

HOUSE COMMITTEE OF REFERENCE REPORT

Chair of Committee

April 5, 2023
Date

Committee on Business Affairs & Labor.

After consideration on the merits, the Committee recommends the following:

SB23-058 be amended as follows, and as so amended, be referred to the Committee on Appropriations with favorable recommendation:

- 1 Amend reengrossed bill, page 2, line 15, after "**applications.**" insert "(a)".
- 2 Page 3, after line 1 insert:
 - 3 "(b) AN EMPLOYER MAY REQUEST OR REQUIRE AN INDIVIDUAL TO
 - 4 PROVIDE ADDITIONAL APPLICATION MATERIALS, INCLUDING COPIES OF
 - 5 CERTIFICATIONS, TRANSCRIPTS, AND OTHER MATERIALS CREATED BY
 - 6 THIRD PARTIES, AT THE TIME OF AN INITIAL EMPLOYMENT APPLICATION, IF
 - 7 THE EMPLOYER NOTIFIES THE INDIVIDUAL THAT THE INDIVIDUAL MAY
 - 8 REDACT INFORMATION THAT IDENTIFIES THEIR AGE, DATE OF BIRTH, OR
 - 9 DATES OF ATTENDANCE AT OR GRADUATION FROM AN EDUCATIONAL
 - 10 INSTITUTION."

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