COLORADO GENERAL ASSEMBLY JOINT BUDGET COMMITTEE



FY 2013-14 STAFF FIGURE SETTING RECOMMENDATIONS

DEPARTMENT OF PERSONNEL OPERATING COMMON POLICIES

State Agency Allocations for Administrative Law Judge Services, Workers' Compensation and Payment to Risk Management and Property Funds, Vehicle Lease Payments, and Capitol Complex Leased Space Line Items

JBC Working Document - Subject to Change Staff Recommendation Does Not Represent Committee Decision

> Prepared By: Alfredo Kemm, JBC Staff March 15, 2013

For Further Information Contact:

Joint Budget Committee Staff 200 E. 14th Avenue, 3rd Floor Denver, Colorado 80203 Telephone: (303) 866-2061 TDD: (303) 866-3472

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DEPARTMENT OF PERSONNEL OPERATING COMMON POLICIES

FY 2013-14 STAFF FIGURE SETTING RECOMMENDATIONS

Administrative Law Judge Services

The Office of Administrative Courts (OAC) provides an independent, administrative law adjudication system for State agencies in order to resolve cases that concern administrative and regulatory law. It offers a full range of alternative dispute resolution options, including evidentiary hearings, settlement conferences, and mediation. Administrative law judges conduct hearings on workers' compensation cases, public benefits cases (food stamps, Colorado Works/TANF, Medicaid), professional licensing board work involving the denial, revocation, or suspension of licensed professionals (such as doctors, nurses, architects, etc.), teacher dismissal cases, and complaints under the Fair Campaign Practices Act.

Staff Recommendation: Staff recommends the Committee approve a total of \$4,505,447 for allocation to state agency Administrative Law Judge Services lines as follows:

FY 2013-14 Administrative Law Judge Services Recommended Allocation to State Agencies				
	FY 2011-12	FY 2011-12	FY 2013-14	FY 2013-14
	Total Hours	Utilization	Request	Recommend
Agriculture	31.8	0.10%	\$4,398	\$4,446
Corrections	19.9	0.06%	2,752	2,782
Education	562.0	1.74%	77,719	78,573
Health Care Policy and Financing	3,848.2	11.94%	532,168	538,017
Higher Education	10.4	0.03%	1,438	1,454
Human Services	5,175.1	16.06%	715,666	723,531
Labor and Employment	19,312.3	59.93%	2,670,702	2,700,053
Law	31.2	0.10%	4,315	4,362
Personnel	44.6	0.14%	6,168	6,236
Public Health and Environment	339.7	1.05%	46,977	47,493
Regulatory Agencies	1,740.6	5.40%	240,708	243,353
Revenue	120.0	0.37%	16,595	16,777
State	222.7	0.69%	30,797	31,136
Transportation	1.1	0.00%	152	154
Misc. School Districts	765.9	2.38%	105,916	107,080
TOTAL	32,225.5	100%	\$4,456,471	\$4,505,447

Staff Analysis: The costs of providing administrative law judge services are allocated statewide, based upon the utilization rates for the most recent fiscal year that actual data is available. The

FY 2013-14 cost allocation is determined by the FY 2011-12 actual utilization amounts. The utilization rate includes the total number of administrative law judge and paralegal hours used by each agency.

The following table calculates total administrative law judge services costs for allocation to state agencies that include program costs and a fund balance reserve adjustment. Personal services, benefits, and operating expenses are based on FY 2013-14 figure setting decisions. Indirect costs and OIT and operating common policy items are calculated based on FY 2012-13 appropriations.

FY 2013-14 Administrative Law Judge Services Program Costs for Allocation			
	FY 2012-13	FY 2013-14	FY 2013-14
	Approp.	Request	Recommend.
Personal Services	\$3,201,135	\$3,229,131	\$3,229,131
Benefits POTS Subtotal	570,027	435,056	435,056
Operating Expenses	551,572	143,260	143,260
Legal Services	6,096	17,459	17,459
OIT and Operating Common Policies Subtotal	645,665	527,008	527,008
Indirect Costs	185,047	<u>15,853</u>	15,853
ALJ Program Costs Subtotal	5,159,542	4,367,767	4,367,767
Fund Balance Reserve Adjustment	(331,237)	88,704	137,680
Total	4,828,305	4,456,471	4,505,447

The following table outlines the fund balance reserve adjustment recommendation. Staff recommends a 5.0 percent fund balance reserve calculated on the estimated program costs for FY 2013-14. The recommendation's FY 2012-13 beginning fund balance is taken from the Department's FY 2013-14 budget request schedule 9 for the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

Recommended FY 2013-14 OAC Fund Balance Reserve Adjustment		
FY 2012-13		
Beginning Fund Balance	\$411,585	
Revenue	4,828,665	
Expenditures	(5,159,542)	
Ending Fund Balance	80,708	
FY 2013-14		
Expenditures (estimated)	4,367,767	
Fund Balance Reserve Percentage	5.0%	
Fund Balance Reserve Amount	218,388	
FY 2013-14 Fund Balance Reserve Adjustment	\$137,680	

Workers' Compensation and Risk Management

The Risk Management division includes workers' compensation, property, and liability programs funded by transfers from user agencies to the Department of Personnel.

Workers' Compensation claims are funded by the State Employee Workers' Compensation Account (Section 24-30-1510.7 (1), C.R.S.).

Property claims are funded by the Self-Insured Property Fund (Section 24-30-1510.5 (1), C.R.S.). This insurance covers state buildings and their contents, including over 6,000 properties that are worth in excess of \$9.0 billion. Unlike the other two risk management categories, property is not self-insured, and frequently there are large, single incidents that drive premium costs.

Liability claims are funded by the Risk Management Fund, pursuant to Section 24-30-1510 (1), C.R.S. These types of claims include federal claims for employment discrimination, federal claims for civil rights violations, and allegations of negligence on the part of a State agency or employee, such as auto accidents or injuries that occur in a State building.

WORKERS' COMPENSATION

The State's Workers' Compensation program is used to pay workers' compensation coverage for state employees. The State is self-insured for workers' compensation, and is appropriated moneys from the State Employees Workers' Compensation Account, a separate account within the Risk Management Fund, created in Section 24-30-1510.7 (1) (a), C.R.S.).

Pursuant to Section 24-30-1510.7 (2), C.R.S., moneys in the State Workers' Compensation Account are subject to annual appropriation by the General Assembly for purposes of paying workers' compensation benefits to state employees in accordance with articles 40 to 47 of Title 8, C.R.S. The amount of any one department's allocation of workers' compensation costs is determined through actuarial calculations and three years of claims history.

<u>Premium Costs</u>: The Department contracts with an actuary to estimate the State's total current liability by analyzing the prior three year's losses. Using this same data, the actuary then estimates the allocation for each agency as a percent of the total (including each institution of Higher Education). The Department then adjusts agency allocations for program administration including personal services, operating expenses, and the program's portion of Department overhead costs.

<u>Claims</u>: There are two broad categories of workers' compensation claims: indemnity benefits and medical benefits. *Indemnity benefits* include settlements for permanent injuries and lost wages. The maximum workers' compensation benefits for lost wages are established by the Department of Labor and Employment pursuant to Section 8-47-106, C.R.S. There is no maximum for medical benefits.

Staff Recommendation: Staff recommends the Committee approve a total of \$41,555,859 to be allocated to state agency Workers' Compensation lines as follows:

FY 2013-14 Workers' Compensation Allocation to State Agencies			
Agency	Percentage	Request	Recommendation
Agriculture	0.390%	\$158,886	\$161,359
Corrections	20.483%	8,351,301	8,481,245
Education	1.528%	622,866	632,557
Governor	1.076%	438,538	445,361
Health Care Policy and Financing	0.114%	46,561	47,285
Higher Education	9.299%	3,791,176	3,850,165
Human Services			
Cost Allocation Share	29.752%	12,130,449	12,319,196
Prior Year WC Claim Payments		150,000	150,000
Human Services subtotal		12,280,449	12,469,196
Judicial	3.230%	1,317,000	1,337,492
Labor and Employment	1.099%	448,078	455,050
Law	0.181%	73,796	74,945
Legislature	0.061%	24,830	25,216
Local Affairs	0.224%	91,450	92,873
Military Affairs	0.188%	76,650	77,843
Natural Resources	3.783%	1,542,181	1,566,177
Personnel	0.516%	210,218	213,489
Public Health and Environment	1.237%	504,465	512,315
Public Safety	6.707%	2,734,542	2,777,091
Regulatory Agencies	0.147%	60,016	60,949
Revenue	1.915%	780,651	792,798
State	0.034%	13,862	14,078
Transportation	18.035%	7,353,053	7,467,464
Treasury	0.002%	897	911
Allocation Totals	100.000%	\$40,921,466	\$41,555,859

Staff Analysis: The following table calculates total workers' compensation program costs for allocation to state agencies that include:

- Risk management overhead costs;
- Workers' compensation program administrative expenses;
- Workers' compensation claims, excess policy, and legal expenses;
- Other program payments included in the workers' compensation allocation; and
- A fund balance reserve adjustment.

The workers' compensation program's share of risk management overhead costs are calculated at 50.3 percent for FY 2013-14 as compared to 74.4 percent that was used for FY 2012-13. Risk management's personal services, benefits, and operating expenses are based on FY 2013-14

figure setting decisions. Indirect costs and OIT and operating common policy items are calculated based on FY 2012-13 appropriations.

FY 2013-14 Workers' Compensation Program Costs for Allocation			
	FY 2012-13	FY 2013-14	FY 2013-14
	Appropriation	Request	Recommendation
Risk Management Overhead Expenses	\$911,056	\$538,750	\$538,750
WC Program Admin Expenses			
Actuarial and Broker Services	53,443	53,443	53,443
WC TPA Fees and Loss Control	2,200,000	2,200,000	2,200,000
RMIS Service Fees	45,816	45,816	45,816
WC Program Premiums Expenses			
Workers' Compensation Claims	35,057,605	36,883,838	36,883,838
Workers' Compensation Excess Policy	951,893	951,893	951,893
Workers' Compensation Legal Services	500,000	1,085,089	1,085,089
Workers' Compensation Program Total	39,719,813	41,758,829	41,758,829
Other Payments and Adjustments			
Employment Security Contract Payment	-	20,000	-
C-SEAP Funding	1,009,486	1,052,877	-
Fund Balance Reserve Adjustment	151,630	(1,910,239)	(202,969)
Total Workers' Compensation Program			
Costs for Allocation	\$40,880,929	\$40,921,467	\$41,555,860

<u>WC TPA Fees and Loss Control</u>: This figure includes fees paid to the State's third party administrator (TPA), Broadspire, for contracted TPA services. This figure also includes loss control incentives used for agencies with initiatives to reduce workers' compensation claims.

<u>RMIS Service Fees:</u> The Department contracts for data management and technical support for the Risk Management Information System that tracks claims for all risk management programs.

<u>Workers' Compensation Claims</u>: This figure includes prospective claims payments defined by risk management from figures provided by the program actuary. This figure also includes a \$150,000 payment for Department of Human Services (DHS) prior year claims payments for certain DHS institutions claims – all permanent, total disability claims – that were open when the Department joined the State risk pool. For FY 2013-14, the State's actuary projects *expected payments* of \$36,733,838 that does not include a defined amount for legal services as the actuary provides for the liability program.

<u>Workers' Compensation Excess Policy</u>: This figure includes the insurance policy purchased to cover the possibility of a catastrophic workers' compensation loss, required by the Colorado Department of Labor and Employment (CDLE) for a self-insurance permit. The cost of the policy is calculated on payroll. Also included are payments to the CDLE for permit fees and surcharges imposed on self-insured employers.

<u>Workers' Compensation Legal Services</u>: This figure represents the cost the Department anticipates spending for legal representation at workers' compensation hearings and for expert opinions. The increase in FY 2013-14 over FY2012-13 is because the State's new TPA does not include litigation services within its rate as the previous TPA had. The State's actuary provides a single projection for *expected payments* that does not include a defined amount for legal services as the actuary provides for the liability program. This figure provided by the Department is *in addition* to the expected payments amount provided by the actuary which is entirely included in the Workers' Compensation Claims line item.

<u>Employment Security Contract Payment</u>: The Department's budget request included moving the Employment Security Contract Payment which pays for a contract with a private company for reviewing and challenging unemployment insurance claims filed against the State, from the Executive Director's Office to the Workers' Compensation Program. This request was not approved at figure-setting for the Department.

<u>C-SEAP Funding</u>: The Department's request for allocation through the Workers' Compensation Program also includes payment for the Colorado State Employee Assistance Program (CSEAP). Section 24-30-1510 (3) (g), C.R.S., provides for the payment of the CSEAP through the Risk Management Fund which funds the Liability Program. Section 24-30-1510.7 (2), C.R.S., specifies that only workers' compensation benefits, administrative costs for the workers' compensation program, and premiums for commercial workers' compensation insurance may be paid from the State Employee Workers' Compensation Account in the Risk Management Fund. Therefore, staff recommends funding the CSEAP from allocation through the Liability Program in accordance with statute.

The following table outlines the fund balance reserve adjustment recommendation. Staff recommends a *cash flow* fund balance reserve calculated at 5.0 percent of the estimated program costs for FY 2013-14. In response to the Department's recent 1331 supplemental request for the liability program, staff also recommends an *extraordinary claims* fund balance reserve calculated at 10.0 percent of the workers' compensation claims estimate. The recommendation's FY 2012-13 beginning fund balance is taken from the Department's FY 2013-14 budget request schedule 9 for the State Employee Workers' Compensation Account in the Risk Management Fund, created in Section 24-30-1510.7 (1) (a), C.R.S.

Recommended FY 2013-14 Fund Balance Reserve Adjustment – Workers' Compensation		
FY 2012-13		
Beginning Fund Balance	\$5,827,664	
Revenue	40,880,929	
Expenditures	(40,729,299)	
Ending Fund Balance	5,979,294	
FY 2013-14		
Expenditures (estimated)	41,758,829	
Recommended Cash Flow Reserve Percentage	5.0%	
Cash Flow Reserve Amount	2,087,941	
Workers' Compensation Claims Estimate	36,883,838	
Recommended Extraordinary Claims Reserve Percentage	10.0%	
Extraordinary Claims Reserve Amount	<u>3,688,384</u>	
FY 2013-14 Total Recommended Reserve Amount	5,776,325	
FY 2013-14 Fund Balance Reserve Adjustment	(\$202,969)	

PROPERTY

The Property line item funds insurance coverage for state buildings and their contents. The Department insures over 6,000 state properties that are worth more than \$9.0 billion. Unlike liability and workers' compensation coverage, the State is not self-insured for property insurance. It contracts with IMA of Colorado, Inc., to procure commercial coverage for loss or damage to covered state property. Property premiums also provide coverage for boiler and machinery, state aircraft, and crime loss.

Departments pay a \$5,000 deductible per claim, and the State's deductible is \$400,000 per occurrence, with an aggregate deductible of \$2.25 million. The State pays a \$25,000 deductible for maintenance claims, regardless of whether the State has met the statewide aggregate deductible. Policy premiums are allocated to state agencies according to their property holdings (building and content values) and loss histories.

Staff Recommendation: Staff recommends the Committee approve a total of \$6,875,465 for allocation for the Property Program to state agency Payment to Risk Management and Property lines as follows:

FY 2013-14 Property Program Allocation to State Agencies				
Agency	Percentage	Request	Recommendation	
Agriculture	1.066%	\$71,845	\$73,046	
Corrections	18.421%	1,241,476	1,262,225	
Education	0.790%	53,264	54,154	
Governor	1.045%	70,399	71,575	
Health Care Policy and Financing	0.024%	1,620	1,647	
Higher Education				
Cost Allocation Share	34.544%	2,328,023	2,366,932	
Flood Zone A		23,495	23,495	
Higher Education Subtotal		2,351,518	2,390,427	
Human Services	9.000%	606,556	616,694	
Judicial	0.148%	9,946	10,112	
Labor and Employment	0.224%	15,079	15,331	
Law	0.075%	5,066	5,151	
Legislature	0.066%	4,415	4,489	
Local Affairs	0.338%	22,796	23,177	
Military Affairs	0.467%	31,490	32,016	
Natural Resources	5.252%	353,916	359,831	
Personnel	6.984%	470,677	478,543	
Public Health and Environment	0.696%	46,915	47,700	
Public Safety	1.166%	78,571	79,884	
Regulatory Agencies	0.105%	7,043	7,160	
Revenue	0.581%	39,128	39,782	
State	0.092%	6,232	6,336	
Transportation	18.915%	1,274,727	1,296,032	
Treasury	0.002%	151	153	
Allocation Total	100%	\$6,762,830	\$6,875,465	

Staff Analysis: The following table calculates total property program costs for allocation to state agencies that include:

- Risk management overhead costs;
- Property program administrative expenses;
- Property policies and policy deductibles and residuals; and
- A fund balance reserve adjustment.

The property program's share of risk management overhead costs are calculated at 13.0 percent for FY 2013-14 as compared to 16.7 percent that was used for FY 2012-13. Risk management's personal services, benefits, and operating expenses are based on FY 2013-14 figure setting decisions. Indirect costs and OIT and operating common policy items are calculated based on FY 2012-13 appropriations.

FY 2013-14 Property Program Costs for Allocation				
	FY 2012-13	FY 2013-14	FY 2013-14	
	Appropriation	Request	Recommendation	
Risk Management Overhead Expenses	\$178,284	\$138,658	\$138,658	
Property Program Admin Expenses				
Broker Services	225,000	225,000	225,000	
RMIS Service Fees	45,816	45,816	45,816	
Property Policies				
Property & Boiler Policies	4,394,224	4,394,224	4,394,224	
Auto Physical Damage	19,455	19,455	19,455	
Terrorism Premium	300,000	300,000	300,000	
Flood Zone A Premiums	23,495	23,495	23,495	
Crime Policy	<u> </u>	337,648	<u>337,648</u>	
Property Policies Subtotal	4,737,174	5,074,822	5,074,822	
Policy Deductibles and Residuals	3,690,427	2,909,193	2,909,193	
Property Program Total	8,876,701	8,393,489	8,393,489	
Fund Balance Reserve Adjustment	188,464	(1,630,660)	(1,518,023)	
Total Property Program Costs for Allocation	\$9,065,165	\$6,762,829	\$6,875,466	

The following table outlines the fund balance reserve adjustment recommendation. Staff recommends a *cash flow* fund balance reserve calculated at 5.0 percent of the estimated program costs for FY 2013-14. In response to the Department's recent 1331 supplemental request for the liability program, staff also recommends an *extraordinary claims* fund balance reserve calculated at 10.0 percent of the deductibles and residuals estimate. The recommendation's FY 2012-13 beginning fund balance is taken from the Department's FY 2013-14 budget request schedule 9 for the Self-Insured Property Fund, created in Section 24-30-1510.5 (1) (a), C.R.S.

Recommended FY 2013-14 Fund Balance Reserve Adjustm	ent – Property
FY 2012-13	
Beginning Fund Balance	\$1,861,869
Revenue	9,065,165
Expenditures	(8,698,417)
Ending Fund Balance	2,228,617
FY 2013-14	
Expenditures (estimated)	8,393,489
Recommended Cash Flow Reserve Percentage	5.0%
Cash Flow Reserve Amount	419,674
Deductibles and Residuals Estimate	2,909,193
Recommended Extraordinary Claims Reserve Percentage	10.0%
Extraordinary Claims Reserve Amount	290,919
FY 2013-14 Total Recommended Reserve Amount	710,594
FY 2013-14 Fund Balance Reserve Adjustment	(\$1,518,023)

LIABILITY

The State is self-insured for liability claims, and pursuant to Section 24-30-1510 (1), C.R.S., the program's claims-related expenditures are continuously appropriated and funded by the Risk Management Fund (Section 24-30-1510 (1), C.R.S.). Types of claims include federal claims for employment discrimination, federal claims for civil rights violations, and allegations of negligence on the part of a State agency or employee, such as auto accidents or injuries occurring in a State building. The program provides coverage to state agencies and employees for tort and federal claims, including those arising out of the scope of employment.

Judgements for liabilities that do not involve federal law are limited by the Governmental Immunity Act pursuant to Section 24-10-114, C.R.S. This act limits judgements to \$150,000 per person and \$600,000 per occurrence. However, this act does not apply to liabilities that pertain to federal law (such as the Americans with Disabilities Act, age discrimination, gender discrimination, racial discrimination, etc.), and there is no damage limit for these awards. During a typical year, approximately 2,200 liability claims are filed against the State, most of which are dismissed due to the Colorado Governmental Immunity Act.

Staff Recommendation: Staff recommends the Committee approve a total of \$8,527,356 for allocation for the Liability Program to state agency Payment to Risk Management and Property lines as follows:

FY 2013-14 Liability Program Allocation to State Agencies				
Agency	Percentage	Request	Recommendation	
Agriculture	0.868%	\$77,754	\$74,017	
Corrections	28.267%	2,532,751	2,410,428	
Education	0.448%	40,095	38,203	
Governor	1.674%	149,945	142,748	
Health Care Policy and Financing	1.524%	136,577	129,957	
Higher Education	5.372%	481,367	458,090	
Human Services	9.926%	889,397	846,425	
Judicial	7.001%	627,272	597,000	
Labor and Employment	0.367%	32,910	31,295	
Law	1.445%	129,508	123,220	
Legislature	0.109%	9,766	9,295	
Local Affairs	0.169%	15,124	14,411	
Military Affairs	0.395%	35,365	33,683	
Natural Resources	5.577%	499,726	475,571	
Personnel	1.034%	92,664	88,173	
Public Health and Environment	0.603%	54,064	51,420	
Public Safety	12.969%	1,161,978	1,105,913	
Regulatory Agencies	2.260%	202,460	192,718	
Revenue	2.088%	187,120	178,051	
State	0.403%	36,082	34,365	
Transportation	17.487%	1,566,800	1,491,179	
Treasury	0.014%	1,281	1,194	
Allocation Total	100%	\$8,960,006	\$8,527,356	

Staff Analysis: The following table calculates total liability program costs for allocation to state agencies that include:

- Risk management overhead costs;
- Liability program administrative expenses;
- Liability claims, excess policy, and legal services;
- Payment for the CSEAP; and
- A fund balance reserve adjustment.

The liability program's share of risk management overhead costs are calculated at 36.7 percent for FY 2013-14 as compared to 9.0 percent that was used for FY 2012-13. Risk management's personal services, benefits, and operating expenses are based on FY 2013-14 figure setting decisions. Indirect costs and OIT and operating common policy items are calculated based on FY 2012-13 appropriations.

FY 2013-14 Liability Program Costs for Allocation			
	FY 2012-13	FY 2013-14	FY 2013-14
	Appropriation	Request	Recommendation
Risk Management Overhead Expenses Liability Program Admin Expenses	\$95,801	\$393,023	\$393,023
Actuarial and Broker Services	48,073	48,073	48,073
RMIS Service Fees	45,816	45,816	45,816
Liability Claims Expenses Prospective Losses Estimate Liability Excess Policy Liability Legal Services Liability Program Total Costs	3,943,416 636,799 2,315,975 7,085,880	4,584,689 299,151 3,056,460 8,427,212	4,584,689 299,151 3,056,460 8,427,212
Other Payments and Adjustments Employee Engagement Survey CSEAP Funding Fund Balance Reserve Adjustment	(1,433,595)	215,000 - 317,794	1,052,877 (952,732)
Total Liability Program Costs for			
Allocation	\$5,652,285	\$8,960,006	\$8,527,357

The Department's request for an Employee Engagement Survey was approved for funding by the Committee within the State Agency Services subdivision of the Division of Human Resources rather than through the Liability Program.

As discussed in the workers' compensation program section, staff recommends including CSEAP funding in the liability program consistent with statutory requirements for the Risk Management Fund (liability) specified in Section 24-30-1510 (3) (g), C.R.S., and the State Employee Workers' Compensation Account specified in Section 24-30-1510.7 (2), C.R.S.

The following table outlines the fund balance reserve adjustment recommendation. Staff recommends a *cash flow* fund balance reserve calculated at 5.0 percent of the estimated program costs for FY 2013-14. In response to the Department's recent 1331 supplemental request for the liability program, staff also recommends an *extraordinary claims* fund balance reserve calculated at 25.0 percent of the prospective losses estimate. The recommendation's FY 2012-13 beginning fund balance is taken from the Department's FY 2013-14 budget request schedule 9 for the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S.

Recommended FY 2013-14 Fund Balance Reserve Adjust	ment – Liability
FY 2012-13	
Beginning Fund Balance	\$ 1,537,162
Revenue (Long Bill)	5,652,285
1331 Supplemental Revenue	2,772,882
Expenditures (Long Bill estimated)	(7,085,881)
1331 Supplemental Estimated Additional Claims	(356,183)
Ending Fund Balance	2,520,265
FY 2013-14 Beginning Fund Balance	2,520,265
Expenditures (estimated)	8,427,212
Recommended Cash Flow Reserve Percentage	5.0%
Cash Flow Reserve Amount	421,361
Prospective Losses Estimate	4,584,689
Recommended Extraordinary Claims Reserve Percentage	25.0%
Extraordinary Claims Reserve Amount	<u>1,146,172</u>
FY13-14 Total Recommended Reserve Amount	1,567,533
FY13-14 Fund Balance Reserve Adjustment	\$ (952,732)

RISK MANAGEMENT PROGRAM OVERHEAD COSTS

The following table outlines the risk management program overhead costs.

FY 2013-14 Risk Management Program Overhead Costs and Sub-program Allocations									
	FY 2012-13	FY 2013-14	FY 2013-14						
	Appropriation	Request	Recommendation						
Personal Services	\$753,646	\$753,646	\$753,646						
Benefits Pots Allocations	113,271	135,693	135,693						
Operating Expenses	68,427	68,427	68,427						
Operating Common Policies	84,357	60,577	60,577						
Indirect Costs	178,656	52,088	52,088						
Total Program Overhead	\$1,198,357	\$1,070,431	\$1,070,431						
Workers' Compensation Allocation	50.3%	\$538,750	\$538,750						
Property Allocation	13.0%	\$138,658	\$138,658						
Liability Allocation	36.7%	\$393,023	\$393,023						

Vehicle Lease Payments

In accordance with Section 24-30-1104 (2), C.R.S., the Department is responsible for operating and maintaining the State's vehicle fleet. The State Fleet Management Program purchases vehicles, manages maintenance and repairs, auctions replaced and out-of-service vehicles, and manages the State Motor Pool. The fleet program is funded by fees from user agencies that are deposited in the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. Appropriations for the Vehicle Lease Payments line items reflect the cost of lease payments and the Department's vehicle management fee, for each agency's vehicles. These funds are then transferred to the program's *Vehicle Replacement Lease/Purchase* line and for program overhead costs as reappropriated funds. Fleet first assesses a vehicle for replacement at 100,000 miles, with the exception of the Colorado State Patrol, which has historically targeted its vehicles for replacement at 80,000 miles. On average, non-patrol vehicles are replaced between 130,000 and 140,000 miles.

Staff Recommendation: Staff recommends the Committee approve a total of \$17,964,436 for the State Fleet Management Program's Vehicle Replacement Lease/Purchase line. Staff also recommends a total of \$19,064,406 for allocation to the state agency Vehicle Lease Payments lines. Staff recommendations are outlined in the following tables.

State Fleet Management Program Vehicle Replacement Lease/Purchase Line Appropriation Analysis								
Lease Payments Due by COP Series and Trust Year	FY 2012-13	FY 2013-14	FY 2014-15					
COP 2005	\$450,657	\$0 \$0	\$0					
COP 2006	\$1,741,300	\$1,739,608	\$871,450					
TRUST 2007	\$1,570,216	\$1,739,008	\$1,328,974					
TRUST 2007								
	\$1,723,308	\$1,387,523	\$1,252,527					
TRUST 2009	\$3,049,756	\$2,486,930	\$2,006,961					
TRUST 2010	\$2,198,682	\$2,141,065	\$1,395,710					
TRUST 2011	\$1,679,511	\$1,679,511	\$1,630,227					
TRUST 2012	\$1,748,501	\$1,791,420	\$1,791,420					
TRUST 2013	\$879,414	\$4,253,724	\$4,253,724					
TRUST 2014	\$0	\$721,999	\$3,235,418					
Total Lease Payments Due	\$15,041,344	\$17,698,952	\$17,766,410					
Unforeseen (Accident totals,	. , ,	. , ,	. , ,					
denied repairs, etc.) @1.5%	\$225,620	\$265,484	\$266,496					
Spending Authority Needed	\$15,266,620	\$17,964,436	\$18,032,906					
FY 2012-13 Appropriation Base	\$15,686,775	\$15,686,775	\$15,686,775					
Appropriation Adjustment	(\$420,155)	\$2,277,661	\$2,346,131					

FY 2	013-14 Vehicle	Lease Pa	yments All	ocations to St	ate Agenci	ies	
	FY 2012-13			FY 2013-14	Request	Request	FY 2013-14
	Vehicle Lease			Replacement	Item	Lease	Vehicle Lease
	Payments	Request	Approved	Adjustment	Vehicles	Amount	Payments
Agriculture	\$246,519	6	6	(\$16,778)	0	0	\$229,741
Corrections	2,766,619	109	69	185,509	13	42,360	2,994,488
Education	26,666	1	1	1,247	0	0	27,913
Governor	106,171	3	3	(20,974)	0	0	85,197
Human Services	1,147,433	40	40	32,921	0	0	1,180,354
Judicial	237,927	13	13	(105,338)	0	0	132,589
Labor	105,258	7	7	4,943	0	0	110,201
Law	70,285	1	1	(8,266)	0	0	62,019
Local Affairs	95,924	2	2	(28,648)	0	0	67,276
Military Affairs	47,549	2	2	(6,240)	0	0	41,309
Natural Resources	3,103,483	152	143	354,002	7	8,020	3,465,505
Personnel	89,802	4	4	(5,629)	0	0	84,173
Public Health	409,061	7	7	(151,949)	0	0	257,112
Public Safety	7,467,696	187	155	(1,285,271)	0	0	6,182,425
Regulatory Agencies	221,254	11	11	(17,266)	0	0	203,988
Revenue	662,649	28	28	(95,242)	0	0	567,407
State	<u>2,963</u>	<u>0</u> 573	<u>0</u>	<u>382</u>	<u>0</u>	<u>0</u>	<u>3,345</u>
Subtotal Appropriated	16,807,259	573	492	(1,162,597)	20	50,380	15,695,042
Higher Education	694,042	61	61	329,495	0	0	1 023 527
Transportation				216,180	•		1,023,537 2,345,827
	2,129,647 2,823,680	82 143	82 143	545,675	$\frac{0}{0}$	$\frac{0}{0}$	
Subtotal Non-Appropriated TOTAL	2,823,689 \$19,630,948	716	635	(616,922)	20	50,380	3,369,364 19,064,406

Staff Analysis: For FY 2013-14, the Committee approved the replacement of 492 of 573 vehicles for Long Bill-appropriated agencies, for a total of 635 of 716 replacements requested including replacement vehicles for non-appropriated agencies. In FY 2012-13, 450 of 465 vehicles were approved for Long Bill-appropriated agencies, for a total of 585 of 600 replacements requested including vehicles for non-appropriated agencies.

The following tables outline the FY 2012-13 vehicle lease reconciliation and FY 2013-14 vehicle lease replacement analysis.

Le	ase Line Recor	nciliation for l	FY 2012-13		
	FY2012-13	FY 2012-13	FY 2012-13	FY 2012-13	FY 2012-13
	Long Bill	Policy	Adjusted	Projected	Agency Under/
	Base	Adjustments	Base	Fixed Cost	(Overpayment)
Long Bill Appropriated Agencies					
Public Safety					
EDO (Fire Safety/ Crim. Justice)	\$80,076	\$12,521	\$92,597	\$102,122	\$9,525
Colorado State Patrol	7,018,665	65,726	7,084,391	6,133,035	(951,356)
CBI	<u>290,708</u>	<u>-</u>	290,708	239,777	(50,931)
CDPS Total	7,389,449	78,247	7,467,696	6,474,935	(992,761)
Agriculture	241,294	-	241,294	209,700	(31,594)
Agriculture - State Fair	5,225	-	5,225	8,128	2,903
Corrections	2,766,619	-	2,766,619	2,640,371	(126,248)
Education	26,666	-	26,666	25,826	(840)
Public Health and Environment	409,061	-	409,061	326,400	(82,661)
Human Services	1,147,433	-	1,147,433	1,081,483	(65,950)
Local Affairs	108,445	(12,521)	95,924	81,003	(14,921)
Labor and Employment	105,258	-	105,258	95,903	(9,355)
Military Affairs	47,549	-	47,549	42,533	(5,016)
Natural Resources	3,103,483	-	3,103,483	3,008,433	(95,050)
Revenue	728,375	(65,726)	662,649	526,677	(135,972)
Revenue - Lottery	-	-	-	14,440	14,440
Revenue - Gaming	-	-	-	14,440	14,440
Regulatory Agencies	221,254	-	221,254	203,536	(17,718)
Governor	106,171	-	106,171	87,895	(18,276)
Personnel (non-motor pool)	89,802	-	89,802	84,719	(5,083)
Law	70,285	-	70,285	68,486	(1,799)
State	2,963	-	2,963	3,154	191
Judicial - Public Defender	165,706	-	165,706	88,817	(76,889)
Judicial - Courts	72,221	<u>-</u> _	72,221	65,257	(6,964)
Total Appropriated Agencies	16,807,259	0	16,807,259	15,152,135	(1,655,124)
Transportation	2,129,647	-	2,129,647	2,012,962	(116,685)
Higher Education	<u>694,042</u>	<u>-</u>	694,042	640,686	(53,356)
Total Non-Appropriated Agencies	2,823,689	0	2,823,689	2,653,648	(170,041)
Statewide Total	\$19,630,948	\$0	\$19,630,948	\$17,805,783	(\$1,825,165)

	Vehicle Lease Payments Replacement Analysis for FY 2013-14									
		Fleet			•		FY2012-13	FY2013-14		
		Program		First Year	Remaining		Mid-year	State		
		Adjustments,		Lease	Lease	FY2013-14	True-up	Agency		
	FY2012-13	Annualiza-	New Base	Costs for	Payments	Base Need	Agency	Replace-		
	Projected	tions, and	Before	Approved	for	w/Approved	Under/	ment		
	Actual Fixed	Leases	Replace-	Replace-	Replaced	Replace-	(Over-	Vehicle		
	Cost Base	Ending	ments	ments	Vehicles	ments	payment)	Adjustment		
Public Safety										
EDO	\$102,122	\$0	\$108,632	\$2,305	\$1,811	\$112,748	\$9,525	\$29,677		
State Patrol	6,133,035	(778,973)	5,930,887	796,929	13,842	6,741,658	(951,356)	(1,294,089)		
CBI	239,777	(20,764)	<u>269,747</u>	<u>28,066</u>	<u>22,967</u>	320,780	(50,931)	(20,858)		
CDPS Total	6,474,935	(799,737)	6,309,267	827,300	38,620	7,175,187	(992,761)	(1,285,271)		
Agriculture	209,700	(4,058)	231,823	9,210	4,305	245,338	(31,594)	(27,550)		
Ag -State Fair	8,128	-	13,094	-	-	13,094	2,903	10,772		
Corrections	2,640,371	(50,159)	2,929,085	118,331	30,960	3,078,376	(126,248)	185,509		
Education	25,826	-	27,529	1,224	-	28,753	(840)	1,247		
CDPHE	326,400	(529)	326,514	11,121	2,138	339,773	(82,661)	(151,949)		
DHS	1,081,483	(8,572)	1,179,256	49,287	60,257	6,790	1,246,303	(65,950)		
Local Affairs	81,003	-	78,552	3,644	-	82,196	(14,921)	(28,648)		
CDLE	95,903	-	108,279	8,650	2,627	119,556	(9,355)	4,943		
Mil. Affairs	42,533	-	43,713	2,612	-	46,325	(5,016)	(6,240)		
Nat Resources	3,008,433	(69,342)	3,223,290	263,088	66,157	3,552,535	(95,050)	354,002		
Revenue	526,677	(3,016)	581,803	34,136	29,681	645,620	(135,972)	(153,002)		
Rev - Lottery	14,440	-	14,440	-	-	14,440	14,440	28,880		
Rev - Gaming	14,440	-	14,440	-	_	14,440	14,440	28,880		
Reg Agencies	203,536	(32,142)	199,644	16,973	5,088	221,705	(17,718)	(17,266)		
Governor	87,895	(5,963)	98,073	5,401	-	103,474	(18,276)	(20,974)		
Personnel	84,719	-	87,494	1,762	_	89,256	(5,083)	(5,629)		
Law	68,486	(4,751)	62,824	995	_	63,819	(1,799)	(8,266)		
State	3,154	-	3,154	-	_	3,154	191	382		
Jud – PubDef	88,817	-	108,057	7,378	5,861	121,296	(76,889)	(121,299)		
Jud - Courts	65,257	<u>-</u> _	<u>77,927</u>	<u>9,974</u>	<u>7,245</u>	<u>95,146</u>	<u>(6,964)</u>	<u>15,960</u>		
Total Approp.	15,152,135	(978,269)	15,718,257	1,382,056	199,472	17,299,785	(1,655,124)	(1,162,597)		
Transportation	2,012,962	(68,683)	2,052,576	122,862	53,704	2,229,142	(116,685)	216,180		
Higher Ed.	640,686	(3,297)	897,693	70,677	<u>1,811</u>	<u>970,181</u>	(53,356)	<u>329,495</u>		
Total										
Non-Approp.	2,653,648	(71,980)	2,950,269	193,539	55,515	3,199,323	(170,041)	545,675		
Statewide										
Total	\$17,805,783	(\$1,050,249)	\$18,668,526	\$1,575,595	\$254,987	\$20,499,108	(\$1,825,165)	(\$616,922)		

Capitol Complex Leased Space

Pursuant to Section 24-82-101, C.R.S., the Department maintains the executive space owned and rented within the Capitol Complex. It also maintains the space occupied by the Legislative branch, as well as facilities in Grand Junction and Camp George West. In total, the Department manages 1,291,789 square feet. The Department is responsible for general maintenance for the plumbing, electrical, elevator, and HVAC (heating, ventilation, and air conditioning) systems. It is also responsible for custodial work and grounds maintenance. In Denver, the Department maintains ten addresses in the Capitol Hill Campus, one address in the North Campus, and two addresses in Lakewood. Each campus has a distinct rental rate calculated on the pooled expenses of the campus.

Staff Recommendation: Staff recommends the Committee approve a total of \$10,420,517 for allocation to the state agency Capitol Complex Leased Space lines. Additionally staff recommends the Committee approve \$1,974,430 for payments to the Department of Personnel for Maintenance of Legislative Space by the General Assembly, consistent with legislative intent provided in H.B. 12-1348 including Section 24-82-101 (1), C.R.S. Staff recommendations are outlined in the following tables.

FY 2013-14 Capitol Compl	ex Leased Space A	Allocation to Stat	e Agencies
	FY 2012-13	FY 2013-14	FY 2013-14
	Appropriation	Request	Recommendation
Agriculture	\$169,713	\$210,882	\$187,363
Corrections	123,625	133,148	123,304
Correctional Industries	30,882	37,642	34,159
CSU Forest Service	13,610	16,840	14,876
Education	556,399	668,885	594,287
Governor	457,377	583,519	518,324
Health Care Policy and Financing	394,600	490,321	435,637
Human Services	1,260,108	1,568,311	1,393,009
Labor and Employment	21,882	22,901	20,029
Law	1,273,320	-	-
Legislature	1,402,249	2,189,856	-
Local Affairs	466,108	584,333	518,725
Military Affairs	76,894	92,558	82,724
Natural Resources	865,372	1,232,959	1,095,452
Personnel	837,576	2,125,852	1,886,062
Public Health and Environment	24,873	34,164	29,845
Public Safety	1,263,475	1,572,468	1,404,962
Regulatory Agencies	4,787	5,190	4,533
Revenue	1,683,594	2,114,391	1,866,093
Transportation	131,876	168,601	150,595
Treasurer	54,835	68,136	60,537
Total	\$11,113,155	\$13,920,957	\$10,420,517

FY 2013-14 General Assembly Payments to the Department of Personnel for Maintenance of Legislative Space					
Facilities Maintenance – Capitol Complex Program Overhead	\$716,951				
Building and Maintenance	\$410,384				
Energy and Utility	\$818,295				
Capitol Complex Leased Space Allocation Subtotal	\$1,945,630				
Parking at 1525 Sherman Street	\$28,800				
Total	\$1,974,430				

Staff Analysis: The following table calculates total Facilities Maintenance – Capitol Complex program costs for allocation to state agencies through the Capitol Complex Leased Space and Maintenance of Legislative Space line items that include:

- Program overhead costs consisting of staff and administrative expenses;
- Building and maintenance costs;
- Energy and utility costs; and
- A fund balance reserve adjustment.

Personal services, benefits, and operating expenses are based on FY 2013-14 figure setting decisions. Indirect costs and OIT and operating common policy items are calculated based on FY 2012-13 appropriations. Campus splits are based on Department-determined methodologies that include Denver campus splits for Capitol Hill, Pierce Street, and North Campus buildings of 90.0, 8.0, and 2.0 percent respectively.

FY 2013-14 Capitol Complex Leased Space Costs for Allocation to State Agencies											
	•	•					Camp				
	FY 2012-13	FY 2013-14	Capitol	Pierce	North	Grand	George				
	Approp.	Recommend.	Hill	Street	Campus	Junction	West				
Personal Services	\$2,775,623	\$2,803,256	\$2,414,958	\$214,663	\$53,666	\$45,091	\$74,878				
Benefits POTS	589,915	499,218	425,578	37,828	9,457	16,097	10,258				
OIT and Operating CP's	399,621	173,609	152,083	13,518	3,380	2,314	2,314				
Operating Expenses – Admin	172,705	182,185	148,261	13,179	3,295	7,434	10,017				
Capitol Complex Security	367,663	375,064	375,064	-	-	-	-				
Indirect Cost Assessment	457,027	455,882	384,443	34,173	8,543	12,135	16,588				
FM-CC Program Overhead											
(Staff and Admin.)	\$4,762,554	\$4,489,214	\$3,900,387	\$313,361	\$78,341	\$83,071	\$114,055				
Allocated Square Footage	1,245,261	1,291,789	761,978	116,448	81,787	34,499	297,077				
FM-CC Program Overhead											
Cost per Square Foot	\$3.82	\$3.48	\$5.12	\$2.69	\$0.96	\$2.41	\$0.38				
Building and Maintenance Cost	ts										
OE - Custodial	827,697	827,697	673,576	59,873	14,969	33,772	45,508				
OE - Maintenance and Repairs	883,632	940,152	765,091	68,008	17,002	38,360	51,690				
Capitol Complex Repairs	56,520	56,520	50,868	4,522	1,130	-	-				
Depreciation	37,931	46,867	42,181	3,749	937	_	_				
Sprint Leased Tower Space	(31,622)	(50,222)	-	-	-	-	(50,222)				
Request CP-1: Capitol Complex	() ,						(, ,				
Building Upgrade and Repair	_	803,112	700,875	52,443	13,091	17,428	19,275				
Building and Maintenance											
Costs Subtotal	\$1,774,158	\$2,624,126	\$2,232,591	\$188,595	\$47,129	\$89,560	\$66,251				
Building and Maintenance											
Cost per Square Foot	\$1.42	\$2.03	\$2.93	\$1.62	\$0.58	\$2.60	\$0.22				
Energy and Htility Costs											
Energy and Utility Costs Energy Perf. Depreciation	1,437,551	1,321,106	1,321,106								
Utilities Depreciation	4,011,534	3,663,729	3,130,621	278,277	69,569	86,272	98,990				
Energy and Utility Subtotal	\$5,449,085	\$4,984,835	\$4,451,727	\$278,277	\$ 69,569	\$86,272	\$98,990				
Energy and Utility Subtotal Energy and Utility	φ3,442,003	φ 1 ,704,033	φ 4,431, /2/	φ210,211	φυ2,509	φου,272	φ20,22U				
Cost per Square Foot	\$4.38	\$3.86	\$5.84	\$2.39	\$0.85	\$2.50	\$0.33				
1		72.30	75.5	¥=	70.00	7=0					
CCLS Total Costs	\$11,985,797	\$12,098,175	\$10,584,705	\$780,233	\$195,039	\$258,903	\$279,296				
CCLS Total Cost per Square Foot	\$9.63	\$9.37	\$13.89	\$6.70	\$2.38	\$7.50	\$0.94				
Fund Balance Reserve	42.35	42.37	4-2.37	4 0	+	4,	****				
Adjustment	(\$1,221,830)	(\$58,011)	(\$50,753)	(\$3,741)	(\$935)	(\$1,241)	(\$1,339)				
CCLS Total Cost w/Reserve Ad		(1.1.2)	(, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , ,	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		(,)/				
for Allocation to State Agenc	•	\$12,040,164	\$10,533,952	\$776,492	\$194,104	\$257,662	\$277,957				
CCLS Cost w/Reserve Adjustm											
Cost per Square Foot		\$9.32	\$13.82	\$6.67	\$2.37	\$7.47	\$0.94				

State agency allocations include \$325,980 in pass-through utility expenses for the Camp George West properties and \$28,800 for legislative parking at 1525 Sherman Street that are not included in the program costs table.

The following table outlines the fund balance reserve adjustment recommendation. Staff recommends a *cash flow* fund balance reserve equal to approximately one month of expenditures

calculated at 8.25 percent of the estimated program costs for FY 2013-14. The recommendation's FY 2012-13 beginning fund balance is taken from the Department's FY 2013-14 budget request schedule 9.

Recommended FY 2013-14 Fund Balance Reserve Adjustment – Capitol Complex						
	Recommendation					
FY 2012-13						
Beginning Fund Balance	\$ 1,928,752					
Revenue	11,113,155					
Expenditures	(11,985,797)					
Ending Fund Balance	1,056,110					
FY 2013-14 Expenditures (estimated)	12,098,175					
Recommended Fund Balance Reserve Percentage	8.25%					
FY 2013-14 Fund Balance Reserve Amount	998,099					
FY 2013-14 Fund Balance Reserve Adjustment	\$ (58,011)					

The following table outlines square footage allocation by agency.

FY 2013-14 Capitol Complex Leased Space Square Footage Allocation by State Agency								
					Camp			
	Capitol	Pierce	North	Grand	George			
	Hill	Street	Campus	Junction	West	Total		
Agriculture	13,553	0	0	0	0	13,553		
Corrections	0	0	0	0	46,696	46,696		
Correctional Industries	0	0	0	0	18,672	18,672		
CSU Forest Service	0	0	0	1,192	3,773	4,965		
Education	42,988	0	0	0	0	42,988		
Governor	36,994	0	0	924	0	37,918		
Health Care Policy and Financing	31,512	0	0	0	0	31,512		
Human Services	99,087	0	0	3,104	0	102,191		
Labor and Employment	0	0	4,364	1,295	0	5,659		
Law	0	0	0	0	0	0		
Legislature	140,738	0	0	0	0	140,738		
Local Affairs	35,654	0	0	3,458	0	39,112		
Military Affairs	0	0	0	0	55,865	55,865		
Natural Resources	79,240	0	0	0	0	79,240		
Personnel	123,328	0	71,723	1,459	0	196,510		
Public Health and Environment	0	0	0	3,996	0	3,996		
Public Safety	79,825	0	0	128	150,685	230,638		
Regulatory Agencies	0	0	0	607	0	607		
Revenue	74,580	116,448	5,700	6,031	0	202,759		
Transportation	100	0	0	12,305	21,386	33,791		
Treasurer	4,379	0	0	0	0	4,379		
Total	761,978	116,448	81,787	34,499	297,077	1,291,789		

The following table outlines cost by square footage as allocated.

FY 2013-14 Capitol Complex Leased Space Cost by Square Footage Allocation to State Agencies								
					Camp	CGW		
		Pierce	North	Grand	George	Pass-		
	Capitol Hill	Street	Campus	Junction	West	Through		
	\$13.82	\$6.67	\$2.37	\$7.47	\$0.94	Utilities	Total	
Agriculture	\$187,363	\$0	\$0	\$0	\$0	\$0	\$187,363	
Corrections	-	-	-	-	43,691	79,613	\$123,304	
Correctional Industries	-	-	-	-	17,470	16,689	\$34,159	
CSU Forest Service	-	-	-	8,903	3,530	2,443	\$14,876	
Education	594,287	-	-	-	-	-	\$594,287	
Governor	511,423	-	-	6,901	-	-	\$518,324	
Health Care Policy and								
Financing	435,637	-	-	-	-	-	\$435,637	
Human Services	1,369,827	-	-	23,183	-	-	\$1,393,009	
Labor and Employment	_	-	10,357	9,672	-	-	\$20,029	
Law	-	-	-	-	-	-	\$0	
Legislature	1,945,630	-	-	-	-	-	\$1,945,630	
Local Affairs	492,898	-	-	25,827	-	-	\$518,725	
Military Affairs	-	-	-	-	52,270	30,454	\$82,724	
Natural Resources	1,095,452	-	-	-	-	-	\$1,095,452	
Personnel	1,704,946	-	170,219	10,897	-	-	\$1,886,062	
Public Health and								
Environment	-	-	-	29,845	-	-	\$29,845	
Public Safety	1,103,539	-	-	956	140,987	159,480	\$1,404,962	
Regulatory Agencies	_	-	-	4,533	-	-	\$4,533	
Revenue	1,031,030	776,492	13,528	45,044	-	-	\$1,866,093	
Transportation	1,382	-	-	91,902	20,010	37,301	\$150,595	
Treasurer	60,537						\$60,537	
Total	\$10,533,952	\$776,492	\$194,104	\$257,662	\$277,957	\$325,980	\$12,366,147	

FY 2013-14 Department of Personnel Operating Common Policies Cost Allocation to State Agencies								
					Payment to		Capitol	
	Administrative				Risk Mgt.	Vehicle	Complex	
	Law Judge	Workers'			and Property	Lease	Leased	1
Department	Services	Compensation	Property	Liability	Funds	Payments	Space	Total
Agriculture	\$4,446	\$161,359	\$73,046	\$74,017	\$147,063	\$229,741	\$187,363	\$729,972
Corrections	2,782	8,481,245	1,262,225	2,410,428	3,672,653	2,994,488	157,463	15,308,631
Education	78,573	632,557	54,154	38,203	92,357	27,913	594,287	1,425,687
Governor	-	445,361	71,575	142,748	214,323	85,197	518,324	1,263,205
Health Care Policy and Financing	538,017	47,285	1,647	129,957	131,604	-	435,637	1,152,543
Higher Education	1,454	3,850,165	2,390,427	458,090	2,848,517	1,023,537	-	7,723,673
Human Services	723,531	12,469,196	616,694	846,425	1,463,119	1,180,354	1,393,009	17,229,209
Judicial	-	1,337,492	10,112	597,000	607,112	132,589	-	2,077,193
Labor and Employment	2,700,053	455,050	15,331	31,295	46,626	110,201	20,029	3,331,959
Law	4,362	74,945	5,151	123,220	128,371	62,019	-	269,697
Legislature	-	25,216	4,489	9,295	13,784	-	-	39,000
Local Affairs	-	92,873	23,177	14,411	37,588	67,276	518,725	716,462
Military Affairs	-	77,843	32,016	33,683	65,699	41,309	82,724	267,575
Natural Resources	-	1,566,177	359,831	475,571	835,402	3,465,505	1,095,452	6,962,536
Personnel	6,236	213,489	478,543	88,173	566,716	84,173	1,886,062	2,756,676
Public Health and Environment	47,493	512,315	47,700	51,420	99,120	257,112	29,845	945,885
Public Safety	-	2,777,091	79,884	1,105,913	1,185,797	6,182,425	1,404,962	11,550,275
Regulatory Agencies	243,353	60,949	7,160	192,718	199,878	203,988	4,533	712,701
Revenue	16,777	792,798	39,782	178,051	217,833	567,407	1,866,093	3,460,908
State	31,136	14,078	6,336	34,365	40,701	3,345	-	89,260
Transportation	154	7,467,464	1,296,032	1,491,179	2,787,211	2,345,827	150,595	12,751,251
Treasurer	-	911	153	1,194	1,347	-	60,537	62,795
Other Agency Allocations	107,080		-	-	<u> </u>		14,876	121,956
Total	\$4,505,447	\$41,555,859	\$6,875,465	\$8,527,356	\$15,402,821	\$19,064,406	\$10,420,516	\$90,949,049