

**Second Regular Session
Seventy-second General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 20-0492.01 Kristen Forrestal x4217

SENATE BILL 20-120

SENATE SPONSORSHIP

Danielson,

HOUSE SPONSORSHIP

(None),

Senate Committees

Business, Labor, & Technology

House Committees

A BILL FOR AN ACT

101 **CONCERNING REQUIREMENTS FOR REGISTERED APPRENTICES.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill requires electrician apprentices and plumbing apprentices who have been registered with their respective boards for at least 6 years to take a license examination on a periodic basis until the apprentice passes the examination.

The bill requires an employer, an apprenticeship program registered with the United States department of labor's employment and training administration, and a state apprenticeship council recognized by the United States department of labor that employs an apprentice in

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

Colorado to track the number of practical training hours and, for electrician apprentices, the classroom hours of each apprentice and provide the information to the state electrical board or the state plumbing board, as applicable. The boards must provide the reported information to the department of regulatory agencies' online apprenticeship directory.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 12-115-115, **amend**
3 **(3)(a); and add (3)(c), (4), (5), and (6)** as follows:

4 **12-115-115. Apprentices - supervision - registration -**
5 **discipline - repeal.** (3) (a) Upon employing an electrical apprentice to
6 work at the trade, the electrical contractor, within thirty days after the
7 initial employment, shall register the apprentice with the board. The
8 employer shall also REMOVE EACH APPRENTICE THAT IS NO LONGER
9 EMPLOYED AS AN APPRENTICE FROM THE APPRENTICESHIP PROGRAM AND
10 ANNUALLY notify the board ~~within thirty days after~~ OF the termination of
11 the employment.

12 (c) BY JANUARY 1, 2022, AND BY JANUARY 1 EACH YEAR
13 THEREAFTER, AN ELECTRICAL CONTRACTOR, AN APPRENTICESHIP
14 PROGRAM REGISTERED WITH THE UNITED STATES DEPARTMENT OF
15 LABOR'S EMPLOYMENT AND TRAINING ADMINISTRATION, AND A STATE
16 APPRENTICESHIP COUNCIL RECOGNIZED BY THE UNITED STATES
17 DEPARTMENT OF LABOR THAT EMPLOYS AN APPRENTICE IN THIS STATE
18 SHALL REPORT TO THE BOARD THE NAME AND CONTACT INFORMATION OF
19 EACH APPRENTICE IN THE APPRENTICESHIP PROGRAM AND THE
20 CUMULATIVE NUMBER OF PRACTICAL TRAINING HOURS AND CERTIFIED
21 CLASSROOM HOURS EACH APPRENTICE HAS COMPLETED TOWARD THE
22 JOURNEYMAN ELECTRICIAN LICENSURE REQUIREMENTS SPECIFIED IN
23 SECTION 12-115-110. THE BOARD SHALL PROVIDE THE INFORMATION

1 REPORTED PURSUANT TO THIS SUBSECTION (3)(c) TO THE DEPARTMENT OF
2 REGULATORY AGENCIES' ONLINE APPRENTICESHIP DIRECTORY.

3 (4) ON AND AFTER JANUARY 1, 2021:

4 (a) AN APPRENTICE WHO HAS BEEN REGISTERED FOR AT LEAST SIX
5 YEARS, HAS COMPLETED EIGHT THOUSAND HOURS OF PRACTICAL
6 TRAINING, AND MEETS ALL OTHER JOURNEYMAN ELECTRICIAN LICENSE
7 REQUIREMENTS SPECIFIED IN SECTION 12-115-110 SHALL TAKE THE
8 JOURNEYMAN ELECTRICIAN LICENSE EXAMINATION ON AN ANNUAL BASIS
9 UNTIL THE APPRENTICE RECEIVES A PASSING SCORE.

10 (b) AN APPRENTICE WHO HAS BEEN REGISTERED FOR AT LEAST SIX
11 YEARS AND WHO DOES NOT MEET THE JOURNEYMAN ELECTRICIAN LICENSE
12 REQUIREMENTS SPECIFIED IN SECTION 12-115-110 SHALL TAKE THE
13 JOURNEYMAN ELECTRICIAN LICENSE EXAMINATION AT LEAST ONCE EVERY
14 THREE YEARS UNTIL THE APPRENTICE RECEIVES A PASSING SCORE. ONCE
15 THE APPRENTICE PASSES THE LICENSE EXAMINATION, THE APPRENTICE
16 MUST MEET ALL OTHER JOURNEYMAN ELECTRICIAN LICENSE
17 REQUIREMENTS SPECIFIED IN SECTION 12-115-110 BEFORE THE BOARD
18 MAY ISSUE A JOURNEYMAN ELECTRICIAN LICENSE TO THE APPRENTICE.

19 (5)(a) IF THE CUMULATIVE TRAINING AND CLASSROOM HOURS OF
20 AN APPRENTICE ARE NOT REPORTED AS REQUIRED BY SUBSECTION (3)(c)
21 OF THIS SECTION OR IF AN APPRENTICE FAILS TO TAKE THE LICENSE
22 EXAMINATION AS REQUIRED BY SUBSECTION (4) OF THIS SECTION, THE
23 BOARD MAY SUSPEND THE APPRENTICE'S REGISTRATION UNTIL THE
24 REQUIREMENTS ARE MET.

25 (b) IF AN APPRENTICE WHO IS REQUIRED TO TAKE THE LICENSE
26 EXAMINATION PURSUANT TO SUBSECTION (4) OF THIS SECTION HAS A
27 LEARNING DISABILITY, THE APPRENTICE, ELECTRICAL CONTRACTOR, OR

1 APPRENTICESHIP PROGRAM MAY REQUEST THAT THE BOARD MAKE
2 ACCOMMODATIONS FOR THE APPRENTICE TO TAKE THE EXAMINATION WITH
3 THE APPROPRIATE LEVEL OF SUPPORT.

4 (6) (a) THE DEPARTMENT OF REGULATORY AGENCIES, IN
5 CONSULTATION WITH THE BOARD, INDUSTRY STAKEHOLDERS,
6 EXAMINATION PROCTORS, NATIONAL CODE ORGANIZATIONS,
7 APPRENTICESHIP TRAINING COORDINATORS, AND THE DEPARTMENT OF
8 LABOR AND EMPLOYMENT SHALL CONDUCT RESEARCH TO DETERMINE
9 WHAT BARRIERS EXIST IN THE PREPARATION AND TAKING OF THE
10 EXAMINATION PROVIDED FOR IN SECTION 12-115-110 FOR APPRENTICES
11 FOR WHOM ENGLISH IS A SECOND LANGUAGE AND, ON OR BEFORE
12 JANUARY 1, 2021, SHALL REPORT ITS FINDINGS, INCLUDING ANY
13 LEGISLATIVE OR REGULATORY RECOMMENDATIONS, TO THE GENERAL
14 ASSEMBLY.

15 (b) THIS SUBSECTION (6) IS REPEALED, EFFECTIVE JULY 1, 2021.

16 **SECTION 2.** In Colorado Revised Statutes, 12-155-124, **add** (3),
17 (4), (5), (6), and (7) as follows:

18 **12-155-124. Apprentices - repeal.** (3) BY JULY 1, 2022, AND BY
19 JULY 1 EACH YEAR THEREAFTER, A REGISTERED PLUMBING CONTRACTOR,
20 AN APPRENTICESHIP PROGRAM REGISTERED WITH THE UNITED STATES
21 DEPARTMENT OF LABOR'S EMPLOYMENT AND TRAINING ADMINISTRATION,
22 AND A STATE APPRENTICESHIP COUNCIL RECOGNIZED BY THE UNITED
23 STATES DEPARTMENT OF LABOR THAT EMPLOYS A PLUMBING APPRENTICE
24 IN THIS STATE SHALL REPORT TO THE BOARD THE NAME AND CONTACT
25 INFORMATION OF EACH PLUMBING APPRENTICE IN THE APPRENTICESHIP
26 PROGRAM AND THE CUMULATIVE NUMBER OF PRACTICAL TRAINING HOURS
27 EACH PLUMBING APPRENTICE HAS COMPLETED TOWARD THE LICENSURE

1 REQUIREMENTS SPECIFIED IN SECTION 12-155-110. THE BOARD SHALL
2 PROVIDE THE INFORMATION REPORTED PURSUANT TO THIS SUBSECTION (3)
3 TO THE DEPARTMENT OF REGULATORY AGENCIES' ONLINE APPRENTICESHIP
4 DIRECTORY.

5 (4) ON AND AFTER JULY 1, 2021:

6 (a) A PLUMBING APPRENTICE WHO HAS BEEN REGISTERED FOR AT
7 LEAST SIX YEARS, HAS COMPLETED SIX THOUSAND EIGHT HUNDRED HOURS
8 OF PRACTICAL TRAINING, AND MEETS ALL OTHER LICENSE REQUIREMENTS
9 SPECIFIED IN SECTION 12-155-110 SHALL TAKE THE LICENSE EXAMINATION
10 ON AN ANNUAL BASIS UNTIL THE PLUMBING APPRENTICE RECEIVES A
11 PASSING SCORE.

12 (b) A PLUMBING APPRENTICE WHO HAS BEEN REGISTERED FOR AT
13 LEAST SIX YEARS AND WHO DOES NOT MEET THE LICENSE REQUIREMENTS
14 SPECIFIED IN SECTION 12-155-110 SHALL TAKE THE LICENSE EXAMINATION
15 AT LEAST ONCE EVERY TWO YEARS UNTIL THE PLUMBING APPRENTICE
16 RECEIVES A PASSING SCORE. ONCE THE PLUMBING APPRENTICE PASSES THE
17 LICENSE EXAMINATION, THE APPRENTICE MUST MEET ALL OTHER LICENSE
18 REQUIREMENTS SPECIFIED IN SECTION 12-155-110 BEFORE THE BOARD
19 MAY ISSUE A LICENSE TO THE PLUMBING APPRENTICE.

20 (5) (a) IF THE CUMULATIVE TRAINING HOURS OF A PLUMBING
21 APPRENTICE ARE NOT REPORTED AS REQUIRED BY SUBSECTION (3) OF THIS
22 SECTION OR IF A PLUMBING APPRENTICE FAILS TO TAKE THE LICENSE
23 EXAMINATION AS REQUIRED BY SUBSECTION (4) OF THIS SECTION, THE
24 BOARD MAY SUSPEND THE PLUMBING APPRENTICE'S REGISTRATION UNTIL
25 THE REQUIREMENTS ARE MET.

26 (b) IF A PLUMBING APPRENTICE WHO IS REQUIRED TO TAKE THE
27 LICENSE EXAMINATION PURSUANT TO SUBSECTION (4) OF THIS SECTION

1 HAS A LEARNING DISABILITY, THE PLUMBING APPRENTICE, PLUMBING
2 CONTRACTOR, OR APPRENTICESHIP PROGRAM MAY REQUEST THAT THE
3 BOARD MAKE ACCOMMODATIONS FOR THE PLUMBING APPRENTICE TO TAKE
4 THE EXAMINATION WITH THE APPROPRIATE LEVEL OF SUPPORT.

5 (6) A REGISTERED PLUMBING CONTRACTOR, AN APPRENTICESHIP
6 PROGRAM REGISTERED WITH THE UNITED STATES DEPARTMENT OF
7 LABOR'S EMPLOYMENT AND TRAINING ADMINISTRATION, AND A STATE
8 APPRENTICESHIP COUNCIL RECOGNIZED BY THE UNITED STATES
9 DEPARTMENT OF LABOR SHALL REMOVE EACH PLUMBING APPRENTICE
10 THAT IS NO LONGER EMPLOYED AS AN APPRENTICE FROM THE
11 APPRENTICESHIP PROGRAM AND ANNUALLY NOTIFY THE BOARD OF THE
12 TERMINATION OF THE EMPLOYMENT.

13 (7) (a) THE DEPARTMENT OF REGULATORY AGENCIES, IN
14 CONSULTATION WITH THE BOARD, INDUSTRY STAKEHOLDERS,
15 EXAMINATION PROCTORS, NATIONAL CODE ORGANIZATIONS,
16 APPRENTICESHIP TRAINING COORDINATORS, AND THE DEPARTMENT OF
17 LABOR AND EMPLOYMENT SHALL CONDUCT RESEARCH TO DETERMINE
18 WHAT BARRIERS EXIST IN THE PREPARATION AND TAKING OF THE
19 EXAMINATION PROVIDED FOR IN SECTION 12-155-110 FOR PLUMBING
20 APPRENTICES FOR WHOM ENGLISH IS A SECOND LANGUAGE AND, ON OR
21 BEFORE JANUARY 1, 2021, SHALL REPORT ITS FINDINGS, INCLUDING ANY
22 LEGISLATIVE OR REGULATORY RECOMMENDATIONS, TO THE GENERAL
23 ASSEMBLY.

24 (b) THIS SUBSECTION (7) IS REPEALED, EFFECTIVE JULY 1, 2021.

25 **SECTION 3. Act subject to petition - effective date.** This act
26 takes effect at 12:01 a.m. on the day following the expiration of the
27 ninety-day period after final adjournment of the general assembly (August

1 5, 2020, if adjournment sine die is on May 6, 2020); except that, if a
2 referendum petition is filed pursuant to section 1 (3) of article V of the
3 state constitution against this act or an item, section, or part of this act
4 within such period, then the act, item, section, or part will not take effect
5 unless approved by the people at the general election to be held in
6 November 2020 and, in such case, will take effect on the date of the
7 official declaration of the vote thereon by the governor.