



Colorado  
Legislative  
Council  
Staff

HB16-1121

## FISCAL NOTE

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**FISCAL IMPACT:**  State  Local  Statutory Public Entity  Conditional  No Fiscal Impact

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**Drafting Number:** LLS 16-0449

**Date:** January 22, 2016

**Prime Sponsor(s):** Rep. Arndt  
Sen. Merrifield; Todd

**Bill Status:** House Education  
**Fiscal Analyst:** Josh Abram (303-866-3561)

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**BILL TOPIC:** PERFORMANCE EVALUATION NATL BOARD CERTIFIED TEACHER

### Summary of Legislation

Under current law, all school districts and boards of cooperative educational services (BOCES) that employ licensed educators are required to adopt a performance evaluation system for teachers and administrators. This bill permits a school district board of education or a BOCES to exempt National Board Certified teachers (NBCT) from the annual requirements of its evaluation system for up to three years. If a board or BOCES chooses to exempt a NBCT, the educator must retain the rating he or she received on his or her most recent evaluation for the three-year exemption period, unless the educator requests a new performance evaluation prior to the end of the exemption period.

### Background

To date, 898 Colorado teachers have achieved National Board certification. The top five school districts from which teachers have been certified are Boulder Valley School District (175), Denver Public Schools (142), Cherry Creek School District (127), Douglas County School District (54), and Colorado Springs School District 11 (52).

Colorado has traditionally recognized National Board Certification through the state's three-tiered licensure system. Colorado teachers who hold a professional license and achieve National Board certification are eligible for a master teacher certification, which extends the term for state license renewal from five to seven years. Additionally, professional development activities related to National Board certification may be used for license renewal. For new Colorado educators, a NBCT certificate is accepted for reciprocity to issue a Colorado professional teacher license, provided certain other requirements are met.

### School District Impact

School districts that employ National Board certified teachers will have reduced workload, as they will assess and evaluate fewer teachers; however, this reduction is anticipated to be slight. The bill will not change the expenditures or revenue of any state agency, local government, school district, or BOCES.

Under current law, school districts and Boards of Cooperative Educational Services (BOCES) may submit a separate estimate of fiscal impacts within seven days of a bill's introduction. Estimates submitted by districts or BOCES for this bill can be found on the Legislative Council website at this address: <http://www.colorado.gov/lcs>

## **Effective Date**

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

## **State and Local Government Contacts**

Education