

Second Regular Session
Seventy-fourth General Assembly
STATE OF COLORADO

INTRODUCED

LLS NO. 24-0843.01 Megan McCall x4215

HOUSE BILL 24-1059

HOUSE SPONSORSHIP

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Hansen,

House Committees

State, Civic, Military, & Veterans Affairs

Senate Committees

A BILL FOR AN ACT

101 CONCERNING COMPENSATION FOR STATE ELECTED OFFICIALS, AND, IN
102 CONNECTION THEREWITH, CREATING THE INDEPENDENT STATE
103 ELECTED OFFICIAL PAY COMMISSION AND MODIFYING THE
104 AMOUNT OF PER DIEM ALLOWED TO MEMBERS OF THE GENERAL
105 ASSEMBLY FOR EXPENSES INCURRED DURING SESSIONS OF THE
106 GENERAL ASSEMBLY.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

Section 1 of the bill modifies the amount of per diem a member of

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.

the general assembly is entitled to for expenses incurred during sessions of the general assembly. Beginning with state fiscal year 2025-26, and for each state fiscal year thereafter, a member who resides within the Denver metropolitan area is entitled to an amount equal to 25% of the federal per diem rate for the city and county of Denver as of October 1 of the calendar year immediately preceding the fiscal year the rate is used in, rounded up to the nearest whole dollar, and a member who does not reside within the Denver metropolitan area is entitled to an amount equal to 90% of that rate, rounded up to the nearest whole dollar.

Section 2 creates the independent state elected official pay commission (commission) which shall set compensation for members of the general assembly, the governor, the lieutenant governor, the attorney general, the secretary of state, and the state treasurer (state elected officials). The initial commission will:

- Be appointed on or before July 31, 2025;
- Hold its first meeting on or before September 1, 2025; and
- Submit its report on or before December 15, 2025.

The compensation set by the initial commission, unless rejected or modified by the general assembly, will go into effect on January 1, 2027.

After a commission submits its report, the commission expires. After the initial commission, subsequent commissions will meet every 4 years after 2025 so that the effective date of future recommendations is in alignment with the election cycle of the governor, the lieutenant governor, the attorney general, the secretary of state, and the state treasurer. A subsequent commission will:

- Be appointed on or before July 31 of each year in which the commission meets;
- Hold its first meeting on or before September 1 of each year in which the commission meets; and
- Submit its report on or before December 15 of each year in which the commission meets.

The compensation set by commissions subsequent to the initial commission, unless rejected or modified by the general assembly, will go into effect on January 1 of the first year of each subsequent 4-year gubernatorial term.

Additionally, the director of research of the legislative council must annually adjust the compensation levels set by the commission for inflation except in the year in which a commission's recommendations take effect.

Sections 3 and 4 make conforming changes in accordance with the commission setting compensation for state elected officials beginning on and after January 1, 2027.

1 **SECTION 1.** In Colorado Revised Statutes, 2-2-317, **amend**
2 (1)(a) introductory portion, (1)(b)(II) introductory portion, (1)(b)(II)(A),
3 (1)(c)(II), (2)(a), and (2)(b); and **add** (1)(b.5) as follows:

4 **2-2-317. Expense, subsistence, and travel allowance -**
5 **definitions.** (1) (a) Except as provided in ~~paragraph (b) of this subsection~~
6 ~~(1)~~, SUBSECTION (1)(b) OF THIS SECTION, each member of the general
7 assembly ~~shall be~~ IS entitled to receive up to forty-five dollars per
8 legislative day UNTIL JUNE 30, 2025, for expenses incurred during the
9 sessions of the general assembly. Such allowance shall be considered as
10 salary pursuant to section 24-51-101 (42). ~~C.R.S.~~ Each member of the
11 general assembly who is serving on July 1, 1997, and who is entitled to
12 such allowance may elect to have all of such allowance that was paid to
13 the member during the period from January 1, 1992, through May 31,
14 1994, be considered salary pursuant to section 24-51-101 (42), ~~C.R.S.~~;
15 subject to the following conditions:

16 (b) (II) In lieu of the expenses allowed in subsection (1)(a) of this
17 section, if a member does not reside in the Denver metropolitan area,
18 which area shall be designated in guidelines established by the executive
19 committee of legislative council, the member ~~shall be~~ IS entitled to
20 receive per legislative day for expenses incurred during the sessions of
21 the general assembly up to an amount equal to the following:

22 (A) For fiscal years commencing prior to July 1, 2020, and on or
23 after July 1, 2021, BUT BEFORE JULY 1, 2025, eighty-five percent of the
24 federal per diem rate for the city and county of Denver, rounded up to the
25 nearest whole dollar, as determined by the United States general services
26 administration, or such succeeding entity, as of October 1 of the calendar
27 year immediately preceding the fiscal year in which the per diem rate is

1 to be used; and

2 (b.5) (I) FOR FISCAL YEARS COMMENCING ON OR AFTER JULY 1,
3 2025, EACH MEMBER OF THE GENERAL ASSEMBLY IS ENTITLED TO RECEIVE
4 PER LEGISLATIVE DAY FOR EXPENSES INCURRED DURING THE SESSIONS OF
5 THE GENERAL ASSEMBLY UP TO AN AMOUNT EQUAL TO THE FOLLOWING:

6 (A) FOR A MEMBER THAT RESIDES IN THE DENVER METROPOLITAN
7 AREA, WHICH AREA SHALL BE DESIGNATED IN GUIDELINES ESTABLISHED BY
8 THE EXECUTIVE COMMITTEE OF LEGISLATIVE COUNCIL, TWENTY-FIVE
9 PERCENT OF THE FEDERAL PER DIEM RATE FOR THE CITY AND COUNTY OF
10 DENVER, ROUNDED UP TO THE NEAREST WHOLE DOLLAR, AS DETERMINED
11 BY THE UNITED STATES GENERAL SERVICES ADMINISTRATION, OR SUCH
12 SUCCEEDING ENTITY, AS OF OCTOBER 1 OF THE CALENDAR YEAR
13 IMMEDIATELY PRECEDING THE FISCAL YEAR IN WHICH THE PER DIEM RATE
14 IS TO BE USED; AND

15 (B) FOR A MEMBER THAT DOES NOT RESIDE IN THE DENVER
16 METROPOLITAN AREA, WHICH AREA SHALL BE DESIGNATED IN GUIDELINES
17 ESTABLISHED BY THE EXECUTIVE COMMITTEE OF LEGISLATIVE COUNCIL,
18 NINETY PERCENT OF THE FEDERAL PER DIEM RATE FOR THE CITY AND
19 COUNTY OF DENVER, ROUNDED UP TO THE NEAREST WHOLE DOLLAR, AS
20 DETERMINED BY THE UNITED STATES GENERAL SERVICES
21 ADMINISTRATION, OR SUCH SUCCEEDING ENTITY, AS OF OCTOBER 1 OF THE
22 CALENDAR YEAR IMMEDIATELY PRECEDING THE FISCAL YEAR IN WHICH
23 THE PER DIEM RATE IS TO BE USED.

24 (II) THE ALLOWANCE PROVIDED IN SUBSECTION (1)(b.5)(I) OF THIS
25 SECTION IS NOT SALARY, AS DEFINED IN SECTION 24-51-101 (42).

26 (c) (II) The per diem lodging and expense allowances of the
27 general assembly as fixed by ~~subparagraph (II) of paragraph (b) of this~~

1 ~~subsection (1)~~ SUBSECTIONS (1)(b)(II) AND (1)(b.5) OF THIS SECTION shall
2 apply to regular or special sessions of the general assembly subsequent to
3 July 1, 2012.

4 (2) (a) Each member of the general assembly who is entitled to
5 claim a per diem lodging and expense allowance pursuant to ~~paragraph~~
6 ~~(a) of subsection (1)~~ SUBSECTIONS (1)(a) AND (1)(b.5)(I)(A) of this
7 section ~~shall~~ IS also ~~be~~ entitled to receive travel expenses to ~~such~~ THE
8 member's home and back to the capitol for each legislative day of actual
9 attendance.

10 (b) Each member of the general assembly who is entitled to claim
11 an expense per diem pursuant to ~~paragraph (b) of subsection (1)~~
12 SUBSECTIONS (1)(b) AND (1)(b.5)(I)(B) of this section ~~shall~~ IS also ~~be~~
13 entitled to receive travel expenses to any location within ~~such~~ THE
14 member's district and back to Denver once each week, pursuant to section
15 2-2-316.

16 **SECTION 2.** In Colorado Revised Statutes, **add** 24-9-106 as
17 follows:

18 **24-9-106. Independent state elected official pay commission -**
19 **creation - report - definitions.** (1) AS USED IN THIS SECTION, UNLESS
20 THE CONTEXT OTHERWISE REQUIRES:

21 (a) "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED
22 OFFICIAL PAY COMMISSION CREATED IN SUBSECTION (2) OF THIS SECTION.

23 (b) "STATE ELECTED OFFICIAL" MEANS A STATE OFFICER OR A
24 MEMBER OF THE GENERAL ASSEMBLY.

25 (c) "STATE OFFICER" MEANS THE GOVERNOR, THE LIEUTENANT
26 GOVERNOR, THE ATTORNEY GENERAL, THE SECRETARY OF STATE, OR THE
27 STATE TREASURER.

1 (2) THE INDEPENDENT STATE ELECTED OFFICIAL PAY COMMISSION
2 IS CREATED. THE COMMISSION SHALL SET COMPENSATION FOR STATE
3 ELECTED OFFICIALS. THE COMMISSION SHALL MEET BEGINNING IN 2025
4 AND SHALL MEET EVERY FOUR YEARS THEREAFTER.

5 (3) (a) THE COMMISSION CONSISTS OF NINE APPOINTED MEMBERS.
6 SUBJECT TO THE PROVISIONS SET FORTH IN SUBSECTION (3)(b) OF THIS
7 SECTION, THE MEMBERS ARE APPOINTED AS FOLLOWS:

8 (I) THE GOVERNOR SHALL APPOINT FIVE MEMBERS AS FOLLOWS:

9 (A) ONE MEMBER WITH EXPERTISE IN PERSONNEL MANAGEMENT
10 AND HUMAN RESOURCES;

11 (B) ONE MEMBER WITH EXPERTISE IN AGRICULTURAL LEADERSHIP;

12 (C) ONE MEMBER WITH LOCAL GOVERNMENT EXPERIENCE;

13 (D) ONE MEMBER WITH EXPERTISE IN LARGE BUSINESS; AND

14 (E) ONE MEMBER WITH EXPERTISE IN SMALL BUSINESS;

15 (II) THE PRESIDENT OF THE SENATE SHALL APPOINT A MEMBER
16 WITH EXPERTISE IN ORGANIZED LABOR;

17 (III) THE SPEAKER OF THE HOUSE SHALL APPOINT A MEMBER WHO
18 IS PART OF A MINORITY CHAMBER OF COMMERCE OR BUSINESS LEADERSHIP
19 ORGANIZATION;

20 (IV) THE MINORITY LEADER OF THE SENATE SHALL APPOINT A
21 MEMBER WHO HAS EXPERTISE WITH SALARY SURVEYS AND TOTAL
22 COMPENSATION ANALYSIS; AND

23 (V) THE MINORITY LEADER OF THE HOUSE OF REPRESENTATIVES
24 SHALL APPOINT A MEMBER WHO HAS LARGE NONPROFIT LEADERSHIP
25 EXPERIENCE.

26 (b) THE APPOINTMENT OF MEMBERS MUST BE IN ACCORDANCE
27 WITH THE FOLLOWING REQUIREMENTS:

1 (I) A MEMBER MUST BE A REGISTERED ELECTOR;

2 (II) A MEMBER MUST NOT BE A CURRENT OR FORMER STATE
3 OFFICIAL, A CURRENT OR FORMER MEMBER OF THE GENERAL ASSEMBLY,
4 THE SPOUSE OF A CURRENT STATE OFFICIAL OR MEMBER OF THE GENERAL
5 ASSEMBLY, OR A CANDIDATE TO BE A STATE ELECTED OFFICIAL;

6 (III) A MEMBER MUST NOT BE A REGISTERED LOBBYIST OR A
7 PERSON WHO HAS LOBBIED AS A REGISTERED LOBBYIST IN THE EIGHT
8 YEARS IMMEDIATELY PRECEDING THE APPOINTMENT DATE FOR THE
9 MEMBER; AND

10 (IV) AT ANY TIME, NO MORE THAN FOUR MEMBERS MAY BE FROM
11 THE SAME POLITICAL PARTY AND NO MORE THAN TWO MEMBERS MAY BE
12 FROM THE SAME CONGRESSIONAL DISTRICT OF THE STATE.

13 (c) THE MEMBER APPOINTED BY THE PRESIDENT OF THE SENATE
14 SHALL SERVE AS THE CHAIRPERSON OF THE COMMISSION AND THE MEMBER
15 APPOINTED BY THE SPEAKER OF THE HOUSE SHALL SERVE AS THE
16 VICE-CHAIRPERSON OF THE COMMISSION.

17 (d) (I) THE INITIAL COMMISSION MEMBERS SHALL BE APPOINTED
18 ON OR BEFORE JULY 31, 2025, AND SHALL SERVE UNTIL THE SUBMISSION
19 OF THE REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS SECTION.

20 (II) SUBSEQUENT COMMISSION MEMBERS SHALL BE APPOINTED ON
21 OR BEFORE JULY 31 OF EACH YEAR IN WHICH THE COMMISSION MEETS AND
22 SHALL SERVE UNTIL THE SUBMISSION OF THAT COMMISSION'S REPORT.

23 (III) EACH COMMISSION EXPIRES UPON SUBMISSION OF THE
24 COMMISSION'S REPORT.

25 (4) (a) THE CHAIRPERSON AND VICE-CHAIRPERSON OF THE INITIAL
26 COMMISSION SHALL CONVENE THE FIRST MEETING OF THE COMMISSION NO
27 LATER THAN SEPTEMBER 1, 2025, AND THE COMMISSION SHALL MEET AS

1 MANY TIMES AS NECESSARY THEREAFTER BEFORE SUBMITTING THE
2 REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS SECTION.

3 (b) AFTER THE INITIAL COMMISSION EXPIRES, THE CHAIRPERSON
4 AND VICE-CHAIRPERSON OF SUBSEQUENT COMMISSIONS SHALL CONVENE
5 THE FIRST MEETING OF A COMMISSION NO LATER THAN SEPTEMBER 1 OF
6 EACH YEAR IN WHICH THE COMMISSION MEETS AND SUCH COMMISSIONS
7 SHALL MEET AS MANY TIMES AS NECESSARY THEREAFTER BEFORE
8 SUBMITTING THE REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS
9 SECTION.

10 (5) (a) ON OR BEFORE DECEMBER 15, 2025, THE INITIAL
11 COMMISSION, AND ON OR BEFORE DECEMBER 15 OF EACH YEAR
12 THEREAFTER IN WHICH THE COMMISSION MEETS, SUBSEQUENT
13 COMMISSIONS, SHALL SUBMIT A REPORT TO THE OFFICE OF STATE
14 PLANNING AND BUDGETING CREATED IN SECTION 24-37-102, TO THE JOINT
15 BUDGET COMMITTEE OF THE GENERAL ASSEMBLY, AND TO THE PRESIDENT
16 OF THE SENATE AND TO THE SPEAKER OF THE HOUSE OF REPRESENTATIVES
17 THAT SETS FORTH THE COMMISSION'S RECOMMENDATIONS FOR ANNUAL
18 SALARIES AND ALLOWANCES FOR EACH STATE OFFICIAL AND FOR MEMBERS
19 OF THE GENERAL ASSEMBLY.

20 (b) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (5)(c) OF
21 THIS SECTION, THE SALARIES AND ALLOWANCES RECOMMENDED IN THE
22 REPORT DUE ON OR BEFORE DECEMBER 15, 2025, TAKE EFFECT ON
23 JANUARY 1, 2027, AND THE SALARIES AND ALLOWANCES RECOMMENDED
24 IN SUBSEQUENT REPORTS TAKE EFFECT ON JANUARY 1 OF THE FIRST YEAR
25 OF EACH SUBSEQUENT FOUR-YEAR GUBERNATORIAL TERM IF THE GENERAL
26 ASSEMBLY MAKES AN APPROPRIATION TO PAY THE RECOMMENDED
27 SALARIES AND ALLOWANCES DURING THE LEGISLATIVE SESSION

1 IMMEDIATELY PRECEDING SUCH YEAR.

2 (c) BEFORE THE EFFECTIVE DATE OF THE RECOMMENDED SALARIES
3 AND ALLOWANCES, THE GENERAL ASSEMBLY MAY MODIFY OR REJECT THE
4 RECOMMENDATIONS.

5 (6) (a) ANY REPORT SUBMITTED BY THE COMMISSION, AS REQUIRED
6 BY SUBSECTION (5) OF THIS SECTION, MUST INCLUDE RECOMMENDATIONS
7 REGARDING:

8 (I) THE AMOUNT OF THE ANNUAL BASE COMPENSATION FOR
9 MEMBERS OF THE GENERAL ASSEMBLY AS ALLOWED BY SECTION 2-2-307
10 (1)(b);

11 (II) THE AMOUNT OF ADDITIONAL COMPENSATION THAT MEMBERS
12 OF THE GENERAL ASSEMBLY ARE ALLOWED FOR NECESSARY ATTENDANCE
13 AT MEETINGS OR FUNCTIONS OR TO LEGISLATIVE MATTERS PURSUANT TO
14 SECTION 2-2-307 (3)(a);

15 (III) THE AMOUNT OF THE ANNUAL SALARIES FOR STATE OFFICIALS
16 ALLOWED PURSUANT TO SECTION 24-9-101; AND

17 (IV) THE SUM PER DAY ALLOWED AS EXPENSES TO THE PRESIDENT
18 OF THE SENATE, SPEAKER OF THE HOUSE OF REPRESENTATIVES, MINORITY
19 LEADER OF THE SENATE, OR MINORITY LEADER OF THE HOUSE OF
20 REPRESENTATIVES WHILE FOR ANY REASON ACTING AS GOVERNOR
21 PURSUANT TO SECTION 24-9-101 (1)(c).

22 (b) IN MAKING THE RECOMMENDATIONS REQUIRED BY SUBSECTION
23 (6)(a) OF THIS SECTION, THE COMMISSION SHALL CONSIDER THE AMOUNT
24 OF COMPENSATION PAID IN GOVERNMENT SERVICE AND IN THE PRIVATE
25 SECTOR TO PERSONS WITH SIMILAR QUALIFICATIONS, THE AMOUNT OF
26 COMPENSATION NEEDED TO ATTRACT AND RETAIN EXPERIENCED AND
27 COMPETENT PERSONS, AND THE ABILITY OF THE STATE TO PAY THE

1 RECOMMENDED COMPENSATION.

2 (7) ON AND AFTER JANUARY 1, 2028, BUT BEFORE JANUARY 1,
3 2029, AND BEFORE JANUARY 1 OF EACH YEAR THEREAFTER, EXCEPT FOR
4 THE YEAR IN WHICH THE RECOMMENDATIONS OF A COMMISSION TAKE
5 EFFECT PURSUANT TO THIS SECTION, THE DIRECTOR OF RESEARCH OF THE
6 LEGISLATIVE COUNCIL APPOINTED PURSUANT TO SECTION 2-3-304 (1)
7 SHALL ADJUST THE AMOUNT OF COMPENSATION SET BY THE COMMISSION
8 IN ACCORDANCE WITH THE PERCENTAGE CHANGE SINCE THE IMMEDIATELY
9 PRECEDING JANUARY 1, IN THE UNITED STATES DEPARTMENT OF LABOR,
10 BUREAU OF LABOR STATISTICS, CONSUMER PRICE INDEX FOR
11 DENVER-AURORA-LAKEWOOD FOR ALL ITEMS AND ALL URBAN
12 CONSUMERS, OR ITS APPLICABLE PREDECESSOR OR SUCCESSOR INDEX. THE
13 DIRECTOR OF RESEARCH SHALL POST THE ADJUSTED ANNUAL SALARY
14 AMOUNTS ON THE WEBSITE OF THE GENERAL ASSEMBLY.

15 (8) THE ANNUAL SALARY OF A STATE ELECTED OFFICIAL WHOSE
16 TERM BEGINS ON OR AFTER THE DATE THE SALARIES GO INTO EFFECT
17 PURSUANT TO SUBSECTION (5)(b) OF THIS SECTION OR ADJUSTED
18 PURSUANT TO SUBSECTION (7) OF THIS SECTION MUST BE AS SET BY THE
19 COMMISSION, EXCEPT IF MODIFIED OR REJECTED BY THE GENERAL
20 ASSEMBLY AND THEN AS SET BY THE GENERAL ASSEMBLY, OR AS
21 ADJUSTED BY THE DIRECTOR OF RESEARCH.

22 (9) (a) THE DEPARTMENT OF PERSONNEL CREATED IN SECTION
23 24-50-102 (1) SHALL PROVIDE STAFF SERVICES AS NECESSARY TO
24 IMPLEMENT THIS SECTION.

25 (b) MEMBERS OF THE COMMISSION SERVE WITHOUT
26 COMPENSATION BUT RECEIVE REIMBURSEMENT FOR REASONABLE TRAVEL
27 EXPENSES TO ATTEND MEETINGS OF THE COMMISSION.

1 **SECTION 3.** In Colorado Revised Statutes, 2-2-307, **amend**
2 (1)(b) and (3)(a) introductory portion; and **add** (6) as follows:

3 **2-2-307. Compensation of members - reimbursement of**
4 **expenses - definition - repeal.** (1) (b) (I) Except as otherwise provided
5 in subsection (1)(b)(II) of this section, commencing on the first day of the
6 legislative session beginning in January of 2019, and the first day of each
7 legislative session beginning in January each two years thereafter, BUT
8 BEFORE JANUARY 1, 2027, all members of the general assembly whose
9 terms commence on such day and members appointed to fill vacancies for
10 unexpired terms of those members shall receive as an annual base
11 compensation for their services an amount equal to twenty-five percent
12 of the total annual salary paid as of such day to the judges of the county
13 court in Class B counties, as defined in section 13-6-201. ~~The base~~
14 ~~compensation shall be payable in twelve equal monthly amounts. The~~
15 ~~director of research of the legislative council appointed pursuant to~~
16 ~~section 2-3-304 (1) shall post the amount of the current annual base~~
17 ~~compensation payable to a member of the general assembly pursuant to~~
18 ~~this subsection (1)(b) on the website of the general assembly.~~ THIS
19 SUBSECTION (1)(b)(I) IS REPEALED, EFFECTIVE JULY 1, 2028.

20 (II) For the period commencing on the first day of the legislative
21 session beginning in January of 2021, and ending on the day before the
22 first day of the legislative session beginning in January of 2022, all
23 members of the general assembly whose terms commence on the first day
24 of the legislative session beginning in January of 2021 shall receive as an
25 annual base compensation for their services forty thousand two hundred
26 forty-two dollars, which is the same amount as the annual base
27 compensation for their services for members of the general assembly

1 whose terms commenced on the first day of the legislative session
2 beginning in January of 2019. THIS SUBSECTION (1)(b)(II) IS REPEALED,
3 EFFECTIVE JULY 1, 2028.

4 (III) ON AND AFTER JANUARY 1, 2027, ALL MEMBERS OF THE
5 GENERAL ASSEMBLY SHALL RECEIVE FOR THEIR SERVICES AN ANNUAL
6 BASE COMPENSATION IN THE AMOUNT SET BY THE COMMISSION.

7 (IV) THE BASE COMPENSATION FOR ALL MEMBERS OF THE
8 GENERAL ASSEMBLY IS PAYABLE IN TWELVE EQUAL MONTHLY AMOUNTS.
9 THE DIRECTOR OF RESEARCH OF THE LEGISLATIVE COUNCIL APPOINTED
10 PURSUANT TO SECTION 2-3-304 (1) SHALL POST THE AMOUNT OF THE
11 CURRENT ANNUAL BASE COMPENSATION PAYABLE TO A MEMBER OF THE
12 GENERAL ASSEMBLY PURSUANT TO THIS SUBSECTION (1)(b) ON THE
13 WEBSITE OF THE GENERAL ASSEMBLY.

14 (3) (a) When the general assembly is in recess for more than three
15 days or is not in session, in addition to the base compensation specified
16 in subsection (1) of this section, the following members of the general
17 assembly shall be entitled to the further sum of ninety-nine dollars per day
18 THROUGH DECEMBER 31, 2026, AND, ON AND AFTER JANUARY 1, 2027,
19 THE AMOUNT SET BY THE COMMISSION for necessary attendance at
20 meetings or functions or to legislative matters as follows:

21 (6) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE
22 REQUIRES, "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED
23 OFFICIAL PAY COMMISSION CREATED IN SECTION 24-9-106 (2).

24 **SECTION 4.** In Colorado Revised Statutes, 24-9-101, **amend**
25 (1)(a)(II)(B), (1)(b)(II)(B), (1)(b)(III), (1)(b)(IV), (1)(c), (1)(d)(II)(B),
26 (1)(e)(II)(B), (1)(f)(II)(B), and (4); and **add** (1)(a)(II)(C), (1)(a)(III),
27 (1)(b)(II)(C), (1)(b)(V), (1)(d)(II)(C), (1)(d)(III), (1)(e)(II)(C), (1)(e)(III),

1 (1)(f)(II)(C), (1)(f)(III), and (6) as follows:

2 **24-9-101. Salaries of elected state officials - definition - repeal.**

3 (1) The following state officials shall receive annual salaries and
4 allowances, payable monthly, as follows:

5 (a) Governor:

6 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
7 under this ~~paragraph (a)~~ SUBSECTION (1)(a) must be adjusted on a
8 quadrennial basis so that, beginning with the first day of each four-year
9 gubernatorial term, and applying to each year of that term, the governor's
10 annual salary is an amount equal to sixty-six percent of the total annual
11 salary earned by the chief justice of the supreme court on the first day of
12 the governor's term.

13 (C) THIS SUBSECTION (1)(a)(II) IS REPEALED, EFFECTIVE JULY 1,
14 2028.

15 (III) ON OR AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE
16 GOVERNOR FOR EACH YEAR OF THE FOUR-YEAR TERM BEING SERVED IS THE
17 AMOUNT SET BY THE COMMISSION.

18 (b) Lieutenant governor:

19 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
20 under this ~~paragraph (b)~~ SUBSECTION (1)(b) must be adjusted on a
21 quadrennial basis so that, beginning with the first day of each four-year
22 term, and applying to each year of that term, the lieutenant governor's
23 annual salary is an amount equal to fifty-eight percent of the total annual
24 salary earned by the judges of the county court in Class B counties on the
25 first day of the lieutenant governor's term.

26 (C) THIS SUBSECTION (1)(b)(II) IS REPEALED, EFFECTIVE JULY 1,
27 2028.

1 (III) Notwithstanding any provision of ~~subparagraph (H) of this~~
2 ~~paragraph (b)~~ THIS SUBSECTION (1)(b) to the contrary, if the lieutenant
3 governor is concurrently serving as the head of a principal department and
4 the salary for the head of that principal department is greater than that to
5 which the lieutenant governor is entitled under this ~~paragraph (b)~~
6 SUBSECTION (1)(b), the lieutenant governor shall also be paid that portion
7 of the salary for the head of the principal department that, when added to
8 the amount of the salary paid under this ~~paragraph (b)~~ SUBSECTION (1)(b),
9 equals the amount paid to the head of that principal department.

10 (IV) Notwithstanding ~~subsection (1)(b)(H) of this section~~ ANY
11 PROVISION OF THIS SUBSECTION (1)(b) TO THE CONTRARY, if the lieutenant
12 governor is concurrently serving as the director of the office of saving
13 people money on healthcare within the office of the governor and the
14 salary for the director of the office of saving people money on healthcare
15 is greater than the amount to which the lieutenant governor is entitled
16 under this subsection (1)(b), the lieutenant governor shall also be paid that
17 portion of the salary for the director of the office of saving people money
18 on healthcare that, when added to the amount of the salary paid under this
19 subsection (1)(b), equals the amount paid to the director of the office of
20 saving people money on healthcare.

21 (V) ON OR AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE
22 LIEUTENANT GOVERNOR FOR EACH YEAR OF THE FOUR-YEAR TERM BEING
23 SERVED IS THE AMOUNT SET BY THE COMMISSION.

24 (c) President of the senate, speaker of the house of representatives,
25 minority leader of the senate, or minority leader of the house of
26 representatives, while for any reason acting as governor:

27 (I) BEFORE JANUARY 1, 2027, the sum of twenty dollars per day

1 as expenses; AND

2 (II) ON OR AFTER JANUARY 1, 2027, THE AMOUNT SET BY THE
3 COMMISSION AS EXPENSES.

4 (d) Attorney general:

5 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
6 under this ~~paragraph (d)~~ SUBSECTION (1)(d) must be adjusted on a
7 quadrennial basis so that, beginning with the first day of each four-year
8 term, and applying to each year of that term, the attorney general's annual
9 salary is an amount equal to sixty percent of the total annual salary earned
10 by the chief judge of the court of appeals on the first day of the attorney
11 general's term.

12 (C) THIS SUBSECTION (1)(d)(II) IS REPEALED, EFFECTIVE JULY 1,
13 2028.

14 (III) ON AND AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO
15 THE ATTORNEY GENERAL FOR EACH YEAR OF THE FOUR-YEAR TERM BEING
16 SERVED IS IN THE AMOUNT SET BY THE COMMISSION.

17 (e) Secretary of state:

18 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
19 under this ~~paragraph (e)~~ SUBSECTION (1)(e) must be adjusted on a
20 quadrennial basis so that, beginning with the first day of each four-year
21 term, and applying to each year of that term, the secretary of state's annual
22 salary is an amount equal to fifty-eight percent of the total annual salary
23 earned by the judges of the county court in Class B counties on the first
24 day of the secretary of state's term.

25 (C) THIS SUBSECTION (1)(e)(II) IS REPEALED, EFFECTIVE JANUARY
26 1, 2028.

27 (III) ON AND AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO

1 THE SECRETARY OF STATE FOR EACH YEAR OF THE FOUR-YEAR TERM BEING
2 SERVED IS IN THE AMOUNT SET BY THE COMMISSION.

3 (f) State treasurer:

4 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
5 under this ~~paragraph (f)~~ SUBSECTION (1)(f) must be adjusted on a
6 quadrennial basis so that, beginning with the first day of each four-year
7 term, and applying to each year of that term, the state treasurer's annual
8 salary is an amount equal to fifty-eight percent of the total annual salary
9 earned by the judges of the county court in Class B counties on the first
10 day of the state treasurer's term.

11 (C) THIS SUBSECTION (1)(f)(II) IS REPEALED, EFFECTIVE JULY 1,
12 2028.

13 (III) ON AND AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO
14 THE STATE TREASURER FOR EACH YEAR OF THE FOUR-YEAR TERM BEING
15 SERVED IS THE AMOUNT SET BY THE COMMISSION.

16 (4) (a) EXCEPT AS OTHERWISE PROVIDED IN SECTION 24-9-106 (7),
17 nothing in this section authorizes the salary of any elected state official
18 to be modified ~~while he or she is serving his or her~~ DURING THE ELECTED
19 STATE OFFICIAL'S official term.

20 (b) (I) NOTWITHSTANDING SUBSECTION (4)(a) OF THIS SECTION,
21 THE SALARY OF EACH ELECTED STATE OFFICIAL SET FORTH IN THIS
22 SECTION MUST BE ADJUSTED, EFFECTIVE JANUARY 1, 2027, PURSUANT TO
23 THE RECOMMENDATION OF THE COMMISSION AS SET FORTH IN SECTION
24 24-9-106.

25 (II) THIS SUBSECTION (4)(b) IS REPEALED, EFFECTIVE JULY 1, 2028.

26 (6) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE
27 REQUIRES, "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED

1 OFFICIAL PAY COMMISSION CREATED IN SECTION 24-9-106 (2).

2 **SECTION 5. Act subject to petition - effective date.** This act
3 takes effect at 12:01 a.m. on the day following the expiration of the
4 ninety-day period after final adjournment of the general assembly; except
5 that, if a referendum petition is filed pursuant to section 1 (3) of article V
6 of the state constitution against this act or an item, section, or part of this
7 act within such period, then the act, item, section, or part will not take
8 effect unless approved by the people at the general election to be held in
9 November 2024 and, in such case, will take effect on the date of the
10 official declaration of the vote thereon by the governor.