



Legislative
Council Staff

Nonpartisan Services for Colorado's Legislature

HB 19-1299

FINAL FISCAL NOTE

Drafting Number:	LLS 19-1064	Date:	June 17, 2019
Prime Sponsors:	Rep. McCluskie; Rich Sen. Donovan	Bill Status:	Signed into Law
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Bill Topic: LOCAL GOVERNMENT RETIREMENT PLAN CONTRIBUTION RATES

Summary of Fiscal Impact:

<input type="checkbox"/> State Revenue	<input type="checkbox"/> TABOR Refund
<input type="checkbox"/> State Expenditure	<input checked="" type="checkbox"/> Local Government
<input type="checkbox"/> State Transfer	<input type="checkbox"/> Statutory Public Entity

This bill establishes a minimum local government retirement plan contribution rate of 3 percent for plan participants. The bill also clarifies that the participant and local government contribution rates do not need to be the same so long as the rates are not less than 3 percent. If local government retirement contribution rates are changed, revenue, costs, and workload will increase for that local government.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: This fiscal note reflects the enacted bill.

Summary of Legislation

Current law allows local governments to establish a retirement plan for its elected officials and employees. Participants in these plans must make a contribution that is not less than the amount contributed by the local government. This bill establishes a minimum contribution rate of 3 percent for plan participants. The bill also clarifies that the participant and local government contribution rates do not need to be the same as long as the rates are not less than 3 percent.

Local Government

Beginning in FY 2019-20, this bill may increase local government retirement plan contribution rates. Should a local government enact a contribution rate that is greater than the 3 percent minimum amount under current law, revenue, costs, and workload will be impacted. These impacts are assumed to be minimal.

Effective Date

This bill was signed into law by the Governor on May 17, 2019, and takes effect August 2, 2019, assuming no referendum petition is filed.

State and Local Government Contacts

Counties	FPPA	Local Affairs
Municipalities	PERA	Special Districts