



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

HB 18-1033

FISCAL NOTE

Drafting Number: LLS 18-0602 Date: January 18, 2018
Prime Sponsors: Rep. Weissman Bill Status: House SVMA
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Bill Topic: EMPLOYEE LEAVE TO PARTICIPATE IN ELECTIONS

- Summary of Fiscal Impact: State Revenue, State Expenditure (minimal), State Transfer, TABOR Refund, Local Government, Statutory Public Entity

This bill expands the time employees can take to vote and engage in activities related to voting. The bill will result in a minimal workload increase in FY 2018-19 only for state agencies and local governments.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: This fiscal note reflects the introduced bill.

Summary of Legislation

This bill allows voters to take two hours of leave from work to vote, register to vote, obtain a ballot or replacement ballot, or obtain an identification document required for voter registration.

Background

Under current law, employees who are eligible to vote in an election are entitled to take two hours off of work to vote on election day.

State Expenditures

Department of Personnel and Administration. In FY 2018-19 only, this bill will increase workload in the Division of Human Resources in the Department of Personnel and Administration to update rules, technical guidance, and existing documentation to include the new voting leave rules.

State agencies. Current law only allows employees to take time off to vote; under this bill employees may also take leave to register to vote, obtain a ballot or replacement ballot, or obtain identification documentation needed for voter registration. To the extent that employees take leave to engage in these activities on days that polling locations are open, state agencies may have a minimal increase in workload for other employees to cover gaps in critical functions. It is assumed that agencies will not require additional appropriations to manage this change in workload. It is assumed that any additional resources needed to cover employees who are taking leave for elections related purposes will be addressed in the budget process.

Local Government

Local government agencies may have an increase in workload to update rules and existing documentation. They may also see changes in workload related to leave for voter registration, ballot replacement, and identification documentation purposes.

Effective Date

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

State and Local Government Contacts

All State Agencies

Counties

Municipalities