

**JBC STAFF FISCAL ANALYSIS
HOUSE APPROPRIATIONS COMMITTEE**

CONCERNING THE CREATION OF THE "EQUAL PAY FOR EQUAL WORK ACT" IN ORDER TO IMPLEMENT MEASURES TO PREVENT PAY DISPARITIES.

Prime Sponsors: Sens. Danielson and Pettersen	JBC Analyst: Amanda Bickel
Reps. Buckner and Gonzales-Gutierrez	Phone: 303-866-4960
	Date Prepared: April 22, 2019

Fiscal Impact of Bill as Amended to Date

The most recent Legislative Council Staff Revised Fiscal Note (attached) reflects the fiscal impact of the bill as of 03/22/19.

XXX	No Change: Attached LCS Fiscal Note accurately reflects the fiscal impact of the bill
	Update: Fiscal impact has changed due to <i>new information or technical issues</i>
	Update: Fiscal impact has changed due to <i>amendment adopted</i> after LCS Fiscal Note was prepared
	Non-Concurrence: JBC Staff and Legislative Council Staff disagree about the fiscal impact of the bill

The House Business Affairs and Labor Committee Report (04/17/19) includes amendments to the bill. The amendments include a provision authorizing the Director to accept and mediate wage discrimination complaints and provide legal resources; however, the Department indicates that it does not anticipate that this change will drive a fiscal impact. Legislative Council Staff and JBC Staff therefore agree that the committee amendments do not change the fiscal impact of the bill.

Amendments in This Packet for Consideration by Appropriations Committee

Amendment	Description
None.	

Current Appropriations Clause in Bill

The bill neither requires nor contains an appropriation clause for FY 2019-20.

Points to Consider

Future Fiscal Impact

Although this bill would not require a General Fund appropriation for FY 2019-20, it is projected to require General Fund appropriations of \$57,038 in FY 2020-21 and \$114,447 in FY 2021-22.