

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

**PART IX  
DEPARTMENT OF LABOR AND EMPLOYMENT**

**(1) EXECUTIVE DIRECTOR'S OFFICE**

Personal Services	9,984,511
	(110.7 FTE)
Health, Life, and Dental <sup>71</sup>	12,823,560
Short-term Disability	133,728
S.B. 04-257 Amortization Equalization Disbursement	3,948,409
S.B. 06-235 Supplemental Amortization Equalization Disbursement	3,948,409
PERA Direct Distribution	2,035,721
Shift Differential	13,410
Workers' Compensation	512,916
Operating Expenses	1,895,558
Legal Services	986,862
Payment to Risk Management and Property Funds	133,076
Vehicle Lease Payments	198,733
Leased Space	6,426,023
Capitol Complex Leased Space	37,916
Payments to OIT	13,715,764
CORE Operations	510,598
Utilities	260,309
Information Technology Asset Maintenance	218,626

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Statewide Indirect Cost Assessment	<u>658,535</u>						
		58,442,664	5,060,200		24,260,168 <sup>a</sup>	660,419 <sup>b</sup>	28,461,877(I)

<sup>a</sup> Of this amount, an estimated \$11,134,818 shall be from the Employment Support Fund created in Section 8-77-109 (1)(b)(I), C.R.S., \$5,908,725 shall be from the Workers' Compensation Cash Fund created in Section 8-44-112 (7)(a), C.R.S., \$2,078,207 shall be from the Petroleum Storage Tank Fund created in Section 8-20.5-103 (1), C.R.S., \$821,588 shall be from the Unemployment Revenue Fund created in Section 8-77-106 (1), C.R.S., \$418,071 shall be from the Boiler Inspection Fund created in Section 9-4-109 (4), C.R.S., \$263,396 shall be from the Major Medical Insurance Fund created in Section 8-46-202 (1)(a), C.R.S., \$196,858 shall be from the Subsequent Injury Fund created in Section 8-46-101 (1)(b)(I), C.R.S., and \$3,438,505 shall be from various sources of cash funds.

<sup>b</sup> Of this amount, \$658,535 shall be from statewide indirect cost recoveries or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S., and \$1,884 shall be from the Mobile Sources Local Grants line item and the Stationary Sources Local Contracts line item in the Department of Public Health and Environment.

**(2) DIVISION OF UNEMPLOYMENT INSURANCE<sup>71a, 71b</sup>**

Program Costs	54,521,792 (484.1 FTE)			12,816,379 <sup>a</sup>			41,705,413(I)
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<sup>a</sup> Of this amount, it is estimated that \$9,489,027 shall be from the Employment Support Fund created in Section 8-77-109 (1)(b)(I), C.R.S., \$3,126,628 shall be from the Unemployment Revenue Fund created in Section 8-77-106 (1), C.R.S., and \$200,724 shall be from various sources of cash funds.

**(3) DIVISION OF EMPLOYMENT AND TRAINING**

State Operations and Program Costs	6,653,023		24,869 (0.5 FTE)		3,197,206 <sup>a</sup> (93.4 FTE)		3,430,948(I) (15.3 FTE)
One-stop Workforce Center Contracts	20,743,521				9,829,126 <sup>a</sup>		10,914,395(I) (35.0 FTE)
Trade Adjustment Act Assistance	2,000,000						2,000,000(I)

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Workforce Innovation and Opportunity Act	26,366,616 (51.2 FTE)							26,366,616(I)
Workforce Development Council	1,114,551		596,343 (3.5 FTE)				518,208 <sup>b</sup> (4.0 FTE)	
Workforce Improvement Grants	1,000,000							1,000,000(I)
Veterans Service-to-Career Program <sup>72</sup>	300,000				300,000 <sup>c</sup>			
Appropriation to the Skilled Worker Outreach, Recruitment, and Key Training Grant Program Fund	3,300,000		3,300,000					
Skilled Worker Outreach, Recruitment, and Key Training Program	3,300,000						3,300,000 <sup>d</sup> (2.0 FTE)	
Hospitality Education Grant Program	401,947		401,947 (0.5 FTE)					
Employment Support and Job Retention Services Program	405,000				405,000 <sup>e</sup> (0.5 FTE)			
Just Transition Office	158,352		158,352 (2.0 FTE)					
	<u>                    </u>	65,743,010						

<sup>a</sup> Of these amounts, \$12,880,037 shall be from the Employment Support Fund created in Section 8-77-109 (1)(b)(I), C.R.S., and \$146,295 shall be from various sources of cash funds.

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<sup>b</sup> This amount shall be from federal funds transferred from the Administration line item for the Colorado Commission on Higher Education in the Department of Higher Education, the Appropriated Sponsored Programs line item in the Department of Education, the Community Services Block Grant line item in the Department of Local Affairs, and the Workforce Development Council line item in the Department of Human Services.

<sup>c</sup> This amount shall be from the Marijuana Tax Cash Fund created in Section 39-28.8-501 (1), C.R.S.

<sup>d</sup> This amount shall be from the Skilled Worker Outreach, Recruitment, and Key Training Grant Program Fund created in Section 8-83-307 (1)(a), C.R.S.

<sup>e</sup> This amount shall be from the Employment Support and Job Retention Services Cash Fund created in Section 8-83-406 (1)(a), C.R.S.

**(4) DIVISION OF LABOR STANDARDS AND STATISTICS**

**(A) Labor Standards**

Program Costs	2,483,634 (31.9 FTE)	346,342	2,137,292 <sup>a</sup>
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<sup>a</sup> This amount shall be from the Employment Support Fund created in Section 8-77-109 (1)(b)(I), C.R.S.

**(B) Labor Market Information**

Program Costs	2,286,898		2,286,898(I) (30.3 FTE)
	4,770,532		

**(5) DIVISION OF OIL AND PUBLIC SAFETY**

Personal Services	5,583,158		4,999,440 <sup>a</sup> (68.0 FTE)	19,318 <sup>b</sup>	564,400(I)
Operating Expenses	791,333		646,312 <sup>a</sup>		145,021(I)
Underground Damage Prevention Safety Commission	105,080	105,080 (1.5 FTE)			
	6,479,571				

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<sup>a</sup> Of these amounts, \$3,344,406 shall be from the Petroleum Storage Tank Fund pursuant to Section 8-20.5-103 (1), C.R.S., \$1,166,609 shall be from the Boiler Inspection Fund created in Section 9-4-109 (4), C.R.S., \$635,843 shall be from the Conveyance Safety Fund created in Section 9-5.5-111 (2)(b) C.R.S., and \$498,894 shall be from various sources of cash funds.

<sup>b</sup> This amount shall be from the Mobile Sources Local Grants line item and the Stationary Sources Local Contracts line item in the Department of Public Health and Environment.

**(6) DIVISION OF WORKERS' COMPENSATION**

**(A) Workers' Compensation**

Personal Services	7,985,013			7,985,013 <sup>a</sup>		
				(95.0 FTE)		
Operating Expenses	659,145			659,145 <sup>a</sup>		
Administrative Law Judge Services	4,061,922			4,061,922 <sup>a</sup>		
Physicians Accreditation	120,000			120,000(I) <sup>b</sup>		
Utilization Review	35,000			35,000(I) <sup>c</sup>		
Immediate Payment	1,000			1,000(I) <sup>d</sup>		
	12,862,080					

<sup>a</sup> Of these amounts, \$12,096,425 shall be from the Workers' Compensation Cash Fund created in Section 8-44-112 (7)(a), C.R.S., and \$609,655 shall be from various sources of cash funds.

<sup>b</sup> This amount shall be from the Physicians Accreditation Program Cash Fund created in Section 8-42-101 (3.6)(I), C.R.S. Money in the Physicians Accreditation Program Cash Fund is continuously appropriated pursuant to Section 8-42-101 (3.6)(I), C.R.S., and is included for informational purposes only.

<sup>c</sup> This amount shall be from the Utilization Review Cash Fund created in Section 8-43-501 (2)(a), C.R.S. Money in the Utilization Review Cash Fund is continuously appropriated, pursuant Section 8-43-501 (2)(a), C.R.S., and is included for informational purposes only.

<sup>d</sup> This amount shall be from the Immediate Payment Fund created in Section 8-44-206 (3)(b)(I), C.R.S. Money in the Immediate Payment Fund is continuously appropriated pursuant to Section 8-44-206 (3)(b)(I), C.R.S., and is included for informational purposes only.

**(B) Major Medical Insurance and Subsequent Injury Funds**

Personal Services	1,435,861			1,435,861 <sup>a</sup>		
				(16.0 FTE)		
Operating Expenses	88,324			88,324 <sup>a</sup>		
Major Medical Benefits	6,000,000			6,000,000(I) <sup>b</sup>		

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Subsequent Injury Benefits	2,000,000				2,000,000(I) <sup>c</sup>		
Medical Disaster	<u>1,000</u>				1,000(I) <sup>d</sup>		
	9,525,185						

<sup>a</sup> Of these amounts, an estimated \$1,295,557 shall be from the Major Medical Insurance Fund created in Section 8-46-202 (1)(a), C.R.S., and an estimated \$228,628 shall be from the Subsequent Injury Fund created in Section 8-46-101 (1)(b)(I), C.R.S.

<sup>b</sup> This amount shall be from the Major Medical Insurance Fund created in Section 8-46-202 (1)(a), C.R.S. Money in the Major Medical Insurance Fund is continuously appropriated for payment of benefits pursuant to Section 8-46-202 (1)(c), C.R.S., and is included for informational purposes only.

<sup>c</sup> This amount shall be from the Subsequent Injury Fund created in Section 8-46-101 (1)(b)(I), C.R.S. Money in the Subsequent Injury Fund is continuously appropriated for payment of benefits pursuant to Section 8-46-101 (4)(b), C.R.S., and is included for informational purposes only.

<sup>d</sup> This amount shall be from the Medical Disaster Insurance Fund created in Section 8-46-302 (1), C.R.S., and is included for informational purposes only.

22,387,265

**(7) DIVISION OF VOCATIONAL REHABILITATION AND INDEPENDENT LIVING SERVICES**

**(A) Vocational Rehabilitation Programs<sup>73</sup>**

Personal Services	17,423,479 (223.7 FTE)		3,694,051(M)				13,729,428 <sup>a</sup>
Operating Expenses	2,539,404					540,893(I) <sup>b</sup>	1,998,511(I) <sup>a</sup>
Administrative Law Judge Services	36,737		9,973(M)				26,764 <sup>a</sup>
Vocational Rehabilitation Services <sup>74, 75</sup>	15,301,106		1,143,950			2,115,185(I) <sup>b</sup>	12,041,971(I) <sup>a</sup>
School to Work Alliance Program	10,323,261					2,173,378(I) <sup>b</sup>	8,149,883(I) <sup>c</sup>
Vocational Rehabilitation Mental Health Services	1,748,180					372,363(I) <sup>b</sup>	1,375,817(I) <sup>c</sup>
Business Enterprise Program for People Who Are Blind (6.0 FTE)	1,595,200				338,935 <sup>d</sup>		1,256,265(I) <sup>c</sup>

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Business Enterprise Program - Program Operated Stands, Repair Costs, and Operator Benefits	229,000				229,000 <sup>d</sup>		
Federal Social Security Reimbursements	2,400,000						2,400,000(I) <sup>e</sup>
Older Blind Grants	362,000						362,000(I)
Employment First Initiatives	2,407,926		512,888(M)				1,895,038 <sup>a</sup>
	(4.0 FTE)						
	<u>54,366,293</u>						

<sup>a</sup> These amounts shall be from Section 110 and Section 203 vocational rehabilitation funds.

<sup>b</sup> Of these amounts, an estimated \$4,829,456 shall be transferred from the State Share of Districts Total Program Funding line item of the Assistance to Public Schools Division in the Department of Education on behalf of school districts, and estimated \$372,363 shall be from the Treatment and Detoxification Contracts line item within the Behavioral Health Services section of the Department of Human Services.

<sup>c</sup> These amounts shall be from Section 110 vocational rehabilitation funds.

<sup>d</sup> These amounts shall be from the Business Enterprise Program Cash Fund created in Section 8-84-208, C.R.S.

<sup>e</sup> This amount reflects estimated payments from the federal Social Security Administration based on costs incurred for individuals who have received vocational rehabilitation services.

**(B) Office of Independent Living Services**

Program Costs	227,703		227,703				
			(4.0 FTE)				
Independent Living Services <sup>75</sup>	<u>6,509,191</u>		6,132,839		37,635 <sup>a</sup>		338,717(I) <sup>b</sup>
	6,736,894						

<sup>a</sup> This amount shall be from local recipients of Independent Living Grants. The (I) and (L) notation apply to this amount.

<sup>b</sup> This amount reflects federal funds anticipated to be received for state independent living grants.

61,103,187

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<b>TOTALS PART IX (LABOR AND EMPLOYMENT)</b>	<u>\$273,448,021</u>	<u>\$21,714,537</u>		<u>\$81,583,758<sup>a</sup></u>	<u>\$9,699,764<sup>b</sup></u>	<u>\$160,449,962<sup>c</sup></u>

<sup>a</sup> Of this amount, \$8,210,619 contains an (I) notation and \$37,635 contains an (L) notation.

<sup>b</sup> Of this amount, \$5,201,819 contains an (I) notation.

<sup>c</sup> Of this amount, \$144,819,515 contains an (I) notation.

**FOOTNOTES** -- The following statements are referenced to the numbered footnotes throughout section 2.

71 Department of Labor and Employment, Executive Director's Office, Health, Life, and Dental -- The General Fund appropriation includes a decrease of \$276,218 that is equal to 5.0 percent of the General Fund portion of estimated base salary for the Department. The reduction in this General Fund appropriation is in lieu of a 5.0 percent personal services base reduction and provides the Department with increased flexibility to absorb the reduction and engage in more considered targeted reductions across all department divisions and programs. This reduction is not intended to reduce the Health, Life, and Dental benefit provided to state employees. It is the General Assembly's intent that Health, Life, and Dental costs for employees, as approved in budget actions, be fully paid within personal services appropriations augmented by Department allocations from central benefits appropriations.

71a Department of Labor and Employment, Division of Unemployment Insurance -- The General Assembly's intent is that the Governor deposit into the Unemployment Compensation Fund any of the \$1.6 billion federal funds received from the Coronavirus Relief Fund under Title VI of the federal Social Security Act that the Governor has allocated but that recipients cannot spend because such expenditures are deemed not COVID-related or otherwise inconsistent with federal requirements for the use of these funds.

71b Department of Labor and Employment, Division of Unemployment Insurance -- The General Assembly's intent is that employers' unemployment insurance premiums not be increased in January 2021, which may be accomplished through the deposit of additional funds into the Unemployment Compensation Fund or a statutory change. Legislative Council Staff calculates that to avoid a solvency surcharge, the balance in the Unemployment Compensation Fund on June 30, 2020, must be at least \$684.9 million. Legislative Council Staff also calculates that to avoid any increase in the unemployment insurance premium rate schedule, the balance in this fund on June 30, 2020, must be at least \$1,095.9 million. The June 30, 2020, balance in this fund is expected to range from below zero, based on the Legislative Council Staff May 2020 forecast, to between \$250 and \$300 million, based on recent estimates from the Department of Labor and Employment.

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<u>72</u>	Department of Labor and Employment, Division of Employment and Training, Veterans Service-to-Career Program -- It is the General Assembly's intent that the Department use this appropriation for grants to workforce centers that are partnering with integrated service and support centers for veterans, consistent with the provisions of Section 8-14.3-203 (5)(a), C.R.S.					
73	Department of Labor and Employment, Division Of Vocational Rehabilitation and Independent Living Services, Vocational Rehabilitation Programs -- In addition to the transfer authority provided in Section 24-75-108, C.R.S., the Department may transfer up to 15.0 percent of the total appropriation among the following line items in this section: Personal Services, Operating Expenses, Vocational Rehabilitation Services, School to Work Alliance Program, and Vocational Rehabilitation Mental Health Services.					
<u>74</u>	Department of Labor and Employment, Division of Vocational Rehabilitation and Independent Living Services, Vocational Rehabilitation Programs, Vocational Rehabilitation Services -- Amounts in this line item are calculated based on the assumed federal match rate of 78.7 percent federal funds to 21.3 percent nonfederal funds and are assumed to be demonstrated on a federal fiscal year basis.					
75	Department of Labor and Employment, Division of Vocational Rehabilitation and Independent Living Services, Vocational Rehabilitation Programs, Vocational Rehabilitation Services; and Office of Independent Living Services, Independent Living Services -- In addition to the transfer authority provided in Section 24-75-108, C.R.S., if authorized by an independent living center based on a cooperative agreement between the independent living center and the Division of Vocational Rehabilitation, the Department may transfer General Fund from the Independent Living Services line item to the Vocational Rehabilitation Services line item, in an amount agreed upon between the two entities, for the purpose of drawing down federal funds for the provision of vocational rehabilitation services.					