

Second Regular Session  
Seventieth General Assembly  
STATE OF COLORADO

**PREAMENDED**

*This Unofficial Version Includes Committee  
Amendments Not Yet Adopted on Second Reading*

LLS NO. 16-0850.01 Yelana Love x2295

**HOUSE BILL 16-1288**

---

**HOUSE SPONSORSHIP**

**Kraft-Tharp and Wist,**

**SENATE SPONSORSHIP**

**Tate and Merrifield,**

---

**House Committees**

Business Affairs and Labor  
Finance

**Senate Committees**

---

**A BILL FOR AN ACT**

101      **CONCERNING THE CREATION OF AN INDUSTRY INFRASTRUCTURE**  
102            **GRANT PROGRAM WITHIN THE STATE WORK FORCE**  
103            **DEVELOPMENT COUNCIL, AND, IN CONNECTION THEREWITH,**  
104            **CREATING THE INDUSTRY INFRASTRUCTURE FUND AND MAKING**  
105            **AN APPROPRIATION.**

---

**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)*

The bill creates the industry infrastructure grant program (program) within the state work force development council (council). The

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters indicate new material to be added to existing statute.*  
*Dashes through the words indicate deletions from existing statute.*

council is required to work with an authorized entity to award grants to entities that develop and maintain industry competency standardization to support businesses in their implementation of work site training programs that are organized in conjunction with education entities.

The bill creates the industry infrastructure fund to pay for the program. The fund consists of general fund money, a donation from the authorized nonprofit entity, and any other gifts, grants, or donations that the council receives.

---

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1. Legislative declaration.** (1) The general assembly  
3 finds and declares that:

4 (a) Consistently, across industries and businesses of all sizes, a  
5 lack of experiential learning is one of the most significant barriers to a  
6 reliable supply of skilled talent ready for high-quality careers;

7 (b) Colorado has a highly educated work force; however, too  
8 many of these individuals are underemployed due to a lack of on-the-job  
9 training and work experience;

10 (c) To close this gap, businesses must lead the development of  
11 generally accepted industry-specific competencies with which education  
12 and training in schools, labs, and in-the-workplace learning can align;

13 (d) Colorado is known nationally as a leader in public-private  
14 partnerships, showing that industry has acknowledged that businesses  
15 must play a critical role not only in determining and defining the  
16 competencies needed but also in providing opportunities for training in  
17 the workplace; and

18 (e) Colorado has implemented several innovations in education  
19 and work force development, which provide the foundation for this work,  
20 and we can build upon that to integrate deep workplace training alongside  
21 the theories taught in the classroom.



1 AWARDED ENTITIES THAT DEVELOP AND MAINTAIN THE INDUSTRY  
2 COMPETENCY STANDARDIZATION NEEDED TO SUPPORT BUSINESSES IN  
3 THEIR IMPLEMENTATION OF WORK SITE TRAINING PROGRAMS.

4 (2) AN AUTHORIZED NONPROFIT ENTITY IS ONE THAT:

5 (a) PARTNERS WITH BUSINESS ENTITIES TO ENSURE ACCESS TO  
6 TRAINING OPPORTUNITIES FOR STUDENTS;

7 (b) PROVIDES SUPPORT TO INDUSTRY ASSOCIATIONS AND TRAINING  
8 PARTNERS;

9 (c) FACILITATES INDUSTRY-DRIVEN TRAINING CENTERS;

10 (d) COORDINATES MULTI-INDUSTRY LEAD COMPETENCY  
11 IDENTIFICATION TO INFORM THE DEVELOPMENT OF WORKPLACE LEARNING  
12 CURRICULUM;

13 (e) SERVES AS A TRANSLATIONAL MEDIUM BETWEEN  
14 GOVERNMENT, EDUCATION, AND BUSINESSES IN ORDER TO CREATE A  
15 COMMON NOMENCLATURE; AND

16 (f) PROVIDES EVIDENCE OF A DEDICATED SOURCE OF AT LEAST  
17 THREE HUNDRED THOUSAND DOLLARS TO BE USED FOR THE PURPOSES  
18 LISTED IN SECTION 24-46.3-403.

19 **24-46.3-403. Use of grant money.** (1) AN AWARDED ENTITY MAY  
20 ONLY USE GRANT MONEY TO:

21 (a) IDENTIFY INDUSTRY-SPECIFIC STANDARDS AND ASSESSMENTS  
22 FOR ACCOUNTABILITY AND IMPLEMENTATION OF COMPETENCIES WITHIN  
23 WORK FORCE PROGRAMS;

24 (b) IMPLEMENT INDUSTRY-DEFINED COMPETENCIES WITHIN WORK  
25 FORCE PROGRAMS;

26 (c) ASSIST BUSINESSES AND INDUSTRY ASSOCIATIONS WITH HUMAN  
27 RESOURCES TRAINING AND DEVELOPMENT; AND

1 (d) COLLABORATE WITH ENTITIES TO FACILITATE TRAINING AND  
2 EDUCATION BETWEEN THE CLASSROOM AND BUSINESSES.

3 **24-46.3-404. Industry infrastructure fund - creation.** (1) THE  
4 INDUSTRY INFRASTRUCTURE FUND, REFERRED TO IN THIS SECTION AS THE  
5 "FUND", IS HEREBY CREATED IN THE STATE TREASURY. THE FUND  
6 CONSISTS OF GIFTS, GRANTS, AND DONATIONS TO THE FUND AND ANY  
7 OTHER MONEY THAT THE GENERAL ASSEMBLY MAY APPROPRIATE OR  
8 TRANSFER TO THE FUND.

9 (2) THE STATE TREASURER SHALL CREDIT ALL INTEREST AND  
10 INCOME DERIVED FROM THE DEPOSIT AND INVESTMENT OF MONEY IN THE  
11 FUND TO THE FUND.

12 (3) STATE MONEY IN THE FUND IS CONTINUOUSLY APPROPRIATED  
13 TO THE STATE COUNCIL TO ADMINISTER THE INDUSTRY INFRASTRUCTURE  
14 GRANT PROGRAM.

15 (4) THE STATE TREASURER SHALL TRANSFER ALL UNEXPENDED  
16 AND UNENCUMBERED STATE MONEY IN THE FUND ON JULY 1, 2019, TO THE  
17 GENERAL FUND.

18 **24-46.3-405. Reporting.** (1) ON OR BEFORE JANUARY 1, 2017,  
19 AND ON OR BEFORE JANUARY 1 OF THE NEXT THREE YEARS THEREAFTER,  
20 THE STATE COUNCIL SHALL PREPARE A REPORT ON THE GRANT PROGRAM  
21 THAT INCLUDES INFORMATION ON:

- 22 (a) THE AUTHORIZED NONPROFIT ENTITY, IF ANY;
- 23 (b) INDUSTRY SECTORS IDENTIFIED;
- 24 (c) A LIST OF COMPETENCIES IN EACH SECTOR; AND
- 25 (d) ANY OTHER MEASURABLE OUTCOMES THE STATE COUNCIL  
26 DEEMS APPROPRIATE. THE STATE COUNCIL SHALL INCLUDE THE REPORT IN  
27 THE ANNUAL COLORADO TALENT REPORT, DESCRIBED IN SECTION

1 24-46.3-103 (3) (a).

2 **24-46.3-406. Applicability of other laws.** NOTWITHSTANDING  
3 ANY OTHER LAW TO THE CONTRARY, THE WORK FORCE DEVELOPMENT  
4 COUNCIL AND THE EXPENDITURE OF MONEY PURSUANT TO THIS PART 4 IS  
5 NOT SUBJECT TO THE PROVISIONS OF THE "PROCUREMENT CODE",  
6 ARTICLES 101 TO 112 OF THIS TITLE.

7 **24-46.3-407. Repeal.** THIS PART 4 IS REPEALED, EFFECTIVE JULY  
8 1, 2021.

9 **SECTION 3.** In Colorado Revised Statutes, 24-46.3-103, **amend**  
10 (3) (a) (VI) and (3) (a) (VII); and **add** (3) (a) (VIII) as follows:

11 **24-46.3-103. Key industries talent pipeline working group.**

12 (3) (a) In doing the work specified in subsection (2) of this section, the  
13 state council, in partnership with the department of higher education, the  
14 department of education, the department of labor and employment, and  
15 the Colorado office of economic development, shall coordinate the  
16 production of an annual Colorado talent report. In preparing the annual  
17 Colorado talent report, the state council, the departments, and the office  
18 may use previously collected data and are not required to collect new data  
19 for the purposes of the report. The talent report shall:

20 (VI) Include recommendations related to advancing talent pipeline  
21 and career pathways development; ~~and~~

22 (VII) Include recommendations regarding the alignment and  
23 consistency of data nomenclature, collection practices, and data-sharing;

24 AND

25 (VIII) INCLUDE THE REPORT REGARDING THE INDUSTRY  
26 INFRASTRUCTURE GRANT PROGRAM, PREPARED AS REQUIRED BY SECTION  
27 24-46.3-405.

1           **SECTION 4. Appropriation.** For the 2016-17 state fiscal year  
2 and the subsequent two fiscal years, if the state work force development  
3 council within the department of labor and employment receives at least  
4 \$300,000 from an authorized nonprofit entity by July 1 of the fiscal year,  
5 the state treasurer shall make a one-time transfer of \$500,000 to the  
6 **industry infrastructure fund.** This appropriation is from the general fund.

7           **SECTION 5. Act subject to petition - effective date.** This act  
8 takes effect at 12:01 a.m. on the day following the expiration of the  
9 ninety-day period after final adjournment of the general assembly (August  
10 10, 2016, if adjournment sine die is on May 11, 2016); except that, if a  
11 referendum petition is filed pursuant to section 1 (3) of article V of the  
12 state constitution against this act or an item, section, or part of this act  
13 within such period, then the act, item, section, or part will not take effect  
14 unless approved by the people at the general election to be held in  
15 November 2016 and, in such case, will take effect on the date of the  
16 official declaration of the vote thereon by the governor.