

CHAPTER 71

LABOR AND INDUSTRY

SENATE BILL 23-146

BY SENATOR(S) Danielson, Bridges, Buckner, Cutter, Exum, Fields, Ginal, Gonzales, Hinrichsen, Jaquez Lewis, Kolker, Marchman, Moreno, Mullica, Priola, Sullivan, Winter F.;
 also REPRESENTATIVE(S) Lieder and English, Bacon, Bird, Boesenecker, Brown, deGruy Kennedy, Duran, Froelich, Gonzales-Gutierrez, Hamrick, Herod, Jodeh, Joseph, Lindsay, Lukens, Mabrey, McLachlan, Ricks, Sirota, Story, Titone, Valdez, Velasco, Young, McCluskie.

AN ACT

CONCERNING UPDATES TO THE COLORADO STATE APPRENTICESHIP RESOURCE DIRECTORY.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, 8-83-308, **amend** (1) introductory portion, (1)(d), (1)(g), and (1)(h); and **add** (2)(e), (3)(c), (3)(d), and (4) as follows:

8-83-308. Colorado state apprenticeship resource directory - collection of apprenticeship program information - promotion of public awareness - definitions. (1) ~~On or before January 1, 2020,~~ The department shall ~~create~~ MAINTAIN the Colorado state apprenticeship resource directory, referred to in this section as the "directory". The directory must include, for each apprenticeship program listed in the directory, the information collected by the department pursuant to this subsection (1). At least annually, the department shall update the information in the directory. The department shall require apprenticeship programs to provide the following information to the department for inclusion in the directory:

(d) A statement describing: ~~the professional license, certification, or other qualification an enrollee would receive upon successful completion of the program;~~

(I) THE NAME OF THE OCCUPATION AND CERTIFICATE OF COMPLETION AS ISSUED BY THE UNITED STATES DEPARTMENT OF LABOR OR THE STATE APPRENTICESHIP AGENCY;

(II) IF APPLICABLE, ADDITIONAL CREDITS, DIPLOMAS, DEGREES, CERTIFICATIONS, INDUSTRY CERTIFICATES, INTERIM CREDENTIALS, OR LICENSES THAT ALL

Capital letters or bold & italic numbers indicate new material added to existing law; dashes through words or numbers indicate deletions from existing law and such material is not part of the act.

PARTICIPANTS RECEIVE UPON THE SUCCESSFUL COMPLETION OF THE PROGRAM; AND

(III) IF APPLICABLE, OTHER OPTIONAL CREDITS, DIPLOMAS, DEGREES, CERTIFICATIONS, INDUSTRY CERTIFICATES, INTERIM CREDENTIALS, OR LICENSES THAT PARTICIPANTS MAY BE PREPARED FOR OR EARN AS PART OF THE PROGRAM;

(g) The percentage of enrollees who completed the program in the previous year; THE PERCENTAGE OF ENROLLEES WHO COMPLETED THE PROGRAM IN THE PREVIOUS YEAR AND who are currently working in the industry for which the program provides workforce training; and, if known, ~~the percentage for each year~~ THESE PERCENTAGES FOR EACH OF THE PREVIOUS FIVE YEARS the program has been offered;

(h) ~~The average current annual, monthly, weekly, or hourly compensation of enrollees who completed the program~~ LOWEST JOURNEYWORKER WAGE AND HIGHEST JOURNEYWORKER WAGE; and

(2) The department shall promote public awareness of the directory by, at a minimum:

(e) CONDUCTING ANNUAL OUTREACH, INCLUDING PROVIDING:

(I) TECHNICAL ASSISTANCE ON HOW TO UPDATE PROGRAM INFORMATION AND STANDARDS FOR ACCURACY OF INFORMATION; AND

(II) RESOURCES TO PROMOTE APPRENTICESHIP OPENINGS TO THE PUBLIC.

(3) As used in this section, unless the context otherwise requires:

(c) "JOURNEYWORKER" MEANS EITHER:

(I) A WORKER WHO HAS ATTAINED A LEVEL OF SKILL, ABILITIES, AND COMPETENCIES RECOGNIZED WITHIN AN INDUSTRY AS HAVING MASTERED THE SKILLS AND COMPETENCIES REQUIRED FOR THE OCCUPATION; OR

(II) A MENTOR, TECHNICIAN, SPECIALIST, OR OTHER SKILLED WORKER WHO HAS DOCUMENTED SUFFICIENT SKILLS AND KNOWLEDGE OF AN OCCUPATION, EITHER THROUGH FORMAL APPRENTICESHIP OR THROUGH PRACTICAL ON-THE-JOB EXPERIENCE AND FORMAL TRAINING.

(d) "STATE APPRENTICESHIP AGENCY" MEANS THE STATE APPRENTICESHIP AGENCY CREATED IN SECTION 8-15.7-102.

(4) THE DIRECTORY MUST INCLUDE INFORMATION FROM THE PROGRAM'S REGISTRATION INFORMATION AND REGISTERED APPRENTICESHIP PROGRAM STANDARDS.

SECTION 2. Act subject to petition - effective date. This act takes effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly; except that, if a referendum petition is filed pursuant to section 1 (3) of article V of the state constitution against this act or an

item, section, or part of this act within such period, then the act, item, section, or part will not take effect unless approved by the people at the general election to be held in November 2024 and, in such case, will take effect on the date of the official declaration of the vote thereon by the governor.

Approved: April 17, 2023