

Second Regular Session
Seventy-fourth General Assembly
STATE OF COLORADO

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 24-0843.01 Megan McCall x4215

HOUSE BILL 24-1059

HOUSE SPONSORSHIP

English and Ricks, Bacon, Boesenecker, Herod, Jodeh, Joseph, Kipp, Lindsay, Parenti,
Sirota, Story, Velasco

SENATE SPONSORSHIP

Hansen and Winter F.,

House Committees

State, Civic, Military, & Veterans Affairs
Appropriations

Senate Committees

State, Veterans, & Military Affairs
Appropriations

A BILL FOR AN ACT

101 **CONCERNING COMPENSATION FOR STATE ELECTED OFFICIALS, AND, IN**
102 **CONNECTION THEREWITH, CREATING THE INDEPENDENT STATE**
103 **ELECTED OFFICIAL PAY COMMISSION AND MODIFYING THE**
104 **AMOUNT OF PER DIEM ALLOWED TO MEMBERS OF THE GENERAL**
105 **ASSEMBLY FOR EXPENSES INCURRED DURING SESSIONS OF THE**
106 **GENERAL ASSEMBLY.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

Section 1 of the bill modifies the amount of per diem a member of

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.

HOUSE
3rd Reading Unamended
April 25, 2024

HOUSE
Amended 2nd Reading
April 24, 2024

the general assembly is entitled to for expenses incurred during sessions of the general assembly. Beginning with state fiscal year 2025-26, and for each state fiscal year thereafter, a member who resides within the Denver metropolitan area is entitled to an amount equal to 25% of the federal per diem rate for the city and county of Denver as of October 1 of the calendar year immediately preceding the fiscal year the rate is used in, rounded up to the nearest whole dollar, and a member who does not reside within the Denver metropolitan area is entitled to an amount equal to 90% of that rate, rounded up to the nearest whole dollar.

Section 2 creates the independent state elected official pay commission (commission) which shall set compensation for members of the general assembly, the governor, the lieutenant governor, the attorney general, the secretary of state, and the state treasurer (state elected officials). The initial commission will:

- Be appointed on or before July 31, 2025;
- Hold its first meeting on or before September 1, 2025; and
- Submit its report on or before December 15, 2025.

The compensation set by the initial commission, unless rejected or modified by the general assembly, will go into effect on January 1, 2027.

After a commission submits its report, the commission expires. After the initial commission, subsequent commissions will meet every 4 years after 2025 so that the effective date of future recommendations is in alignment with the election cycle of the governor, the lieutenant governor, the attorney general, the secretary of state, and the state treasurer. A subsequent commission will:

- Be appointed on or before July 31 of each year in which the commission meets;
- Hold its first meeting on or before September 1 of each year in which the commission meets; and
- Submit its report on or before December 15 of each year in which the commission meets.

The compensation set by commissions subsequent to the initial commission, unless rejected or modified by the general assembly, will go into effect on January 1 of the first year of each subsequent 4-year gubernatorial term.

Additionally, the director of research of the legislative council must annually adjust the compensation levels set by the commission for inflation except in the year in which a commission's recommendations take effect.

Sections 3 and 4 make conforming changes in accordance with the commission setting compensation for state elected officials beginning on and after January 1, 2027.

1 *Be it enacted by the General Assembly of the State of Colorado:*

1 **SECTION 1. Legislative declaration.** (1) The general assembly
2 finds and declares that it is the intent of the general assembly in creating
3 the independent state elected official pay commission that the initial
4 commission and each subsequent commission thereafter be established as
5 an independent and temporary commission comprised of Coloradans who
6 reflect the state's diversity with regard to geography, ethnicity, race,
7 gender, sexual orientation, gender identity, disability, age, and
8 socioeconomic background.

9 **SECTION 2.** In Colorado Revised Statutes, 2-2-317, **amend**
10 (1)(a) introductory portion, (1)(b)(II) introductory portion, (1)(b)(II)(A),
11 (1)(c)(II), (2)(a), and (2)(b); and **add** (1)(b.5) as follows:

12 **2-2-317. Expense, subsistence, and travel allowance -**
13 **definitions.** (1) (a) Except as provided in ~~paragraph (b) of this subsection~~
14 ~~(1)~~, SUBSECTION (1)(b) OF THIS SECTION, each member of the general
15 assembly ~~shall be~~ IS entitled to receive up to forty-five dollars per
16 legislative day UNTIL JUNE 30, 2025, for expenses incurred during the
17 sessions of the general assembly. Such allowance shall be considered as
18 salary pursuant to section 24-51-101 (42). ~~C.R.S.~~ Each member of the
19 general assembly who is serving on July 1, 1997, and who is entitled to
20 such allowance may elect to have all of such allowance that was paid to
21 the member during the period from January 1, 1992, through May 31,
22 1994, be considered salary pursuant to section 24-51-101 (42), ~~C.R.S.~~;
23 subject to the following conditions:

24 (b) (II) In lieu of the expenses allowed in subsection (1)(a) of this
25 section, if a member does not reside in the Denver metropolitan area,
26 which area shall be designated in guidelines established by the executive
27 committee of legislative council, the member ~~shall be~~ IS entitled to

1 receive per legislative day for expenses incurred during the sessions of
2 the general assembly up to an amount equal to the following:

3 (A) For fiscal years commencing prior to July 1, 2020, and on or
4 after July 1, 2021, BUT BEFORE JULY 1, 2025, eighty-five percent of the
5 federal per diem rate for the city and county of Denver, rounded up to the
6 nearest whole dollar, as determined by the United States general services
7 administration, or such succeeding entity, as of October 1 of the calendar
8 year immediately preceding the fiscal year in which the per diem rate is
9 to be used; and

10 (b.5) (I) FOR FISCAL YEARS COMMENCING ON OR AFTER JULY 1,
11 2025, EACH MEMBER OF THE GENERAL ASSEMBLY IS ENTITLED TO RECEIVE
12 PER LEGISLATIVE DAY FOR EXPENSES INCURRED DURING THE SESSIONS OF
13 THE GENERAL ASSEMBLY UP TO AN AMOUNT EQUAL TO THE FOLLOWING:

14 (A) FOR A MEMBER THAT RESIDES IN THE DENVER METROPOLITAN
15 AREA, WHICH AREA SHALL BE DESIGNATED IN GUIDELINES ESTABLISHED BY
16 THE EXECUTIVE COMMITTEE OF LEGISLATIVE COUNCIL, TWENTY-FIVE
17 PERCENT OF THE FEDERAL PER DIEM RATE FOR THE CITY AND COUNTY OF
18 DENVER, ROUNDED UP TO THE NEAREST WHOLE DOLLAR, AS DETERMINED
19 BY THE UNITED STATES GENERAL SERVICES ADMINISTRATION, OR SUCH
20 SUCCEEDING ENTITY, AS OF OCTOBER 1 OF THE CALENDAR YEAR
21 IMMEDIATELY PRECEDING THE FISCAL YEAR IN WHICH THE PER DIEM RATE
22 IS TO BE USED; AND

23 (B) FOR A MEMBER THAT DOES NOT RESIDE IN THE DENVER
24 METROPOLITAN AREA, WHICH AREA SHALL BE DESIGNATED IN GUIDELINES
25 ESTABLISHED BY THE EXECUTIVE COMMITTEE OF LEGISLATIVE COUNCIL,
26 NINETY PERCENT OF THE FEDERAL PER DIEM RATE FOR THE CITY AND
27 COUNTY OF DENVER, ROUNDED UP TO THE NEAREST WHOLE DOLLAR, AS

1 DETERMINED BY THE UNITED STATES GENERAL SERVICES
2 ADMINISTRATION, OR SUCH SUCCEEDING ENTITY, AS OF OCTOBER 1 OF THE
3 CALENDAR YEAR IMMEDIATELY PRECEDING THE FISCAL YEAR IN WHICH
4 THE PER DIEM RATE IS TO BE USED.

5 (II) THE ALLOWANCE PROVIDED IN SUBSECTION (1)(b.5)(I) OF THIS
6 SECTION IS NOT SALARY, AS DEFINED IN SECTION 24-51-101 (42).

7 (c) (II) The per diem lodging and expense allowances of the
8 general assembly as fixed by ~~subparagraph (II) of paragraph (b) of this~~
9 ~~subsection (1)~~ SUBSECTIONS (1)(b)(II) AND (1)(b.5) OF THIS SECTION shall
10 apply to regular or special sessions of the general assembly subsequent to
11 July 1, 2012.

12 (2) (a) Each member of the general assembly who is entitled to
13 claim a per diem lodging and expense allowance pursuant to ~~paragraph~~
14 ~~(a) of subsection (1)~~ SUBSECTIONS (1)(a) AND (1)(b.5)(I)(A) of this
15 section shall IS also be entitled to receive travel expenses to ~~such~~ THE
16 member's home and back to the capitol for each legislative day of actual
17 attendance.

18 (b) Each member of the general assembly who is entitled to claim
19 an expense per diem pursuant to ~~paragraph (b) of subsection (1)~~
20 SUBSECTIONS (1)(b) AND (1)(b.5)(I)(B) of this section shall IS also be
21 entitled to receive travel expenses to any location within ~~such~~ THE
22 member's district and back to Denver once each week, pursuant to section
23 2-2-316.

24 **SECTION 3.** In Colorado Revised Statutes, **add** 24-9-106 as
25 follows:

26 **24-9-106. Independent state elected official pay commission -**
27 **creation - report - definitions.** (1) AS USED IN THIS SECTION, UNLESS

1 THE CONTEXT OTHERWISE REQUIRES:

2 (a) "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED
3 OFFICIAL PAY COMMISSION CREATED IN SUBSECTION (2) OF THIS SECTION.

4 (b) "STATE ELECTED OFFICIAL" MEANS A STATE OFFICER OR A
5 MEMBER OF THE GENERAL ASSEMBLY.

6 (c) "STATE OFFICER" MEANS THE GOVERNOR, THE LIEUTENANT
7 GOVERNOR, THE ATTORNEY GENERAL, THE SECRETARY OF STATE, OR THE
8 STATE TREASURER.

9 (2) THE INDEPENDENT STATE ELECTED OFFICIAL PAY COMMISSION
10 IS CREATED. THE COMMISSION SHALL SET COMPENSATION FOR STATE
11 ELECTED OFFICIALS. THE COMMISSION SHALL MEET BEGINNING IN 2025
12 AND SHALL MEET EVERY FOUR YEARS THEREAFTER.

13 (3) (a) THE COMMISSION CONSISTS OF NINE APPOINTED MEMBERS.
14 SUBJECT TO THE PROVISIONS SET FORTH IN SUBSECTION (3)(b) OF THIS
15 SECTION, THE MEMBERS ARE APPOINTED AS FOLLOWS:

16 (I) THE GOVERNOR SHALL APPOINT THREE MEMBERS AS FOLLOWS:

17 (A) ONE MEMBER WITH EXPERTISE IN PERSONNEL MANAGEMENT
18 AND HUMAN RESOURCES;

19 (B) ONE MEMBER WITH EXPERTISE IN AGRICULTURAL LEADERSHIP;

20 AND

21 (C) ONE MEMBER WITH LOCAL GOVERNMENT EXPERIENCE;

22

23 (II) THE PRESIDENT OF THE SENATE SHALL APPOINT TWO MEMBERS,
24 ONE MEMBER WITH EXPERTISE IN LARGE BUSINESS AND ONE MEMBER WITH
25 EXPERTISE IN ORGANIZED LABOR;

26 (III) THE SPEAKER OF THE HOUSE SHALL APPOINT TWO MEMBERS,
27 ONE MEMBER WITH EXPERTISE IN SMALL BUSINESS AND ONE MEMBER WHO

1 IS PART OF A MINORITY CHAMBER OF COMMERCE OR BUSINESS LEADERSHIP
2 ORGANIZATION;

3 (IV) THE MINORITY LEADER OF THE SENATE SHALL APPOINT A
4 MEMBER WHO HAS EXPERTISE WITH SALARY SURVEYS AND TOTAL
5 COMPENSATION ANALYSIS; AND

6 (V) THE MINORITY LEADER OF THE HOUSE OF REPRESENTATIVES
7 SHALL APPOINT A MEMBER WHO HAS LARGE NONPROFIT LEADERSHIP
8 EXPERIENCE.

9 (b) THE APPOINTMENT OF MEMBERS MUST BE IN ACCORDANCE
10 WITH THE FOLLOWING REQUIREMENTS:

11 (I) A MEMBER MUST BE A REGISTERED ELECTOR;

12 (II) A MEMBER MUST NOT BE A CURRENT OR FORMER STATE
13 OFFICIAL, A CURRENT OR FORMER MEMBER OF THE GENERAL ASSEMBLY,
14 THE SPOUSE OF A CURRENT STATE OFFICIAL OR MEMBER OF THE GENERAL
15 ASSEMBLY, OR A CANDIDATE TO BE A STATE ELECTED OFFICIAL;

16 (III) A MEMBER MUST NOT BE A REGISTERED LOBBYIST OR A
17 PERSON WHO HAS LOBBIED AS A REGISTERED LOBBYIST IN THE EIGHT
18 YEARS IMMEDIATELY PRECEDING THE APPOINTMENT DATE FOR THE
19 MEMBER; AND

20 (IV) AT ANY TIME, NO MORE THAN FOUR MEMBERS MAY BE FROM
21 THE SAME POLITICAL PARTY AND NO MORE THAN TWO MEMBERS MAY BE
22 FROM THE SAME CONGRESSIONAL DISTRICT OF THE STATE.

23 (c) THE PRESIDENT OF THE SENATE SHALL DESIGNATE ONE OF THE
24 MEMBERS THAT THE PRESIDENT OF THE SENATE APPOINTS TO SERVE AS THE
25 CHAIRPERSON OF THE COMMISSION AND THE SPEAKER OF THE HOUSE
26 SHALL DESIGNATE ONE OF THE MEMBERS THAT THE SPEAKER OF THE
27 HOUSE APPOINTS TO SERVE AS THE VICE-CHAIRPERSON OF THE

1 COMMISSION.

2 (d) (I) THE INITIAL COMMISSION MEMBERS SHALL BE APPOINTED
3 ON OR BEFORE JULY 31, 2025, AND SHALL SERVE UNTIL THE SUBMISSION
4 OF THE REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS SECTION.

5 (II) SUBSEQUENT COMMISSION MEMBERS SHALL BE APPOINTED ON
6 OR BEFORE JULY 31 OF EACH YEAR IN WHICH THE COMMISSION MEETS AND
7 SHALL SERVE UNTIL THE SUBMISSION OF THAT COMMISSION'S REPORT.

8 (III) EACH COMMISSION EXPIRES UPON SUBMISSION OF THE
9 COMMISSION'S REPORT.

10 (4) (a) THE CHAIRPERSON AND VICE-CHAIRPERSON OF THE INITIAL
11 COMMISSION SHALL CONVENE THE FIRST MEETING OF THE COMMISSION NO
12 LATER THAN SEPTEMBER 1, 2025, AND THE COMMISSION SHALL MEET AS
13 MANY TIMES AS NECESSARY THEREAFTER BEFORE SUBMITTING THE
14 REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS SECTION.

15 (b) AFTER THE INITIAL COMMISSION EXPIRES, THE CHAIRPERSON
16 AND VICE-CHAIRPERSON OF SUBSEQUENT COMMISSIONS SHALL CONVENE
17 THE FIRST MEETING OF A COMMISSION NO LATER THAN SEPTEMBER 1 OF
18 EACH YEAR IN WHICH THE COMMISSION MEETS AND SUCH COMMISSIONS
19 SHALL MEET AS MANY TIMES AS NECESSARY THEREAFTER BEFORE
20 SUBMITTING THE REPORT REQUIRED BY SUBSECTION (5)(a) OF THIS
21 SECTION.

22 (5) (a) ON OR BEFORE DECEMBER 15, 2025, THE INITIAL
23 COMMISSION, AND ON OR BEFORE DECEMBER 15 OF EACH YEAR
24 THEREAFTER IN WHICH THE COMMISSION MEETS, SUBSEQUENT
25 COMMISSIONS, SHALL SUBMIT A REPORT TO THE OFFICE OF STATE
26 PLANNING AND BUDGETING CREATED IN SECTION 24-37-102, TO THE JOINT
27 BUDGET COMMITTEE OF THE GENERAL ASSEMBLY, ■ TO THE PRESIDENT

1 OF THE SENATE, == TO THE SPEAKER OF THE HOUSE OF REPRESENTATIVES,
2 AND TO THE DIRECTOR OF RESEARCH OF THE LEGISLATIVE COUNCIL
3 APPOINTED PURSUANT TO SECTION 2-3-304 (1) THAT SETS FORTH THE
4 COMMISSION'S RECOMMENDATIONS FOR ANNUAL SALARIES AND
5 ALLOWANCES FOR EACH STATE OFFICIAL AND FOR MEMBERS OF THE
6 GENERAL ASSEMBLY.

7 (b) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (5)(c) OF
8 THIS SECTION, THE SALARIES AND ALLOWANCES RECOMMENDED IN THE
9 REPORT DUE ON OR BEFORE DECEMBER 15, 2025, TAKE EFFECT ON
10 JANUARY 1, 2027, AND THE SALARIES AND ALLOWANCES RECOMMENDED
11 IN SUBSEQUENT REPORTS TAKE EFFECT ON JANUARY 1 OF THE FIRST YEAR
12 OF EACH SUBSEQUENT FOUR-YEAR GUBERNATORIAL TERM IF THE GENERAL
13 ASSEMBLY MAKES AN APPROPRIATION TO PAY THE RECOMMENDED
14 SALARIES AND ALLOWANCES DURING THE LEGISLATIVE SESSION
15 IMMEDIATELY PRECEDING SUCH YEAR.

16 (c) BEFORE THE EFFECTIVE DATE OF THE RECOMMENDED SALARIES
17 AND ALLOWANCES, THE GENERAL ASSEMBLY MAY MODIFY OR REJECT THE
18 RECOMMENDATIONS.

19 (6)(a) ANY REPORT SUBMITTED BY THE COMMISSION, AS REQUIRED
20 BY SUBSECTION (5) OF THIS SECTION, MUST INCLUDE RECOMMENDATIONS
21 REGARDING:

22 (I) THE AMOUNT OF THE ANNUAL BASE COMPENSATION FOR
23 MEMBERS OF THE GENERAL ASSEMBLY AS ALLOWED BY SECTION 2-2-307
24 (1)(b);

25 (II) THE AMOUNT OF ADDITIONAL COMPENSATION THAT MEMBERS
26 OF THE GENERAL ASSEMBLY ARE ALLOWED FOR NECESSARY ATTENDANCE
27 AT MEETINGS OR FUNCTIONS OR TO LEGISLATIVE MATTERS PURSUANT TO

1 SECTION 2-2-307 (3)(a);

2 (III) THE AMOUNT OF THE ANNUAL SALARIES FOR STATE OFFICIALS
3 ALLOWED PURSUANT TO SECTION 24-9-101; AND

4 (IV) THE SUM PER DAY ALLOWED AS EXPENSES TO THE PRESIDENT
5 OF THE SENATE, SPEAKER OF THE HOUSE OF REPRESENTATIVES, MINORITY
6 LEADER OF THE SENATE, OR MINORITY LEADER OF THE HOUSE OF
7 REPRESENTATIVES WHILE FOR ANY REASON ACTING AS GOVERNOR
8 PURSUANT TO SECTION 24-9-101 (1)(c).

9 (b) IN MAKING THE RECOMMENDATIONS REQUIRED BY SUBSECTION
10 (6)(a) OF THIS SECTION, THE COMMISSION SHALL CONSIDER THE AMOUNT
11 OF COMPENSATION PAID IN GOVERNMENT SERVICE AND IN THE PRIVATE
12 SECTOR TO PERSONS WITH SIMILAR QUALIFICATIONS, THE AMOUNT OF
13 COMPENSATION NEEDED TO ATTRACT AND RETAIN EXPERIENCED AND
14 COMPETENT PERSONS, AND THE ABILITY OF THE STATE TO PAY THE
15 RECOMMENDED COMPENSATION.

16 (7) ON OR AFTER JANUARY 1, 2028, BUT BEFORE JANUARY 1, 2029,
17 AND BEFORE JANUARY 1 OF EACH YEAR THEREAFTER, EXCEPT FOR THE
18 YEAR IN WHICH THE RECOMMENDATIONS OF A COMMISSION TAKE EFFECT
19 PURSUANT TO THIS SECTION, THE DIRECTOR OF RESEARCH OF THE
20 LEGISLATIVE COUNCIL APPOINTED PURSUANT TO SECTION 2-3-304 (1)
21 SHALL ADJUST THE AMOUNT OF ANNUAL BASE COMPENSATION FOR
22 MEMBERS OF THE GENERAL ASSEMBLY AND AMOUNT OF ADDITIONAL
23 COMPENSATION ALLOWED TO MEMBERS OF THE GENERAL ASSEMBLY SET
24 BY THE COMMISSION PURSUANT TO SUBSECTIONS (6)(a)(I) AND (6)(a)(II)
25 OF THIS SECTION IN ACCORDANCE WITH THE PERCENTAGE CHANGE SINCE
26 THE IMMEDIATELY PRECEDING JANUARY 1, IN THE UNITED STATES
27 DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS, CONSUMER PRICE

1 INDEX FOR DENVER-AURORA-LAKEWOOD FOR ALL ITEMS AND ALL URBAN
2 CONSUMERS, OR ITS APPLICABLE PREDECESSOR OR SUCCESSOR INDEX. THE
3 DIRECTOR OF RESEARCH SHALL POST THE ADJUSTED ANNUAL SALARY
4 AMOUNTS ON THE WEBSITE OF THE GENERAL ASSEMBLY.

5 (8) THE ANNUAL SALARY OF A STATE ELECTED OFFICIAL WHOSE
6 TERM BEGINS ON OR AFTER THE DATE THE SALARIES GO INTO EFFECT
7 PURSUANT TO SUBSECTION (5)(b) OF THIS SECTION OR, IF APPLICABLE,
8 ADJUSTED PURSUANT TO SUBSECTION (7) OF THIS SECTION MUST BE AS SET
9 BY THE COMMISSION, EXCEPT IF MODIFIED OR REJECTED BY THE GENERAL
10 ASSEMBLY AND THEN AS SET BY THE GENERAL ASSEMBLY.

11 (9) (a) THE DEPARTMENT OF PERSONNEL CREATED IN SECTION
12 24-50-102 (1) SHALL PROVIDE STAFF SERVICES AS NECESSARY TO
13 IMPLEMENT THIS SECTION.

14 (b) MEMBERS OF THE COMMISSION SERVE WITHOUT
15 COMPENSATION BUT RECEIVE REIMBURSEMENT FOR REASONABLE TRAVEL
16 EXPENSES TO ATTEND MEETINGS OF THE COMMISSION.

17 **SECTION 4.** In Colorado Revised Statutes, 2-2-307, **amend**
18 (1)(b) and (3)(a) introductory portion; and **add** (6) as follows:

19 **2-2-307. Compensation of members - reimbursement of**
20 **expenses - definition - repeal.** (1) (b) (I) Except as otherwise provided
21 in subsection (1)(b)(II) of this section, commencing on the first day of the
22 legislative session beginning in January of 2019, and the first day of each
23 legislative session beginning in January each two years thereafter, BUT
24 BEFORE JANUARY 1, 2027, all members of the general assembly whose
25 terms commence on such day and members appointed to fill vacancies for
26 unexpired terms of those members shall receive as an annual base
27 compensation for their services an amount equal to twenty-five percent

1 of the total annual salary paid as of such day to the judges of the county
2 court in Class B counties, as defined in section 13-6-201. ~~The base~~
3 ~~compensation shall be payable in twelve equal monthly amounts. The~~
4 ~~director of research of the legislative council appointed pursuant to~~
5 ~~section 2-3-304 (1) shall post the amount of the current annual base~~
6 ~~compensation payable to a member of the general assembly pursuant to~~
7 ~~this subsection (1)(b) on the website of the general assembly.~~ THIS
8 SUBSECTION (1)(b)(I) IS REPEALED, EFFECTIVE JULY 1, 2028.

9 (II) For the period commencing on the first day of the legislative
10 session beginning in January of 2021, and ending on the day before the
11 first day of the legislative session beginning in January of 2022, all
12 members of the general assembly whose terms commence on the first day
13 of the legislative session beginning in January of 2021 shall receive as an
14 annual base compensation for their services forty thousand two hundred
15 forty-two dollars, which is the same amount as the annual base
16 compensation for their services for members of the general assembly
17 whose terms commenced on the first day of the legislative session
18 beginning in January of 2019. THIS SUBSECTION (1)(b)(II) IS REPEALED,
19 EFFECTIVE JULY 1, 2028.

20 (III) ON ~~OR~~ AFTER JANUARY 1, 2027, ALL MEMBERS OF THE
21 GENERAL ASSEMBLY SHALL RECEIVE FOR THEIR SERVICES AN ANNUAL
22 BASE COMPENSATION IN THE AMOUNT SET BY THE COMMISSION.

23 (IV) THE BASE COMPENSATION FOR ALL MEMBERS OF THE
24 GENERAL ASSEMBLY IS PAYABLE IN TWELVE EQUAL MONTHLY AMOUNTS.
25 THE DIRECTOR OF RESEARCH OF THE LEGISLATIVE COUNCIL APPOINTED
26 PURSUANT TO SECTION 2-3-304 (1) SHALL POST THE AMOUNT OF THE
27 CURRENT ANNUAL BASE COMPENSATION PAYABLE TO A MEMBER OF THE

1 GENERAL ASSEMBLY PURSUANT TO THIS SUBSECTION (1)(b) ON THE
2 WEBSITE OF THE GENERAL ASSEMBLY.

3 (3) (a) When the general assembly is in recess for more than three
4 days or is not in session, in addition to the base compensation specified
5 in subsection (1) of this section, the following members of the general
6 assembly shall be entitled to the further sum of ninety-nine dollars per day
7 THROUGH DECEMBER 31, 2026, AND, ON ~~OR~~ AFTER JANUARY 1, 2027, THE
8 AMOUNT SET BY THE COMMISSION for necessary attendance at meetings or
9 functions or to legislative matters as follows:

10 (6) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE
11 REQUIRES, "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED
12 OFFICIAL PAY COMMISSION CREATED IN SECTION 24-9-106 (2).

13 **SECTION 5.** In Colorado Revised Statutes, 24-9-101, **amend**
14 (1)(a)(II)(B), (1)(b)(II)(B), (1)(b)(III), (1)(b)(IV), (1)(c), (1)(d)(II)(B),
15 (1)(e)(II)(B), (1)(f)(II)(B), and (4); and **add** (1)(a)(II)(C), (1)(a)(III),
16 (1)(b)(II)(C), (1)(b)(V), (1)(d)(II)(C), (1)(d)(III), (1)(e)(II)(C), (1)(e)(III),
17 (1)(f)(II)(C), (1)(f)(III), and (6) as follows:

18 **24-9-101. Salaries of elected state officials - definition - repeal.**

19 (1) The following state officials shall receive annual salaries and
20 allowances, payable monthly, as follows:

21 (a) Governor:

22 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
23 under this ~~paragraph (a)~~ SUBSECTION (1)(a) must be adjusted on a
24 quadrennial basis so that, beginning with the first day of each four-year
25 gubernatorial term, and applying to each year of that term, the governor's
26 annual salary is an amount equal to sixty-six percent of the total annual
27 salary earned by the chief justice of the supreme court on the first day of

1 the governor's term.

2 (C) THIS SUBSECTION (1)(a)(II) IS REPEALED, EFFECTIVE JULY 1,
3 2028.

4 (III) ON OR AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE
5 GOVERNOR FOR EACH YEAR OF THE FOUR-YEAR TERM BEING SERVED IS IN
6 THE AMOUNT SET BY THE COMMISSION.

7 (b) Lieutenant governor:

8 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
9 under this ~~paragraph (b)~~ SUBSECTION (1)(b) must be adjusted on a
10 quadrennial basis so that, beginning with the first day of each four-year
11 term, and applying to each year of that term, the lieutenant governor's
12 annual salary is an amount equal to fifty-eight percent of the total annual
13 salary earned by the judges of the county court in Class B counties on the
14 first day of the lieutenant governor's term.

15 (C) THIS SUBSECTION (1)(b)(II) IS REPEALED, EFFECTIVE JULY 1,
16 2028.

17 (III) Notwithstanding any provision of ~~subparagraph (II) of this~~
18 ~~paragraph (b)~~ THIS SUBSECTION (1)(b) to the contrary, if the lieutenant
19 governor is concurrently serving as the head of a principal department and
20 the salary for the head of that principal department is greater than that to
21 which the lieutenant governor is entitled under this ~~paragraph (b)~~
22 SUBSECTION (1)(b), the lieutenant governor shall also be paid that portion
23 of the salary for the head of the principal department that, when added to
24 the amount of the salary paid under this ~~paragraph (b)~~ SUBSECTION (1)(b),
25 equals the amount paid to the head of that principal department.

26 (IV) Notwithstanding ~~subsection (1)(b)(II) of this section~~ ANY
27 PROVISION OF THIS SUBSECTION (1)(b) TO THE CONTRARY, if the lieutenant

1 governor is concurrently serving as the director of the office of saving
2 people money on healthcare within the office of the governor and the
3 salary for the director of the office of saving people money on healthcare
4 is greater than the amount to which the lieutenant governor is entitled
5 under this subsection (1)(b), the lieutenant governor shall also be paid that
6 portion of the salary for the director of the office of saving people money
7 on healthcare that, when added to the amount of the salary paid under this
8 subsection (1)(b), equals the amount paid to the director of the office of
9 saving people money on healthcare.

10 (V) ON OR AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE
11 LIEUTENANT GOVERNOR FOR EACH YEAR OF THE FOUR-YEAR TERM BEING
12 SERVED IS ~~IN~~ THE AMOUNT SET BY THE COMMISSION.

13 (c) President of the senate, speaker of the house of representatives,
14 minority leader of the senate, or minority leader of the house of
15 representatives, while for any reason acting as governor:

16 (I) BEFORE JANUARY 1, 2027, the sum of twenty dollars per day
17 as expenses; AND

18 (II) ON OR AFTER JANUARY 1, 2027, THE AMOUNT SET BY THE
19 COMMISSION AS EXPENSES.

20 (d) Attorney general:

21 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
22 under this ~~paragraph (d)~~ SUBSECTION (1)(d) must be adjusted on a
23 quadrennial basis so that, beginning with the first day of each four-year
24 term, and applying to each year of that term, the attorney general's annual
25 salary is an amount equal to sixty percent of the total annual salary earned
26 by the chief judge of the court of appeals on the first day of the attorney
27 general's term.

1 (C) THIS SUBSECTION (1)(d)(II) IS REPEALED, EFFECTIVE JULY 1,
2 2028.

3 (III) ON ~~OR~~ AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE
4 ATTORNEY GENERAL FOR EACH YEAR OF THE FOUR-YEAR TERM BEING
5 SERVED IS IN THE AMOUNT SET BY THE COMMISSION.

6 (e) Secretary of state:

7 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
8 under this ~~paragraph (e)~~ SUBSECTION (1)(e) must be adjusted on a
9 quadrennial basis so that, beginning with the first day of each four-year
10 term, and applying to each year of that term, the secretary of state's annual
11 salary is an amount equal to fifty-eight percent of the total annual salary
12 earned by the judges of the county court in Class B counties on the first
13 day of the secretary of state's term.

14 (C) THIS SUBSECTION (1)(e)(II) IS REPEALED, EFFECTIVE JANUARY
15 1, 2028.

16 (III) ON ~~OR~~ AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE
17 SECRETARY OF STATE FOR EACH YEAR OF THE FOUR-YEAR TERM BEING
18 SERVED IS IN THE AMOUNT SET BY THE COMMISSION.

19 (f) State treasurer:


20 (II) (B) BEFORE JANUARY 1, 2027, each subsequent salary paid
21 under this ~~paragraph (f)~~ SUBSECTION (1)(f) must be adjusted on a
22 quadrennial basis so that, beginning with the first day of each four-year
23 term, and applying to each year of that term, the state treasurer's annual
24 salary is an amount equal to fifty-eight percent of the total annual salary
25 earned by the judges of the county court in Class B counties on the first
26 day of the state treasurer's term.

27 (C) THIS SUBSECTION (1)(f)(II) IS REPEALED, EFFECTIVE JULY 1,

1 2028.

2 (III) ON ~~OR~~ AFTER JANUARY 1, 2027, THE SALARY PAYABLE TO THE
3 STATE TREASURER FOR EACH YEAR OF THE FOUR-YEAR TERM BEING
4 SERVED IS ~~IN~~ THE AMOUNT SET BY THE COMMISSION.

5 (4) Nothing in this section authorizes the salary of any elected
6 state official to be modified ~~while he or she is serving his or her~~ DURING
7 THE ELECTED STATE OFFICIAL'S official term.

8 
9 (6) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE
10 REQUIRES, "COMMISSION" MEANS THE INDEPENDENT STATE ELECTED
11 OFFICIAL PAY COMMISSION CREATED IN SECTION 24-9-106 (2).

12 **SECTION 6. Act subject to petition - effective date.** This act
13 takes effect at 12:01 a.m. on the day following the expiration of the
14 ninety-day period after final adjournment of the general assembly; except
15 that, if a referendum petition is filed pursuant to section 1 (3) of article V
16 of the state constitution against this act or an item, section, or part of this
17 act within such period, then the act, item, section, or part will not take
18 effect unless approved by the people at the general election to be held in
19 November 2024 and, in such case, will take effect on the date of the
20 official declaration of the vote thereon by the governor.