First Regular Session Seventy-second General Assembly STATE OF COLORADO

PREAMENDED

This Unofficial Version Includes Committee Amendments Not Yet Adopted on Second Reading

LLS NO. 19-0421.01 Christy Chase x2008

SENATE BILL 19-004

SENATE SPONSORSHIP

Donovan,

Roberts,

HOUSE SPONSORSHIP

Senate Committees Health & Human Services Appropriations **House Committees**

A BILL FOR AN ACT

101	CONCERNING MEASURES TO ADDRESS THE HIGH COSTS OF HEALTH
102	INSURANCE IN THE STATE, AND, IN CONNECTION THEREWITH,
103	MODIFYING THE HEALTH CARE COVERAGE COOPERATIVES
104	LAWS TO INCLUDE CONSUMER PROTECTIONS AND ALLOW
105	CONSUMERS TO COLLECTIVELY NEGOTIATE RATES DIRECTLY
106	WITH PROVIDERS.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <u>http://leg.colorado.gov</u>.)

Sections 1 and 2 of the bill authorize the state personnel director

to explore the feasibility of offering and, if feasible, to develop and implement a one-year pilot program in a limited geographic region of the state affected by high health insurance premiums to provide access to individuals in that region to participate in the group medical benefit plans offered to state employees. The pilot program would be available:

- ! In the portions of Eagle and Garfield counties that are within the service area of the state group benefit plans;
- ! To a limited number of individuals whose household income is more than 400 % but not more than 500 % of the federal poverty line; and
- ! In the 2019-20 benefit plan year.

Section 2 outlines the factors for the state personnel director to consider in determining the feasibility of the pilot program.

Sections 3 through 15 modernize laws authorizing health care cooperatives in the state to incorporate consumer protections such as coverage for preexisting conditions and to encourage consumers to help control health care costs by negotiating rates on a collective basis directly with providers.

1 Be it enacted by the General Assembly of the State of Colorado: 2 3 **SECTION 1. Legislative declaration.** (1) The general assembly 4 hereby finds and declares that: 5 (a) Currently, premiums for health insurance across the nine 6 health insurance geographic rating regions in Colorado, as well as the 7 number of insurance carriers available and the number and variety of 8 plans offered in the different regions, vary significantly; 9 (b) Premiums in rural areas, especially in the eastern plains and the western slope areas of the state, are considerably higher than 10 11 premiums in metropolitan areas, and the number of carriers and the 12 diversity of plans they offer are very limited in those areas. In fact, only one carrier is currently offering plans on the health benefit exchange in 13 14 some rural areas of the state. (c) Many Coloradans in rural areas are cost-burdened in that they 15

spend more than twenty percent of their household income on premiums
 for health insurance but earn too much to qualify for subsidies available
 under federal law;

4 (d) Because of the financial burden high-cost health insurance 5 places on individuals in rural areas of the state, a considerable number of 6 these cost-burdened individuals may not purchase health insurance in 7 2019, exacerbating the problems of few carriers, few plan options, and 8 high costs of health insurance in rural regions of the state as well as 9 increasing the number of uninsured individuals in those areas; and 10 (e) It is therefore important to modernize the laws authorizing 11 health care cooperatives to enable consumers to help control health care 12 costs by negotiating rates on a collective basis directly with providers. 13 SECTION 2. In Colorado Revised Statutes, 10-16-1001, amend (2)(a), (3)(a), (3)(e), (3)(f), (4)(a), and (4)(e); and add (3)(g) as follows:14

15 10-16-1001. Legislative declaration. (2) The general assembly
hereby finds that:

(a) Under the current health care system in this state, individuals
risk losing their health care coverage when they move, when they lose or
change jobs when they become seriously ill, or when coverage becomes
unaffordable;

(3) The general assembly hereby determines that:

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(a) Comprehensive health care benefits that meet the full range of
health needs, including primary, preventive, and specialized care, AS
MANDATED BY COLORADO AND FEDERAL LAW, should be readily available
to citizens of this state;

26 (e) All individuals should have a responsibility to pay their fair
27 share of the costs of health care coverage; and

-3-

(f) Colorado's health care system should build on the strength of
 the employment-based coverage arrangements that now exist in this state;
 AND

4 (g) IN ORDER TO HELP CONTROL HEALTH CARE COSTS, CONSUMERS
5 SHOULD BE EMPOWERED TO ORGANIZE TO DIRECTLY NEGOTIATE HEALTH
6 CARE PRICES WITH PROVIDERS.

7 (4) The general assembly, therefore, declares that the purposes of8 this part 10 are to:

9 (a) Promote control of the cost of health care for employers, 10 employees, and others INDIVIDUALS who pay for health care coverage by 11 pooling purchasing power among consumers and organizing providers so 12 that health care services are delivered in the most efficient manner;

(e) Encourage all individuals to take responsibility for their health
care coverage by building on existing employment-based arrangements
for health care benefits POOLING CONSUMER PURCHASING POWER
THROUGH THE ORGANIZATION OF HEALTH CARE MARKETS IN A MORE
EFFICIENT AND EFFECTIVE MANNER.

18 SECTION <u>3.</u> In Colorado Revised Statutes, 10-16-1002, amend
19 (5) and (6)(b); repeal (1) and (11); and add (6.5) as follows:

20 10-16-1002. Definitions. As used in this part 10, unless the
21 context otherwise requires:

(1) "Class of business" means all or a distinct grouping of small
 employers as shown on the records of a small carrier. Each class shall
 reflect substantial differences in administrative costs related to the use of
 health care cooperatives for the marketing and sale of health benefit plans
 to small employers.

27

(5) "Managed care" means systems or techniques generally used

-4-

1 by third-party payors or their agents to affect access to, and to control, 2 payment for health care services. For example, and not for the purpose of 3 limitation, managed care techniques most often include one or more of 4 the following: Prior, concurrent, and retrospective review of the medical 5 necessity and appropriateness of services or of the site at which services 6 are provided; contracts with selected health care providers; financial 7 incentives or disincentives related to the use of specific providers, 8 services, or service sites; controlled access to and coordination of services 9 by a case manager; and payor efforts to identify treatment alternatives and 10 modify benefit restrictions for high-cost patient care. "Managed care" also 11 includes but is not limited to health maintenance organizations HAS THE 12 SAME MEANING AS "MANAGED CARE PLAN", AS DEFINED IN SECTION 13 10-16-102 (43).

(6) (b) If, pursuant to section 10-16-1009 (3)(l), a cooperative
provides coverage to individuals and allows individuals to join the
cooperative, "member" may also include an individual and any dependent
of such individual who is covered by a plan purchased through a
cooperative is eighteen years of age or older, and is not: AND ANY
DEPENDENT OF THE INDIVIDUAL, INCLUDING A DEPENDENT CHILD WHO IS
UNDER TWENTY-SIX YEARS OF AGE.

(I) Eligible for other coverage with benefits substantially similar
 to those included in the basic and standard health benefit plans; and

(II) A dependent of an individual who is eligible for other
 coverage with benefits substantially similar to those included in the basic
 and standard health benefit plans that cover that individual.

26 (6.5) "MEMBER CLASS" MEANS THE CLASS OF MEMBER BASED ON
27 WHETHER THE MEMBER WOULD QUALIFY FOR COVERAGE IN THE

-5-

004

INDIVIDUAL MARKET, THE SMALL EMPLOYER MARKET, OR THE LARGE
 EMPLOYER MARKET.

3 (11) "Waivered health care coverage cooperative" means a
4 cooperative that has been approved to receive a waiver from the
5 commissioner pursuant to section 10-16-1011.

6 SECTION <u>4.</u> In Colorado Revised Statutes, 10-16-1003, amend
7 (1) as follows:

8 10-16-1003. Privacy of health information. (1) The privacy of
9 Individually identifiable health information collected for or by a
10 cooperative shall be protected. Disclosure of such information is
11 prohibited except for: IS SUBJECT TO HIPAA.

(a) Disclosures by an individual identified in the information or
 whose identity can be associated with the information;

(b) Disclosures explicitly authorized through written informed
 consent procedures by an individual;

16 (c) Disclosures to federal, state, or local law enforcement agencies
 17 for lawful purposes;

18 (d) Subject to rules promulgated by the commissioner, disclosures
 19 for bona fide research projects.

20 SECTION <u>5.</u> In Colorado Revised Statutes, 10-16-1004, repeal
21 (5) as follows:

10-16-1004. Health care coverage cooperatives - establishment
- fees. (5) Except as allowed by section 10-16-1014, the division of
insurance shall not participate in the formation or administration of a
health care coverage cooperative created pursuant to this part 10.

26 SECTION <u>6.</u> In Colorado Revised Statutes, 10-16-1009, amend
27 (2), (3)(f), (3)(l), and (4)(a); repeal (1)(d), (3)(a), (3)(c), (3)(d), and

-6-

1 (3)(k); and **add** (1)(o) and (1)(p) as follows:

2 10-16-1009. Powers, duties, and responsibilities of
3 cooperatives. (1) Each cooperative organized pursuant to this part 10
4 shall:

5 (d) Except for groups over fifty, offer to all members and their
6 eligible employees the standard and basic health benefit plans;

7 (o) CONSIDER ALL INDIVIDUALS IN ALL INDIVIDUAL HEALTH
8 BENEFIT PLANS OFFERED THROUGH THE COOPERATIVE, INCLUDING THOSE
9 INDIVIDUALS WHO DO NOT ENROLL IN THE PLANS THROUGH THE
10 EXCHANGE, TO BE MEMBERS OF A SINGLE RISK POOL;

(p) CONSIDER ALL COVERED PERSONS IN SMALL EMPLOYER HEALTH
BENEFIT PLANS OFFERED THROUGH THE COOPERATIVE, INCLUDING THOSE
COVERED PERSONS WHO DO NOT ENROLL IN PLANS THROUGH THE
EXCHANGE, TO BE MEMBERS OF A SINGLE RISK POOL.

15 (2) Members that are not self-insured may only be offered plans 16 or services offered by licensed provider networks, licensed individual 17 providers, and other carriers. For purposes of this part 10, "self-insured" 18 means not insured under a plan underwritten by a carrier. or licensed 19 provider network. A self-insured employer or individual may join a 20 cooperative in order to have access to the discounted provider rates 21 (excluding capitated agreements) that the cooperative may negotiate on 22 behalf of its self-insured members.

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(3) Each cooperative organized pursuant to this part 10 may:

24 (a) Determine, from time to time, the need to establish classes of
 25 membership;

26 (c) Offer any and all health benefit packages permitted under law
27 in addition to the standard and basic health benefit plans;

1 (d) Require, as a condition of membership, that all employers 2 include all their employees or a minimum percentage of employees in 3 coverage purchased through the cooperative. The cooperative may 4 establish minimum percentages that differ according to the benefit plan 5 or carrier offered. The cooperative may require an employer making 6 membership application to a cooperative that would entail entering fewer 7 than one hundred percent of such employer's eligible employees or 8 dependents to demonstrate, under standards consistent with paragraph (g) 9 of subsection (4) of this section, that such membership is not likely to 10 result in an adverse selection group being brought into the cooperative 11 and would not otherwise act as a form of risk selection or risk avoidance.

12 Reject, or allow a carrier to reject, an employer from (f)13 membership or drop, or allow a carrier to drop, an employer from 14 membership if the employer or any of its employee members fails to pay 15 premiums or engages in fraud or material misrepresentation in connection 16 with a plan purchased through the cooperative. If an employer or 17 employee is dropped from membership DUE TO THE EMPLOYER'S FAILURE 18 TO PAY PREMIUMS OR ENGAGEMENT IN FRAUD OR MATERIAL 19 MISREPRESENTATION, the employee shall be entitled to continuation and 20 conversion coverage as provided under applicable state or federal 21 continuation laws and the state conversion law COOPERATIVE MAY OFFER 22 A SPECIAL ENROLLMENT PERIOD IN ACCORDANCE WITH SECTION 23 10-16-105.7 (3) TO ALLOW THE EMPLOYEE TO ENROLL IN THE INDIVIDUAL 24 MEMBER CLASS, IF AVAILABLE.

(k) Require that members and their eligible employees continue
 to pay administrative fees that are part of the contract with the
 cooperative if a member or eligible employee cancels prior to completion

-8-

1 of a contract period;

2 (1) Offer coverage for individuals who are members; If coverage
3 is offered to individuals as members, the cooperative may require that
4 individuals include all dependents under such coverage.

5

(4) No cooperative organized pursuant to this part 10 may:

6 (a) Exclude from membership in the cooperative any small 7 employer or eligible employee or dependent of a small employer 8 PROSPECTIVE MEMBERS, OR DEPENDENTS OF PROSPECTIVE MEMBERS, who 9 agrees AGREE to pay fees for membership and any premium for coverage 10 through the cooperative and who abides ABIDE by the bylaws and rules of 11 the cooperative and satisfies SATISFY the requirements of the benefit plan 12 selected;

13 SECTION <u>7.</u> In Colorado Revised Statutes, repeal 10-16-1011
14 as follows:

15 10-16-1011. Requirements for waivered health care coverage
 16 cooperatives - rules. (1) The commissioner shall promulgate rules
 17 setting forth the application procedure for cooperatives seeking a waiver
 18 under this section that:

(a) Establish fair, effective, and timely procedures for addressing
 consumer, contractor, and health plan grievances. Such rules shall
 include, without limitation, a requirement that health plans provide the
 cooperative written notification of all grievances filed with the health
 plans and at least a quarterly summary of such grievances. This paragraph
 (a) shall not be construed to exempt participating carriers from any
 requirements of this title concerning grievance procedures.

26 (b) Require the cooperative to demonstrate that it provides
 27 coverage in every geographic area in which its participating carriers are

1 authorized to do business by the division of insurance;

2 (c) Establish that small employers that purchase fully insured 3 products through the cooperative are not permitted to offer their 4 employees comparable fully insured or self-insured products through any 5 means other than the cooperative;

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(d) Ensure that the cooperative will at all times comply with the 7 provisions of section 10-16-1009 (4)(g);

8 (e) Require the cooperative to offer, at a minimum, the basic and 9 standard benefit plans for employers with fifty or fewer employees that 10 all participating carriers must offer. Other benefit plans and benefit 11 packages may be established and offered by some or all carriers that 12 contract with the cooperative, and such plans or packages may include a 13 range of cost-sharing levels. Benefit packages may also include some 14 variations for differences in delivery systems, such as health maintenance 15 organizations, point-of-service plans, preferred provider plans, and 16 fee-for-service plans.

17 (2) A waiver shall be in effect for a period of not less than ten 18 years after the date of issue, unless the commissioner determines that the 19 waivered cooperative is in violation of subsection (1) of this section. In 20 such a case, the waiver may be phased out over a period of three years by 21 the commissioner in a manner that is consistent with the market viability 22 of the cooperative.

23 (3) The commissioner may grant a permanent waiver effective 24 upon expiration of a ten-year period. If at any time the commissioner 25 determines that a waivered cooperative operating under a permanent 26 waiver is in violation of subsection (1) of this section, the permanent 27 waiver may be phased out by the commissioner over a period of three

years in a manner that is consistent with the market viability of the
 cooperative.

3 (4) The commissioner shall promulgate rules for annual reporting
4 requirements for waivered cooperatives. Reporting requirements shall be
5 based only on the requirements for obtaining a waiver as outlined under
6 subsection (1) of this section. Such reporting requirements shall be
7 integrated with other reporting requirements for cooperatives operating
8 under this part 10.

9 (5) (a) (I) Any carrier doing business with a waivered cooperative
 10 shall comply with all rules regarding underwriting, claims handling, sales,
 11 solicitation, and other applicable requirements specified pursuant to this
 12 title:

(II) Notwithstanding the provisions of subparagraph (I) of this paragraph (a), if a waivered cooperative requires its participating small employer carriers to offer a standardized health benefit plan that such carriers do not offer outside of the waivered cooperative, such carriers shall not be required to market that standardized plan either inside or outside the waivered cooperative in those areas of the state that are not part of the waivered cooperative's geographic service area.

20 (b) (I) Any carrier doing business with a waivered cooperative
 21 shall comply with all applicable rules regarding rating specified pursuant
 22 to this title.

(II) (A) Notwithstanding subparagraph (I) of this paragraph (b)
 and subject to the provisions of sub-subparagraph (B) of this
 subparagraph (II), a waivered cooperative and a participating carrier may
 negotiate a percentage discount off of what would otherwise be allowable
 rates under sections 10-16-107 (6)(a) and 10-16-1012 for a particular

plan. That percentage discount shall be applied uniformly to all small
 employer members of the cooperative. Pursuant to section 10-16-1012,
 a carrier may apply rating factors differently for its business with a
 waivered cooperative than for the carrier's other business. Participating
 carriers shall notify the division of insurance of a negotiated cooperative
 discount at least thirty days prior to use.

7 (B) A waivered cooperative may negotiate the non-health-care expense component of the premium rates charged with participating 8 9 health care coverage plans. As used in this sub-subparagraph (B), 10 "non-health-care expense" includes but is not limited to marketing 11 expenses, acquisition expenses, cost of paying claims, commissions, 12 maintenance expenses, other administration costs, profits, and other 13 contingency margins. "Non-health-care expense" does not include fees 14 paid to health care providers for health care services regardless of the 15 methodology of reimbursement or payment.

16 (C) Participating health care coverage plans, including those plans 17 that are under consideration for participation, shall, upon request, disclose 18 to waivered cooperatives a list and description of all relevant public 19 information regarding all expenses of the health plans, including but not 20 limited to: The plan's recent filings and previously required filings with 21 the Colorado division of insurance; filings with the national association 22 of insurance commissioners (NAIC); health employer data information 23 set (HEDIS) reports regarding provider compensation; and federal health 24 care financing administration and federal office of personnel management 25 filings relevant to provider compensation. Public information shall be 26 provided upon request to a cooperative within fifteen days after such 27 request.

-12-

(D) All health care plans participating in a cooperative shall sign
 an affidavit declaring that all coinsurance paid by the insured participants
 of the employer members of a waivered cooperative shall be based on the
 health plan's contracted rate within the health plan's provider network.

5 (6) If the commissioner does not act on an application for a waiver
6 under this section within sixty days after submission of the application,
7 the cooperative may request a formal hearing with the commissioner.

8 SECTION <u>8.</u> In Colorado Revised Statutes, repeal 10-16-1012
9 as follows:

10 10-16-1012. Application of rating factors inside a waivered 11 cooperative. With the prior approval of the commissioner, a waivered 12 cooperative may require all participating carriers to apply allowable rate 13 adjustment factors and case characteristic factors to all of that waivered 14 cooperative's business in a consistent fashion, as determined by the 15 cooperative. If a waivered cooperative has received such approval, a 16 participating carrier within that cooperative shall not be required to apply 17 allowable rate adjustment factors and case characteristic factors in the 18 same way for its waivered cooperative business as for its other business. 19 SECTION 9. In Colorado Revised Statutes, 10-16-1013, amend 20 (3) as follows:

21 10-16-1013. Violations of article by persons involved with 22 operations of cooperatives - enforcement - penalties. (3) Any person 23 adversely affected by an order issued pursuant to this section may, within 24 twenty days after the date of the order, request judicial review under 25 section 24-4-106 (11). C.R.S. An action for judicial review shall not 26 operate to stay or vacate a decision or order; except that the court may 27 issue a stay pending review. The commissioner may recover reasonable 1 attorney fees incurred to enforce the order.

2 SECTION <u>10.</u> In Colorado Revised Statutes, 10-16-1014, amend
3 (1)(h); and repeal (1)(a), (1)(b), (1)(c), and (1)(e) as follows:

4 10-16-1014. Technical assistance to authorized cooperatives
5 from division of insurance. (1) Subject to available appropriations, the
6 commissioner may provide technical assistance to any cooperative that:

7 (a) Makes coverage available to employer members and covered
8 individuals statewide to the extent possible;

9 (b) Requires that employer members not self-insure for any 10 benefits included in the cooperative's basic or standard health benefit 11 plans;

(c) Sets maximum employer member contributions to any plan for
a covered individual at an amount not to exceed one hundred percent of
the cost of the lowest-priced coverage for that employee's family
composition for any particular plan package, with employee members
paying the difference between the premium of the selected plan and the
employer contribution;

(e) Contracts with as many carriers as is allowed by the market
and the cooperative's quality, access, and information reporting
requirements;

(h) Gives each covered individual MEMBER the opportunity to
choose among carriers that contract with the cooperative.

23 SECTION <u>11.</u> In Colorado Revised Statutes, amend 10-16-1015
24 as follows:

10-16-1015. Health care cooperatives - rule-making authority.
 The commissioner may promulgate rules consistent with this part 10 for
 purposes of carrying out the commissioner's duties under this part 10. The

commissioner may promulgate rules to carry out the commissioner's
 duties under section 10-16-1005, so long as such rules impose no
 additional requirements beyond those specifically enumerated in section
 10-16-1005.

5 SECTION <u>12.</u> In Colorado Revised Statutes, add 10-16-1016 as
6 follows:

7 10-16-1016. State innovation waiver - authority to apply. As 8 NECESSARY TO IMPLEMENT THIS PART 10, THE COMMISSIONER MAY APPLY 9 TO THE SECRETARY OF THE UNITED STATES DEPARTMENT OF HEALTH AND 10 HUMAN SERVICES FOR A FIVE-YEAR STATE INNOVATION WAIVER IN 11 ACCORDANCE WITH SECTION 1332 OF THE FEDERAL ACT, CODIFIED AT 42 12 U.S.C. SEC. 18052, AND 45 CFR 155.1300. THE COMMISSIONER SHALL 13 ENSURE THAT A WAIVER APPLICATION SUBMITTED PURSUANT TO THIS 14 SECTION COMPLIES WITH THE REQUIREMENTS SPECIFIED IN SECTION 1332 15 OF THE FEDERAL ACT, CODIFIED AT 42 U.S.C. SEC. 18052, AND 45 CFR 16 155.1308.

SECTION <u>13.</u> Safety clause. The general assembly hereby finds,
determines, and declares that this act is necessary for the immediate
preservation of the public peace, health, and safety.