

**Second Regular Session
Seventy-second General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 20-0013.02 Brita Darling x2241

HOUSE BILL 20-1015

HOUSE SPONSORSHIP

Buentello and Wilson,

SENATE SPONSORSHIP

Bridges,

House Committees

Education
Appropriations

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING THE CREATION OF A PROGRAM TO AWARD GRANTS TO**
102 **LOCAL EDUCATION PROVIDERS THAT PROVIDE A FUTURE**
103 **EDUCATOR PATHWAYS PROGRAM FOR STUDENTS.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill creates the future educator pathways grant program (grant program) in the department of education (department) to provide grants to local education providers, as defined in the bill, to create future educator pathways programs. The department shall administer the grant program, and the state board of education (state board) shall promulgate

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

1 ASSEMBLY FINDS AND DECLARES THAT:

2 (a) COLORADO FACES A SIGNIFICANT TEACHER SHORTAGE,
3 PARTICULARLY IN RURAL AREAS AND HARD-TO-SERVE SCHOOLS AND
4 SUBJECTS;

5 (b) IN DECEMBER 2017, THE COLORADO DEPARTMENT OF
6 EDUCATION AND THE COLORADO DEPARTMENT OF HIGHER EDUCATION
7 CONDUCTED AN IN-DEPTH STUDY OF TEACHER SHORTAGES IN COLORADO
8 AND ACROSS THE COUNTRY;

9 (c) THE STUDY FOUND THAT COLORADO HAS SEEN A DECREASE IN
10 ENROLLMENT AND COMPLETION OF EDUCATOR PREPARATION PROGRAMS,
11 WHILE THE DEMAND FOR QUALIFIED EDUCATORS IS RISING DUE TO CAREER
12 ATTRITION AND INCREASING NUMBERS OF RETIREES;

13 (d) AS A RESULT, APPROXIMATELY FIFTY PERCENT OF THE
14 TEACHERS COLORADO LICENSES ANNUALLY ARE FROM OUT OF STATE. IN
15 ADDITION, RECENT DATA SHOWS A TWENTY-FIVE PERCENT DECREASE IN
16 ENROLLMENT IN COLORADO TRADITIONAL EDUCATOR PREPARATION
17 PROGRAMS FROM ACADEMIC YEAR 2010-11 THROUGH ACADEMIC YEAR
18 2015-16.

19 (e) THE COLORADO DEPARTMENT OF EDUCATION COLLECTED
20 OFFICIAL TEACHER SHORTAGE DATA FROM THE SCHOOL DISTRICTS FOR THE
21 FIRST TIME IN THE 2018-19 SCHOOL YEAR AND FOUND THE FOLLOWING:

22 (I) ALMOST NINE THOUSAND TEACHING AND SPECIAL SERVICES
23 PROVIDER POSITIONS NEEDED TO BE FILLED IN 2018-19, REPRESENTING
24 FOURTEEN PERCENT OF ALL TEACHING AND NINETEEN PERCENT OF ALL
25 SPECIAL SERVICES PROVIDER POSITIONS IN THE STATE;

26 (II) OF THE SEVEN THOUSAND SEVEN HUNDRED SEVENTY-THREE
27 TOTAL TEACHING POSITIONS TO FILL, TWO HUNDRED SIXTY-FOUR, OR

1 THREE PERCENT, REMAINED UNFILLED FOR THE SCHOOL YEAR AND NINE
2 HUNDRED THIRTY-THREE, OR TWELVE PERCENT, WERE FILLED THROUGH A
3 SHORTAGE MECHANISM;

4 (III) OF THE ONE THOUSAND ONE HUNDRED SEVENTY-SEVEN
5 TOTAL SPECIAL SERVICES PROVIDER POSITIONS TO FILL, ONE HUNDRED
6 THREE, OR NINE PERCENT, REMAINED UNFILLED FOR THE SCHOOL YEAR
7 AND NINETY-ONE, OR EIGHT PERCENT, WERE FILLED THROUGH A SHORTAGE
8 MECHANISM; AND

9 (IV) IN CORE TEACHING SUBJECT AREAS, SHORTAGES OF
10 MATHEMATICS, SCIENCE, AND SPECIAL EDUCATION TEACHERS WERE
11 EVIDENT STATEWIDE. IN ADDITION, SHORTAGES OF ENGLISH TEACHERS IN
12 RURAL AREAS AND EARLY CHILDHOOD TEACHERS IN NON-RURAL AREAS
13 WERE REPORTED.

14 (f) CONSISTENTLY, ACROSS BOTH PUBLIC AND PRIVATE INDUSTRIES
15 OF ALL SIZES, A LACK OF EXPERIENTIAL LEARNING IS ONE OF THE MOST
16 SIGNIFICANT BARRIERS TO A RELIABLE SUPPLY OF SKILLED TALENT READY
17 FOR CAREERS IN SUCH INDUSTRIES;

18 (g) YOUTH APPRENTICESHIP HAS BEEN PROVEN TO BE A POWERFUL
19 OPTION FOR ENABLING STUDENTS TO GAIN CREDENTIALS AND ACCESS TO
20 GOOD CAREERS IN THE FIELD OF EDUCATION; AND

21 (h) STUDENTS WHO PARTICIPATE IN CONCURRENT ENROLLMENT
22 ARE MORE LIKELY TO ENROLL IN HIGHER EDUCATION AND STAY IN
23 COLLEGE.

24 (2) THEREFORE, THE GENERAL ASSEMBLY DECLARES THAT FOR ALL
25 OF THESE REASONS IT IS IN THE BEST INTERESTS OF THE CITIZENS OF
26 COLORADO TO PROMOTE OPPORTUNITIES FOR STUDENTS TO PARTICIPATE
27 IN APPRENTICESHIPS AND CONCURRENT ENROLLMENT COURSE WORK TO

1 HELP PREPARE THEM FOR CAREERS IN EDUCATION.

2 **22-103-102. Definitions.** AS USED IN THIS ARTICLE 103, UNLESS
3 THE CONTEXT OTHERWISE REQUIRES:

4 (1) "APPRENTICESHIP" MEANS AN EXPERIENCE THAT IS:

5 (a) CAREER-ORIENTED, WITH LEARNING STRUCTURED TO DEVELOP
6 A STUDENT'S KNOWLEDGE, SKILLS, AND COMPETENCIES THAT LEAD TO A
7 CAREER;

8 (b) PORTABLE, WITH LEARNING AND EARNED CREDIT THAT LEAD
9 TO POSTSECONDARY CREDENTIALS THAT QUALIFY THE STUDENT FOR
10 EMPLOYMENT STATEWIDE;

11 (c) ACCOUNTABLE, WITH STUDENT, EMPLOYER, AND PROGRAM
12 OUTCOMES MONITORED BY THE STATE OR FEDERAL GOVERNMENT USING
13 TRANSPARENT, RECOGNIZED METRICS TO SUPPORT IMPROVEMENT;

14 (d) WAGE BEARING, WITH STUDENTS EARNING WAGES FOR THEIR
15 WORK HOURS; AND

16 (e) IN COMPLIANCE WITH STATE BOARD RULES ADOPTED PURSUANT
17 TO SECTION 22-103-103 (3) CONCERNING STANDARDS FOR
18 APPRENTICESHIP PROGRAMS.

19 (2) "CONCURRENT ENROLLMENT" HAS THE SAME MEANING AS SET
20 FORTH IN SECTION 22-35-103 (6).

21 (3) "DEPARTMENT" MEANS THE DEPARTMENT OF EDUCATION
22 CREATED AND EXISTING PURSUANT TO SECTION 24-1-115.

23 (4) "FUND" MEANS THE FUTURE EDUCATOR PATHWAYS FUND,
24 CREATED IN SECTION 22-103-106.

25 (5) "GRANT PROGRAM" MEANS THE FUTURE EDUCATOR PATHWAYS
26 GRANT PROGRAM CREATED IN THIS ARTICLE 103.

27 (6) "LOCAL EDUCATION PROVIDER" MEANS A SCHOOL DISTRICT, A

1 CHARTER SCHOOL AUTHORIZED BY A SCHOOL DISTRICT PURSUANT TO PART
2 1 OF ARTICLE 30.5 OF THIS TITLE 22, A CHARTER SCHOOL AUTHORIZED BY
3 THE STATE CHARTER SCHOOL INSTITUTE PURSUANT TO PART 5 OF ARTICLE
4 30.5 OF THIS TITLE 22, OR A BOARD OF COOPERATIVE SERVICES CREATED
5 AND OPERATING PURSUANT TO ARTICLE 5 OF THIS TITLE 22 THAT
6 OPERATES ONE OR MORE PUBLIC SCHOOLS.

7 (7) "NONPROFIT PARTNER" MEANS A NONPROFIT ORGANIZATION
8 THAT:

9 (a) PROVIDES OR FACILITATES FOR A LOCAL EDUCATION PROVIDER
10 OPPORTUNITIES FOR STUDENTS TO PARTICIPATE IN AN APPRENTICESHIP, AS
11 DEFINED IN SUBSECTION (1) OF THIS SECTION, AND THAT COMPLIES WITH
12 STATE BOARD RULES FOR APPRENTICESHIPS ADOPTED PURSUANT TO
13 SECTION 22-103-103 (3);

14 (b) COORDINATES EDUCATION-INDUSTRY-LEAD COMPETENCY
15 IDENTIFICATION TO INFORM THE DEVELOPMENT OF WORKPLACE LEARNING
16 CURRICULUM THAT IS ALIGNED WITH THE COLORADO TEACHER QUALITY
17 STANDARDS OR WITH THE COLORADO EARLY CHILDHOOD COMPETENCIES;

18 (c) PROVIDES OR COORDINATES WRAPAROUND SERVICES FOR
19 APPRENTICES; AND

20 (d) FACILITATES THE PARTNERSHIP BETWEEN LOCAL EDUCATION
21 PROVIDERS AND STATE INSTITUTIONS OF HIGHER EDUCATION TO
22 ENSURE ALIGNMENT OF EARNED CREDIT WITH DEGREE PATHWAYS AT ONE
23 OR MORE STATE INSTITUTIONS OF HIGHER EDUCATION OR
24 TRANSFERABILITY OF CREDIT AS PART OF A STATEWIDE DEGREE TRANSFER
25 AGREEMENT.

26 (8) "RURAL LOCAL EDUCATION PROVIDER" MEANS:

27 (a) A SCHOOL DISTRICT IN COLORADO THAT THE DEPARTMENT

1 DETERMINES IS RURAL, BASED ON THE GEOGRAPHIC SIZE OF THE SCHOOL
2 DISTRICT AND THE DISTANCE OF THE SCHOOL DISTRICT FROM THE NEAREST
3 LARGE, URBANIZED AREA;

4 (b) A DISTRICT CHARTER SCHOOL THAT IS AUTHORIZED BY A
5 SCHOOL DISTRICT DESCRIBED IN SUBSECTION (8)(a) OF THIS SECTION;

6 (c) AN INSTITUTE CHARTER SCHOOL THAT IS LOCATED WITHIN THE
7 GEOGRAPHIC BOUNDARIES OF A SCHOOL DISTRICT DESCRIBED IN
8 SUBSECTION (8)(a) OF THIS SECTION; AND

9 (d) A BOARD OF COOPERATIVE SERVICES THAT OPERATES A
10 SCHOOL THAT IS LOCATED WITHIN THE GEOGRAPHIC BOUNDARIES OF A
11 SCHOOL DISTRICT DESCRIBED IN SUBSECTION (8)(a) OF THIS SECTION.

12 (9) "STATE BOARD" MEANS THE STATE BOARD OF EDUCATION
13 CREATED AND EXISTING PURSUANT TO SECTION 1 OF ARTICLE IX OF THE
14 STATE CONSTITUTION.

15 (10) "STATE INSTITUTION OF HIGHER EDUCATION" MEANS A STATE
16 INSTITUTION OF HIGHER EDUCATION AS DEFINED IN SECTION 23-18-102
17 (10).

18 (11) "STATEWIDE DEGREE TRANSFER AGREEMENTS" MEANS
19 STATEWIDE DEGREE TRANSFER AGREEMENTS ESTABLISHED PURSUANT TO
20 SECTION 23-1-108 (7)(a).

21 **22-103-103. Future educator pathways grant program -**
22 **creation - rules.** (1) THE FUTURE EDUCATOR PATHWAYS GRANT
23 PROGRAM IS CREATED IN THE DEPARTMENT TO PROVIDE GRANTS TO LOCAL
24 EDUCATION PROVIDERS TO CREATE FUTURE EDUCATOR PATHWAYS
25 PROGRAMS TO ASSIST IN RECRUITING AND RETAINING EDUCATORS,
26 INCLUDING EARLY CHILDHOOD EDUCATORS. THE DEPARTMENT SHALL
27 ADMINISTER THE GRANT PROGRAM.

1 (2) PURSUANT TO ARTICLE 4 OF TITLE 24, THE STATE BOARD SHALL
2 PROMULGATE SUCH RULES AS ARE REQUIRED IN THIS SECTION AND SUCH
3 ADDITIONAL RULES AS MAY BE NECESSARY TO IMPLEMENT THE GRANT
4 PROGRAM.

5 (3) THE DEPARTMENT SHALL CONSULT WITH THE DEPARTMENT OF
6 LABOR AND EMPLOYMENT AND THE DEPARTMENT OF HIGHER EDUCATION,
7 AND, AFTER SUCH CONSULTATION, THE STATE BOARD SHALL PROMULGATE
8 RULES ESTABLISHING APPROPRIATE REQUIREMENTS FOR APPRENTICESHIPS.
9 AT A MINIMUM, THE STATE BOARD'S REQUIREMENTS MUST INCLUDE:

10 (a) STANDARDS FOR ON-THE-JOB TRAINING, INCLUDING
11 OPPORTUNITIES FOR STUDENTS TO EARN A CREDENTIAL THROUGH THE
12 APPRENTICESHIP PROGRAM, IF APPROPRIATE. AT MINIMUM, THE
13 STANDARDS MUST BE ALIGNED WITH THE COLORADO TEACHER QUALITY
14 STANDARDS AND CALIBRATED TO PRESERVICE RATHER THAN
15 PARA-EDUCATOR ROLES WITH THE COLORADO EARLY CHILDHOOD
16 COMPETENCIES.

17 (b) THE OPPORTUNITY FOR STUDENTS TO EARN CREDIT THAT IS
18 ALIGNED WITH DEGREE PATHWAYS AT ONE OR MORE STATE INSTITUTIONS
19 OF HIGHER EDUCATION OR THAT IS PART OF A STATEWIDE DEGREE
20 TRANSFER AGREEMENT, ON-THE-JOB, WORK-BASED LEARNING, AND
21 ACCESS TO DISTRICT-LEVEL PROFESSIONAL DEVELOPMENT TRAINING,
22 INCLUDING TRAINING THAT IS CURRENTLY TARGETED AT LICENSED
23 TEACHERS;

24 (c) REWARDS FOR SKILLS GAINS, INCLUDING WAGES, HIGH SCHOOL
25 CREDIT FOR WORK-BASED LEARNING, THE OPPORTUNITY FOR STUDENTS TO
26 EARN COLLEGE CREDIT, AND MAY INCLUDE PREFERRED HIRING STATUS FOR
27 STUDENTS UPON EARNING THEIR DEGREE; AND

1 (d) ACCOUNTABILITY AND QUALITY STANDARDS.

2 **22-103-104. Grants - local education provider - application -**

3 **grant amount - award of grants.** (1) EXCEPT AS PROVIDED IN
4 SUBSECTION (7) OF THIS SECTION, ON OR BEFORE JANUARY 1, 2021, ON OR
5 BEFORE AUGUST 1, 2021, AND ON OR BEFORE AUGUST 1, 2022, A LOCAL
6 EDUCATION PROVIDER MAY APPLY TO THE GRANT PROGRAM, PURSUANT TO
7 SUBSECTION (2) OF THIS SECTION, FOR A GRANT TO ESTABLISH A FUTURE
8 EDUCATOR PATHWAYS PROGRAM PURSUANT TO THIS ARTICLE 103.

9 (2) THE GRANT APPLICATION MUST INCLUDE:

10 (a) A DESCRIPTION OF THE LOCAL EDUCATION PROVIDER'S FUTURE
11 EDUCATOR PATHWAYS PROGRAM, INCLUDING:

12 (I) A DESCRIPTION OF THE OPPORTUNITIES FOR STUDENTS TO
13 PARTICIPATE IN CONCURRENT ENROLLMENT COURSE WORK, AT ANY TIME
14 DURING THE PROGRAM, WHICH MAY INCLUDE CONCURRENT ENROLLMENT
15 DURING THE SUMMER, THAT IS ALIGNED WITH **DEGREE PATHWAYS AND**
16 **THAT IS ELIGIBLE FOR** THE COLLEGE OPPORTUNITY FUND PROGRAM
17 STIPENDS; AND

18 (II) IF APPLICABLE, A DESCRIPTION OF THE OPPORTUNITIES FOR
19 STUDENTS TO PARTICIPATE IN AN APPRENTICESHIP, AS DEFINED IN SECTION
20 22-103-102 (1), AND, IF USING A NONPROFIT PARTNER, IDENTIFICATION OF
21 THE NONPROFIT PARTNER AND ITS QUALIFICATIONS;

22 (b) THE TOTAL NUMBER OF STUDENTS EXPECTED TO PARTICIPATE
23 IN THE LOCAL EDUCATION PROVIDER'S FUTURE EDUCATOR PATHWAYS
24 PROGRAM;

25 (c) IDENTIFICATION OF THE STATE INSTITUTION OF HIGHER
26 EDUCATION THAT IS PARTNERING WITH THE LOCAL EDUCATION PROVIDER
27 FOR PURPOSES OF THE FUTURE EDUCATOR PATHWAYS PROGRAM;

1 (d) A LIST OF CONCURRENT ENROLLMENT COURSES THAT
2 STUDENTS MAY TAKE DURING THE PROGRAM AND WHICH STATE
3 INSTITUTIONS OF HIGHER EDUCATION WILL ACCEPT CREDIT FOR THOSE
4 COURSES;

5 (e) A DESCRIPTION OF EDUCATOR TRAINING ALIGNED TO
6 EDUCATOR PREPARATION STANDARDS THAT THE LOCAL EDUCATION
7 PROVIDER WILL PROVIDE TO PARTICIPATING STUDENTS;

8 (f) A DESCRIPTION OF HOW THE LOCAL EDUCATION PROVIDER WILL
9 WORK TO ENSURE THAT PARTICIPANTS IN FUTURE EDUCATOR PATHWAYS
10 PROGRAMS REFLECT THE SOCIOECONOMIC, RACIAL, AND ETHNIC DIVERSITY
11 OF THE LOCAL COMMUNITY;

12 (g) THE LOCAL EDUCATION PROVIDER'S BUDGET FOR THE FUTURE
13 EDUCATOR PATHWAYS PROGRAM, INCLUDING EXPECTED USES OF GRANT
14 PROGRAM MONEY THAT COMPLY WITH THE AUTHORIZED PURPOSES SET
15 FORTH IN SECTION 22-103-105, AND THE AMOUNT OF THE GRANT
16 REQUESTED BY THE LOCAL EDUCATION PROVIDER FROM THE GRANT
17 PROGRAM;

18 (h) THE LOCAL EDUCATION PROVIDER'S COMMITMENT TO PROVIDE
19 FOR A LOCAL MATCH EQUAL TO NOT LESS THAN TWENTY-FIVE PERCENT OF
20 THE GRANT AMOUNT REQUESTED FROM THE GRANT PROGRAM;

21 (i) AN ASSURANCE THAT PROGRAMMING OFFERED USING GRANT
22 PROGRAM MONEY WILL LEAD TO CREDIT THAT IS ALIGNED WITH DEGREE
23 PATHWAYS AT ONE OR MORE STATE INSTITUTIONS OF HIGHER EDUCATION;

24 AND

25 (j) IF APPLICABLE, A DESCRIPTION OF A PLAN TO AUTOMATICALLY
26 ENROLL A STUDENT IN ONE OR MORE INSTITUTIONS OF HIGHER EDUCATION
27 UPON COMPLETION OF THE FUTURE EDUCATOR PATHWAYS PROGRAM.

1 (3) (a) NO LATER THAN FEBRUARY 28, 2021, NO LATER THAN
2 SEPTEMBER 1, 2021, AND NO LATER THAN SEPTEMBER 1, 2022, THE STATE
3 BOARD SHALL AWARD A GRANT TO ONE OR MORE LOCAL EDUCATION
4 PROVIDERS TO ESTABLISH A FUTURE EDUCATOR PATHWAYS PROGRAM
5 PURSUANT TO THIS ARTICLE 103.

6 (b) THE TOTAL AMOUNT OF GRANT MONEY AWARDED IN EACH
7 FISCAL YEAR SHALL NOT EXCEED THE AVAILABLE BALANCE IN THE FUND
8 OF MONEY APPROPRIATED OR TRANSFERRED TO THE FUND FOR THE
9 APPLICABLE FISCAL YEAR, PLUS ANY UNEXPENDED AND UNENCUMBERED
10 MONEY IN THE FUND FROM THE PRIOR FISCAL YEAR.

11 (c) THE DEPARTMENT SHALL REVIEW GRANT APPLICATIONS AND
12 SHALL MAKE RECOMMENDATIONS TO THE STATE BOARD FOR THE AWARD
13 OF GRANTS THAT COMPLY WITH THE SELECTION CRITERIA SET FORTH IN
14 SUBSECTIONS (4) AND (5) OF THIS SECTION. A LOCAL EDUCATION
15 PROVIDER AWARDED A GRANT MAY APPLY FOR A GRANT FROM THE GRANT
16 PROGRAM IN A SUBSEQUENT YEAR.

17 (d) THE DEPARTMENT SHALL DISTRIBUTE GRANT MONEY TO LOCAL
18 EDUCATION PROVIDERS THAT WERE AWARDED GRANTS ON OR BEFORE
19 FEBRUARY 15, 2021, ON OR BEFORE SEPTEMBER 15, 2021, AND ON OR
20 BEFORE SEPTEMBER 15, 2022. A LOCAL EDUCATION PROVIDER THAT
21 RECEIVES A GRANT SHALL USE THE GRANT MONEY FOR THE PURPOSES SET
22 FORTH IN SECTION 22-103-105.

23 (4) IN RECOMMENDING GRANT RECIPIENTS AND IN AWARDING
24 GRANTS, THE DEPARTMENT AND THE STATE BOARD SHALL ENSURE THAT:

25 (a) GRANTS ARE AWARDED TO GEOGRAPHICALLY DIVERSE LOCAL
26 EDUCATION PROVIDERS AND TO A MIX OF RURAL, URBAN, AND SUBURBAN
27 LOCAL EDUCATION PROVIDERS;

1 (b) AT LEAST THIRTY-FIVE PERCENT OF THE TOTAL AMOUNT
2 APPROPRIATED FOR THE GRANT PROGRAM IN ANY FISCAL YEAR, LESS
3 ADMINISTRATIVE EXPENSES, IS AWARDED TO RURAL LOCAL EDUCATION
4 PROVIDERS; EXCEPT THAT IF THERE IS A SHORTAGE OF RURAL LOCAL
5 EDUCATION PROVIDERS THAT APPLY FOR THE GRANT PROGRAM, THE STATE
6 BOARD MAY AWARD REMAINING MONEY APPROPRIATED TO THE GRANT
7 PROGRAM FOR THE APPLICABLE FISCAL YEAR TO NON-RURAL APPLICANTS;
8 AND

9 (c) AT LEAST SEVENTY PERCENT OF THE TOTAL AMOUNT
10 APPROPRIATED FOR THE GRANT PROGRAM IN ANY FISCAL YEAR, LESS
11 ADMINISTRATIVE EXPENSES, IS AWARDED TO LOCAL EDUCATION
12 PROVIDERS THAT ARE ESTABLISHING A FUTURE EDUCATOR PATHWAYS
13 PROGRAM THAT INCLUDES AN APPRENTICESHIP, AS DEFINED IN SECTION
14 22-103-102 (1). IF THE STATE BOARD IS UNABLE TO AWARD SEVENTY
15 PERCENT OF THE GRANT MONEY FOR APPRENTICESHIPS IN ANY FISCAL
16 YEAR IN ACCORDANCE WITH THIS SUBSECTION (4)(c), THE REMAINING
17 GRANT MONEY SHALL BE AWARDED FOR APPRENTICESHIPS IN A
18 SUBSEQUENT GRANT CYCLE.

19 (5) IN RECOMMENDING GRANT RECIPIENTS AND IN AWARDING
20 GRANTS, THE DEPARTMENT AND THE STATE BOARD SHALL PRIORITIZE
21 LOCAL EDUCATION PROVIDERS THAT PLAN TO UTILIZE OPEN
22 PARAPROFESSIONAL OR ASSISTANT EARLY CHILDHOOD TEACHER POSITIONS
23 TO PAY APPRENTICE WAGES.

24 (6) THE DEPARTMENT MAY EXPEND MONEY ANNUALLY
25 APPROPRIATED TO THE FUND FOR REASONABLE AND NECESSARY
26 ADMINISTRATIVE EXPENSES INCURRED IN IMPLEMENTING THIS ARTICLE
27 103, INCLUDING MONITORING STUDENT, EMPLOYER, AND APPRENTICESHIP

1 PROGRAM OUTCOMES, AS DESCRIBED IN SECTION 22-103-102 (1), AND
2 TECHNICAL ASSISTANCE, WHICH ADMINISTRATIVE EXPENSES MUST NOT
3 EXCEED FIVE PERCENT OF THE ANNUAL APPROPRIATIONS OR TRANSFERS TO
4 THE FUND.

5 (7) NOTWITHSTANDING THE DATES SPECIFIED IN SUBSECTIONS (1)
6 AND (3) OF THIS SECTION, THE STATE BOARD MAY EXTEND THE GRANT
7 PROGRAM FOR A FOURTH GRANT CYCLE IF THERE IS UNENCUMBERED AND
8 UNEXPENDED MONEY REMAINING IN THE FUND AT THE END OF THE THIRD
9 GRANT PROGRAM CYCLE.

10 **22-103-105. Grant money - authorized purposes.** (1) A LOCAL
11 EDUCATION PROVIDER THAT IS AWARDED A GRANT PURSUANT TO THIS
12 ARTICLE 103 MAY USE THE GRANT MONEY FOR THE FOLLOWING PURPOSES:

13 (a) TO PAY THE WAGES OF AN APPRENTICE, IF NO OPEN
14 PARAPROFESSIONAL OR ASSISTANT EARLY CHILDHOOD TEACHER POSITIONS
15 ARE AVAILABLE TO FILL;

16 (b) TO COVER THE COSTS OF JOB TRAINING FOR AN APPRENTICE,
17 COSTS ASSOCIATED WITH OBTAINING NECESSARY CERTIFICATIONS OR
18 LICENSES, COSTS ASSOCIATED WITH A NONPROFIT PARTNER, IF APPLICABLE,
19 OR OTHER RELATED TRAINING COSTS;

20 (c) TO COVER TRANSPORTATION COSTS TO AND FROM THE
21 LOCATION OF THE APPRENTICESHIP;

22 (d) TO COVER THE ADDITIONAL COSTS OF CONCURRENT
23 ENROLLMENT BEYOND WHAT IS COVERED BY THE COLORADO
24 OPPORTUNITY FUND STIPEND PURSUANT TO PART 2 OF ARTICLE 18 OF TITLE
25 23, WHICH COSTS MAY INCLUDE TRANSPORTATION; OR

26 (e) FOR ANY OTHER PURPOSE DETERMINED BY THE STATE BOARD
27 THAT FURTHERS THE PURPOSES OF THE GRANT PROGRAM.

1 **22-103-106. Future educator pathways fund - creation.**

2 (1) THE FUTURE EDUCATOR PATHWAYS FUND IS HEREBY CREATED IN THE
3 STATE TREASURY. THE FUND CONSISTS OF ANY MONEY THAT THE GENERAL
4 ASSEMBLY MAY APPROPRIATE OR TRANSFER TO THE FUND.

5 (2) THE STATE TREASURER SHALL CREDIT ALL INTEREST AND
6 INCOME DERIVED FROM THE DEPOSIT AND INVESTMENT OF MONEY IN THE
7 FUND TO THE FUND.

8 (3) MONEY IN THE FUND IS CONTINUOUSLY APPROPRIATED TO THE
9 DEPARTMENT FOR THE PURPOSE OF THIS ARTICLE 103.

10 (4) THE STATE TREASURER SHALL TRANSFER ALL UNEXPENDED
11 AND UNENCUMBERED STATE MONEY IN THE FUND ON JUNE 30, 2025, TO
12 THE GENERAL FUND.

13 (5) ON JULY 1, 2020, ON JULY 1, 2021, AND ON JULY 1, 2022, THE
14 STATE TREASURER SHALL TRANSFER FIVE HUNDRED FIFTY THOUSAND
15 DOLLARS FROM THE GENERAL FUND TO THE FUND CREATED IN THIS
16 SECTION.

17 **22-103-107. Reporting.** (1) NO LATER THAN DECEMBER 31,
18 2021, AND NO LATER THAN DECEMBER 31 OF EACH YEAR IN WHICH THE
19 STATE BOARD AWARDS GRANTS, THE DEPARTMENT SHALL SUBMIT AN
20 ANNUAL REPORT ON THE GRANT PROGRAM TO THE GOVERNOR AND THE
21 HOUSE AND SENATE COMMITTEES ON EDUCATION OR THEIR SUCCESSOR
22 COMMITTEES. THE DEPARTMENT SHALL INCLUDE AVAILABLE
23 INFORMATION REGARDING:

24 (a) THE NUMBER OF FUTURE EDUCATOR PATHWAYS PROGRAMS
25 SUPPORTED THROUGH THE AWARD OF GRANT MONEY TO LOCAL
26 EDUCATION PROVIDERS PURSUANT TO THIS ARTICLE 103;

27 (b) GENERAL INFORMATION ABOUT THE STUDENTS WHO

1 PARTICIPATED IN THE FUTURE EDUCATOR PATHWAYS PROGRAMS,
2 INCLUDING NONIDENTIFYING INFORMATION REGARDING DEMOGRAPHICS
3 AND WHETHER PARTICIPATING STUDENTS ARE ELIGIBLE FOR FREE OR
4 REDUCED-PRICE LUNCH;

5 (c) THE NUMBER OF STUDENTS WHO GRADUATED FROM HIGH
6 SCHOOL AND ACHIEVED THE FOLLOWING:

7 (I) MATRICULATED TO HIGHER EDUCATION;

8 (II) RECEIVED AN EDUCATION-RELATED DEGREE OR TEACHING
9 CREDENTIAL IN THREE YEARS;

10 (III) RECEIVED AN EDUCATION-RELATED DEGREE OR TEACHING
11 CREDENTIAL IN FOUR YEARS; OR

12 (IV) RECEIVED AN EDUCATION-RELATED DEGREE OR TEACHING
13 CREDENTIAL IN FIVE OR SIX YEARS;

14 (d) COLLEGE CREDIT RECEIVED BY STUDENTS PARTICIPATING IN
15 THE PROGRAM; AND

16 (e) FUTURE EMPLOYMENT FOR STUDENTS PARTICIPATING IN THE
17 PROGRAM, INCLUDING WHETHER EDUCATORS WHO PARTICIPATED AS
18 STUDENTS IN A LOCAL EDUCATION PROVIDER'S PROGRAM WERE EMPLOYED
19 BY THE LOCAL EDUCATION PROVIDER.

20 (2) NOTWITHSTANDING THE PROVISIONS OF SECTION 24-1-136
21 (11)(a)(I) TO THE CONTRARY, THE DEPARTMENT SHALL SUBMIT A FINAL
22 REPORT ON THE GRANT PROGRAM TO THE GOVERNOR AND THE HOUSE AND
23 SENATE COMMITTEES ON EDUCATION OR THEIR SUCCESSOR COMMITTEES
24 CONCERNING THE OUTCOME INFORMATION REQUESTED IN SUBSECTION
25 (1)(c) OF THIS SECTION AS SOON AS THE INFORMATION IS AVAILABLE, BUT
26 NOT LATER THAN DECEMBER 31, 2029.

27 **22-103-108. Repeal of article.** THIS ARTICLE 103 IS REPEALED,

1 EFFECTIVE JULY 1, 2030.

2 **SECTION 2. Safety clause.** The general assembly hereby finds,
3 determines, and declares that this act is necessary for the immediate
4 preservation of the public peace, health, and safety.