

**First Regular Session
Seventy-first General Assembly
STATE OF COLORADO**

REVISED

*This Version Includes All Amendments Adopted
on Second Reading in the Second House*

LLS NO. 17-1085.01 Nicole Myers x4326

HOUSE BILL 17-1298

HOUSE SPONSORSHIP

Hamner, Young, Rankin

SENATE SPONSORSHIP

Lundberg, Lambert, Moreno

House Committees
Business Affairs and Labor

Senate Committees
Appropriations

A BILL FOR AN ACT

101 **CONCERNING THE DATE BY WHICH THE STATE PERSONNEL DIRECTOR**
102 **IS REQUIRED TO SUBMIT THE ANNUAL COMPENSATION REPORT.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov/>.)

Joint Budget Committee. The state personnel director is required to submit an annual compensation report and recommendations and estimated costs for state employee compensation for the next fiscal year to the governor and the joint budget committee. Currently, the report is due by August 1 of each year. The bill changes the deadline for submission of the report to September 15 of each year beginning with the

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
*Capital letters indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.*

SENATE
2nd Reading Unamended
April 27, 2017

HOUSE
3rd Reading Unamended
April 18, 2017

HOUSE
2nd Reading Unamended
April 17, 2017

2017 report.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 24-50-104, **amend**
3 (4)(c) as follows:

4 **24-50-104. Job evaluation and compensation - state employee**
5 **reserve fund - created - definitions.** (4) **Annual compensation**
6 **process.** (c) By ~~August 1, 2003~~ SEPTEMBER 15, 2017, and by ~~August 1~~
7 SEPTEMBER 15 of each year thereafter, the state personnel director shall
8 submit the annual compensation report and recommendations and
9 estimated costs for state employee compensation for the next fiscal year,
10 covering salaries, state contributions for group benefit plans, and merit
11 pay, to the governor and the joint budget committee of the general
12 assembly. The recommendations shall reflect a consideration of the
13 results of the annual compensation survey, fiscal constraints, the ability
14 to recruit and retain state employees, appropriate adjustments with respect
15 to state employee compensation, and those costs resulting from
16 implementation of section 24-50-110 (1)(a). The recommendations for
17 state contributions for group benefit plans shall specify the annual group
18 benefit plan year established pursuant to section 24-50-604 (1)(m). The
19 annual compensation report shall include the results of the surveys of
20 public or private employers and jobs for prevailing total compensation
21 and the reasons for any deviation from prevailing total compensation in
22 the recommendations submitted to the governor and the joint budget
23 committee. The state personnel director shall also publish such report.
24 This ~~paragraph (c)~~ SUBSECTION (4)(c) is exempt from the provisions of
25 section 24-1-136 (11), and the periodic reporting requirements of this

1 section are effective until changed by the general assembly acting by bill.

2 **SECTION 2. Safety clause.** The general assembly hereby finds,

3 determines, and declares that this act is necessary for the immediate

4 preservation of the public peace, health, and safety.