

FISCAL NOTE

Nonpartisan Services for Colorado's Legislature

Drafting Number: LLS 19-1064 Date: April 11, 2019 Rep. McCluskie; Rich **Prime Sponsors:** Bill Status: House Finance

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LOCAL GOVERNMENT RETIREMENT PLAN CONTRIBUTION RATES **Bill Topic:**

□ State Revenue □ TABOR Refund Summary of □ State Expenditure **Fiscal Impact:** □ State Transfer □ Statutory Public Entity

> This bill establishes a minimum local government retirement plan contribution rate of 3 percent for plan participants. The bill also clarifies that the participant and local government contribution rates do not need to be the same so long as the rate is not less than 3 percent. If local government retirement contribution rates are changed,

revenue, costs, and workload will increase for that local government.

Appropriation Summary:

No appropriation is required.

Fiscal Note Status:

This fiscal note reflects the introduced bill.

Summary of Legislation

Current law allows local governments to establish a retirement plan for it's elected officials and employees. Participants in these plans must make a contribution that is not less than the amount contributed by the local government. This bill establishes a minimum contribution rate of 3 percent for plan participants. The bill also clarifies that the participant and local government contribution rates do not need to be the same as long as the rate is not less than 3 percent.

Local Government

Beginning in FY 2019-20, this bill may increase local government retirement plan contribution rates. Should a local government enact a contribution rate that is greater than the 3 percent minimum amount under current law, revenue, costs, and workload will be impacted. These impacts are assumed to be minimal.

Effective Date

The bill takes effect August 2, 2019, if the General Assembly adjourns on May 3, 2019, as scheduled, and no referendum petition is filed.

HB 19-1299

State and Local Government Contacts

Counties FPPA Local Affairs
Municipalities PERA Special Districts