



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

Fiscal Note

Drafting Number: LLS 23-0874 **Date:** March 27, 2023
Prime Sponsors: Sen. Zenzinger; Kirkmeyer **Bill Status:** Senate Appropriations
Rep. Sirota; Bockenfeld **Fiscal Analyst:** Shukria Maktabi | 303-866-4720
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Bill Topic: **EMPLOYMENT SERVICES FUNDED BY WAGNER-PEYSER ACT**

Summary of Fiscal Impact:

<input type="checkbox"/> State Revenue	<input type="checkbox"/> TABOR Refund
<input type="checkbox"/> State Expenditure	<input checked="" type="checkbox"/> Local Government
<input type="checkbox"/> State Transfer	<input type="checkbox"/> Statutory Public Entity

Budget package bill. The bill requires counties with employees funded through the Wagner-Peyser Act to develop merit systems that comply with federal standards. It increases local government workload.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: The fiscal note reflects the introduced bill. The bill was recommended by the Joint Budget Committee as part of its FY 2023-24 budget package.

Summary of Legislation

The bill requires each county to create a merit system for the selection, retention, and promotion of their employees who are funded through the federal Wagner-Peyser Act. The bill specifies what merit system must include and requires counties to certify that their merit system complies with federal standards.

Local Government

Workload may increase for counties to ensure their merit system complies with the standards in the bill; however, as county human service departments are currently required to submit annual certification to the state Department of Human Services certifying that the criteria for merit systems are being maintained, this additional workload is likely to be minimal.

Effective Date

The bill takes effect 90 days following adjournment of the General Assembly sine die, assuming no referendum petition is filed.

State and Local Government Contacts

Counties
Law

Human Services

Labor