

**Second Regular Session  
Seventy-first General Assembly  
STATE OF COLORADO**

**PREAMENDED**

*This Unofficial Version Includes Committee  
Amendments Not Yet Adopted on Second Reading*

LLS NO. 18-1043.02 Kristen Forrestal x4217

**HOUSE BILL 18-1310**

---

**HOUSE SPONSORSHIP**

**Coleman,**

**SENATE SPONSORSHIP**

**Fields,**

---

**House Committees**

Business Affairs and Labor  
Appropriations

**Senate Committees**

---

**A BILL FOR AN ACT**

101 CONCERNING THE CREATION OF A PILOT PROGRAM FOR EMERGENCY  
102 EMPLOYMENT SUPPORT SERVICES.

---

**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill creates a pilot program in the division of local government (division) in the department of local affairs (department) to provide emergency employment support services to rural and economically disadvantaged counties in the state. The bill requires the division to contract with an entity to operate the pilot program to provide reimbursement for emergency employment support services provided to

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters or bold & italic numbers indicate new material to be added to existing statute.  
Dashes through the words indicate deletions from existing statute.

eligible individuals in the eligible counties. In order to be eligible for services for which a service provider may be reimbursed under the pilot program, an individual must be 16 years or older, eligible to work in the United States, have an income at or below 200% of the federal poverty line, and be actively pursuing employment or job training. The division is required to promulgate rules to implement and set parameters for the operation of the pilot program.

---

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** part 4 to article  
3 83 of title 8 as follows:

4 **PART 4**

5 **EMERGENCY EMPLOYMENT SUPPORT**

6 **SERVICES PILOT PROGRAM**

7 **8-83-401. Emergency employment support services pilot**  
8 **program - creation - study - definitions - appropriation - repeal.**

9 (1) (a) THERE IS HEREBY CREATED IN THE DIVISION THE EMERGENCY  
10 EMPLOYMENT SUPPORT SERVICES PILOT PROGRAM, A THREE-YEAR PILOT  
11 PROGRAM BEGINNING SEPTEMBER 1, 2018, TO FUND EMERGENCY  
12 EMPLOYMENT SUPPORT SERVICES TO ELIGIBLE INDIVIDUALS AS THEY  
13 PERTAIN TO THE INDIVIDUAL'S JOB TRAINING AND EMPLOYMENT GOALS.

14 (b) THE DIVISION SHALL SELECT TEN RURAL COUNTIES AND A  
15 LIMITED NUMBER OF ZIP CODES WITHIN **NONRURAL** COUNTIES TO  
16 PARTICIPATE IN THE PILOT PROGRAM. IN SELECTING THE RURAL COUNTIES  
17 AND ZIP CODES, THE DIVISION SHALL CONSIDER COUNTIES AND ZIP CODES  
18 WITHIN THE COUNTIES SPECIFIED IN THIS SUBSECTION (1)(b) THAT HAVE:

19 (I) THE HIGHEST PERCENTAGE OF RESIDENTS LIVING AT OR BELOW  
20 TWO HUNDRED PERCENT OF THE FEDERAL POVERTY LINE;

21 (II) THE HIGHEST PERCENTAGE OF RESIDENTS WITHOUT A HIGH  
22 SCHOOL DIPLOMA;

- 1 (III) THE HIGHEST UNEMPLOYMENT RATES; [REDACTED]
- 2 (IV) THE LOWEST MEDIAN INCOME AS A PERCENTAGE OF THE
- 3 STATE MEDIAN INCOME; AND
- 4 (V) THE HIGHEST NUMBER OF WORKING AGE RESIDENTS WHO ARE
- 5 NOT EMPLOYED.

6 (c) THE DIVISION SHALL DEVELOP A COMPETITIVE  
7 REQUEST-FOR-PROPOSAL PROCESS TO CONTRACT WITH AN OUTSIDE  
8 NONPROFIT ENTITY TO ADMINISTER THE PILOT PROGRAM. THE  
9 ADMINISTERING ENTITY SELECTED TO ADMINISTER THE PILOT PROGRAM  
10 SHALL DEVELOP FORMAL MEMORANDUMS OF UNDERSTANDING WITH  
11 PUBLIC AGENCIES AND PRIVATE NONPROFIT ORGANIZATIONS THAT  
12 PROVIDE EMPLOYMENT, JOB TRAINING, AND JOB RETENTION SERVICES TO  
13 ELIGIBLE INDIVIDUALS.

14 (2) FOR THE 2018-19 FISCAL YEAR, THE GENERAL ASSEMBLY  
15 SHALL APPROPRIATE SIX HUNDRED EIGHTY-SEVEN THOUSAND FIVE  
16 HUNDRED DOLLARS TO THE DIVISION. THE DIVISION IS AUTHORIZED TO  
17 SOLICIT, ACCEPT, AND EXPEND GIFTS, GRANTS, AND DONATIONS FOR THE  
18 PURPOSE OF IMPLEMENTING AND OPERATING THE PILOT PROGRAM. THE  
19 DIVISION MAY USE UP TO FIVE PERCENT OF THE APPROPRIATION ANNUALLY  
20 FOR ADMINISTRATIVE COSTS RELATED TO THE PILOT PROGRAM. THE  
21 CONTRACTING ENTITY MAY USE UP TO FIFTEEN PERCENT OF THE  
22 APPROPRIATION ANNUALLY TO OPERATE THE PILOT PROGRAM. THE  
23 REMAINDER OF THE MONEY MAY BE USED ONLY FOR REIMBURSEMENT  
24 MADE PURSUANT TO SUBSECTION (3) OF THIS SECTION.

25 (3) (a) THE ADMINISTERING ENTITY SHALL DEVELOP A PROCESS TO  
26 REIMBURSE SERVICE PROVIDERS UP TO FOUR HUNDRED DOLLARS PER YEAR  
27 FOR EACH ELIGIBLE INDIVIDUAL THAT RECEIVED ASSISTANCE. THE SERVICE

1 PROVIDERS MUST AGREE TO:

2 (I) SUBMIT REPORTS AS SPECIFIED BY THE ADMINISTERING ENTITY  
3 THAT OUTLINE THE TYPE OF SERVICE PROVIDED, THE REASON FOR THE  
4 SERVICES AND BASIC DEMOGRAPHICS OF THE ELIGIBLE INDIVIDUALS, AND  
5 THE GEOGRAPHIC LOCATION WHERE THE SERVICE WAS PROVIDED; AND

6 (II) PARTICIPATE IN A FOLLOW-UP ANALYSIS PROCESS AT THE END  
7 OF THE PILOT PROGRAM.

8 (b) (I) THE REIMBURSED MONEY MUST NOT BE USED FOR JOB  
9 TRAINING OR EMPLOYMENT SERVICES THAT ARE CURRENTLY PROVIDED BY  
10 ANOTHER SOURCE.

11 (II) THE REIMBURSED MONEY MAY BE USED FOR EMERGENCY  
12 EMPLOYMENT SUPPORT SERVICES TO ASSIST WITH EMERGENCY NEEDS AS  
13 THEY PERTAIN TO INDIVIDUALS' EMPLOYMENT OR JOB TRAINING GOALS.  
14 THE REIMBURSED MONEY MAY ALSO BE USED FOR SERVICES TO ASSIST  
15 WITH ONGOING JOB RETENTION FOR UP TO SIX MONTHS AFTER THE DATE OF  
16 EMPLOYMENT.

17 (c) NOTWITHSTANDING ANY OTHER FEDERAL OR STATE LAW, IN  
18 ORDER TO BE ELIGIBLE TO RECEIVE SERVICES FOR WHICH A SERVICE  
19 PROVIDER MAY BE REIMBURSED UNDER THE PILOT PROGRAM, AN  
20 INDIVIDUAL MUST:

21 (I) HAVE AN INCOME AT OR BELOW TWO HUNDRED PERCENT OF  
22 THE FEDERAL POVERTY LINE;

23 (II) BE AT LEAST SIXTEEN YEARS OF AGE;

24 (III) BE ELIGIBLE TO WORK IN THE UNITED STATES; AND

25 (IV) BE ACTIVELY PURSUING EMPLOYMENT OR JOB TRAINING WITH  
26 THE ASSISTANCE OF A PUBLIC AGENCY OR PRIVATE NONPROFIT  
27 ORGANIZATION THAT PROVIDES EMPLOYMENT SERVICES AND THAT HAS A

1 MEMORANDUM OF UNDERSTANDING PURSUANT TO SUBSECTION (1) OF THIS  
2 SECTION.

3 (4) SERVICES THAT ARE ELIGIBLE FOR REIMBURSEMENT INCLUDE:

4 (a) TRANSPORTATION OR VEHICLE REPAIR;

5 (b) EMERGENCY CHILDCARE;

6 (c) EMERGENCY HOUSING;

7 (d) JOB TRAINING OR EDUCATION FEES;

8 (e) WORK TOOLS AND EQUIPMENT;

9 (f) FOOD AND NUTRITION;

10 (g) UTILITY AND INTERNET BILLS;

11 (h) PREPAID CELL PHONES;

12 (i) LICENSES AND CERTIFICATIONS;

13 (j) LEGAL SERVICES RELATED TO EMPLOYMENT;

14 (k) INTERPRETATION EXPENSES;

15 (l) MEDICAL EXPENSES THAT IMPEDE AN INDIVIDUAL'S ABILITY TO  
16 OBTAIN JOB TRAINING OR EMPLOYMENT OR TO RETAIN EMPLOYMENT; AND

17 (m) OTHER EXPENSES AS THEY PERTAIN TO EMPLOYMENT OR JOB  
18 TRAINING BUT ARE NOT PROVIDED BY ANY OTHER FUNDING SOURCE.

19 (5) THE ADMINISTERING ENTITY SHALL REPORT TO THE DIVISION  
20 AT THE END OF THE PILOT PROGRAM:

21 (a) THE INFORMATION PROVIDED BY SERVICE PROVIDERS  
22 PURSUANT TO SUBSECTION (3)(a) OF THIS SECTION;

23 (b) A QUALITATIVE ANALYSIS BASED ON INTERVIEWS CONDUCTED  
24 WITH AT LEAST ONE SERVICE PROVIDER IN EACH SELECTED GEOGRAPHIC  
25 LOCATION CONCERNING THE EFFICACY OF THE PILOT PROGRAM; AND

26 (c) AN ACCOUNT OF THE PILOT PROGRAM'S EXPENDITURES.

27 (6) THE DIVISION SHALL DEVISE A FORMULA BASED ON EXISTING

1 FUNDING FORMULAS FOR POVERTY REDUCTION, EMPLOYMENT, AND  
2 WORKFORCE DEVELOPMENT PROGRAMS FOR THE DISTRIBUTION OF MONEY  
3 WITHIN THE PROGRAM AREA PURSUANT TO THE PILOT PROGRAM. THE  
4 FORMULA MUST ENSURE THAT EACH COUNTY AND ZIP CODE WITHIN A  
5 COUNTY IN THE PROGRAM AREA HAS ACCESS TO AN EQUITABLE  
6 PROPORTION OF MONEY AVAILABLE FOR THE PILOT PROGRAM BASED ON  
7 THE ESTIMATED NUMBER OF ELIGIBLE INDIVIDUALS THAT MAY ACCESS  
8 SERVICES FROM SERVICE PROVIDERS. IF MONEY ALLOCATED TO A COUNTY  
9 OR ZIP CODE WITHIN A SPECIFIED COUNTY IN THE PROGRAM AREA IS  
10 UNDER-UTILIZED, THE DIVISION MAY REALLOCATE MONEY UP TO THREE  
11 MONTHS PRIOR TO THE END OF A FISCAL YEAR TO A COUNTY OR ZIP CODE  
12 WITHIN A SPECIFIED COUNTY THAT HAS A HIGHER NEED.

13 (7) THE DIVISION SHALL ESTABLISH PROCEDURES AND GUIDELINES  
14 TO IMPLEMENT THE PILOT PROGRAM, INCLUDING PROCEDURES AND  
15 GUIDELINES PERTAINING TO THE SELECTION OF AN ADMINISTERING ENTITY  
16 TO OPERATE THE PILOT PROGRAM, THE MEMORANDUMS OF  
17 UNDERSTANDING, FORMULAS FOR ALLOCATING AND REALLOCATING  
18 MONEY PURSUANT TO SUBSECTION (6) OF THIS SECTION, AND ANY  
19 ADDITIONAL PARAMETERS FOR THE OPERATION AND EVALUATION, SUBJECT  
20 TO DATA AVAILABLE TO THE DIVISION AND THE INFORMATION SET FORTH  
21 IN SUBSECTION (5) OF THIS SECTION, OF THE PILOT PROGRAM. THE DIVISION  
22 SHALL SOLICIT FEEDBACK FROM KEY STAKEHOLDERS WHEN ESTABLISHING  
23 PROCEDURES AND GUIDELINES PURSUANT TO THIS SECTION.

24 (8) FOR THE PURPOSES OF THIS SECTION:

25 (a) "ADMINISTERING ENTITY" MEANS THE NONPROFIT ENTITY  
26 SELECTED PURSUANT TO SUBSECTION (1)(c) OF THIS SECTION TO  
27 ADMINISTER THE PILOT PROGRAM.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27

(b) "ELIGIBLE INDIVIDUAL" MEANS AN INDIVIDUAL THAT SATISFIES THE ELIGIBILITY CRITERIA SPECIFIED IN SUBSECTION (3)(c) OF THIS SECTION.

(c) "FEDERAL POVERTY LINE" HAS THE SAME MEANING AS "POVERTY LINE", AS DEFINED IN 42 U.S.C. SEC. 9902 (2).

(d) "PILOT PROGRAM" MEANS THE EMERGENCY EMPLOYMENT SUPPORT SERVICES PILOT PROGRAM CREATED IN THIS SECTION.

(e) "PROGRAM AREA" MEANS THE COUNTIES AND ZIP CODES WITHIN SPECIFIED COUNTIES SELECTED FOR PARTICIPATION IN THE PILOT PROGRAM.

(f) "SERVICE PROVIDER" MEANS A PUBLIC AGENCY OR PRIVATE NONPROFIT ORGANIZATION THAT PROVIDES SERVICES TO AN ELIGIBLE INDIVIDUAL PURSUANT TO A MEMORANDUM OF UNDERSTANDING WITH THE ADMINISTERING ENTITY.

(g) "SERVICES" MEANS SERVICES PROVIDED BY SERVICE PROVIDERS TO ELIGIBLE INDIVIDUALS, WHICH SERVICES ARE ELIGIBLE FOR REIMBURSEMENT FROM THE PILOT PROGRAM PURSUANT TO SUBSECTION (4) OF THIS SECTION.

(9) THIS SECTION IS REPEALED, EFFECTIVE SEPTEMBER 1, 2021. BEFORE ITS REPEAL, THE PILOT PROGRAM IS SCHEDULED FOR REVIEW IN ACCORDANCE WITH SECTION 24-34-104.

**SECTION 2.** In Colorado Revised Statutes, 24-34-104, **add** (21)(a)(X) as follows:

**24-34-104. General assembly review of regulatory agencies and functions for repeal, continuation, or reestablishment - legislative declaration - repeal.** (21) (a) The following agencies, functions, or both,

1 will repeal on September 1, 2021:

2 (X) THE EMERGENCY EMPLOYMENT SERVICES PILOT PROGRAM  
3 ESTABLISHED IN PART 4 OF ARTICLE 83 OF TITLE 8.

4 **SECTION 3. Effective date.** This act takes effect July 1, 2018.

5 **SECTION 4. Safety clause.** The general assembly hereby finds,  
6 determines, and declares that this act is necessary for the immediate  
7 preservation of the public peace, health, and safety.