



Legislative Council Staff

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Final Fiscal Note

Drafting Number: LLS 21-0650
Prime Sponsors: Rep. Ricks
Sen. Fields

Date: August 12, 2021
Bill Status: Signed into Law
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Bill Topic: **DIVERSE K-12 EDUCATOR WORKFORCE REPORT**

Summary of Fiscal Impact:

- State Revenue
- State Expenditure
- State Transfer
- TABOR Refund
- Local Government
- Statutory Public Entity

The bill creates a workgroup to study and report on K12 educator diversity. The bill increases state expenditures in FY 2021-22 only.

Appropriation Summary:

For FY 2021-22, the bill requires appropriations totaling \$27,515 to the Department of Higher Education and the Colorado Department of Education.

Fiscal Note Status:

The fiscal note reflects the enacted bill.

Table 1
State Fiscal Impacts Under HB 21-1010

		Budget Year FY 2021-22	Out Year FY 2022-23
Revenue		-	-
Expenditures	General Fund	\$27,515	-
	Centrally Appropriated	\$4,820	-
	Total Expenditures	\$32,335	-
	Total FTE	0.3 FTE	-
Transfers		-	-
TABOR Refund		-	-

Summary of Legislation

The bill requires that the Department of Higher Education (DHE), in conjunction with the Colorado Department of Education (CDE), convene a workgroup to investigate barriers to the preparation, recruitment, and retention of a diverse educator workforce. The bill sets minimum requirements for the workgroup’s size and composition, and for the issues the group must consider. No later than September 30, 2022, the departments must submit a written report and recommendations from the workgroup to the education committees of the General Assembly.

Under current law, the DHE reports annually concerning educator preparation programs at institutions of higher education. This includes data on enrollment, graduation rates, and performance on assessments administered for licensure. This bill requires that DHE disaggregate the data by gender, race, and ethnicity of graduates, and post the report on both DHE and CDE’s websites.

State Expenditures

For FY 2021-22 only, the bill increases state expenditures by \$32,335 and 0.3 FTE. Expenditures in the DHE include costs to convene stakeholders and to contract for professional publication services to prepare the final report, and in the CDE to provide administrative support to the workgroup. State expenditures are displayed in Table 2.

**Table 2
State Expenditures under HB 21-1010**

Cost Components	FY 2021-22	FY 2022-23
Department of Higher Education		
Stakeholder Meetings	\$2,400	
Professional Publication Services	\$5,000	-
Dept. Subtotal	\$7,400	
Department of Education		
Personal Services	\$20,115	-
Centrally Appropriated Costs ¹	\$4,820	-
FTE – Personal Services	0.3 FTE	
Dept. Subtotal	\$24,935	
Total	\$32,335	
Total FTE	0.3 FTE	

¹ Centrally appropriated costs are not included in the bill’s appropriation.

Centrally appropriated costs. Pursuant to a Joint Budget Committee policy, certain costs associated with this bill are addressed through the annual budget process and centrally appropriated in the Long Bill or supplemental appropriations bills, rather than in this bill. These costs, which include employee insurance and supplemental employee retirement payments, are estimated to be \$4,820 in FY 2021-22.

Effective Date

The bill was signed into law by the Governor on June 29, 2021, and takes effect September 7, 2021, assuming no referendum petition is filed.

State Appropriations

For FY 2021, the bill requires a General Fund appropriation of:

- \$7,400 to the Department of Higher Education; and
- \$20,115 to the Colorado Department of Education, and 0.3 FTE.

State and Local Government Contacts

Education

Higher Education