

**JBC STAFF FISCAL ANALYSIS  
HOUSE APPROPRIATIONS COMMITTEE**

CONCERNING THE CREATION OF THE "EQUAL PAY FOR EQUAL WORK ACT" IN ORDER TO IMPLEMENT MEASURES TO PREVENT PAY DISPARITIES, AND, IN CONNECTION THEREWITH, PROMOTING PAY TRANSPARENCY.

Prime Sponsors: Reps. Danielson and Buckner  
Sens. Donovan and Fields

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Date Prepared: April 25, 2018

**Fiscal Impact of Bill as Amended to Date**

The most recent Legislative Council Staff Fiscal Note (attached) reflects the fiscal impact of the bill as of 04/20/18.

	<b>No Change:</b> Attached LCS Fiscal Note accurately reflects the fiscal impact of the bill
<b>XXX</b>	<b>Update:</b> Fiscal impact has changed due to <i>new information or technical issues</i>
	<b>Update:</b> Fiscal impact has changed due to <i>amendment adopted</i> after LCS Fiscal Note was prepared
	<b>Non-Concurrence:</b> JBC Staff and Legislative Council Staff disagree about the fiscal impact of the bill

Under current law and based on available revenue, this bill may be funded from the Employment Support Fund, created in Section 8-77-109 (1), C.R.S. This bill therefore requires an appropriation to the Department of Labor and Employment of \$85,034 cash funds for FY 2018-19, rather than \$85,034 General Fund. The bill's impact of \$90,810 in FY 2019-20 and future fiscal years would also be from cash funds. Legislative Council Staff concurs with this analysis.

**Amendments in This Packet for Consideration by Appropriations Committee**

<b>Amendment</b>	<b>Description</b>
J.001	Staff-prepared appropriation amendment

**Current Appropriations Clause in Bill**

The bill requires but does not contain an appropriation clause.

**Description of Amendments in This Packet**

**J.001** Staff has prepared amendment **J.001** (attached) to add a provision appropriating a total of \$85,034 cash funds from the Employment Support Fund to the Department of Labor and Employment for FY 2018-19. This provision also states that the appropriation is based on the assumption that the Department will require an additional 1.2 FTE.

**Points to Consider**

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None.