



Legislative
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HB 18-1231

**REVISED
FISCAL NOTE**

(replaces fiscal note dated February 26, 2018)

Drafting Number: LLS 18-0804
Prime Sponsors: Rep. Benavidez

Date: April 16, 2018
Bill Status: House Appropriations
Fiscal Analyst: Aaron Carpenter | 303-866-4918
Aaron.Carpenter@state.co.us

Bill Topic: REPEAL COLUMBUS DAY AS STATE LEGAL HOLIDAY

Summary of Fiscal Impact:

<input type="checkbox"/> State Revenue	<input type="checkbox"/> TABOR Refund
<input checked="" type="checkbox"/> State Expenditure	<input checked="" type="checkbox"/> Local Government (<i>minimal</i>)
<input type="checkbox"/> State Transfer	<input checked="" type="checkbox"/> Statutory Public Entity (<i>minimal</i>)

This bill repeals Columbus Day as a state holiday and replaces it with Election Day and creates a task force to study how to recognize various cultures across the state. The bill will minimally increase workload for state agencies and increase expenditures to the State Historical Society.

Appropriation Summary: The bill requires a General Fund appropriation of \$2,115.

Fiscal Note Status: This revised fiscal note reflects the introduced bill as amended by the House on Second Reading.

**Table 1
State Fiscal Impacts under HB 18-1231**

		FY 2018-19	FY 2019-20
Revenue		-	-
Expenditures	General Fund	\$2,115	-
Transfers		-	-
TABOR Refund		-	-

Summary of Legislation

This bill repeals Columbus Day as a state holiday and replaces it with Election Day. The bill also requires the president of the State Historical Society to convene a task force to conduct community outreach and develop recommendations to recognize and honor various cultures across the state. The task force must submit two reports to the Committee on State, Veterans, and Military Affairs in the General Assembly, with one report recognizing the Italian American community and the other on recognizing various cultures across the state.

Background

Under current law, employees are allowed to take two hours of paid leave to vote in state-wide and local elections. Election Day falls on the first Tuesday in November in odd numbered years, or the Tuesday after the first Monday in even number years. Election day can fall any day between November 2 to November 8. Currently, the State of Colorado observes 10 legal holidays.

State Expenditures

This bill will increase workload for all state agencies, starting in FY 2018-19, to update rules, documentation, technical guidance, and to manage and change schedules and payroll to account for the switching of holidays. The bill may also save leave time for state agencies that grant leave time to employees to vote. It is assumed that the increase in workload will be minimal and can be accomplished within existing appropriations.

Task Force. Expenditures and workload will increase for the State Historical Society, housed in the Department of Higher Education, to assemble a task force and submit reports to the General Assembly, as required under the bill. Expenditures will increase by \$2,115 for the Task Force to conduct outreach meetings with various cultures and heritages across the state. The Task Force will conduct an overnight meeting in a central location to hear from various communities. Task force costs include reimbursement for eight task force members and two staff members, including the Executive Director, as well as a van and car rental.

Local Governments and Statutory Public Entities

To the extent that local governments, municipalities, statutory public entities, and school districts follow the state's legal holiday system, workload will increase to manage and change schedules and payroll to account for the switching of holidays. Local government entities may also save on leave time to the extent that local government entities grant leave vote.

Effective Date

The bill takes effect August 8, 2018, if the General Assembly adjourns on May 9, 2018, as scheduled, and no referendum petition is filed.

State Appropriations

For FY 2018-19, the bill requires a General Fund appropriation of \$2,115 to the State Historical Society within the Department of Higher Education.

State and Local Government Contacts

All State Agencies