

SB200\_L.028

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Finance.

SB18-200 be amended as follows:

1 Amend reengrossed bill, page 11, line 23, after "(a)" insert "(I)" and strike  
2 "means" and substitute "means, FOR MEMBERS WHO WERE MEMBERS,  
3 INACTIVE MEMBERS, OR RETIREES OF THE ASSOCIATION ON DECEMBER 31,  
4 2019,".

5 Page 12, line 4, strike "AMOUNTS DEDUCTED FROM".

6 Page 12, strike lines 5 through 7 and substitute "performance or merit".

7 Page 12, line 12, strike "(b) "Salary"" and substitute "(b) (I) FOR  
8 MEMBERS WHO WERE MEMBERS, INACTIVE MEMBERS, OR RETIREES OF THE  
9 ASSOCIATION ON DECEMBER 31, 2019, "salary"".

10 Page 12, line 17, strike "premiums" and substitute "premiums;".

11 Page 12, strike line 18 and substitute "dependent care assistance;  
12 reimbursement for".

13 Page 12, after line 25 insert:

14 "(b) (I) "SALARY" MEANS, FOR MEMBERS WHO WERE NOT  
15 MEMBERS, INACTIVE MEMBERS, OR RETIREES OF THE ASSOCIATION ON  
16 DECEMBER 31, 2019, COMPENSATION FOR SERVICES RENDERED TO AN  
17 EMPLOYER AND INCLUDES: REGULAR SALARY OR PAY; ANY PAY FOR  
18 ADMINISTRATIVE, SABBATICAL, ANNUAL, SICK, VACATION, OR PERSONAL  
19 LEAVE AND COMPENSATION FOR UNUSED LEAVE CONVERTED TO CASH  
20 PAYMENTS; PAY FOR COMPENSATORY TIME OR HOLIDAYS; PAYMENTS BY  
21 AN EMPLOYER FROM GRANTS; AMOUNTS DEDUCTED FROM PAY PURSUANT  
22 TO TAX-SHELTERED SAVINGS OR RETIREMENT PROGRAMS; AMOUNTS  
23 DEDUCTED FROM PAY FOR A HEALTH SAVINGS ACCOUNT AS DEFINED IN 26  
24 U.S.C. SEC. 223, AS AMENDED, OR ANY OTHER TYPE OF RETIREMENT  
25 HEALTH SAVINGS ACCOUNT PROGRAM; AMOUNTS DEDUCTED FROM PAY  
26 PURSUANT TO A CAFETERIA PLAN AS DEFINED IN 26 U.S.C. SEC. 125, AS  
27 AMENDED; A QUALIFIED TRANSPORTATION FRINGE BENEFIT PLAN AS  
28 DEFINED IN 26 U.S.C. SEC. 132, AS AMENDED; PERFORMANCE OR MERIT  
29 PAYMENTS, IF APPROVED BY THE BOARD; SPECIAL PAY FOR WORK-RELATED  
30 INJURIES PAID BY THE EMPLOYER PRIOR TO TERMINATION OF MEMBERSHIP;  
31 AND RETROACTIVE SALARY PAYMENTS PURSUANT TO COURT ORDERS,  
32 ARBITRATION AWARDS, OR LITIGATION AND GRIEVANCE SETTLEMENTS.

33 (II) FOR MEMBERS WHO WERE NOT MEMBERS, INACTIVE MEMBERS,  
34 OR RETIREES OF THE ASSOCIATION ON DECEMBER 31, 2019, "SALARY" DOES

1 NOT INCLUDE: COMMISSIONS; COMPENSATION FOR UNUSED SICK, ANNUAL,  
2 VACATION, ADMINISTRATIVE, OR OTHER ACCUMULATED PAID LEAVE  
3 CONTRIBUTED TO A HEALTH SAVINGS ACCOUNT AS DEFINED IN 26 U.S.C.  
4 SEC. 223, AS AMENDED, OR A RETIREMENT HEALTH SAVINGS PROGRAM;  
5 HOUSING ALLOWANCES; UNIFORM ALLOWANCES; AUTOMOBILE USAGE;  
6 INSURANCE PREMIUMS PAID BY EMPLOYERS; REIMBURSEMENT FOR  
7 EXPENSES INCURRED; TUITION OR ANY OTHER FRINGE BENEFITS,  
8 REGARDLESS OF FEDERAL TAXATION; BONUSES FOR SERVICES NOT  
9 ACTUALLY RENDERED, INCLUDING, BUT NOT LIMITED TO, EARLY  
10 RETIREMENT INDUCEMENTS, CHRISTMAS BONUSES, CASH AWARDS,  
11 HONORARIUMS AND SEVERANCE PAY, DAMAGES, EXCEPT FOR  
12 RETROACTIVE SALARY PAYMENTS PAID PURSUANT TO COURT ORDERS OR  
13 ARBITRATION AWARDS OR LITIGATION AND GRIEVANCE SETTLEMENTS, OR  
14 PAYMENTS BEYOND THE DATE OF A MEMBER'S DEATH."

\*\* \*\* \*\* \*\* \*\*