

**Second Regular Session
Seventieth General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 16-0657.01 Jane Ritter x4342

SENATE BILL 16-104

SENATE SPONSORSHIP

Todd and Sonnenberg, Garcia, Johnston, Kerr, Merrifield, Newell

HOUSE SPONSORSHIP

Becker J., Rankin

Senate Committees

Education
Appropriations

House Committees

Education
Appropriations

A BILL FOR AN ACT

101 **CONCERNING INCENTIVES TO BECOME A TEACHER IN A RURAL SCHOOL**
102 **DISTRICT OF COLORADO, AND, IN CONNECTION THEREWITH,**
103 **MAKING AN APPROPRIATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)

The bill creates several methods to address the problem of recruitment and retention of teachers in rural school districts of Colorado (rural districts). This includes:

- ! Establishing one or more rural education centers housed in institutions of higher education in rural districts;

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
*Capital letters indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.*

SENATE
3rd Reading Unamended
May 2, 2016

SENATE
Amended 2nd Reading
April 29, 2016

1 DISPROPORTIONATE IMPACT ON GEOGRAPHIC AREAS OF THE STATE THAT
2 ARE CLASSIFIED AS "RURAL", LEAVING CHILDREN IN THOSE AREAS MORE
3 LIKELY TO BE TAUGHT BY FEWER TEACHERS WHO MUST COVER AN
4 INCREASINGLY LARGER NUMBER OF SUBJECTS.

5 (2) THE GENERAL ASSEMBLY FURTHER FINDS AND DECLARES THAT,
6 FOR PURPOSES OF SECTION 17 OF ARTICLE IX OF THE STATE CONSTITUTION,
7 IMPLEMENTATION OF MEASURES DESIGNED TO IMPROVE TEACHER
8 QUALITY, RECRUITMENT, AND RETENTION IN THE RURAL AREAS OF
9 COLORADO THROUGH THIS ARTICLE IS A CRITICAL ELEMENT OF
10 ACCOUNTABLE EDUCATION REFORM, ACCOUNTABLE PROGRAMS TO MEET
11 STATE ACADEMIC STANDARDS, AND PERFORMANCE INCENTIVES FOR
12 TEACHERS AND, THEREFORE, MAY RECEIVE FUNDING FROM THE STATE
13 EDUCATION FUND CREATED IN SECTION 17 (4) OF ARTICLE IX OF THE
14 STATE CONSTITUTION.

15 **23-75-102. Definitions.** AS USED IN THIS ARTICLE, UNLESS THE
16 CONTEXT OTHERWISE REQUIRES:

17 (1) "COMMISSION" MEANS THE COLORADO COMMISSION ON
18 HIGHER EDUCATION CREATED IN SECTION 23-1-102.

19 (2) "EDUCATOR PREPARATION PROGRAM" MEANS AN EDUCATOR
20 PREPARATION PROGRAM APPROVED BY THE COMMISSION PURSUANT TO
21 SECTION 23-1-121 AND THAT UPON COMPLETION LEADS TO A
22 RECOMMENDATION FOR LICENSURE BY AN ACCEPTED INSTITUTION OF
23 HIGHER EDUCATION IN COLORADO.

24 (3) "INSTITUTION OF HIGHER EDUCATION" MEANS A PUBLIC,
25 PRIVATE, OR PROPRIETARY POSTSECONDARY INSTITUTION AUTHORIZED BY
26 THE COMMISSION TO OFFER EDUCATOR PREPARATION PROGRAMS.

27 (4) "RURAL SCHOOL OR SCHOOL DISTRICT" MEANS A SCHOOL OR

1 SCHOOL DISTRICT THAT THE DEPARTMENT OF EDUCATION HAS
2 DETERMINED TO BE RURAL. "RURAL SCHOOL OR SCHOOL DISTRICT"
3 INCLUDES A CHARTER SCHOOL OR INSTITUTE CHARTER SCHOOL THAT
4 FALLS WITHIN THE GEOGRAPHIC RANGE OF A RURAL SCHOOL DISTRICT, AS
5 DETERMINED BY THE DEPARTMENT OF EDUCATION.

6 **23-75-103. Rural education coordinator - request for**
7 **proposals - reporting requirements.** (1) (a) ON OR BEFORE JULY 1,
8 2017, THE DEPARTMENT OF HIGHER EDUCATION SHALL ESTABLISH ONE
9 RURAL EDUCATION COORDINATOR TO REPRESENT A RURAL REGION OF THE
10 STATE. THE RURAL EDUCATION COORDINATOR MUST BE BASED IN AN
11 INSTITUTION OF HIGHER EDUCATION. THE PURPOSE OF THE RURAL
12 EDUCATION COORDINATOR IS TO:

- 13 (I) PROVIDE AN EMPHASIS ON ACCESS TO TEACHER PREPARATION
14 PROGRAMS THAT FOCUS ON RURAL EDUCATION;
- 15 (II) INCREASE RURAL TEACHER RECRUITMENT;
- 16 (III) DEVELOP AN EDUCATOR PIPELINE TO RURAL SCHOOLS AND
17 SCHOOL DISTRICTS; AND
- 18 (IV) PROVIDE SUPPORT MECHANISMS FOR RURAL SCHOOLS AND
19 SCHOOL DISTRICTS, BOARDS OF COOPERATIVE SERVICES, AND
20 ALTERNATIVE EDUCATOR PREPARATION PROVIDERS.

21 (b) ON OR BEFORE SEPTEMBER 1, 2016, THE DEPARTMENT OF
22 HIGHER EDUCATION, IN COLLABORATION WITH THE DEPARTMENT OF
23 EDUCATION, THE COMMISSION, AND INTERESTED REPRESENTATIVES FROM
24 THE EDUCATION COMMUNITY AND RURAL AREAS OF COLORADO, SHALL
25 DEVELOP AND RELEASE A REQUEST FOR PROPOSALS TO FUND A RURAL
26 EDUCATION COORDINATOR. THE REQUEST FOR PROPOSALS MUST INCLUDE
27 CRITERIA FOR SELECTION, TIMELINES, DATA COLLECTION REQUIREMENTS,

1 AND REPORTING REQUIREMENTS.

2 (c) ON OR BEFORE JANUARY 1, 2017, THE DEPARTMENT OF HIGHER
3 EDUCATION SHALL SELECT AN INSTITUTION OF HIGHER EDUCATION TO
4 HOUSE A RURAL EDUCATION COORDINATOR FOR FIVE YEARS, BASED ON
5 AVAILABLE APPROPRIATIONS. AN INSTITUTION OF HIGHER EDUCATION
6 THAT HAS AN EXISTING RURAL EDUCATION COORDINATOR IS ELIGIBLE TO
7 BE SELECTED BY THE DEPARTMENT OF HIGHER EDUCATION FOR FUNDING
8 PURSUANT TO THIS SECTION.

9 (2) THE SELECTED INSTITUTION OF HIGHER EDUCATION SHALL
10 COLLECT DATA ON THE WORK OF THE RURAL EDUCATION COORDINATOR,
11 AS REQUIRED PER THE REQUEST FOR PROPOSALS, AND PROVIDE A WRITTEN
12 SUMMARY REPORT ANNUALLY TO THE DEPARTMENT OF HIGHER
13 EDUCATION. PRIOR TO THE COMPLETION OF THE FIVE-YEAR FUNDING
14 PERIOD, THE DEPARTMENT OF HIGHER EDUCATION AND THE DEPARTMENT
15 OF EDUCATION SHALL EVALUATE THE EFFECTIVENESS OF THE FUNDED
16 RURAL EDUCATION COORDINATOR AND MAKE RECOMMENDATIONS FOR
17 CONTINUED FUNDING.

18 **23-75-104. Student teachers in rural areas - financial**
19 **incentives.** BEGINNING JANUARY 1, 2017, THE DEPARTMENT OF HIGHER
20 EDUCATION SHALL PROVIDE UP TO FORTY FINANCIAL STIPENDS ANNUALLY,
21 NOT TO EXCEED TWO THOUSAND EIGHT HUNDRED DOLLARS PER STUDENT,
22 TO OFFSET TUITION COSTS FOR INDIVIDUALS IN APPROVED EDUCATOR
23 PREPARATION PROGRAMS WHO AGREE TO STUDENT TEACH IN A RURAL
24 SCHOOL OR RURAL SCHOOL DISTRICT OF THE STUDENT TEACHER'S CHOICE.
25 MONEY FOR THE STIPENDS MUST BE ALLOCATED FROM THE DEPARTMENT
26 OF HIGHER EDUCATION TO THE INSTITUTION OF HIGHER EDUCATION TO BE
27 CREDITED TO THE STUDENT'S ACCOUNT. A STUDENT TEACHER WHO

1 RECEIVES A FINANCIAL STIPEND PURSUANT TO THIS SECTION MUST AGREE
2 TO WORK IN A RURAL SCHOOL OR RURAL SCHOOL DISTRICT FOR AT LEAST
3 TWO YEARS, UNLESS HE OR SHE CAN DEMONSTRATE EXTENUATING
4 CIRCUMSTANCES THAT SUCH EMPLOYMENT WOULD IMPOSE A HARDSHIP ON
5 HIM OR HER.

6 **23-75-105. Teacher cadet program.** ON OR BEFORE JULY 1, 2017,
7 THE DEPARTMENT OF HIGHER EDUCATION SHALL ESTABLISH TEACHER
8 CADET PROGRAMS IN IDENTIFIED RURAL SCHOOLS AND SCHOOL DISTRICTS.
9 MONEY MAY BE PROVIDED TO LOCAL SCHOOL DISTRICTS, CHARTER
10 SCHOOLS, OR THE CHARTER SCHOOL INSTITUTE, ANY OF WHICH MAY
11 CONTRACT WITH A BOARD OF COOPERATIVE SERVICES TO IDENTIFY AND
12 SUPPORT HIGH SCHOOL STUDENTS WHO ARE INTERESTED IN PURSUING
13 TEACHING CAREERS IN RURAL COLORADO. THE DEPARTMENT OF HIGHER
14 EDUCATION AND THE DEPARTMENT OF EDUCATION SHALL EVALUATE THE
15 EFFECTIVENESS OF THE TEACHER CADET PROGRAM EVERY FIVE YEARS.

16 **23-75-106. National board certified teacher stipends -**
17 **concurrent enrollment stipends - continuing education stipends.** THE
18 DEPARTMENT OF HIGHER EDUCATION SHALL ANNUALLY PROVIDE UP TO
19 TWENTY FINANCIAL STIPENDS, NOT TO EXCEED SIX THOUSAND DOLLARS
20 EACH, TO ANY TEACHER IN A RURAL SCHOOL OR SCHOOL DISTRICT WHO IS
21 SEEKING CERTIFICATION AS A NATIONAL BOARD CERTIFIED TEACHER,
22 SEEKING CERTIFICATION AS A CONCURRENT ENROLLMENT TEACHER, OR IS
23 A TEACHER FURTHERING HIS OR HER PROFESSIONAL DEVELOPMENT PLAN
24 THROUGH CONTINUING EDUCATION. THE STIPENDS MAY BE USED TO
25 OFFSET APPLICATION FEES, EVALUATION COSTS, TUITION COSTS, AND ANY
26 COSTS ASSOCIATED WITH CONTINUING EDUCATION THAT ARE IN SUPPORT
27 OF A TEACHER'S PROFESSIONAL DEVELOPMENT PLAN. A TEACHER WHO

1 RECEIVES A STIPEND PURSUANT TO THIS SECTION MUST COMMIT TO TEACH
2 FOR A TOTAL OF THREE YEARS IN HIS OR HER RURAL SCHOOL OR SCHOOL
3 DISTRICT.

4 **SECTION 2. Appropriation - adjustments to 2016 long bill.**

5 (1) To implement this act, appropriations made in the annual general
6 appropriation act for the 2016-17 state fiscal year to the department of
7 education are adjusted as follows:

8 (a) The cash funds appropriation from the state public school fund
9 created in Section 22-54-114 (1), C.R.S., for the state share of districts'
10 total program funding is increased by \$441,095; and

11 (b) The general fund appropriation for the state share of districts'
12 total program funding is decreased by \$441,095.

13 (2) For the 2016-17 state fiscal year, \$441,095 is appropriated to
14 the department of higher education. This appropriation is from the general
15 fund and is based on an assumption that the department will require an
16 additional 0.3 FTE. To implement this act, the department may use this
17 appropriation for rural teacher recruitment, retention, and professional
18 development programs.

19 **SECTION 3. Safety clause.** The general assembly hereby finds,
20 determines, and declares that this act is necessary for the immediate
21 preservation of the public peace, health, and safety.