



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

Fiscal Note

Drafting Number:	LLS 22-0723	Date:	January 31, 2022
Prime Sponsors:	Rep. Bockenfeld	Bill Status:	House SCMVA
		Fiscal Analyst:	Jake Carias 303-866-4776 Jake.Carias@state.co.us

Bill Topic: **EXCEPTION TO EMPLOYER SICK LEAVE REQUIREMENT**

Summary of Fiscal Impact:

<input type="checkbox"/> State Revenue	<input type="checkbox"/> TABOR Refund
<input checked="" type="checkbox"/> State Expenditure	<input checked="" type="checkbox"/> Local Government
<input type="checkbox"/> State Transfer	<input type="checkbox"/> Statutory Public Entity

This bill makes permanent an exemption from the requirement to provide sick leave for employers with 15 or fewer employees. The bill will increase workload for the Department of Labor and Employment and reduce expenditures for some local governments and special districts.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: The fiscal note reflects the introduced bill.

Summary of Legislation

Under current law, all Colorado employers are required to provide sick leave to their employees. This bill exempts employers with 15 or fewer employees from this requirement.

State Expenditures

The bill will require the Colorado Department of Labor and Employment to update processes and rulemaking within the Division of Labor Standards and Statistics. The increased workload does not require new appropriations.

Local Governments and Special Districts

Local governments and special districts with 15 or fewer employees would no longer be required to provide sick leave which will reduce expenditures. This amount has not been estimated.

Effective Date

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

State and Local Government Contacts

Counties

Municipalities

Information Technology

Special Districts

Labor