

**Second Regular Session
Seventy-fourth General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 24-0702.01 Brita Darling x2241

HOUSE BILL 24-1025

HOUSE SPONSORSHIP

Froelich,

SENATE SPONSORSHIP

(None),

House Committees

Health & Human Services
Appropriations

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING MEASURES TO PROVIDE EQUITY IN ASSISTED**
102 **REPRODUCTION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

Under current law, individual and small group health benefit plans (plans) are required to cover fertility diagnosis and treatment and fertility preservation services (fertility services) in the state 12 months after the federal department of health and human services determines that coverage for fertility services does not require defrayal of costs by the state.

The bill removes the language relating to state defrayal of costs

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
*Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.*

and requires the division of insurance to implement the coverage for plans issued or renewed on and after January 1, 2025.

In addition, the bill:

- Prohibits a health benefit plan from imposing any exclusions, limitations, or other restrictions on coverage of any fertility services based on a covered individual's participation in fertility services provided by or to a third party; and
- Amends the definition of "infertility" to include a "status" as well as a disease or condition.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 10-16-155, add
3 (3)(d) as follows:

4 **10-16-155. Actuarial reviews of proposed health-care**
5 **legislation - division to contract with third parties - required**
6 **considerations - confidentiality - limits on expenditures - repeal.**

7 (3) (d) NOTWITHSTANDING ANY PROVISION OF THIS SECTION TO THE
8 CONTRARY, THE LEGISLATIVE PROPOSALS THAT THE CONTRACTORS SHALL
9 REVIEW PURSUANT TO SUBSECTION (1) OF THIS SECTION, FOR PURPOSES OF
10 PROPOSED LEGISLATION CONSIDERED DURING THE 2025 LEGISLATIVE
11 SESSION, MUST INCLUDE COVERAGE BY INDIVIDUAL AND SMALL GROUP
12 HEALTH BENEFIT PLANS FOR THE DIAGNOSIS OF AND TREATMENT FOR
13 INFERTILITY AND STANDARD FERTILITY PRESERVATION SERVICES, AS
14 THOSE TERMS ARE DEFINED IN SECTION 10-16-104 (23)(g)(IV) AND
15 (23)(g)(VIII).

16 **SECTION 2. Act subject to petition - effective date.** This act
17 takes effect at 12:01 a.m. on the day following the expiration of the
18 ninety-day period after final adjournment of the general assembly; except
19 that, if a referendum petition is filed pursuant to section 1 (3) of article V
20 of the state constitution against this act or an item, section, or part of this

1 act within such period, then the act, item, section, or part will not take
2 effect unless approved by the people at the general election to be held in
3 November 2024 and, in such case, will take effect on the date of the
4 official declaration of the vote thereon by the governor.