



**Colorado  
Legislative  
Council  
Staff**

**HB17-1270**

**FINAL  
FISCAL NOTE**

**FISCAL IMPACT:**  State  Local  Statutory Public Entity  Conditional  No Fiscal Impact

**Drafting Number:** LLS 17-0823  
**Prime Sponsor(s):** Rep. Kraft-Tharp; Lawrence  
Sen. Williams A.; Coram

**Date:** June 12, 2017  
**Bill Status:** Postponed Indefinitely  
**Fiscal Analyst:** Anna Gerstle (303-866-4375)

**BILL TOPIC:** AGENCY DISCRETION ENFORCING RULES SMALL BUSINESS

| <b>Fiscal Impact Summary</b>  | <b>FY 2016-2017<br/><i>(current year)</i></b> | <b>FY 2017-2018</b> | <b>FY 2018-2019</b> |
|---|---|---------------------|---------------------|
| <b>State Revenue</b><br>General Fund<br>Cash Funds                                  | Minimal decrease.                             |                     |                     |
| <b>State Expenditures</b><br>General Fund<br>Cash Funds                             | Workload increase.                            |                     |                     |
| <b>Appropriation Required:</b> None.  |   |                     |                     |
| <b>Future Year Impacts:</b> Ongoing minimal revenue decrease and workload increase. |   |                     |                     |

**NOTE: This bill was not enacted into law; therefore, the impacts identified in this analysis do not take effect.**

**Summary of Legislation**

The bill allows state agencies to exercise discretion over imposing a fine on a small business for a first-time, minor violation. A small business is defined as having 50 employees or fewer for the purposes of the bill, and a minor violation:

- relates to operational or administrative matters;
- is enforced by a fine of \$500 or less;
- either relates to a rule promulgated within one year of the violation occurring, or, if a business has been operating for less than one year prior to the violation, relates to any rule; and
- does not include any matter that places persons or the public health, safety, or environment at risk; or any violations related to the issuance or denial of benefits or compensation to employees or activities required by federal law.

When an agency determines that a first-time, minor violation by a small business has occurred, the agency must identify the rule violated, the fine amount, and indicate the steps the business needs to take to address the violation. The agency may give the business 30 days to

cure the violation and, if the violation is cured within that period, must waive or reduce the penalty or fine amount. If the business cures the minor violation after the 30-day period, the agency may reduce the penalty or fines. The bill does not apply in situations where an agency is required by statute to assess a fine for noncompliance with a statute or rule.

The bill also requires that state agencies conduct an annual analysis of noncompliance with its rules and specifies what must be included. Based on the analysis, agencies must consider and review whether a rule is unclear and should be rewritten, and whether more education or training of regulated businesses would improve compliance. Each department must submit the analysis to the Department of Regulatory Agencies (DORA). DORA must compile and summarize those analyses into one analysis, and present it at its annual SMART Act hearing.

### **State Revenue**

The bill decreases state revenue by a minimal amount beginning in the current FY 2016-17. The bill gives state agencies discretion in waiving or reducing fines for first-time, minor violations and giving businesses time to address the violation. To the extent that agencies assess fewer fines or lower fine amounts, revenue will decrease. The fiscal note assumes that a minimal amount is collected from first-time, minor violations, and as a result, revenue will decrease by a minimal amount. Fine revenue is deposited into the General Fund or various cash funds, depending on the agency.

### **State Expenditures**

Beginning in the current FY 2016-17, the bill increases the workload for all state agencies, including DORA specifically, as discussed below.

***Department of Regulatory Agencies.*** The bill increases the workload in DORA to compile and summarize the agency analyses and include the information in the department's annual SMART Act presentation. The workload increase is expected require approximately 180 hours, which the fiscal note assumes can initially be accomplished within existing appropriations. Should additional resources be required, this will be requested through the annual budget process.

***All agencies.*** The bill increases the workload for state agencies in several ways. First, workload increases to annually produce the required analysis, as well as to consider whether to rewrite rules or provide additional education to impacted businesses. Workload may also increase for agencies that adjust enforcement and fining procedures, or implement any of the bill's suggestions for informing businesses about rules. Current practices vary among agencies; as a result, the extent of the workload increase will vary depending on the agency. In addition, agencies may require additional legal services for rulemaking, or may need to modify databases or procedures to track and determine which businesses regulated have under 50 employees. The fiscal note assumes that the workload increase will be accomplished within each agency's existing appropriation; however, should an agency require additional resources, it will be requested through the annual budget process.

### **Effective Date**

The bill was postponed indefinitely by the Senate Appropriations Committee on May 9, 2017.

**State and Local Government Contacts**

All State Agencies