

**Second Regular Session  
Seventy-third General Assembly  
STATE OF COLORADO**

**ENGROSSED**

*This Version Includes All Amendments Adopted  
on Second Reading in the House of Introduction*

LLS NO. 22-0911.01 Chelsea Princell x4335

**SENATE BILL 22-165**

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**SENATE SPONSORSHIP**

**Bridges,**

**HOUSE SPONSORSHIP**

**Lindsay,**

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**Senate Committees**

Education  
Appropriations

**House Committees**

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**A BILL FOR AN ACT**

101    **CONCERNING THE CREATION OF THE COLORADO CAREER ADVISOR**  
102            **TRAINING PROGRAM, AND, IN CONNECTION THEREWITH, MAKING**  
103            **AN APPROPRIATION.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill creates the Colorado career advisor training program in the department of education (department) to provide training to career advisors in Colorado. The department administers the program. The bill creates in the department the Colorado advisor training program fund (fund) and appropriates one million dollars from the general fund to the

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing statute.  
Dashes through the words indicate deletions from existing statute.*

SENATE  
Amended 2nd Reading  
April 22, 2022

fund for purposes of the program.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1. Legislative declaration.** (1) The general assembly  
3 finds that:

4 (a) Career advising supports youth and adult learners by providing  
5 essential information to help them navigate careers and jobs;

6 (b) Many students and adult learners in Colorado do not know  
7 what positions or credentials to pursue to secure high-paying jobs, and  
8 they have difficulty navigating Colorado's education, training, and  
9 employment landscape;

10 (c) Career advisors exist in K-12, higher education, adult  
11 education, and workforce settings;

12 (d) In 2019, as an education leadership council initiative,  
13 Colorado developed a first-in-the-nation model called the Colorado  
14 Career Conversations Training project to cross-train career advisors  
15 across systems. As a result of COVID-19, funding for this project was  
16 interrupted.

17 (e) The past two years have underscored the need for high-quality  
18 professional development and training to help existing career advisors be  
19 dynamic and understand the shifting landscape of our state and regional  
20 job needs and skills; and

21 (f) Program evaluations showed that the Colorado Career  
22 Conversations Training project resulted in a statewide expansion of  
23 highly trained career advisors focused on high-need sectors of the  
24 economy and built increased capacity for a more consistent and  
25 sustainable approach to career advising in Colorado as a model for the

1 nation.

2 (2) Therefore, the general assembly declares that providing access  
3 to quality career advisors can address Colorado's skill and credential  
4 attainment gap by helping students and adult learners explore career  
5 options and complete the necessary education and training to obtain  
6 quality living-wage jobs in high-need sectors of Colorado's economy.

7 **SECTION 2.** In Colorado Revised Statutes, **add** 22-10-108 as  
8 follows:

9 **22-10-108. Colorado career advisor training program -**  
10 **creation - fund - definition.** (1) AS USED IN THIS SECTION, UNLESS THE  
11 CONTEXT OTHERWISE REQUIRES, "COLORADO CAREER ADVISOR" MEANS  
12 A SCHOOL COUNSELOR, AS DEFINED IN SECTION 22-91-102 (6); ADULT  
13 EDUCATION ADVISOR; NONPROFIT CAREER ADVISOR; WORKFORCE CENTER  
14 ADVISOR; OR HIGHER EDUCATION ADVISOR.

15 (2) THERE IS CREATED THE COLORADO CAREER ADVISOR TRAINING  
16 PROGRAM IN THE OFFICE TO PROVIDE TRAINING PROGRAMS AND COURSES  
17 TO COLORADO CAREER ADVISORS IN AN EFFORT TO EQUIP COLORADO  
18 CAREER ADVISORS WITH THE SKILLS AND TRAINING NECESSARY TO HELP  
19 GUIDE INDIVIDUALS TOWARD MEANINGFUL CAREERS.

20 (3) THE DEPARTMENT, IN COORDINATION WITH THE DEPARTMENT  
21 OF HIGHER EDUCATION, DEPARTMENT OF LABOR AND EMPLOYMENT,  
22 COLORADO WORKFORCE DEVELOPMENT COUNCIL, AND THE COLORADO  
23 COMMUNITY COLLEGE SYSTEM, SHALL ADMINISTER THE COLORADO  
24 CAREER ADVISOR TRAINING PROGRAM. THE DEPARTMENT SHALL SELECT  
25 THOSE ENTITIES THAT WILL RECEIVE GRANTS THROUGH THE COLORADO  
26 CAREER ADVISOR TRAINING PROGRAM AND THE AMOUNT OF EACH GRANT.  
27 IN ADDITION, THE DEPARTMENT SHALL MONITOR THE EFFECTIVENESS OF

1 PROGRAMS THAT RECEIVE FUNDS THROUGH THE COLORADO CAREER  
2 ADVISOR TRAINING PROGRAM. TO BE ELIGIBLE FOR GRANTS FROM THE  
3 DEPARTMENT FOR THE PROVISION OF CAREER ADVISOR TRAINING FOR  
4 COLORADO CAREER ADVISORS, AN ENTITY MUST APPLY TO THE  
5 DEPARTMENT IN ACCORDANCE WITH THE TIMELINES AND GUIDELINES  
6 ADOPTED BY THE DEPARTMENT.

7 (4) FOR STATE FISCAL YEAR 2022-23, THE GENERAL ASSEMBLY  
8 SHALL APPROPRIATE ONE MILLION DOLLARS FROM THE GENERAL FUND TO  
9 THE DEPARTMENT FOR THE COLORADO CAREER ADVISOR TRAINING  
10 PROGRAM. ==

11 **SECTION 3. Appropriation.** For the 2022-23 state fiscal year,  
12 \$1,000,000 is appropriated to the department of education. This  
13 appropriation is from the general fund and is based on an assumption that  
14 the department will require an additional 1.0 FTE. To implement this act,  
15 the department may use this appropriation for the Colorado career advisor  
16 training program.

17 **SECTION 4. Safety clause.** The general assembly hereby finds,  
18 determines, and declares that this act is necessary for the immediate  
19 preservation of the public peace, health, or safety.