

**First Regular Session  
Seventy-fourth General Assembly  
STATE OF COLORADO**

**ENGROSSED**

*This Version Includes All Amendments Adopted  
on Second Reading in the House of Introduction*

LLS NO. 23-0621.01 Josh Schultz x5486

**HOUSE BILL 23-1212**

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**HOUSE SPONSORSHIP**

**Hamrick and Lieder,**

**SENATE SPONSORSHIP**

**Kolker and Danielson,**

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**House Committees**

Education  
Appropriations

**Senate Committees**

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**A BILL FOR AN ACT**

101 **CONCERNING THE CREATION OF A NAVIGATOR PROGRAM TO PROMOTE**  
102 **APPRENTICESHIPS TO HIGH SCHOOL STUDENTS, AND, IN**  
103 **CONNECTION THEREWITH, MAKING AN APPROPRIATION.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill directs the office of future of work (office) in the department of labor and employment to create an apprenticeship navigator pilot program (program) with 2 full-time apprenticeship navigators, with each apprenticeship navigator assigned to a different school district selected by the office. The purpose of the program is to

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.*  
*Dashes through the words or numbers indicate deletions from existing law.*

HOUSE  
Amended 2nd Reading  
April 14, 2023



1 TO ARTICLE 5 OF TITLE 22 IF IT IS OPERATING A PUBLIC HIGH SCHOOL AND  
2 INCLUDES THE STATE CHARTER SCHOOL INSTITUTE ESTABLISHED IN  
3 SECTION 22-30.5-503.

4 **8-83-702. Apprenticeship navigator pilot program - navigator**  
5 **positions.** (1) ON OR BEFORE JANUARY 1, 2024, THE OFFICE SHALL  
6 CREATE A TWO-YEAR APPRENTICESHIP NAVIGATOR PILOT PROGRAM. THE  
7 PURPOSE OF THE PROGRAM IS TO INCREASE AWARENESS OF REGISTERED  
8 APPRENTICESHIP PROGRAMS AMONG GRADUATING HIGH SCHOOL STUDENTS  
9 AND TO INCREASE PARTICIPATION BY INDIVIDUALS WHO ARE EIGHTEEN  
10 YEARS OF AGE AND OLDER BUT UNDER TWENTY-SIX YEARS OF AGE IN  
11 REGISTERED APPRENTICESHIP PROGRAMS.

12 (2) (a) THE OFFICE SHALL CREATE TWO APPRENTICESHIP  
13 NAVIGATOR POSITIONS WITHIN THE PROGRAM AS FOLLOWS:

14 (I) ONE APPRENTICESHIP NAVIGATOR MUST BE ASSIGNED TO A  
15 RURAL SCHOOL DISTRICT, TO BE SELECTED BY THE OFFICE, THAT DOES NOT  
16 HAVE AN ESTABLISHED PUBLIC OR PRIVATE APPRENTICESHIP NAVIGATOR  
17 POSITION; AND

18 (II) ONE APPRENTICESHIP NAVIGATOR MUST BE ASSIGNED TO A  
19 SCHOOL DISTRICT THAT IS NOT A RURAL SCHOOL DISTRICT, TO BE  
20 SELECTED BY THE OFFICE, THAT DOES NOT HAVE AN ESTABLISHED PUBLIC  
21 OR PRIVATE APPRENTICESHIP NAVIGATOR POSITION.

22 (b) EACH APPRENTICESHIP NAVIGATOR IS A FULL-TIME EMPLOYEE  
23 OF THE OFFICE.

24 (3) THE NAVIGATORS SHALL:

25 (a) DEVELOP INFORMATIONAL MATERIALS REGARDING REGISTERED  
26 APPRENTICESHIP PROGRAMS TO DISTRIBUTE TO STUDENTS, PARENTS, AND  
27 SCHOOL STAFF;

1 (b) HOLD EVENTS FOR PARENTS AND HIGH SCHOOL STUDENTS IN  
2 THE NAVIGATOR'S ASSIGNED SCHOOL DISTRICT TO RAISE AWARENESS  
3 ABOUT REGISTERED APPRENTICESHIP PROGRAM OPPORTUNITIES.

4 (4) TO FURTHER THE PURPOSE OF THE PROGRAM, THE OFFICE  
5 SHALL:

6 (a) UTILIZING THE COLORADO STATE APPRENTICESHIP RESOURCE  
7 DIRECTORY ESTABLISHED PURSUANT TO SECTION 8-83-308, CREATE AND  
8 MAINTAIN ON THE OFFICE'S PUBLIC WEBSITE A JOB BOARD FOR  
9 APPRENTICESHIPS AND QUALITY PREAPPRENTICESHIPS THAT IS MARKETED  
10 TOWARD AND ACCESSIBLE TO HIGH SCHOOL STUDENTS; AND

11 (b) EXPLORE WAYS TO INCORPORATE REGISTERED APPRENTICESHIP  
12 PROGRAMS INTO THE STATE'S CAREER PLANNING TOOLS, INCLUDING THE  
13 DEPARTMENT OF EDUCATION'S INDIVIDUAL CAREER AND ACADEMIC PLANS  
14 GOVERNED BY RULES ESTABLISHED BY THE STATE BOARD OF EDUCATION  
15 CREATED AND EXISTING PURSUANT TO SECTION 1 OF ARTICLE IX OF THE  
16 STATE CONSTITUTION AND THE MY COLORADO JOURNEY PLATFORM  
17 ADMINISTERED BY THE STATE WORK FORCE DEVELOPMENT COUNCIL  
18 CREATED IN SECTION 24-46.3-101.

19 **8-83-703. Rules.** THE DEPARTMENT MAY PROMULGATE RULES AS  
20 NECESSARY TO IMPLEMENT THIS PART 7.

21 **8-83-704. Repeal of part.** THIS PART 7 IS REPEALED, EFFECTIVE  
22 JANUARY 1, 2027.

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24 **SECTION 2.** In Colorado Revised Statutes, 22-2-136, **amend** (1)  
25 as follows:

26 **22-2-136. Additional duty - state board - individual career and**  
27 **academic plans - standards - rules.** (1) (a) ~~On or before February 1,~~

1     ~~2010~~, The state board shall promulgate rules pursuant to the "State  
2     Administrative Procedure Act", article 4 of title 24, to establish standards  
3     for individual career and academic plans for students enrolled in the  
4     public schools in the state.

5             (b) An individual career and academic plan must be designed to  
6     assist a student and the student's parent or legal guardian in exploring the  
7     postsecondary career and educational opportunities available to the  
8     student, INCLUDING APPRENTICESHIP PROGRAMS REGISTERED THROUGH  
9     THE UNITED STATES DEPARTMENT OF LABOR'S OFFICE OF APPRENTICESHIP  
10    OR A STATE APPRENTICESHIP AGENCY RECOGNIZED BY THAT OFFICE;  
11    aligning course work and curriculum; applying to postsecondary  
12    education institutions; securing financial aid; and ultimately entering the  
13    workforce. As part of the process of establishing the individual career and  
14    academic plan, the student and the student's parents must be made aware  
15    of the importance of completing the free application for federal student  
16    aid or the Colorado application for state financial aid, or successor forms  
17    for accessing federal and state financial aid, and be provided help in  
18    completing the forms, if requested.

19             **SECTION 3. Appropriation.** (1) For the 2023-24 state fiscal  
20    year, \$342,638 is appropriated to the department of labor and employment  
21    for use by the executive director's office. This appropriation is from the  
22    general fund. To implement this act, the department may use this  
23    appropriation for the office of future work, which amount is based on an  
24    assumption that the office will require an additional 1.9 FTE. Any money  
25    appropriated in this section not expended prior to July 1, 2024, is further  
26    appropriated to the department for the 2024-25 state fiscal year for the  
27    same purpose.

1           (2) For the 2023-24 state fiscal year, \$44,000 is appropriated to  
2 the department of education. This appropriation is from the general fund.  
3 To implement this act, the department may use this appropriation for  
4 preschool to postsecondary education alignment. Any money appropriated  
5 in this section not expended prior to July 1, 2024, is further appropriated  
6 to the department for the 2024-25 state fiscal year for the same purpose.

7           **SECTION 4. Act subject to petition - effective date.** This act  
8 takes effect at 12:01 a.m. on the day following the expiration of the  
9 ninety-day period after final adjournment of the general assembly; except  
10 that, if a referendum petition is filed pursuant to section 1 (3) of article V  
11 of the state constitution against this act or an item, section, or part of this  
12 act within such period, then the act, item, section, or part will not take  
13 effect unless approved by the people at the general election to be held in  
14 November 2024 and, in such case, will take effect on the date of the  
15 official declaration of the vote thereon by the governor.