER, OR A
- 15 PERSON OR ENTITY CONDUCTING EMPLOYEE SCREENING ON BEHALF OF THE
- 16 EMPLOYER,".
- 17 Page 11, after line 27 insert:
- 18 "(f) NOTHING IN THIS SECTION PROHIBITS AN EMPLOYER FROM
- 19 HIRING OR CONTRACTING WITH AN EMPLOYEE WHO WILL PROVIDE DIRECT
- 20 CARE TO AN AT-RISK ADULT PRIOR TO RECEIVING THE RESULTS OF THE
- 21 CAPS CHECK.".

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