

Second Regular Session  
Seventy-second General Assembly  
STATE OF COLORADO

INTRODUCED

LLS NO. 20-0013.02 Brita Darling x2241

HOUSE BILL 20-1015

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HOUSE SPONSORSHIP

**Buentello,**

SENATE SPONSORSHIP

**Bridges,**

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**House Committees**

Education  
Appropriations

**Senate Committees**

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**A BILL FOR AN ACT**

101 **CONCERNING THE CREATION OF A PROGRAM TO AWARD GRANTS TO**  
102 **LOCAL EDUCATION PROVIDERS THAT PROVIDE A FUTURE**  
103 **EDUCATOR PATHWAYS PROGRAM FOR STUDENTS.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill creates the future educator pathways grant program (grant program) in the department of education (department) to provide grants to local education providers, as defined in the bill, to create future educator pathways programs. The department shall administer the grant program, and the state board of education (state board) shall promulgate

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters or bold & italic numbers indicate new material to be added to existing statute.  
Dashes through the words indicate deletions from existing statute.

necessary rules for the grant program.

Future educator pathways programs prepare future educators, including future educators in early childhood education, by providing students with opportunities for concurrent enrollment and apprenticeships that lead to college credit toward degrees and credentials as educators. The state board, after consultation with the department of labor and employment and the department of higher education, shall promulgate rules establishing requirements for apprenticeship programs.

The bill specifies the dates by which an eligible local education provider must apply to the department for grant money and the information required in the grant program application. The state board shall award grants to one or more qualified local education providers by dates specified in the bill. A local education provider that receives a grant is required to use the grant money for specified purposes in connection with apprenticeship programs and concurrent enrollment. To receive a grant, a local education provider shall commit to match state grant money with local money equal to 25% of the grant award.

The bill specifies that the state board is required to ensure that grants are awarded to geographically diverse local education providers and to a mix of rural, urban, and suburban local education providers. In addition, the state board shall award at least 20% of the total amount awarded in grants to eligible rural local education providers, as defined in the bill, and at least 70% of the total amount awarded in grants to future educator pathways programs that provide apprenticeships.

The bill creates the future educator pathways fund (fund) in the state treasury and requires the state treasurer to transfer an amount of money specified in the bill from the general fund to the fund in the 2020-21, 2021-22, and 2022-23 state fiscal years. The state board may award grant program grants in a fourth year of the program if money remains in the fund after the third grant cycle.

The department is required to submit an annual report on the grant program to the governor and the house and senate education committees that includes specified information, including a final report.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** article 103 to  
3 title 22 as follows:

4 **ARTICLE 103**

5 **Future Educator Pathways Program**

6 **22-103-101. Legislative declaration.** (1) THE GENERAL

1 ASSEMBLY FINDS AND DECLARES THAT:

2 (a) COLORADO FACES A SIGNIFICANT TEACHER SHORTAGE,  
3 PARTICULARLY IN RURAL AREAS AND HARD-TO-SERVE SCHOOLS AND  
4 SUBJECTS;

5 (b) IN DECEMBER 2017, THE COLORADO DEPARTMENT OF  
6 EDUCATION AND THE COLORADO DEPARTMENT OF HIGHER EDUCATION  
7 CONDUCTED AN IN-DEPTH STUDY OF TEACHER SHORTAGES IN COLORADO  
8 AND ACROSS THE COUNTRY;

9 (c) THE STUDY FOUND THAT COLORADO HAS SEEN A DECREASE IN  
10 ENROLLMENT AND COMPLETION OF EDUCATOR PREPARATION PROGRAMS,  
11 WHILE THE DEMAND FOR QUALIFIED EDUCATORS IS RISING DUE TO CAREER  
12 ATTRITION AND INCREASING NUMBERS OF RETIREES;

13 (d) AS A RESULT, APPROXIMATELY FIFTY PERCENT OF THE  
14 TEACHERS COLORADO LICENSES ANNUALLY ARE FROM OUT OF STATE. IN  
15 ADDITION, RECENT DATA SHOWS A TWENTY-FIVE PERCENT DECREASE IN  
16 ENROLLMENT IN COLORADO TRADITIONAL EDUCATOR PREPARATION  
17 PROGRAMS FROM ACADEMIC YEAR 2010-11 THROUGH ACADEMIC YEAR  
18 2015-16.

19 (e) THE COLORADO DEPARTMENT OF EDUCATION COLLECTED  
20 OFFICIAL TEACHER SHORTAGE DATA FROM THE SCHOOL DISTRICTS FOR THE  
21 FIRST TIME IN THE 2018-19 SCHOOL YEAR AND FOUND THE FOLLOWING:

22 (I) ALMOST NINE THOUSAND TEACHING AND SPECIAL SERVICES  
23 PROVIDER POSITIONS NEEDED TO BE FILLED IN 2018-19, REPRESENTING  
24 FOURTEEN PERCENT OF ALL TEACHING AND NINETEEN PERCENT OF ALL  
25 SPECIAL SERVICES PROVIDER POSITIONS IN THE STATE;

26 (II) OF THE SEVEN THOUSAND SEVEN HUNDRED SEVENTY-THREE  
27 TOTAL TEACHING POSITIONS TO FILL, TWO HUNDRED SIXTY-FOUR, OR

1 THREE PERCENT, REMAINED UNFILLED FOR THE SCHOOL YEAR AND NINE  
2 HUNDRED THIRTY-THREE, OR TWELVE PERCENT, WERE FILLED THROUGH A  
3 SHORTAGE MECHANISM;

4 (III) OF THE ONE THOUSAND ONE HUNDRED SEVENTY-SEVEN  
5 TOTAL SPECIAL SERVICES PROVIDER POSITIONS TO FILL, ONE HUNDRED  
6 THREE, OR NINE PERCENT, REMAINED UNFILLED FOR THE SCHOOL YEAR  
7 AND NINETY-ONE, OR EIGHT PERCENT, WERE FILLED THROUGH A SHORTAGE  
8 MECHANISM; AND

9 (IV) IN CORE TEACHING SUBJECT AREAS, SHORTAGES OF  
10 MATHEMATICS, SCIENCE, AND SPECIAL EDUCATION TEACHERS WERE  
11 EVIDENT STATEWIDE. IN ADDITION, SHORTAGES OF ENGLISH TEACHERS IN  
12 RURAL AREAS AND EARLY CHILDHOOD TEACHERS IN NON-RURAL AREAS  
13 WERE REPORTED.

14 (f) CONSISTENTLY, ACROSS BOTH PUBLIC AND PRIVATE INDUSTRIES  
15 OF ALL SIZES, A LACK OF EXPERIENTIAL LEARNING IS ONE OF THE MOST  
16 SIGNIFICANT BARRIERS TO A RELIABLE SUPPLY OF SKILLED TALENT READY  
17 FOR CAREERS IN SUCH INDUSTRIES;

18 (g) YOUTH APPRENTICESHIP HAS BEEN PROVEN TO BE A POWERFUL  
19 OPTION FOR ENABLING STUDENTS TO GAIN CREDENTIALS AND ACCESS TO  
20 GOOD CAREERS IN THE FIELD OF EDUCATION; AND

21 (h) STUDENTS WHO PARTICIPATE IN CONCURRENT ENROLLMENT  
22 ARE MORE LIKELY TO ENROLL IN HIGHER EDUCATION AND STAY IN  
23 COLLEGE.

24 (2) THEREFORE, THE GENERAL ASSEMBLY DECLARES THAT FOR ALL  
25 OF THESE REASONS IT IS IN THE BEST INTERESTS OF THE CITIZENS OF  
26 COLORADO TO PROMOTE OPPORTUNITIES FOR STUDENTS TO PARTICIPATE  
27 IN APPRENTICESHIPS AND CONCURRENT ENROLLMENT COURSE WORK TO

1 HELP PREPARE THEM FOR CAREERS IN EDUCATION.

2 **22-103-102. Definitions.** AS USED IN THIS ARTICLE 103, UNLESS  
3 THE CONTEXT OTHERWISE REQUIRES:

4 (1) "APPRENTICESHIP" MEANS AN EXPERIENCE THAT IS:

5 (a) CAREER-ORIENTED, WITH LEARNING STRUCTURED TO DEVELOP  
6 A STUDENT'S KNOWLEDGE, SKILLS, AND COMPETENCIES THAT LEAD TO A  
7 CAREER;

8 (b) PORTABLE, WITH LEARNING AND EARNED CREDIT THAT LEAD  
9 TO POSTSECONDARY CREDENTIALS THAT QUALIFY THE STUDENT FOR  
10 EMPLOYMENT STATEWIDE;

11 (c) ACCOUNTABLE, WITH STUDENT, EMPLOYER, AND PROGRAM  
12 OUTCOMES MONITORED BY THE STATE OR FEDERAL GOVERNMENT USING  
13 TRANSPARENT, RECOGNIZED METRICS TO SUPPORT IMPROVEMENT;

14 (d) WAGE BEARING, WITH STUDENTS EARNING WAGES FOR THEIR  
15 WORK HOURS; AND

16 (e) IN COMPLIANCE WITH STATE BOARD RULES ADOPTED PURSUANT  
17 TO SECTION 22-103-103 (3) CONCERNING STANDARDS FOR  
18 APPRENTICESHIP PROGRAMS.

19 (2) "CONCURRENT ENROLLMENT" HAS THE SAME MEANING AS SET  
20 FORTH IN SECTION 22-35-103 (6).

21 (3) "DEPARTMENT" MEANS THE DEPARTMENT OF EDUCATION  
22 CREATED AND EXISTING PURSUANT TO SECTION 24-1-115.

23 (4) "FUND" MEANS THE FUTURE EDUCATOR PATHWAYS FUND,  
24 CREATED IN SECTION 22-103-106.

25 (5) "GRANT PROGRAM" MEANS THE FUTURE EDUCATOR PATHWAYS  
26 GRANT PROGRAM CREATED IN THIS ARTICLE 103.

27 (6) "LOCAL EDUCATION PROVIDER" MEANS A SCHOOL DISTRICT, A

1 CHARTER SCHOOL AUTHORIZED BY A SCHOOL DISTRICT PURSUANT TO PART  
2 1 OF ARTICLE 30.5 OF THIS TITLE 22, A CHARTER SCHOOL AUTHORIZED BY  
3 THE STATE CHARTER SCHOOL INSTITUTE PURSUANT TO PART 5 OF ARTICLE  
4 30.5 OF THIS TITLE 22, OR A BOARD OF COOPERATIVE SERVICES CREATED  
5 AND OPERATING PURSUANT TO ARTICLE 5 OF THIS TITLE 22 THAT  
6 OPERATES ONE OR MORE PUBLIC SCHOOLS.

7 (7) "NONPROFIT PARTNER" MEANS A NONPROFIT ORGANIZATION  
8 THAT:

9 (a) PROVIDES OR FACILITATES FOR A LOCAL EDUCATION PROVIDER  
10 OPPORTUNITIES FOR STUDENTS TO PARTICIPATE IN AN APPRENTICESHIP, AS  
11 DEFINED IN SUBSECTION (1) OF THIS SECTION, AND THAT COMPLIES WITH  
12 STATE BOARD RULES FOR APPRENTICESHIPS ADOPTED PURSUANT TO  
13 SECTION 22-103-103 (3);

14 (b) COORDINATES EDUCATION-INDUSTRY-LEAD COMPETENCY  
15 IDENTIFICATION TO INFORM THE DEVELOPMENT OF WORKPLACE LEARNING  
16 CURRICULUM THAT IS ALIGNED WITH THE COLORADO TEACHER QUALITY  
17 STANDARDS;

18 (c) PROVIDES OR COORDINATES WRAPAROUND SERVICES FOR  
19 APPRENTICES; AND

20 (d) FACILITATES THE PARTNERSHIP BETWEEN LOCAL EDUCATION  
21 PROVIDERS AND STATE INSTITUTIONS OF HIGHER EDUCATION TO ENSURE  
22 TRANSFERABILITY OF CREDIT.

23 (8) "RURAL LOCAL EDUCATION PROVIDER" MEANS:

24 (a) A SCHOOL DISTRICT IN COLORADO THAT THE DEPARTMENT  
25 DETERMINES IS RURAL, BASED ON THE GEOGRAPHIC SIZE OF THE SCHOOL  
26 DISTRICT AND THE DISTANCE OF THE SCHOOL DISTRICT FROM THE NEAREST  
27 LARGE, URBANIZED AREA;

1 (b) A DISTRICT CHARTER SCHOOL THAT IS AUTHORIZED BY A  
2 SCHOOL DISTRICT DESCRIBED IN SUBSECTION (8)(a) OF THIS SECTION;

3 (c) AN INSTITUTE CHARTER SCHOOL THAT IS LOCATED WITHIN THE  
4 GEOGRAPHIC BOUNDARIES OF A SCHOOL DISTRICT DESCRIBED IN  
5 SUBSECTION (8)(a) OF THIS SECTION; AND

6 (d) A BOARD OF COOPERATIVE SERVICES THAT OPERATES A  
7 SCHOOL THAT IS LOCATED WITHIN THE GEOGRAPHIC BOUNDARIES OF A  
8 SCHOOL DISTRICT DESCRIBED IN SUBSECTION (8)(a) OF THIS SECTION.

9 (9) "STATE BOARD" MEANS THE STATE BOARD OF EDUCATION  
10 CREATED AND EXISTING PURSUANT TO SECTION 1 OF ARTICLE IX OF THE  
11 STATE CONSTITUTION.

12 **22-103-103. Future educator pathways grant program -**  
13 **creation - rules.** (1) THE FUTURE EDUCATOR PATHWAYS GRANT  
14 PROGRAM IS CREATED IN THE DEPARTMENT TO PROVIDE GRANTS TO LOCAL  
15 EDUCATION PROVIDERS TO CREATE FUTURE EDUCATOR PATHWAYS  
16 PROGRAMS TO ASSIST IN RECRUITING AND RETAINING EDUCATORS,  
17 INCLUDING EARLY CHILDHOOD EDUCATORS. THE DEPARTMENT SHALL  
18 ADMINISTER THE GRANT PROGRAM.

19 (2) PURSUANT TO ARTICLE 4 OF TITLE 24, THE STATE BOARD SHALL  
20 PROMULGATE SUCH RULES AS ARE REQUIRED IN THIS SECTION AND SUCH  
21 ADDITIONAL RULES AS MAY BE NECESSARY TO IMPLEMENT THE GRANT  
22 PROGRAM.

23 (3) THE STATE BOARD, AFTER CONSULTATION WITH THE  
24 DEPARTMENT OF LABOR AND EMPLOYMENT AND THE DEPARTMENT OF  
25 HIGHER EDUCATION, SHALL PROMULGATE RULES ESTABLISHING  
26 APPROPRIATE REQUIREMENTS FOR APPRENTICESHIPS. AT A MINIMUM, THE  
27 STATE BOARD'S REQUIREMENTS MUST INCLUDE:

1 (a) STANDARDS FOR ON-THE-JOB TRAINING, INCLUDING  
2 OPPORTUNITIES FOR STUDENTS TO EARN A CREDENTIAL THROUGH THE  
3 APPRENTICESHIP PROGRAM, IF APPROPRIATE. AT MINIMUM, THE  
4 STANDARDS MUST BE ALIGNED WITH THE COLORADO TEACHER QUALITY  
5 STANDARDS AND CALIBRATED TO PRESERVICE RATHER THAN  
6 PARA-EDUCATOR ROLES.

7 (b) THE OPPORTUNITY FOR STUDENTS TO EARN TRANSFERABLE  
8 HIGHER EDUCATION CREDITS FOR COURSES AND ON-THE-JOB, WORK-BASED  
9 LEARNING AND ACCESS TO DISTRICT-LEVEL PROFESSIONAL DEVELOPMENT  
10 TRAINING, INCLUDING TRAINING THAT IS CURRENTLY TARGETED AT  
11 LICENSED TEACHERS;

12 (c) REWARDS FOR SKILLS GAINS, INCLUDING WAGES, HIGH SCHOOL  
13 CREDIT FOR WORK-BASED LEARNING, THE OPPORTUNITY FOR STUDENTS TO  
14 EARN COLLEGE CREDIT, AND PREFERRED HIRING STATUS FOR STUDENTS  
15 UPON EARNING THEIR DEGREE; AND

16 (d) ACCOUNTABILITY AND QUALITY STANDARDS.

17 **22-103-104. Grants - local education provider - application -**  
18 **grant amount - award of grants.** (1) EXCEPT AS PROVIDED IN  
19 SUBSECTION (7) OF THIS SECTION, ON OR BEFORE JANUARY 1, 2021, ON OR  
20 BEFORE AUGUST 1, 2021, AND ON OR BEFORE AUGUST 1, 2022, A LOCAL  
21 EDUCATION PROVIDER MAY APPLY TO THE GRANT PROGRAM, PURSUANT TO  
22 SUBSECTION (2) OF THIS SECTION, FOR A GRANT TO ESTABLISH A FUTURE  
23 EDUCATOR PATHWAYS PROGRAM PURSUANT TO THIS ARTICLE 103.

24 (2) THE GRANT APPLICATION MUST INCLUDE:

25 (a) A DESCRIPTION OF THE LOCAL EDUCATION PROVIDER'S FUTURE  
26 EDUCATOR PATHWAYS PROGRAM, INCLUDING:

27 (I) A DESCRIPTION OF THE OPPORTUNITIES FOR STUDENTS TO



1 PARTICIPATE IN CONCURRENT ENROLLMENT COURSE WORK, AT ANY TIME  
2 DURING THE PROGRAM, WHICH MAY INCLUDE CONCURRENT ENROLLMENT  
3 DURING THE SUMMER, THAT IS ALIGNED WITH GUARANTEED-TRANSFER  
4 PATHWAYS IN EDUCATION, INCLUDING EARLY CHILDHOOD EDUCATION,  
5 THAT LEADS TO TRANSFERABLE CREDIT TOWARD AN EDUCATION DEGREE  
6 AT STATE INSTITUTIONS OF HIGHER EDUCATION AND THAT IS ELIGIBLE FOR  
7 THE COLLEGE OPPORTUNITY FUND PROGRAM STIPENDS; AND

8 (II) IF APPLICABLE, A DESCRIPTION OF THE OPPORTUNITIES FOR  
9 STUDENTS TO PARTICIPATE IN AN APPRENTICESHIP, AS DEFINED IN SECTION  
10 22-103-102 (1), AND, IF USING A NONPROFIT PARTNER, IDENTIFICATION OF  
11 THE NONPROFIT PARTNER AND ITS QUALIFICATIONS;

12 (b) THE TOTAL NUMBER OF STUDENTS EXPECTED TO PARTICIPATE  
13 IN THE LOCAL EDUCATION PROVIDER'S FUTURE EDUCATOR PATHWAYS  
14 PROGRAM;

15 (c) IDENTIFICATION OF THE STATE INSTITUTION OF HIGHER  
16 EDUCATION THAT IS PARTNERING WITH THE LOCAL EDUCATION PROVIDER  
17 FOR PURPOSES OF THE FUTURE EDUCATOR PATHWAYS PROGRAM;

18 (d) A DESCRIPTION OF EDUCATOR TRAINING THAT THE LOCAL  
19 EDUCATION PROVIDER WILL PROVIDE TO PARTICIPATING STUDENTS;

20 (e) THE LOCAL EDUCATION PROVIDER'S BUDGET FOR THE FUTURE  
21 EDUCATOR PATHWAYS PROGRAM, INCLUDING EXPECTED USES OF GRANT  
22 PROGRAM MONEY THAT COMPLY WITH THE AUTHORIZED PURPOSES SET  
23 FORTH IN SECTION 22-103-105, AND THE AMOUNT OF THE GRANT  
24 REQUESTED BY THE LOCAL EDUCATION PROVIDER FROM THE GRANT  
25 PROGRAM;

26 (f) THE LOCAL EDUCATION PROVIDER'S COMMITMENT TO PROVIDE  
27 FOR A LOCAL MATCH EQUAL TO NOT LESS THAN TWENTY-FIVE PERCENT OF

1 THE GRANT AMOUNT REQUESTED FROM THE GRANT PROGRAM;

2 (g) AN ASSURANCE THAT PROGRAMMING OFFERED USING GRANT  
3 PROGRAM MONEY WILL LEAD TO TRANSFERABLE CREDIT TOWARD A  
4 RELEVANT DEGREE AT STATE INSTITUTIONS OF HIGHER EDUCATION; AND

5 (h) IF APPLICABLE, A DESCRIPTION OF A PLAN TO AUTOMATICALLY  
6 ENROLL A STUDENT IN ONE OR MORE INSTITUTIONS OF HIGHER EDUCATION  
7 UPON COMPLETION OF THE FUTURE EDUCATOR PATHWAYS PROGRAM.

8 (3) (a) NO LATER THAN FEBRUARY 1, 2021, NO LATER THAN  
9 SEPTEMBER 1, 2021, AND NO LATER THAN SEPTEMBER 1, 2022, THE STATE  
10 BOARD SHALL AWARD A GRANT TO ONE OR MORE LOCAL EDUCATION  
11 PROVIDERS TO ESTABLISH A FUTURE EDUCATOR PATHWAYS PROGRAM  
12 PURSUANT TO THIS ARTICLE 103.

13 (b) THE TOTAL AMOUNT OF GRANT MONEY AWARDED IN EACH  
14 FISCAL YEAR SHALL NOT EXCEED THE AVAILABLE BALANCE IN THE FUND  
15 OF MONEY APPROPRIATED OR TRANSFERRED TO THE FUND FOR THE  
16 APPLICABLE FISCAL YEAR, PLUS ANY UNEXPENDED AND UNENCUMBERED  
17 MONEY IN THE FUND FROM THE PRIOR FISCAL YEAR.

18 (c) THE DEPARTMENT SHALL REVIEW GRANT APPLICATIONS AND  
19 SHALL MAKE RECOMMENDATIONS TO THE STATE BOARD FOR THE AWARD  
20 OF GRANTS THAT COMPLY WITH THE SELECTION CRITERIA SET FORTH IN  
21 SUBSECTIONS (4) AND (5) OF THIS SECTION. A LOCAL EDUCATION  
22 PROVIDER AWARDED A GRANT MAY APPLY FOR A GRANT FROM THE GRANT  
23 PROGRAM IN A SUBSEQUENT YEAR.

24 (d) THE DEPARTMENT SHALL DISTRIBUTE GRANT MONEY TO LOCAL  
25 EDUCATION PROVIDERS THAT WERE AWARDED GRANTS ON OR BEFORE  
26 FEBRUARY 15, 2021, ON OR BEFORE SEPTEMBER 15, 2021, AND ON OR  
27 BEFORE SEPTEMBER 15, 2022. A LOCAL EDUCATION PROVIDER THAT

1 RECEIVES A GRANT SHALL USE THE GRANT MONEY FOR THE PURPOSES SET  
2 FORTH IN SECTION 22-103-105.

3 (4) IN RECOMMENDING GRANT RECIPIENTS AND IN AWARDING  
4 GRANTS, THE DEPARTMENT AND THE STATE BOARD SHALL ENSURE THAT:

5 (a) GRANTS ARE AWARDED TO GEOGRAPHICALLY DIVERSE LOCAL  
6 EDUCATION PROVIDERS AND TO A MIX OF RURAL, URBAN, AND SUBURBAN  
7 LOCAL EDUCATION PROVIDERS;

8 (b) AT LEAST TWENTY PERCENT OF THE TOTAL AMOUNT  
9 APPROPRIATED FOR THE GRANT PROGRAM IN ANY FISCAL YEAR, LESS  
10 ADMINISTRATIVE EXPENSES, IS AWARDED TO RURAL LOCAL EDUCATION  
11 PROVIDERS; EXCEPT THAT IF THERE IS A SHORTAGE OF RURAL LOCAL  
12 EDUCATION PROVIDERS THAT APPLY FOR THE GRANT PROGRAM, THE STATE  
13 BOARD MAY AWARD REMAINING MONEY APPROPRIATED TO THE GRANT  
14 PROGRAM FOR THE APPLICABLE FISCAL YEAR TO NON-RURAL APPLICANTS;  
15 AND

16 (c) AT LEAST SEVENTY PERCENT OF THE TOTAL AMOUNT  
17 APPROPRIATED FOR THE GRANT PROGRAM IN ANY FISCAL YEAR, LESS  
18 ADMINISTRATIVE EXPENSES, IS AWARDED TO LOCAL EDUCATION  
19 PROVIDERS THAT ARE ESTABLISHING A FUTURE EDUCATOR PATHWAYS  
20 PROGRAM THAT INCLUDES AN APPRENTICESHIP, AS DEFINED IN SECTION  
21 22-103-102 (1). IF THE STATE BOARD IS UNABLE TO AWARD SEVENTY  
22 PERCENT OF THE GRANT MONEY FOR APPRENTICESHIPS IN ANY FISCAL  
23 YEAR IN ACCORDANCE WITH THIS SUBSECTION (4)(c), THE REMAINING  
24 GRANT MONEY SHALL BE AWARDED FOR APPRENTICESHIPS IN A  
25 SUBSEQUENT GRANT CYCLE.

26 (5) IN RECOMMENDING GRANT RECIPIENTS AND IN AWARDING  
27 GRANTS, THE DEPARTMENT AND THE STATE BOARD SHALL PRIORITIZE

1 LOCAL EDUCATION PROVIDERS THAT PLAN TO UTILIZE OPEN  
2 PARAPROFESSIONAL POSITIONS TO PAY APPRENTICE WAGES.

3 (6) THE DEPARTMENT MAY EXPEND MONEY ANNUALLY  
4 APPROPRIATED TO THE FUND FOR REASONABLE AND NECESSARY  
5 ADMINISTRATIVE EXPENSES INCURRED IN IMPLEMENTING THIS ARTICLE  
6 103, INCLUDING MONITORING STUDENT, EMPLOYER, AND APPRENTICESHIP  
7 PROGRAM OUTCOMES, AS DESCRIBED IN SECTION 22-103-102 (1), AND  
8 TECHNICAL ASSISTANCE, WHICH ADMINISTRATIVE EXPENSES MUST NOT  
9 EXCEED FIVE PERCENT OF THE ANNUAL APPROPRIATIONS OR TRANSFERS TO  
10 THE FUND.

11 (7) NOTWITHSTANDING THE DATES SPECIFIED IN SUBSECTIONS (1)  
12 AND (3) OF THIS SECTION, THE STATE BOARD MAY EXTEND THE GRANT  
13 PROGRAM FOR A FOURTH GRANT CYCLE IF THERE IS UNENCUMBERED AND  
14 UNEXPENDED MONEY REMAINING IN THE FUND AT THE END OF THE THIRD  
15 GRANT PROGRAM CYCLE.

16 **22-103-105. Grant money - authorized purposes.** (1) A LOCAL  
17 EDUCATION PROVIDER THAT IS AWARDED A GRANT PURSUANT TO THIS  
18 ARTICLE 103 MAY USE THE GRANT MONEY FOR THE FOLLOWING PURPOSES:

19 (a) TO PAY THE WAGES OF AN APPRENTICE, IF NO OPEN  
20 PARAPROFESSIONAL POSITIONS ARE AVAILABLE TO FILL;

21 (b) TO COVER THE COSTS OF JOB TRAINING FOR AN APPRENTICE,  
22 COSTS ASSOCIATED WITH OBTAINING NECESSARY CERTIFICATIONS OR  
23 LICENSES, COSTS ASSOCIATED WITH A NONPROFIT PARTNER, IF APPLICABLE,  
24 OR OTHER RELATED TRAINING COSTS;

25 (c) TO COVER TRANSPORTATION COSTS TO AND FROM THE  
26 LOCATION OF THE APPRENTICESHIP;

27 (d) TO COVER THE ADDITIONAL COSTS OF CONCURRENT

1 ENROLLMENT BEYOND WHAT IS COVERED BY THE COLORADO  
2 OPPORTUNITY FUND STIPEND PURSUANT TO PART 2 OF ARTICLE 18 OF TITLE  
3 23, WHICH COSTS MAY INCLUDE TRANSPORTATION; OR

4 (e) FOR ANY OTHER PURPOSE DETERMINED BY THE STATE BOARD  
5 THAT FURTHERS THE PURPOSES OF THE GRANT PROGRAM.

6 **22-103-106. Future educator pathways fund - creation.**

7 (1) THE FUTURE EDUCATOR PATHWAYS FUND IS HEREBY CREATED IN THE  
8 STATE TREASURY. THE FUND CONSISTS OF ANY MONEY THAT THE GENERAL  
9 ASSEMBLY MAY APPROPRIATE OR TRANSFER TO THE FUND.

10 (2) THE STATE TREASURER SHALL CREDIT ALL INTEREST AND  
11 INCOME DERIVED FROM THE DEPOSIT AND INVESTMENT OF MONEY IN THE  
12 FUND TO THE FUND.

13 (3) MONEY IN THE FUND IS CONTINUOUSLY APPROPRIATED TO THE  
14 DEPARTMENT FOR THE PURPOSE OF THIS ARTICLE 103.

15 (4) THE STATE TREASURER SHALL TRANSFER ALL UNEXPENDED  
16 AND UNENCUMBERED STATE MONEY IN THE FUND ON JUNE 30, 2025, TO  
17 THE GENERAL FUND.

18 (5) ON JULY 1, 2020, ON JULY 1, 2021, AND ON JULY 1, 2022, THE  
19 STATE TREASURER SHALL TRANSFER FIVE HUNDRED FIFTY THOUSAND  
20 DOLLARS FROM THE GENERAL FUND TO THE FUND CREATED IN THIS  
21 SECTION.

22 **22-103-107. Reporting.** (1) NO LATER THAN DECEMBER 31,  
23 2021, AND NO LATER THAN DECEMBER 31 OF EACH YEAR IN WHICH THE  
24 STATE BOARD AWARDS GRANTS, THE DEPARTMENT SHALL SUBMIT AN  
25 ANNUAL REPORT ON THE GRANT PROGRAM TO THE GOVERNOR AND THE  
26 HOUSE AND SENATE COMMITTEES ON EDUCATION OR THEIR SUCCESSOR  
27 COMMITTEES. THE DEPARTMENT SHALL INCLUDE AVAILABLE

1 INFORMATION REGARDING:

2 (a) THE NUMBER OF FUTURE EDUCATOR PATHWAYS PROGRAMS  
3 SUPPORTED THROUGH THE AWARD OF GRANT MONEY TO LOCAL  
4 EDUCATION PROVIDERS PURSUANT TO THIS ARTICLE 103;

5 (b) GENERAL INFORMATION ABOUT THE STUDENTS WHO  
6 PARTICIPATED IN THE FUTURE EDUCATOR PATHWAYS PROGRAMS,  
7 INCLUDING NONIDENTIFYING INFORMATION REGARDING DEMOGRAPHICS  
8 AND WHETHER PARTICIPATING STUDENTS ARE ELIGIBLE FOR FREE OR  
9 REDUCED-PRICE LUNCH;

10 (c) THE NUMBER OF STUDENTS WHO GRADUATED FROM HIGH  
11 SCHOOL AND ACHIEVED THE FOLLOWING:

12 (I) MATRICULATED TO HIGHER EDUCATION;

13 (II) RECEIVED AN EDUCATION-RELATED DEGREE OR TEACHING  
14 CREDENTIAL IN THREE YEARS;

15 (III) RECEIVED AN EDUCATION-RELATED DEGREE OR TEACHING  
16 CREDENTIAL IN FOUR YEARS; OR

17 (IV) RECEIVED AN EDUCATION-RELATED DEGREE OR TEACHING  
18 CREDENTIAL IN FIVE OR SIX YEARS;

19 (d) COLLEGE CREDIT RECEIVED BY STUDENTS PARTICIPATING IN  
20 THE PROGRAM; AND

21 (e) FUTURE EMPLOYMENT FOR STUDENTS PARTICIPATING IN THE  
22 PROGRAM, INCLUDING WHETHER EDUCATORS WHO PARTICIPATED AS  
23 STUDENTS IN A LOCAL EDUCATION PROVIDER'S PROGRAM WERE EMPLOYED  
24 BY THE LOCAL EDUCATION PROVIDER.

25 (2) NOTWITHSTANDING THE PROVISIONS OF SECTION 24-1-136  
26 (11)(a)(I) TO THE CONTRARY, THE DEPARTMENT SHALL SUBMIT A FINAL  
27 REPORT ON THE GRANT PROGRAM TO THE GOVERNOR AND THE HOUSE AND

1 SENATE COMMITTEES ON EDUCATION OR THEIR SUCCESSOR COMMITTEES  
2 CONCERNING THE OUTCOME INFORMATION REQUESTED IN SUBSECTION  
3 (1)(c) OF THIS SECTION AS SOON AS THE INFORMATION IS AVAILABLE, BUT  
4 NOT LATER THAN DECEMBER 31, 2029.

5 **22-103-108. Repeal of article.** THIS ARTICLE 103 IS REPEALED,  
6 EFFECTIVE JULY 1, 2030.

7 **SECTION 2. Safety clause.** The general assembly hereby finds,  
8 determines, and declares that this act is necessary for the immediate  
9 preservation of the public peace, health, and safety.