

**3/12 - Inflation Adjusted Floor and under 75% by 2029**

**Key Elements:**

- Inflation adjusted floor – adjusts minimum tip offset by inflation
- Tipped minimum wage in all districts under 75% of local minimum wage by 2029
- No reduction to tipped minimum wage in any district

Starting in 2026, the tip offset for any local district with a higher local minimum wage than the state minimum wage shall be \$3.58.

The minimum tip offset for a local district shall be adjusted by CPI every year thereafter. The 2027 minimum tip offset shall be increased by CPI in 2026 and any remaining CPI adjustment that was not realized in 2026. (A full CPI adjustment through 2025 would have been \$3.72, so there is 14 cents to be added)

All districts must set a local tipped minimum wage that is less than 75% of the local tipped minimum wage by 2029. They may increase their tip offset credit to ensure that they remain below 75%.

Any district that adopts a higher minimum wage than the state minimum wage shall set their initial tipped minimum wage below 75% and shall stay under that percentage in future years.

<b>Denver</b>					
	<b>Local Minimum Wage</b>	<b>Tip Credit</b>	<b>Tipped Minimum Wage</b>	<b>Annual Tip Credit Increase</b>	<b>Tipped Minimum Wage as percent of Minimum Wage</b>
<b>2025</b>	\$18.81	\$3.02	\$15.79	\$0.00	83.94%
<b>2026</b>	\$19.37	\$3.58	\$15.79	\$0.56	81.50%
<b>2027</b>	\$19.96	\$4.17	\$15.79	\$0.58	79.13%
<b>2028</b>	\$20.51	\$4.72	\$15.79	\$0.56	76.97%
<b>2029</b>	\$21.13	\$5.34	\$15.79	\$0.62	74.73%

<b>City of Boulder</b>	<b>80% -&gt; 75%</b>	<b>Local control below 75%</b>				
	<b>Local Minimum Wage</b>	<b>Maximum Allowable</b>	<b>Tipped Minimum Wage</b>	<b>Annual Tip Credit Increase</b>	<b>Tipped Minimum Wage as percent of Minimum Wage</b>	
2025	\$15.57	3.02	\$12.55	0	80.60%	
2026	\$16.82	\$3.53	\$13.29	\$0.51	79.00%	
2027	\$18.17	\$4.18	\$13.99	\$0.65	77.00%	
2028	\$18.68	\$4.67	\$14.01	\$0.49	75.00%	
2029				<b>Local Control:</b>	<b>&lt;75%</b>	

<b>Edgewater</b>	<b>81.7% -&gt; 75%</b>	<b>Local control below 75%</b>				
	<b>Local Minimum Wage</b>	<b>Tip Credit</b>	<b>Tipped Minimum Wage</b>	<b>Annual Tip Credit Increase</b>	<b>Tipped Minimum Wage as percent of Minimum Wage</b>	
2025	\$16.52	3.02	\$13.50	0	81.72%	
2026	\$18.17	\$3.82	\$14.35	\$0.80	79.00%	
2027	\$19.99	\$4.60	\$15.39	\$0.78	77.00%	
2028	\$21.99	\$5.50	\$16.49	\$0.90	75.00%	
2029				<b>Local Control:</b>	<b>&lt;75%</b>	

<b>Boulder County</b>	<b>81.7% -&gt; 75%</b>	<b>Local control below 75%</b>				
	<b>Local Minimum Wage</b>	<b>Tip Credit</b>	<b>Tipped Minimum Wage</b>	<b>Annual Tip Credit Increase</b>	<b>Tipped Minimum Wage as percent of Minimum Wage</b>	
2025	\$16.57	3.02	\$13.55	0	81.77%	
2026	\$17.99	\$3.78	\$14.21	\$0.76	79.00%	
2027	\$19.53	\$4.49	\$15.04	\$0.71	77.00%	
2028	\$21.21	\$5.30	\$15.91	\$0.81	75%	
2029				<b>Local Control:</b>	<b>&lt;75%</b>	