

SENATE COMMITTEE OF REFERENCE REPORT

\_\_\_\_\_ May 9, 2022  
Chair of Committee Date

Committee on Finance.

After consideration on the merits, the Committee recommends the following:

HB22-1026 be amended as follows, and as so amended, be referred to the Committee on Appropriations with favorable recommendation:

1 Amend reengrossed bill, page 3, line 16, strike "STRATEGIES," and  
2 substitute "STRATEGIES PROVIDED TO EMPLOYEES WORKING IN  
3 COLORADO,".

4 Page 5, line 27, strike "SOME OR ALL OF".

5 Page 6, after line 10 insert:

6 "(c) AS A PREREQUISITE FOR CLAIMING A CREDIT, AN EMPLOYER  
7 SHALL PROVIDE TO THE DEPARTMENT, ON A FORM PROVIDED BY THE  
8 DEPARTMENT OR OTHERWISE IN SUCH FORM AS THE DEPARTMENT MAY  
9 REQUIRE AND BY AN ANNUAL DEADLINE SPECIFIED BY THE DEPARTMENT,  
10 ITS PLAN FOR NOTIFYING ITS EMPLOYEES OF THE AVAILABILITY OF THE  
11 ALTERNATIVE TRANSPORTATION OPTIONS THAT IT OFFERS AND THE STEPS  
12 BEYOND SUCH NOTIFICATION THAT IT PLANS TO TAKE TO ENCOURAGE  
13 EMPLOYEES TO USE THOSE ALTERNATIVE TRANSPORTATION OPTIONS.

14 (d) AN EMPLOYER MAY CLAIM A CREDIT ONLY FOR AMOUNTS  
15 SPENT BY THE EMPLOYER FOR ALTERNATIVE TRANSPORTATION OPTIONS  
16 THAT IT MAKES AVAILABLE TO ALL OF ITS EMPLOYEES WHO ARE EMPLOYED  
17 IN COLORADO; EXCEPT THAT, IF IT IS NOT FEASIBLE TO OFFER A  
18 PARTICULAR ALTERNATIVE TRANSPORTATION OPTION TO CERTAIN  
19 EMPLOYEES, AN EMPLOYER MAY OFFER A SUBSTANTIALLY EQUIVALENT  
20 ALTERNATIVE TRANSPORTATION OPTION TO SUCH EMPLOYEES. THE  
21 REQUIREMENT THAT AN ALTERNATIVE TRANSPORTATION OPTION BE  
22 OFFERED TO ALL EMPLOYEES WHO ARE EMPLOYED IN COLORADO APPLIES  
23 REGARDLESS OF THE POSITION THAT AN EMPLOYEE HOLDS, WHETHER THE  
24 EMPLOYEE IS EMPLOYED ON A FULL-TIME OR PART-TIME BASIS, OR

- 1 WHETHER AN EMPLOYEE IS SALARIED, COMPENSATED IN WHOLE OR IN
- 2 PART THROUGH COMMISSIONS OR TIPS, OR PAID ON AN HOURLY BASIS."

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