



**Legislative Council Staff**  
*Nonpartisan Services for Colorado's Legislature*

***Fiscal Note  
Memorandum***

February 14, 2024

**TO:** Members of the House Education Committee

**FROM:** John Armstrong, Fiscal Analyst  
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**SUBJECT:** Fiscal Assessment of Proposed Amendment **HB1039\_L.002**

This memorandum is an assessment of the fiscal impact of the attached proposed amendment L.002 to HB24-1039. This fiscal assessment is for the impact of the bill with inclusion of this amendment only. Any other added amendment could influence the fiscal impact.

### **Summary of Proposed Amendment**

Amendment L.002 strikes everything below the enacting clause of the introduced bill. The amendment adds discrimination based on gender expression to the list of requirements that the State Board of Education must not waive. The amendment then defines "chosen name" and "gender expression" in sections of statute pertaining to the authority of public school boards to adopt policies.

### **Fiscal Impact of Amendment**

The amendment eliminates all costs in the introduced version of the bill.

### **Bill's Revised Fiscal Impact with Amendment**

The Colorado Department of Education will update their guidance to school districts regarding requirements related to discrimination. This change in workload is expected to be minimal and no appropriation is required. School districts will also update their policies and procedures regarding protected individuals, resulting in a minimal increase in workload.