

Senate Health & Human Services

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SB22-210 License Supplemental Health-care Staffing Agencies

Typed Text of Testimony Submitted

Name, Position, Representing	Typed Text of Testimony
Jayme Holcombe Against Alpine Therapy Services	<p>I OPPOSE SB22-210 for the following reasons: I am a CEO and owner of a small staffing company for Colorado, providing PT, OT, ST and MSW services to SNFs, outpatient facilities, home health agencies that service ALFs, as well as regular home health agencies to the general public. This bill will only exacerbate the staffing shortage in Colorado, by eliminating small businesses such as my own, due to the fees and regulations associated with becoming licensed. Additionally, it goes against the Colorado state culture for small businesses. See summary below for details and considerations: Colorado Culture: Colorado has consistently been an entrepreneurial friendly state with a focus toward driving innovation and new ideas. This bill is in direct conflict with our state culture. While the bill may have been modified, licensing a staffing company for a nominal fee will directly affect the small staffing agencies, leaving only the national staffing companies to provide staffing assistance as they are likely the only ones that can afford an additional fee. Is the goal to eliminate small staffing agencies from the entrepreneurial world in Colorado? The profit margin for a small staffing company is only approximately 5% - 8% currently. A nominal fee would be a deterrent to keep a small staffing agency open for business. Accountability: If the goal is to regulate and hold staffing companies accountable, then it's already being done (weekly) by every contracted agency that undergoes a survey. Staffing companies are held accountable weekly with every ACHC, joint commission or other accreditation bodies. The HR files are filtered, professional liability insurance plans are reviewed, the documentation is reviewed as well as the contracts set in place between a staffing agency and a home health agency. Accountability has already been established with the structure of current surveys. Adding another layer of accountability is egregious. Considerations: If a staffing company becomes licensed, what sets them apart from any other home health agency, SNF provider etc? Will the licensing fee cover only one setting such as home health and another nominal fee for SNFs? To eliminate the home health concern, could the bill be modified for only SNFs, and not include ALFs? The SNFs are mainly being staffed by large National staffing companies that can afford an additional nominal fee. Thank you for your consideration.</p>